

Aboriginal and Torres Strait Islander health workers – Special allowance

Policy Number: C31 (QH-POL-93)

Publication date: July 2021

Purpose: To outline the special allowance to be paid to eligible Aboriginal and Torres Strait Islander health workers.

Application: This policy applies to Aboriginal and Torres Strait Islander health workers in the Torres and Cape Hospital and Health Service (and additional sites as agreed between the parties).

This policy does not apply to employees of Queensland Ambulance Service. Instead, Queensland Ambulance Service employees are to refer to their local policy/procedure

Delegation: The 'delegate' is as listed in the relevant Department of Health Human Resource (HR) Delegations Manual, or Hospital and Health Services Human Resource (HR) Delegations Manual, as amended from time to time.

Legislative or other authority:

- *Human Rights Act 2019*
- Aboriginal and Torres Strait Islander Health Workforce (Queensland Health) Certified Agreement (No. 1) 2019

Related policy or documents:

- Allowances HR Policy C15 (QH-POL-099)
- Accommodation Assistance – Rural and Remote Incentive HR Policy D5 (QH-POL-096)

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The special allowance is payable to Aboriginal and Torres Strait Islander health workers in the Torres and Cape Hospital and Health Service (and additional sites as agreed between the parties) who:

- do not qualify for an entitlement in accordance with the Accommodation Assistance – Rural and Remote Incentive HR Policy D5 and
- do not receive a locality allowance in accordance with Allowances HR Policy C15.

The special allowance is paid on a fortnightly basis.

The allowance amount payable to employees is in accordance with the Aboriginal and Torres Strait Islander Health Workforce (Queensland Health) Certified Agreement (No. 1) 2019.



History:

July 2021	<ul style="list-style-type: none"> • Policy: <ul style="list-style-type: none"> – formatted as part of the HR Policy review – amended to update references and naming conventions – amended to remove special allowance rates.
August 2015	<ul style="list-style-type: none"> • October 2009 version of policy re-enlivened as a result of the restoration of conditions under the Industrial Relation Act 1999 effective 11 June 2015.
May 2014	<ul style="list-style-type: none"> • Policy repealed as these provisions were incorporated into Allowances HR Policy C15.
June 2009	<ul style="list-style-type: none"> • Protected IRM 2.1-25 reformatted as part of the HR policy consolidation project in accordance with EB7.
July 2007	<ul style="list-style-type: none"> • IRM 2.1-25 Aboriginal and Torres Strait Islander Health Workers – Special Allowance amended.
September 2002	<ul style="list-style-type: none"> • IRM 2.1-25 Aboriginal and Torres Strait Islander Health Workers – Special Allowance (clause 7.10 of the Queensland Health Certified Agreement (No.3) 1998).
Previous	<ul style="list-style-type: none"> • IRM 2.1-25 Aboriginal and Torres Strait Health Workers – Special Allowance