

Our Key Facts



We were established to address the challenges and barriers that rural and remote health professionals face when trying to take leave.

The Rural Locum Assistance Programme (Rural LAP) supports rural and remote specialist and GP obstetricians and anaesthetists to take leave by providing their employers with access to locums to back-fill positions.

Rural LAP offers:

- no fees or charges
- a brokerage type service between hosts and locums
- incentives and allowances for host organisations and locum health professionals.

How can I benefit from Rural LAP?

Rural LAP can provide a suitably matched locum for **14 working days (categories 2-7) for recreation and CPD leave and up to 28 working days for remote placements (categories 6-7) supporting CPD**. We can also relieve multiple staff that need to get away at the same time.

Rural LAP is responsible for all the administration associated with recruiting appropriate locums. We also **arrange and cover all payments for the locum's travel, accommodation, meals and incentives** whilst on placement.

There are no fees associated with our locum support program, the host organisation is only responsible for paying the agreed locum wage (including superannuation and any applicable taxes) for the period during which the locum is required. Please note that a minimum of two weeks notice is required for all placements.

Is my health service eligible to receive support?

Rural LAP will use the level of rurality and the purpose for the leave as criteria to prioritise applications for locum support.

Health professionals working in Aboriginal Medical Services, which are located in a major city, are also eligible.

In assessing the rurality of the locum placement, Rural LAP will be guided by the Modified Monash Model (MMM). Applicants must be located within the MMM Categories 2 to 7 and prioritised as shown below:

7. Very remote Australia
6. Remote Australia
5. Inner and outer regional Australia in all areas not classified below
4. Inner and outer regional Australia (10km away from a town with 5,000 to 15,000 people)
3. Inner and outer regional Australia (15km away from a town with 15,000 to 50,000 people)
2. Inner and outer regional Australia (20km away from a town with > 50,000 people)

Please refer to the MMM locator at:
http://www.doctorconnect.gov.au/internet/otd/publishing.nsf/Content/MMM_locator
to determine the rurality of your location.



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The Rural LAP difference

Our service is focussed on supporting health professionals by administering an uncomplicated start-to-finish locum placement service.

Types of support for the health professional host and the visiting locum

Subsidy	Conditions
Administration and recruitment fees for locum support	Max 28* working days per placement
Travel and meal allowance for locum on placement	\$100 per day during placement
Travel and accommodation costs for locum	Arrangements made and paid for by Rural LAP
\$700 subsidy to eligible host organisations	Specialist host organisations
\$500 subsidy to eligible host organisations	GP host organisations

What are the host organisations responsibilities?

The host organisations is responsible for checking the locum's references, assessing the suitability of a locum, choosing the right locum for their needs, negotiating pay with the locum, timing of handover and credentialing the locum.

Rural LAP will identify those individuals who are willing to provide locum support in rural or regional areas of Australia (subject to availability and eligibility).

How can I apply?

Eligible health professionals and health services can apply for support directly through the Rural LAP website at <http://www.rurallap.com.au/content/client-job-order-form>.

Eligible Health practitioners looking for locum work can apply to the locum register directly through the Rural LAP website at <http://www.rurallap.com.au/content/locum-application>.

Further information?

Further information can be obtained by contacting a Rural LAP team member on [freecall 1800 Rural LAP \(1800 78725 527\)](tel:180078725527) or visiting www.rurallap.com.au.

*conditions apply. See overleaf under benefits.



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