

# Intern Campaign process

## Royal Brisbane and Women's Hospital

Hospital and Health Services (HHSs) participate in an annual recruitment process for position of interns, coordinated by Queensland Health. Applicants are categorised into applicant groups (A-D). The Royal Brisbane and Women's Hospital (RBWH) is allocated 94 group A applicants by the Intern Campaign.

## I'm group A and have been allocated to RBWH, what now?

Our Recruitment team will email you to commence the pre-appointment process where you will be required to provide several documents for employment screening checks. The sooner our team receives the correct documentation the sooner you will receive your letter of offer. Included in our emails will be a "What's Next" section to keep you informed with what's to come in the appointment and onboarding process.

### Will you consider swaps and transfers?

Requests for swaps or transfers will be considered on a case by case basis. Approval is at the discretion of the Director Medical Services, RBWH. Applicants must ensure they have applied for special consideration through the Intern Campaign in order to be considered for swaps and transfer. Applications must be in accordance with the conditions outlined on the Intern Campaign. For more information, please refer to our FAQs. Applications will only be considered until the conclusion of the first national audit.

## What if I'm group B-C?

The RBWH can only consider group B-C applicants after first round offers for group A have been finalised. The RBWH is allocated 94 interns by the campaign and can only release an offer to Group B and C applicants as Group A applicants decline positions. If you would like to be considered for a position at RBWH as vacancies arise, **you must select RBWH as your first preference facility**. You can amend your facility preference during the re-preference round (25 - 26 July 2022).

## What if I'm group D?

Group D applicants will be assessed only after we have exhausted all Group B and C applicants.

## How will I be assessed?

In the first instance, your CV and referee reports will be assessed. You may be required to undertake further assessment. This may include pre-screening interviews or formal interviews.

## How do I know if I'll be assessed for a position?

Group B and C applicants who have selected RBWH as their first preference will automatically be assessed.

## Please note

To ensure fairness and equity amongst applicants we will only review curriculum vitae's and referee reports uploaded to the Intern Campaign. We will not accept copies outside of the Intern Recruitment Campaign.

The RBWH will not consider applicants who have been offered positions at other Queensland Health facilities.