Location information

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Enquiries
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Metro North Hospital & Health Service

Metro North Values in Action

Making our values more than words

As Australia’s largest public health service, Metro North is a leader in healthcare, research, clinical training and education. There is an established link between positive organisational culture and patient safety. The Values in Action program expands on the Putting people first strategy with a focus on improving systems, engagement and culture for our people.

Our values are: Respect » Teamwork » Compassion » Integrity » High Performance

Hospital facilities

Royal Brisbane and Women's Hospital (RBWH) is a quaternary and tertiary referral teaching hospital located at the Metro North Hospital and Health Service (MNHHS) Herston site, close to the Brisbane CBD.

RBWH is Queensland’s largest hospital with almost 1000 beds and provides highly-specialised care to more than half a million patients every year. In 2016, RBWH provided more than 550,000 inpatient and outpatient services including:

- more than 76,000 Emergency Department visits
- more than 160,000 Cancer Care treatments, consultations, procedures and other services
- more than 25,500 surgical interventions (around 500 operations performed each week)
- close to 5000 new babies delivered.

RBWH’s extensive services are delivered by a team of 6000 doctors, nurses, allied health, operational and administration staff.

The hospital participates in world-leading research and education in pursuit of excellence in specialised care to deliver the best possible patient outcomes. Partnerships with more than 14 Queensland and national universities, three TAFE providers and a collaboration with the Australian Defence Force (ADF) are key to RBWH developing its future clinical (allied health, medical, nursing) and non-clinical workforce focussing on safe, quality patient outcomes.

Also located at the Herston site is The University of Queensland, Queensland Institute of Medical Research and the Herston Imaging Research Facility.
Clinical service profile

RBWH is a research, healthcare and education hub located in Brisbane; however, its reach extends further than its Herston home. A quaternary and tertiary referral teaching hospital, RBWH provides healthcare services for more than one tenth of all patient services in Queensland. It also provides services to patients in Northern New South Wales and the Northern Territory.

RBWH incorporates all major health specialties including medicine, surgery, psychiatry, oncology, women's and newborn services, trauma services and more than 30 subspecialties. The Intensive Care Unit of the RBWH has a capacity of 22 beds.

Surgical and perioperative services subspecialties include anaesthesia, burns, ears nose and throat, ophthalmology, general surgery, neurosurgery, oral and maxillofacial, orthopaedic, plastics and reconstructive, vascular, thoracic, urology and trauma.

Medical subspecialties include cardiology, clinical immunology and allergies, endocrinology, gastroenterology and hepatology, dermatology, geriatric medicine, infectious diseases, internal medicine and aged care, Genetic Health Queensland, neurology, pharmacy and clinical pharmacology, nuclear medicine, Queensland PET service, renal medicine, rheumatology, thoracic medicine and palliative care.

Women's and Newborn Services include general gynaecology, maternity services, neonatology, milk banking, neo retrieval services (NeoRESQ) for northern NSW and South East Queensland, obstetric medicine, breast health, maternal fetal medicine, reproductive endocrinology and infertility (REI), urogynaecology and gynaecological oncology.

Cancer Care subspecialties include radiation oncology, medical oncology and bone marrow transplant/haematology services.

Critical care services available are emergency medicine and intensive care medicine and the multidisciplinary pain centre.

Mental health services provided by the RBWH include adolescent psychiatry, alcohol and drug services, community forensic mental health services and geriatric psychiatry as well as Herston mental health services and inner North Brisbane mental health services.

The Department of Medical Imaging provides a full range of diagnostic and interventional medical imaging services including US, CT, MRI, women’s imaging and interventional radiology.

The hospital also provides services off campus, which are located in the Metro North Hospital and Health Service, including oral health services, community mental health services, Halwyn Centre and the Geriatric Assessment and Rehabilitation Unit.
RMO education and training opportunities

The RBWH offers a variety of education and training opportunities to medical officers throughout the clinical year including:

- Medical and Surgical Grand Rounds
- Weekly education sessions for all residents
- Focused PGY1 education sessions for allocated units including internal medicine, surgery, emergency, O&G, and mental health

Access to related state-of-the-art services include:

- The Herston Health Sciences Library
- 24-hour internet access
- Medical Common Room – with first class facilities
- Resident Medical Officer Society and Medical Staff Association

Snapshot of benefits of working at RBWH

- Trainees enjoy outstanding success rates in specialty examinations
- Advanced training in all of the subspecialties of medicine and surgery
- The largest gynaecological cancer service in Australia offered through the Queensland Centre for Gynaecological Cancer is located at RBWH
- State of the art cardiac catheterisation laboratory and quantitative coronary angiographic system through cardiology
- The Multidisciplinary Pain Centre is one of seven nationally accredited for training in the fellowship in pain medicine
- Award winning Trauma Services
- Clinical research is fostered by close ties with The University of Queensland Centre for Clinical Research and Queensland Institute of Medical Research
- Mental Health Services at RBWH is a state-wide leader in clinical practice, teaching, research and telemedicine.

