Royal Brisbane and Women’s Hospital Profile
RMO Campaign 2020

Location information

Address
Butterfield Street, Herston
Brisbane, Queensland 4029

Enquiries
RBWH RMO recruitment enquiries:
Medical Recruitment Officer
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V1 Effective: May 2019 Review: January 2020
**Hospital facilities**

The Royal Brisbane and Women’s Hospital (RBWH) is Queensland’s largest hospital and provides a wide range of clinical services in the heart of Brisbane. RBWH employs more than 6,000 multidisciplinary staff that together provides life-saving treatment to over half a million people each year.

RBWH provides outstanding care across an extensive range of clinical areas and is known for its preeminent cancer care, maternity, trauma and burns care.

RBWH’s service to the community is immense. It has close to 1,000 beds, provides more than one tenth of all patient services in Queensland as well as services to patients in Northern New South Wales and the Northern Territory.

As the largest provider of telehealth services in Queensland, thousands of patients can connect with the hospital’s specialists via state-of-the-art instant video connection, bringing expert care to rural and regional patients and reducing the need for them to travel large distances away from home.

Firmly established as a world-leading healthcare, research and innovation hub, RBWH has proud partnerships with more than 14 Queensland and national universities, 3 TAFE providers and boasts strong ties to the Australian Defence Force.

RBWH is a Choosing Wisely partner and is leading the way nationally to promote better conversations about the appropriate use of medical tests, treatments and procedures, which is ultimately strengthening and integrating patient care.

With more than 150 years of caring for Queensland, the modern-day RBWH supports and produces world-leading research and education and is a prominent innovator in the pursuit of ever-improving patient outcomes.

**Our values**

RBWH is committed to providing high-quality healthcare and is driven by its core values of:

- **Respect**—we treat everyone with courtesy, equity and fairness.
- **Teamwork**—we collaborate and work together, valuing each other’s expertise.
- **Compassion**—caring for our consumers and each other is at the heart of everything we do.
- **High performance**—we provide high-quality services, of the best value, to meet the needs of our community.
- **Integrity**—we operate openly and consistently do what we say we will do.

**RMO education and training opportunities**

The RBWH offers a variety of education and training opportunities to medical officers throughout the clinical year including:

- Medical and Surgical Grand Rounds
- Weekly education sessions for all residents
- Focused PGY1 education sessions for allocated units including internal medicine, surgery, emergency, O&G, and mental health

Access to related state-of-the-art services include:

- The Herston Health Sciences Library
- 24-hour internet access
- Medical Common Room – with first class facilities
- Resident Medical Officer Society and Medical Staff Association

Snapshot of benefits of working at RBWH

- Trainees enjoy outstanding success rates in specialty examinations
• Advanced training in all of the subspecialties of medicine and surgery
• The largest gynaecological cancer service in Australia offered through the Queensland Centre for Gynaecological Cancer is located at RBWH
• State of the art cardiac catheterisation laboratory and quantitative coronary angiographic system through cardiology
• The Multidisciplinary Pain Centre is one of seven nationally accredited for training in the fellowship in pain medicine
• Award winning Trauma Services
• Clinical research is fostered by close ties with The University of Queensland Centre for Clinical Research and Queensland Institute of Medical Research
• Mental Health Services at RBWH is a state-wide leader in clinical practice, teaching, research and telemedicine.

The Centre for Medical Officer Recruitment and Education (CMORE) implements and evaluates the training and education programs for junior medical staff at RBWH. Junior doctor training programs comply with relevant national, state or territory laws and regulations pertaining to prevocational training.

The Internship program is regulated by the AMC National Internship Framework to ensure consistency of training and transition from medical school to independent practice and specialty training. This includes formal teaching sessions alongside ward-based learning experiences providing the opportunity for junior doctors to gain Medical Board of Australia (MBA) general registration in a quality educational setting.

CMORE Supports:
• a comprehensive one-week orientation for PGY 1 doctors and a half day orientation session for all other doctors new to the hospital or QH
• access to an online learning management system including mandatory training modules and organisational resources
• Peer mentoring opportunities with junior medical staff to ease transition into the workplace
• additional training and access to short courses, workshops, and educational conferences
• timely professional assessments and organising learning
• end of term evaluations to improve learning and training experiences
• advocacy, personal, and professional support for doctors and clinical supervisors
• clinical units that meet Prevocational Medical Accreditation Queensland (PMAQ) accreditation standards
• training compliant with the Medical Board of Australia requirements and aligned to the Australian Junior Doctor Curriculum Framework
• performance assessment each term that complies with the AMC National Assessment and certification of completion processes

Employment conditions
Medical officers are employed under the terms and conditions of the Medical Officers Award – State 2015 and Medical Officers’ (Queensland Health) Certified Agreement (No.5) 2018 (MOCA5).

