

# Specialist Palliative Care Workforce Plan

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## Palliative Care Reform Program

The Queensland Government has committed additional funding of [\\$171 million](#) over five years, from 2021-22, to lead reforms to palliative care. This includes \$102.5 million to grow and invest in Queensland Health's frontline specialist palliative care workforce and develop a new Workforce Plan.



The Workforce Plan is a key supporting document of the [Palliative and End-of-Life Care Strategy](#). It will explain how a sustainable specialist palliative care workforce for Queensland Health can be realised and maintained by aligning its strategies and actions to the [Health Workforce Strategy for Queensland](#).

The Workforce Plan is informed by feedback from workforce-specific stakeholder consultation with Queensland Hospital and Health Services, individual clinical specialist palliative care professional groups including medical, nursing and allied health, and divisions of the Department of Health process.



## Focus areas



### Designing the workforce

Enabling adaptability, flexibility and responsiveness in changing environments and evolving current workforce models.



### Enabling the workforce

Supporting workforce sustainability and enabling growth of a diverse specialist palliative care workforce through integrated service, practice and training models.



### Strengthening the workforce

Responding to changing healthcare delivery requirements and improving educational pathways and clinical practice programs.



### Keeping the workforce connected

Promoting connections with stakeholders to facilitate collaboration, engagement, innovation, sustainability and safe consumer-driven care.



## Next steps

It is anticipated the Workforce Plan will be released mid-2022. If you have any questions about the proposed Workforce Plan, please contact [PCReformProgram@health.qld.gov.au](mailto:PCReformProgram@health.qld.gov.au).

**Queensland Health extends sincere thanks to all who have contributed to the development of the Strategy and Workforce Plan, and to improving palliative and end-of-life care in Queensland.**

