

## Articles of interest

### Health, workforce characteristics, quality of life and intention to leave: the fit for the future survey of Australian nurses and midwives

Through survey, 4,592 nurses and midwives in NSW revealed significantly higher physical but lower mental well-being, increasing with age, than the general Australian population.

This article suggests that targeted health promotion strategies for nurses and midwives need to be implemented to improve the mental health and retention of this workforce.

[Link to report](#)

### KPMG – Healthcare reimaged: innovation trends, predictions and actions for health care leaders

KPMG explores the key trends and predictions, and identifies new and emerging complexities impacting on healthcare outcomes.

The report identifies drivers for change, including emerging technologies, treatment innovation, and consumer demands and needs; and provides a framework to support change in the short, medium and long-term.

[Link to full report](#)

### The ageing workforce: policy dilemmas and choices

It is well documented that the world's population is ageing. In Australia in 2014, the number of people aged 60 years and over increased to 20% of the total population from 12% in 1970.

The purpose of this paper is to critique the major policy responses to workforce ageing in Australia, and consider further measures to improve recruitment and retention of older workers. The article proposes a holistic approach and a broad range of interconnected

policy adjustments is needed to retain older-workers in productive employment.

[Link to report](#)

### Training a medical workforce to meet the needs of diverse minority communities

This article investigates the benefits of a unique and innovative medical school in New Zealand to educate students in cultural competency training.

The Pacific Immersion Programme gives fourth year medical students the opportunity to learn about and to experience first-hand how life is for culturally diverse communities and the issues that impact on their health and well-being. Students learn from 'living inside' a community, rather than as an 'outsider looking in'.

Participants reported an increased comfort level in cross cultural engagement and a better understanding of the challenges that minority groups experience while trying to improve their health.

[Link to report](#)

### University Department of Rural Health: is a national network of multidisciplinary academic departments in Australia making a difference?

The commonwealth government set up the first University Department of Rural Health (UDRH) in 1996. UDRHs were established to help attract and support health professionals to work in rural and remote communities. This evaluation looks at the effectiveness of UDRHs over the last 20 years.

Since the establishment of UDRHs, they have become well integrated in their regional communities and in 2016, funding doubled to expand their regional footprint.

[Link to report](#)

## Case study

### Exploration of an allied health workforce redesign model: quantifying the work of allied health assistants in a community workforce

The Victorian Assistant Workforce Model (VAWM) explores those services that could potentially be delegated to an allied health assistant. The article provides evidence of the effectiveness of the model in the community and ambulatory health care setting.

Allied health professionals indicated that up to 24% of their time was spent doing tasks that could be safely delegated to allied health assistants. This would free up almost 7,000 clinical hours and allow allied health professionals to work to their full scope of practice and enable additional time to be redirected to advanced or expanded clinical services.

[Link to report](#)

## Events

### Victorian Healthcare Week: Health Facilities Design & Development

Melbourne - 20-21 August 2018

[Find out more](#)

### National Centre for Vocational Education Research (NCVER)

Skills for a global future: working and learning together  
15-17 August 2018

University of Technology Sydney, Ultimo

[Find out more](#)

## Education opportunity

### Health workforce planning and innovation course (Griffith University)

This course examines key aspects of current and alternative health workforce planning, and the integration of workforce planning in the broader planning process. The course aims to develop critical thinking capacity and workforce planning skills, and will provide participants with the ability to link workforce planning to the strategic and operational planning required for health organisations and systems.

Trimester 3 – commencing October 2018

[Find out more](#)

### World Hospital Congress Scholarships available for Aboriginal and Torres Strait Islander Early Career Health Professionals

Applications are now open for the 42<sup>nd</sup> World Hospital Congress Scholarship for Aboriginal and Torres Strait Islander early career health professionals. The scholarship will enable eligible Aboriginal and Torres Strait Islander health professionals to participate at the World Hospital Congress and provide an opportunity to engage with hospital and healthcare leaders around the world. The annual conference will be held in Brisbane from 10 to 12 October 2018.

**Scholarships open:** Tuesday 29 May 2018

**Scholarships close:** 5pm (AEST) Sunday 24 June 2018

**Successful applicants announced:** Thursday 12 July 2018

[Find out more](#)

## Food for thought

**Australian companies face an unprecedented challenge in managing five different generations in the workplace**

<https://www.businessinsider.com.au/managing-different-generations-in-the-workplace-australia-2018-1>

**New strategy to future-proof nation's health workforce**

<https://www.theaustralian.com.au/national-affairs/health/new-strategy-to-futureproof-nations-health-workforce/news-story/9e4ba9badcfdd2d4415dd03019c4a6a2>

**Mental health workforce 'unevenly distributed' with experts calling for more rural help**

<https://www.sbs.com.au/news/mental-health-workforce-unevenly-distributed-with-experts-calling-for-more-rural-help>

## Contact

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