FREQUENTLY ASKED QUESTIONS (FAQS) – TABLE OF CONTENTS

Note: all applicants are encouraged to contact each individual internship hospital should they have site specific questions about any information contained herein.

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## CORE TERMS

### What core and elective terms does your facility offer PGY1?

Queensland Health terms has five terms for 2020 – four terms of 10 weeks, one term of 12 weeks unless otherwise specified.

<table>
<thead>
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<th>Compulsory Terms (at either Rockhampton or Gladstone Hospitals):</th>
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<tbody>
<tr>
<td>• Emergency Medicine</td>
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<td>• General Medicine</td>
</tr>
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<td>• Surgery – General Surgery or Orthopaedic Surgery</td>
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<table>
<thead>
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<th>Possible Non-compulsory Terms (all of 10 weeks):</th>
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<tr>
<td>• Obstetrics &amp; Gynaecology</td>
</tr>
<tr>
<td>• Paediatrics</td>
</tr>
<tr>
<td>• Orthopaedics</td>
</tr>
<tr>
<td>• Care for Older People and Rehabilitation</td>
</tr>
<tr>
<td>• Cardiology</td>
</tr>
<tr>
<td>• Renal medicine</td>
</tr>
<tr>
<td>• Mental Health</td>
</tr>
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<td>• Palliative Care</td>
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### Off Site Unit

- Gladstone Hospital (Emergency Medicine, General Medicine and General Surgery)
- Capricorn Coast Hospital (Emergency & Community Medicine)
- Emerald Medical Group (GP & Community Medicine)
- Theodore Medical Centre (GP & Community Medicine)

### Additional Information:

You will be asked your term preferences for your non-compulsory terms including one off site term prior to commencement. All requests are considered but not guaranteed. The allocation of Non-compulsory terms will be completed by the Medical Education Unit in consultation with the Director of Clinical Training, Central Queensland Hospital and Health Service.

## TERMS for PGY2

### What terms does your facility offer PGY2?

CQHHS has four terms for 2020 – three terms of 12 weeks, one term of 16 weeks unless otherwise specified.

<table>
<thead>
<tr>
<th>• Medicine</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Cardiology</td>
</tr>
<tr>
<td>• Renal Medicine</td>
</tr>
<tr>
<td>• Rehabilitation</td>
</tr>
<tr>
<td>• Emergency Medicine (Rockhampton &amp; Gladstone Hospitals)</td>
</tr>
</tbody>
</table>
### TERMS for PGY2

**What terms does your facility offer PGY2?**

CQHHS has four terms for 2020 – three terms of 12 weeks, one term of 16 weeks unless otherwise specified.

- General Surgery (Rockhampton & Gladstone Hospitals)
- Geriatrics
- Orthopaedic Surgery
- Anaesthetics
- Intensive Care Medicine
- Obstetrics & Gynaecology (Rockhampton Hospital)
- Oncology
- Paediatrics (Rockhampton & Gladstone Hospitals)
- Palliative Care
- Psychiatry
- Urology
- Ophthalmology
- Emerald Hospital (rural rotation)

### ACCREDITED TRAINING POSITIONS

**What accredited training positions does your facility offer?**

**Registrars**

- Anaesthetics
- Intensive Care
- General Surgery
- ENT
- Obstetrics and Gynaecology
- Paediatrics
- Psychiatry
- Emergency Medicine
- General Medicine (including terms in Medical Oncology, Geriatric Medicine, Renal Medicine, Cardiology) Advanced Training General Medicine
- Palliative Care
- Rehabilitation Medicine

### ROTATIONS

**Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?**

- Off-Site Unit – Gladstone Hospital, Capricorn Coast Hospital, Theodore Medical Centre, and Emerald Medical Group (Interns)
• Gladstone Hospital and Emerald Hospital (PGY2)

**RURAL/COUNTRY RELIEVING**

**Is rural/country relieving part of PGY1?**
No, however there are rural placements as noted above.

**REMOTE CALL**

**Does your facility require remote call? If yes, what are the conditions?**
No

**WARD CALL**

**Does your facility require ward call? If yes, what are the conditions?**
Yes: Ward call for Interns is rostered afternoon shifts in General Surgery and Orthopaedic Surgery Rotations. Medicine – ward call at weekends. Interns are provided opportunities for admission shifts in Medicine and Surgical rotations. Interns do not undertake overnight ward call. Overnight Hospital ward call is allocated to PGY2 and above.

