

10 HISTORY

March 2010	Protected IRM 3.1-2 reformatted as part of the HR policy consolidation project in accordance with EB7.
October 2007	Amended IRM 3.1-2 Workplace Harassment – Standards Of Appropriate And Ethical Behaviour In The Workplace
May 2007	IRM 3.1-2 Workplace Harassment – Standards Of Appropriate And Ethical Behaviour In The Workplace

EB9, BEMS7, HPDO2 & MOCA5 protected

Human Rights Act 2019 applies

Public Sector Act 2022 applies on 1 March 2023

Managing the risk of psychosocial hazards at work Code of Practice 2022 applies 1 April 2023