The Centre for Medical Officer Recruitment and Education (CMORE) implements and evaluates the training and education programs for junior medical staff at RBWH. Junior doctor training programs comply with relevant national, state or territory laws and regulations pertaining to prevocational training.

The Internship program is regulated by the AMC National Internship Framework to ensure consistency of training and transition from medical school to independent practice and specialty training. This includes formal teaching sessions alongside ward based learning experiences providing the opportunity for junior doctors to gain Medical Board of Australia (MBA) general registration in a quality educational setting.

CMORE Supports:

- a comprehensive one week orientation for PGY 1 doctors and a half day orientation session for all other doctors new to the hospital or QH
- access to an online learning management system including mandatory training modules and organisational resources
- Peer mentoring opportunities with junior medical staff to ease transition into the workplace
- additional training and access to short courses, workshops, and educational conferences
- timely professional assessments and organising learning
- end of term evaluations to improve learning and training experiences
- advocacy, personal, and professional support for doctors and clinical supervisors
- clinical units that meet Queensland Prevocational Medical Accreditation (QPMA’s) accreditation standards
- training compliant with the Medical Board of Australia requirements and aligned to the Australian Junior Doctor Curriculum Framework
- performance assessment each term that complies with the AMC National Assessment and certification of completion processes
Employment conditions

Medical officers are employed under the terms and conditions of the Medical Officers Award – State 2015 and Medical Officer (Queensland Health) Certified Agreement (No.4) 2015 (MOCA 4).

Working hours

Ordinary hours of duty are 76 hours per fortnight. Medical officers may be required to work overtime or participate in their department on call roster.

Salary and Allowances

- Salary will be determined in line with the MOCA 4
- Professional Development Allowance ($1500 per annum – All RMO’s excluding Interns)
- Vocational Training Subsidy ($2500 per annum – RMO’s accepted into a vocational training program)

Leave entitlements

- 5 weeks Annual Leave (pre-allocated for Interns, Junior and Senior House Officers)
- Professional Development Leave (5 days per year – All RMO’s excluding Interns)
- Sick or Carer’s Leave (10 days per year)

Facility-specific recruitment requirements

The RBWH uses a merit based selection process for the recruitment of Junior and Senior House Officers.

The merit based selection process includes assessment of:

- Cover letter
- Curriculum Vitae
- 2 Referee Reports
- Interview

Applications are to be submitted online via Survey Monkey. The link can be found on the RBWH JHO SHO merit flyer here: https://www.health.qld.gov.au/employment/work-for-us/clinical/medical/recruitment/rmo/applications/jho-sho-requirements
Available positions

These numbers are subject to change, and applicants should always discuss employment opportunities with your preferred hospitals before submitting your application.

**Registrars**

**Other**
- Anaesthetics
- Emergency Medicine
- Intensive Care Medicine
- Paediatrics and Adolescent Gynaecology
- Dermatology
- Medical Administration
- Pain Medicine
- Radiology
- Radiation Oncology
- Psychiatry
- Ophthalmology
- Neonatology

**Medicine**
- Basic Physician Training Program
- Cardiology
- Chief Medical Registrar
- Clinical Genetics
- Clinical Haematology
- Clinical Immunology and Allergy
- Clinical Pharmacology
- Clinical Research
- Endocrinology
- Gastroenterology and Hepatology
- General Physician Training (Advanced)
- Geriatrics Medicine
- Infectious Diseases
- Medical Oncology
- Nephrology
- Neurology
- Nuclear Medicine
- Palliative Medicine
- Rehabilitation Medicine
- Respiratory Medicine
- Rheumatology
- Sexual Health
- University of Qld – Chief Medical Registrar

**Obstetrics & Gynaecology**
- Gynaecology Oncology
- Obstetrics & Gynaecology
- Urogynaecology Reproductive and Fertility Medicine
- General Obstetrics and Gynaecology
- Centre for Ageing
- Centre for Perinatal Research
- Centre for Breast Health
- Maternal Foetal Medicine
- Women’s Imaging

**Surgery**
- General Surgery
- Burns
- Ear Nose and Throat
- Neurosurgery
- Orthopaedics
- Oral & Maxillofacial Surgery
- Orthopaedics
- Plastic Surgery
- Urology
- Vascular Surgery

**Principal House Officers**
- Psychiatry
- General Surgery
- Neurosurgery
- Orthopaedics
- Vascular Surgery
- PET (Positron Emission Tomography)

NB: Basic Physician Training rotations include Mackay, Rockhampton and Redcliffe
Junior and Senior House Officers

There are approximately 150 positions for junior and senior house officers at the RBWH. The majority of these positions are 5 or 10 week rotations through your preferred stream (see vocational streaming categories below). In addition there are some department specific placements for 6 or 12 months.