**EDUCATIONAL SESSIONS**

**Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?**

Educational sessions are as follows:

- Mandatory protected weekly Intern education sessions catering for Intern learning needs and linked to the Australian Curriculum Framework for Junior Doctors (ACFJD).
- Tern Orientation Meeting – prior to end of term
- Daily departmental specific education program including journal clubs, radiology, pathology, clinical & histology sessions
- Grand Round Videoconferences from Brisbane (Medical, Paediatric, Trauma, Surgery and ICU)
- Skills Workshops
- Intern Case Based Presentations
- RMO masterclasses
- Medical Emergency Workshops

CQHHS Medical Education Units at Rockhampton Hospital and Gladstone Hospitals consists of a part-time DCT, 1 full-time Principal Medical Education Officer, 1 full-time Senior Medical Education Officer (Gladstone), 1 full-time Medical Education Officer, and 2 full-time Administration Officers.
EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

The Medical Education Unit has two education/training rooms which are fully equipped with up-to-date IT equipment, videoconferencing, and teleconferencing facilities.

Basic Life Support Refresher and Advanced Life Support Interns level (ALSi) is delivered during Term 1.

Interns may apply to attend any of the education or training workshops delivered within CQHHS, with the support from respective departments (e.g. Neonatal Resuscitation, Paediatric BLS/ALS, Critical Care workshop and Advanced Life Support (ALS)).

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is as follows:

The Medical Education Unit provides:
- Formal education program
- Personal and professional support for all junior doctors
- Oversight to departments to ensure all interns are fully supervised at all times, receive quality education, training, feedback and assessment.
- Mentoring program
- Medical lounge with IT / tea room / sleep pods, showers and lockers.

Medical Administration: Access to and support from:
- Director Medical Services, Rockhampton Hospital Director Medical Services, Gladstone and Banana.
- Medical Workforce Support Unit – will provide assistance with the administrative side of your employment. We coordinate your AHPRA registration processes up to you gain General Registration and also provide support for payroll, medicare and other provider numbers, all award entitlements and immigration activities.

The RMO Society aims to provide a network for all Medical Officers at Rockhampton Hospital and encourages involvement in social, educational and advocacy activities.
WORKLOAD and OVERTIME

What is the average workload per week for each core and elective term? Is overtime required? If yes, will this be paid?

Compulsory Terms:
- Medicine: 76 hours per fortnight
- Surgery: 76 hours per fortnight
- Emergency Medicine: 76 hours per fortnight

Non-Compulsory Terms
- All elective terms 76 hours per fortnight
- Occasionally additional hours are negotiated and are always in accordance with the Medical Officers’ (Queensland Health) Certified Agreement (No. 4) 2015 (MOCA 4) and fatigue management policies.

Overtime
- All clinical overtime must be prior approved by the Department Director and EDMS, Rockhampton/Rural District Wide Services.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Interns do not participate in night duty.

LEAVE

Am I able to take leave during the year or will I have to be part of a leave roster?

You are entitled to 5 weeks of leave per year, The Medical Education Unit will allocate you a 5-week block of leave which will be rostered based on preferences indicated on the Intern Allocation & Leave Preference Form. If desired, you can be allocated a 4-week block of leave allowing you some additional flexibility in how you use your remaining week of leave. If you elect to take this option you will need to negotiate your leave requests with the Department affected at least 6 weeks in advance.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?
| **Who do I need to negotiate leave with and when do I need to do this by?** |
| Interns will be asked to indicate their leave preferences (via the Intern Allocation & Leave preference form.) Once leave is allocated a leave application form will be completed by MEU for Payroll purposes. |

| **RELOCATION** |
| **Does your facility provide financial assistance with relocation?** |
| Yes. An amount of up to $2,500 (less than 12 months is pro-rata) will be reimbursed on production of the original receipts and/or tax invoices. Travel to Rockhampton from your address at the time of recruitment will be provided in addition to this allowance. |
| **Please Note - all Interns are considered to be recruited from within Australia.** |

| **ACCOMMODATION** |
| **Does your facility provide accommodation or financial assistance with accommodation?** |
| Temporary Hospital managed accommodation may be offered for a period of 4 weeks (only) from the time of commencement to allow Interns to make their own longer-term arrangements. If allocated a rotation outside of Rockhampton, Interns will be provided with suitable accommodation at no expense. |

| **PART-TIME OR JOB SHARE** |
| **Is part time or job share an option your facility can accommodate?** |
| No. |

| **LATE START** |
| **Is Late Start an option your facility can accommodate?** |
| No. |
**SWAPPING OR TRANSFERS**

<table>
<thead>
<tr>
<th>Does your hospital consider swapping or transfer requests?</th>
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<tbody>
<tr>
<td>If yes, what are the terms and conditions associated with a swap or transfer?</td>
</tr>
</tbody>
</table>

This would depend on the circumstances and would be considered on a case by case basis.

**INTERN: CONSULTANT RATIO**

| What is your average Intern: Consultant ratio? |

This ratio will vary depending on the Department or Unit. It will be either 1:1 or 1:2.

