

Intern Recruitment

Frequently asked questions (FAQs)

Hervey Bay Hospital

(Wide Bay Hospital and Health Service)



Contents

CORE TERMS	4
TERMS for PGY2	5
ACCREDITED TRAINING POSITIONS	5
ROTATIONS	6
RURAL/COUNTRY RELIEVING	6
REMOTE CALL	6
WARD CALL	6
EDUCATIONAL SESSIONS	7
SUPPORT FOR INTERNS	7
WORKLOAD and OVERTIME	8
NIGHT DUTY	8
LEAVE	8
LEAVE IN ADVANCE	9
RELOCATION	9
ACCOMMODATION	9
PART-TIME or JOB-SHARE	9
TERM 2 COMMENCEMENT	10
SWAPPING or TRANSFERS	10

INTERN: CONSULTANT RATIO	10
FACILITY BENEFITS	11
CAR PARKING	11
LIFESTYLE OFFER	12
CONTACTS	13

CORE TERMS

What core and elective terms does your facility offer PGY1?

Compulsory Terms	Non-Compulsory Terms
<ul style="list-style-type: none">• Emergency Medicine	<ul style="list-style-type: none">• Paediatrics
<ul style="list-style-type: none">• Medicine	<ul style="list-style-type: none">• Obstetrics & Gynaecology
<ul style="list-style-type: none">• Surgery - <i>taken as:</i><ul style="list-style-type: none">○ Surgery○ Orthopaedics	<ul style="list-style-type: none">• Anaesthetics• Mental Health
Additional Information	
2 year contract offered to Interns	
Individual rotation plans developed for both PGY1 and PGY2 years	

TERMS for PGY2

What terms does your facility offer PGY2?

Queensland Health has five terms for 2021

- | | |
|---------------------------|----------------------------|
| • Emergency | • Oncology |
| • Medicine Acute | • Renal |
| • Medicine Sub Acute | • Mental Health |
| • Medicine Rehabilitation | • Anaesthetics |
| • Surgery | • ICU |
| • Orthopaedics | • Rural Relief |
| • Paediatrics | • Obstetrics & Gynaecology |
| • Rural Rotation | |

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/PHOs

- | | |
|----------------|----------------------------|
| • Emergency | • Paediatrics |
| • Medicine | • Obstetrics & Gynaecology |
| • Anaesthetics | • Mental Health |
| • Surgery | • ICU |

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes, in your PGY2 year there are opportunities to rotate to Sub-Acute Medicine, Rehabilitation and Emergency in Maryborough Hospital.

RURAL/COUNTRY RELIEVING

Is rural/country relieving part of PGY1?

No but rural rotations are available in PGY2.

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

No

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Not until PGY2. There is no ward call for Interns.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

- Junior Doctor Education Program - weekly
- SIM based training sessions - fortnightly
- Skills Workshops – each term
- Grand Rounds - monthly
- Department Education - weekly
- Opportunities to teach 3rd and 4th year undergraduates at UQRural Clinical School

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

Medical Education Unit: One full time Medical Education Officer and one part time Director of Clinical training on site.

Medical Administration / Medical Workforce: Access to and support from Medical Administration Officers and Clinical Support Officers

Senior Medical Staff: Accessibility to Consultants and other clinical staff

Employee Assistance Scheme (EAS): Confidential access to support

- Mentor Program

- QDHP

- Junior Medical Association (JMA)

- Fraser Coast Local Medical Association

WORKLOAD and OVERTIME

What is the average workload per week for each compulsory and non-compulsory term? Is overtime required? If yes, will this be paid?

38 hours per week.

There may be the opportunity for rostered overtime in some departments (if overtime is required for clinical purposes it will be paid).

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Interns can participate in night rosters from Term 3.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Leave is allocated in five week blocks via a line rotation system.

Interns provide 3 preferences for their line and the MEU strives to meet with the first or second preference for every Intern.

Any special circumstance can be taken into account.

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Leave is as per line allocation preferencing process. Discuss special circumstances with the Medical Education Officer.

RELOCATION

Does your facility provide financial assistance with relocation?

Yes, up to \$5,000 contribution towards relocation (receipts required).

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

4 weeks accommodation in a hospital provided house / unit or up to \$1,000 rent subsidy for the first four weeks.

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

Part time or job share may be considered based on the needs of the Health Service.

TERM 2 COMMENCEMENT

Is a Term 2 Commencement an option your facility can accommodate?

No.

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Yes, must be agreeable to both facilities.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

1 Intern : 1 Consultant on clinical teams (1 Intern to 8 Consultants overall in hospital)

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- Free parking with average 10-minute drive to work
- Fraser Coast comprises Hervey Bay as the acute hospital and Maryborough sub-acute. RMOs will experience a wide range of patients within the dual health service.
- Vibrant regional area without the hustle and bustle of city life.
- Friendly, supportive Medical Education Unit and Medical Administration Unit
- Access to small library / study area
- On site café and dining room
- Close proximity to airport – direct flights to Brisbane and Sydney

CAR PARKING

What parking arrangements can your facility offer?

As per below:

- Free parking on hospital grounds with evening shift car park.

LIFESTYLE OFFER

What sort of lifestyle can your location offer?



Hervey Bay offers:

- Mild sub-tropical climate suitable to active lifestyle.
- Excellent area for walking, jogging, road running, triathlons, SUP, kite surfing, yachting, wind surfing, surf ski paddling, jetty fishing and boating.
- Easy access to World Heritage Fraser Island and the annual visit of Humpback Whales to Wide Bay
- Supportive community and reasonable rental costs

CONTACTS

Who do I contact for further information?

Hospital and Department

Phone: +61 7 4325 6946

Email: MEOHervevBay@health.qld.gov.au

Name: Bob Clarke (Medical Education Officer)

Phone: +61 7 4325 6208

Email: WBHHS-JuniorMedicalRecruitment@health.qld.gov.au

Name: Fiona Robas (Medical Administration Officer)