- Junior House Officer Rotational - 12 months
- Senior House Officer Rotational - 12 months
- Neurosurgery – 12 months
- Orthopaedic Surgery – 6 months
- Plastic Surgery – 6 months

Vocational streaming categories for JHOs and SHOs include:

Rotations are packaged into streams to create a pathway for training requirements and career decision-making. Within some of these streams house officers have the opportunity to undertake secondments at Lady Cilento Children’s Hospital (LCCH), Greenslopes Private Hospital and rural rotations at South West HHS and Darling Downs HHS facilities. Please note, rotations within streams are not finalised for 2019.

Other: Mixed/GP/Critical Care
- Emergency Medicine
- Anaesthetics
- Intensive Care Medicine
- Ophthalmology
- Paediatrics (undertaken at LCCH)
- Psychiatry/HADs
- Plastic Surgery
- Cardiology
- Pain Medicine
- Renal Medicine
- Obstetrics & Gynaecology
- Dermatology
- Geriatric Medicine
- Burns
- Gastroenterology
- Internal Medicine
- Radiation Oncology
- Neurosurgery
- Vascular Surgery
- Orthopaedics
- Ear Nose and Throat
- Gynaecology Oncology

Surgery
- General Surgery
- Ear Nose and Throat
- Plastic Surgery
- Oral & Maxillofacial Surgery
- Neurosurgery
- Urology
- Burns
- Vascular Surgery
- Intensive Care Medicine
- Orthopaedics
- Emergency Medicine

Medical JHO
- Cardiology
- Gastroenterology
- Haematology
- General Medicine
- Medical Oncology
- Stroke
- Emergency
- Geriatric Medicine
- Vascular Surgery
- Orthopaedic Trauma
- Neurosurgery
- Psychiatry/HADs

Medical SHO
- Cardiology
- Endocrinology & Immunology
- Haematology
- Bone Marrow Transplant
- Obstetric Medicine
- Neurology
- Respiratory
- Rheumatology
- Infectious Diseases
- Renal Medicine
- Medical Oncology
- Geriatric Medicine
- General Medicine

NB: Prospective SHO applicants should indicate this preference during the application process.

Emergency Medicine SHO
- Emergency Medicine
- Rural Placement – St George (ACEM Accreditation)
- Intensive Care Medicine
- Rural Placement – Roma (ACEM Accredited)

NB: Prospective SHO applicants should indicate this preference during the application process.

Diploma in Obstetrics & Gynaecology (DRANZCOG)
- Obstetrics & Gynaecology (6mth rotation)
- House officers who are selected for this position will be required to select another stream for the remaining 6 months of the clinical year

NB: Prospective JHO and SHO applicants should indicate this preference during the application process.
**Interns**

The RBWH offers 94 Intern positions throughout the clinical year. Interns will undertake 3 core rotations including medicine, surgery, emergency medicine and 15 weeks of elective rotations (1 x 5 week and 1 x 10 week).

The RBWH offers the following elective terms to Interns:

- Psychiatry
- Obstetrics & Gynaecology
- Medical Imaging
- Anaesthetics
- Palliative Care
- Neurosurgery
- Paediatrics
- Cardiology
- Orthopaedics
- Oral & Maxillofacial Surgery
- Palliative Care
- Neurosurgery
- Paediatrics
- Cardiology
- Orthopaedics
- Oral & Maxillofacial Surgery
- Neonatology
- Genetic Health
- Renal Medicine
- Infectious Disease
- Geriatric Medicine

**Community and lifestyle**

The Royal Brisbane and Women’s Hospital is located in the inner-city suburb of Herston, only 2kms away from the CBD. Public transport to Herston is easily accessible with the RBWH having its own bus station on the campus and a short walk to the Bowen Hills train station to catch all north and south bound lines.

Brisbane offers a fantastic lifestyle with:

- Great restaurants
- Vibrant social life
- Family friendly
- Premier shopping precincts – City, Fortitude Valley and Paddington
- National sporting events e.g. NRL, ARU, AFL, A-League, NBL
- Cultural events e.g. music festivals, cultural festivals, Royal Queensland Show (The EKKA)
- Approx. 1 hour drive to beautiful beaches and scenic hinterland on the Sunshine Coast and Gold Coast