Working hours
Ordinary hours of duty are 76 hours per fortnight. Medical officers may be required to work overtime or participate in their department on call roster.
Salary and Allowances

• Salary will be determined in line with the MOCA5
• $3,670 per annum vocational training subsidy - RMOs who confirm acceptance in a vocational training program
• $2,200 per annual professional development allowance – All RMOs, other than Interns and RMOs in receipt of the vocational training subsidy

Leave entitlements

• 5 weeks Annual Leave
• 10 days Sick Leave
• 8 days Professional Development Leave per year – All RMOs, other than Interns

Available positions

These numbers are subject to change, and applicants should always discuss employment opportunities with your preferred hospitals before submitting your application.

Registrars

Other

• Anaesthetics
• Emergency Medicine
• Intensive Care Medicine
• Paediatrics and Adolescent Gynaecology
• Dermatology
• Medical Administration

• Pain Medicine
• Radiology
• Radiation Oncology
• Psychiatry
• Ophthalmology
• Neonatology

Medicine

• Basic Physician Training Program*
• Cardiology
• Chief Medical Registrar
• Clinical Genetics
• Clinical Haematology
• Clinical Immunology and Allergy
• Clinical Pharmacology
• Clinical Research
• Endocrinology
• Gastroenterology and Hepatology
• General Physician Training (Advanced)
• Geriatrics Medicine

• Infectious Diseases
• Medical Oncology
• Nephrology
• Neurology
• Nuclear Medicine
• Obstetric Medicine
• Palliative Medicine
• Rehabilitation Medicine
• Respiratory Medicine
• Rheumatology
• Sexual Health
• University of Qld – Chief Medical Registrar

* Basic Physician Training rotations include Mackay, Rockhampton, Caboolture and Redcliffe
**Obstetrics & Gynaecology**

- Gynaecology Oncology
- Obstetrics & Gynaecology
- Urogynaecology Reproductive and Fertility Medicine
- General Obstetrics and Gynaecology
- Centre for Ageing

- Centre for Perinatal Research
- Centre for Breast Health
- Maternal Fetal Medicine
- Women’s Imaging

**Surgery**

- General Surgery
- Burns
- Ear Nose and Throat
- Neurosurgery
- Orthopaedics

- Oral & Maxillofacial Surgery
- Plastic Surgery
- Urology
- Vascular Surgery

**Principal House Officers**

- Psychiatry
- General Surgery
- Neurosurgery

- Orthopaedics
- Vascular Surgery
- PET (Positron Emission Tomography)

**Junior and Senior House Officers – Rotational**

There are approximately 150 rotational JHO and SHO positions at the RBWH. JHOs and SHOs are allocated to rotations which are streamed below.

Rotations are packaged into streams to create a pathway for training requirements and career decision-making. Within some of these streams house officers can undertake secondments at Queensland Children’s Hospital, Greenslopes Private Hospital, Wesley Private Hospital and rural rotations at South West Hospital and Health Service and Darling Downs Hospital and Health Service facilities.

*Please note, rotations within streams are not finalised for 2020 and are subject to change.*

**Critical care stream *NEW – TO BE FINALISED***

- Emergency medicine
- Rural placement – St George or Roma
- Intensive care medicine
- Pain medicine

- Anaesthetics
- Psychiatry reliever
- Surgical rotation (to be confirmed)
- Acute medicine
General stream
The general stream is designed to provide a wide spectrum of rotations to cover a variety of specialities for house officers who are not intending to apply for a surgical training program. All available rotations below are located at the RBWH campus unless otherwise noted.

- Ophthalmology
- Paediatrics (undertaken at QCH)
- Psychiatry reliever
- Alcohol & Drug Service
- Plastic surgery
- Cardiology
- Renal medicine
- Obstetrics & Gynaecology
- Dermatology
- Immunology
- Geriatric medicine
- Gastroenterology
- Internal medicine
- Radiation oncology
- Neurosurgery
- Vascular surgery
- Orthopaedics
- Ear Nose and Throat
- Gynaecology oncology

Surgical stream
The surgical stream is for house officers seeking further experience in a range of surgical specialities prior to applying for a surgical college training program. All available rotations below are located at the RBWH campus unless otherwise noted.