**FACILITY BENEFITS**

<table>
<thead>
<tr>
<th>What other services (e.g. Library, Gym, Swimming Pool, etc.) does your facility offer?</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Diverse range of patient conditions and ‘hands on’ learning experiences.</td>
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<tr>
<td>• An active and consultative Medical Education team</td>
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<tr>
<td>• Learning &amp; Development Centre</td>
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<tr>
<td>• University of Queensland Rural Clinical School</td>
</tr>
<tr>
<td>• Health Sciences Library (24 hours access) with Intern access</td>
</tr>
<tr>
<td>• An active Resident Medical Society (RMO)</td>
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<tr>
<td>• Medical Officers lounge</td>
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<tr>
<td>• Café</td>
</tr>
<tr>
<td>• ATM</td>
</tr>
<tr>
<td>• Post Office</td>
</tr>
<tr>
<td>• Close to Shopping Centres</td>
</tr>
<tr>
<td>• Public Transport Available (including a Hospital Shuttle Bus)</td>
</tr>
<tr>
<td>• Good Airline services to the North and South</td>
</tr>
<tr>
<td>• Fitness Passport – providing you access for various gyms and pools across the Central Queensland Hospital and Health Service.</td>
</tr>
</tbody>
</table>

**CAR PARKING**

| What parking arrangements can your facility offer? |

General Staff Parking area on site. Discounted rates are available to staff. Limited street parking is also available around the Hospital.

**LIFESTYLE OFFER**

| What sort of lifestyle can your location offer? |

You will find beaches and a Marina on the Capricorn Coast and at Gladstone; Limestone Caves located approximately 20 kilometres north of the city; the Mount Archer Lookout with BBQ facilities invites you to sit back and enjoy the picturesque views and native walks.
The Fitzroy River provides many leisure and sporting opportunities. The freshwater side of the Fitzroy River houses the Rockhampton Ski Gardens, with a majestic rest area. On the river itself, take advantage of the boat ramps and explore the river at your own leisure. The Pilbeam Theatre is a venue for the performing arts and for touring national and international performances in music, dance, comedy or drama.

Rockhampton Art Gallery features major paintings by Australian artists with a focus on the 1940s to 1970s. The Walter Reid Arts Centre provides arts, crafts, music, hobby and club exhibitions.

Yeppoon and Rockhampton are also teaming with high quality bars, cafes and restaurants located across the cities. These are great for a night out with friends or a quiet coffee catch up. Yeppoon has a relaxed beach lifestyle and is developing an eclectic style which makes it the perfect weekend getaway spot, where you are sure to find a stretch of beach all to yourself and even a modern treasure to add to your home. Yeppoon and neighbouring Byfield National Park are also home to the Corrabee Wildlife Park and natural fresh water swimming holes with public camping and BBQ area for a relaxing afternoon/weekend with friends (located approximately 40 minutes from Rockhampton.

CQHHS boasts many other attractions waiting for you to discover.

### OTHER DETAILS

<table>
<thead>
<tr>
<th>Is there any additional information you would like that we have not covered previously?</th>
</tr>
</thead>
<tbody>
<tr>
<td>• We provide extensive hands on experience with direct consultant and Intern interaction, both in a one on one and group setting.</td>
</tr>
<tr>
<td>• CQHHS has a 50% plus retention rate of Interns to Resident Medical Officer roles.</td>
</tr>
<tr>
<td>• Renting in Rockhampton and Yeppoon will cost between $220 - $450 per week for a 2 – 4 bedroom house or unit.</td>
</tr>
<tr>
<td>• <strong>Should you write a personal statement?</strong> Yes of course you should if there is information you would like the selection panel to know.</td>
</tr>
<tr>
<td>• Include any research, publications and extracurricular activities you currently undertake or have done on your resume.</td>
</tr>
<tr>
<td>• <strong>Will we support you to get onto a training program if you stay with CQHHS?</strong> Yes we will try to support you but keep in mind your chosen specialty might be popular and it will be referred to a merit process.</td>
</tr>
<tr>
<td>• <strong>What is the case mix like?</strong> Great! You will receive exposure to a large variety of Medical and Surgical cases through all specialties which you won’t see in many other facilities.</td>
</tr>
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</table>

### CONTACTS

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<thead>
<tr>
<th>Recruitment Enquiries</th>
<th>Other Enquiries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical Workforce Support Unit</td>
<td>Medical Education Unit</td>
</tr>
<tr>
<td>Phone - +61 7 49206764</td>
<td>Phone: +61 7 49206332</td>
</tr>
<tr>
<td><a href="mailto:CQHHS_jmorecruit@health.qld.gov.au">CQHHS_jmorecruit@health.qld.gov.au</a></td>
<td><a href="mailto:MEU_Rockhampton@health.qld.gov.au">MEU_Rockhampton@health.qld.gov.au</a></td>
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