Queensland Health has a diverse set of responsibilities, and a common purpose of creating better health care for Queenslanders.

The Queensland Public Sector is transforming from a focus on compliance to a values-led way of working. The following five values, underpin behaviours that will support and enable better ways of working and result in better outcomes for Queenslanders.

Customers first  
Ideas into action  
Unleash potential  
Be courageous  
Empower people

About the Queensland general paediatric advanced training pathway

From 2017, advanced general paediatric trainees in Queensland will have the option of participating in a two year program designed to allow them to efficiently complete their core requirements for advanced general paediatric training.

Queensland is Australia’s most decentralised state, with a number of large regional centres that provide specialist medical services to their surrounding population. Therefore, the need for a skilled, adaptable specialist workforce is high, with a relatively high requirement for generalist medical skills in paediatric medicine.

The goals of the Pathway are as follows:

1. To help provide Queensland with suitably trained and qualified general paediatricians, particularly in outer metropolitan and regional sites.
2. To help facilitate the acquisition of additional skills, or even dual qualifications, for trainees requiring a subspecialty interest to support regional practice.
3. To more efficiently utilise the current resources for advanced general paediatric training in Queensland, including better use of training resources outside the tertiary hospitals.
4. To allow regionally-oriented trainees to have equitable access to tertiary hospital components of advanced training.

The pathway will facilitate appointment to a paediatric registrar position for general paediatric advanced trainees in advanced training year one. Trainees will remain on the pathway for two years, during which time their core training requirements will be met. The third year of advanced training is deliberately left open for trainees to pursue further opportunities such as senior registrar-like positions, additional subspecialty experience, or jobs interstate or overseas.
Participating pathway hospitals

Training will be hosted primarily at the Lady Cilento Children’s Hospital, the Townsville Hospital and the Gold Coast University Hospital. The following Queensland hospitals are accredited for components of advanced training in general paediatrics and from year to year may participate in the pathway model as secondment sites:

- Caboolture Hospital
- Cairns Base Hospital
- Gold Coast University Hospital
- Hervey Bay Hospital
- Ipswich Hospital
- Logan Hospital
- Mackay Base Hospital
- Nambour General Hospital / Sunshine Coast University Hospital
- Redcliffe Hospital
- Redland Hospital
- Rockhampton Hospital
- The Townsville Hospital
- Toowoomba Hospital
- Royal Brisbane and Women's Hospital
- Mater Mothers' Hospital (Neonatal Intensive Care)
- The Townsville Hospital
- Toowoomba Hospital

About the role

This is a generic role description. The role may vary between Hospital and Health Services (HHSs) depending on the level of experience of the trainee and the services provided by individual HHSs.

Purpose

The primary function of the position is to provide high quality clinical care to both inpatients and outpatients in any Hospital and Health Service within the General Paediatric Advanced Training Pathway to which you are appointed. The registrar will be involved in education and research activities, will provide clinical support and set a professional example to more junior clinical staff.

The position is accredited for training with the Royal Australasian College of Physicians (RACP), General Paediatric Specialist Advisory Committee. Successful applicants are expected to be committed to completing training in general paediatrics.

Your key responsibilities

An advanced training position is a leadership role with significant responsibility. As an advanced trainee in general paediatrics, you represent the department of general paediatrics in your hospital, as well as your respective consultants. You should be an exemplary role model for all basic trainees and other more junior staff. You should present yourself as the consummate professional with patient care, safety and confidentiality at the heart of everything you do.

You will be required to manage both inpatient and outpatient care simultaneously, delegate effectively where appropriate and exercise good time management in preparation for life as a consultant paediatrician. Your philosophy of care should be one of holistic assessment and management, including family centred care.

It is expected that you will:

- Provide supervision, teaching and support to junior medical staff and medical students and lead by example in behaviour and attitude.
- Provide ongoing clinical care of patients, including appropriate assessment and management under the supervision of the treating consultant. This includes, but is not limited to, attending acute and elective admissions during normal working hours, review of inpatients, outpatient clinics and leading consultant ward rounds. It is expected that you will have an in-depth knowledge of any inpatients and relevant outpatients, their clinical problems and psychosocial issues.
- Communicate empathetically with patients and their families. It is the advanced trainee's responsibility to ensure that patients and next of kin are aware and understand, if possible, the patient's diagnosis, management plan and any consequences of recommended treatment.
- Pay particular attention to unwell children and babies with frequent reviews, organise management as appropriate, including referral for retrieval or PICU, and ensure that there is relevant documentation in the medical record.
- Review consults within 24 hours of referral (or earlier if urgent) and discuss management with the supervising consultant, including the frequency of review. Generally, complex patients and/or patients under surgical bed cards should be reviewed daily.
- Coordinate appropriate referral to other specialty departments and services.
- Instigate and follow up appropriate investigations, including outpatient pathology and radiology where appropriate.
• Formulate management plans independently but also to implement the decisions of senior medical staff. You are expected to keep your supervising consultant informed of patient issues and seek his/her advice if you are unsure of management or if a child or neonate is critically unwell.
• Be responsible for the communication of the unit to other health professionals, including the completion of discharge summaries in a timely manner by junior medical staff. In particular, it is also expected that you will correspond directly with general practitioners where appropriate.
• Oversee the documentation of any changes to management clearly and concisely in the medical record to allow good continuity of patient care after hours.
• Hand over critically unwell patients or any outstanding investigation results to the covering registrar.
• Lead team meetings or family conferences in the consultant’s absence.
• Maintain the development of professional knowledge and skills through active involvement in the education programs of the hospital, the general paediatric advanced training educational program and the RACP. This includes maintenance of appropriate neonatal resuscitation and advanced paediatric life support skills.
• Support research or quality improvement activities of the unit as directed.
• Participate in the on-call roster of the facility as appropriate.
• Contribute to other activities as defined by the director of the unit.

Qualifications/Professional registration/other essential requirements
• Commencing your first year of general paediatric advanced training in 2017
• General registration with the Medical Board of Australia
• Current registration with the Royal Australasian College of Physicians (RACP)
• Successful completion of the RACP basic physician training, including the written and clinical exams
• Australian citizens and permanent residents will be considered before applicants on working visas

How to apply
Refer to the How to apply document on the pathway webpage.

Pre-employment screening
Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. The recommended applicant will be required to disclose any serious disciplinary action taken against them in public sector employment.

Employee obligations

Occupational Health and Safety
Queensland Health aims to maintain a safe, healthy and secure work environment for all employees, clients, visitors and contractors. Achieving this aim is the responsibility of all.

Respect in the Workplace
Queensland Health values and respects the diversity of its workforce and believes that all its employees should be treated fairly and with dignity and respect. All employees of Queensland Health must show respect for each other, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. Queensland Health is an equal opportunity workplace.

Additional information
Discover more about employment with Queensland Health, our people and opportunities to join our team at the Queensland Health webpage.

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