- General surgery
- Ear Nose and Throat
- Plastic surgery
- Oral & Maxillofacial surgery
- Neurosurgery
- Urology
- Burns
- Vascular surgery
- Intensive care medicine
- Orthopaedics
- Emergency medicine

Medical JHO stream
The medical JHO stream is designed to give house officers a wide experience in selected areas chosen to support the Basic Physician Training Pathway. Medical stream rotations are allocated in consultation with the Director of Physician Training at RBWH.

- Cardiology
- Gastroenterology
- Haematology
- General medicine
- Medical oncology
- Stroke
- Emergency medicine
- Geriatric medicine
- Vascular surgery
- Orthopaedic trauma
- Neurosurgery
- Psychiatry Reliever
- Alcohol & Drug Service

Medical SHO stream
The aim for the medical SHO stream is to provide a range of specialties as recommended in Basic Physician Training Pathway. Final allocations for this stream will be approved by the Director of Physician Training.

- Cardiology
- Endocrinology
- Haematology
- Bone Marrow Transplant
- Obstetric Medicine
- Neurology
- Respiratory
- Rheumatology
- Infectious Diseases
- Renal Medicine
- Infectious Diseases
- Renal Medicine
**Diploma in Obstetrics & Gynaecology stream**

House officers will be appointed for 12 months and spend time working in obstetrics & gynaecology and rotating through another stream of their choice.

- 6 months Diploma in Obstetrics & Gynaecology
- 6 months in either the general, surgical or medical JHO streams

**How to apply for rotational JHO or SHO positions:**

1. Complete application on RMO Campaign
2. Complete RBWH RMO 2020 Campaign Application Process more information can be found on the Campaign website under “Additional hospital requirements for House Officers”

**Specialty SHO positions**

**Neurosurgery SHO**

The Neurosurgery SHO positions rotate through the following:

- One 13-week rotation in neurosurgery
- One 13-week rotation
- One 13-week rotation in intensive care medicine
- One 13-week rotation in surgical ward call

There are four positions available to PGY3+ who wish to gain further experience in neurosurgery prior to either applying for SET or an unaccredited position in the following year.

*How to apply: RMO Campaign select RBWH – SHO – Surgery – Neurosurgery*

**Emergency Medicine SHO**

The Emergency Medicine SHO positions will consist of the following:

- 9-month rotation in the RBWH ED
- 3-month rotation in the Gladstone ED

There are 12 positions available to PGY3 who are specifically looking at doing ED training and will be applying for a provisional position with the College of Emergency Medicine.

*How to apply: RMO Campaign select RBWH – SHO – Emergency*

**Orthopaedic SHO**

The Orthopaedic SHO position will consist of 6 months in the RBWH Orthopaedic department. There are two, six-month positions available to PGY3.

*How to apply: RMO Campaign select RBWH – SHO – Surgery – Orthopaedics (Surg)*
### Interns

The RBWH offers 94 Intern positions throughout the clinical year. Interns will undertake three core rotations including medicine, surgery, emergency medicine and 15 weeks of elective rotations (1 x 5 week and 1 x 10 week).

The RBWH offers the following elective terms to Interns and may be subject to change:

| Psychiatry | Neurosurgery | Neonatology |
| Obstetrics & Gynaecology | Paediatrics (Queensland Children’s Hospital) | Renal Medicine |
| Medical Imaging | Cardiology | Infectious Disease |
| Anaesthetics | Orthopaedics | Geriatric Medicine |
| Palliative Care | Oral & Maxillofacial Surgery | Anatomical Pathology |

### Community and lifestyle

The Royal Brisbane and Women’s Hospital is in the inner-city suburb of Herston, only 2kms away from the CBD. Public transport to Herston is easily accessible with the RBWH having its own bus station on the campus and a short walk to the Bowen Hills train station to catch all north and south bound lines.

Brisbane offers a fantastic lifestyle with:

- Great restaurants
- Vibrant social life
- Family friendly
- Premier shopping precincts – City, Fortitude Valley and Paddington
- National sporting events e.g. NRL, ARU, AFL, A-League, NBL
- Cultural events e.g. music festivals, cultural festivals, Royal Queensland Show (The EKKA)
- Approximately 1-hour drive to beautiful beaches and scenic hinterland on the Sunshine Coast and Gold Coast