

Electrical contractors licence allowance

Human Resources Policy C79 (QH-POL-983)

Purpose

To outline the entitlements payable to an employee who is included on the Queensland Health Electrical Contractor Licence as a qualified technical person (QTP) and/or a qualified business person (QBP).

Application

This policy applies to eligible Queensland Health and Hospital and Health Service (HHS) employees.

Delegation

The **delegate** is as listed in the relevant human resource (HR) delegations manual, as amended from time to time.

Legislative or other authority

- Electrical Safety Act 2002
- Electrical Safety Regulation 2013
- Hospital and Health Boards Act 2011
- Work Health and Safety Act 2011

Related policy or documents

Nil

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Policy

1 Principles

A Queensland Health or HHS employee who is:

- included on the Queensland Health Electrical Contractors Licence as a qualified technical person (QTP) and/or a qualified business person (QBP); and
- required to perform the function of QTP and/or QBP as part of their role; and
- performing the function of QTP and/or QBP

will be paid an all-purpose allowance of \$79.80 per week for each function they perform.

Queensland Health is committed to promoting and protecting the physical and psychological health, safety and wellbeing of its workers by providing a safe and inclusive workplace with a focus on preventing harm. As an employer, Queensland Health has an obligation under the *Work Health and Safety Act 2011* to manage risks to employees arising through our work, work environments, systems and practices. When applying this policy, proper consideration must be given to the *Managing the risk of psychosocial hazards at work Code of Practice 2022*, including identifying psychosocial hazards and assessing and managing any risks.

Definitions

| Term | Definition |
|-----------------------------------|---|
| Hospital and health service (HHS) | Means a hospital and health service established under the <i>Hospital and Health Boards Act 2011</i> . |
| Public sector health system | Means the hospital and health services and Queensland Health - refer section 8 <i>Hospital and Health Boards Act 2011</i> . |
| Qualified business person (QBP) | Has the same meaning as under section 7 of the <i>Electrical Safety Regulation 2013</i> . |
| Qualified technical person (QTP) | Has the same meaning as under section 7 of the <i>Electrical Safety Regulation 2013</i> . |

| Term | Definition |
|---|---|
| Queensland Health (the department) | <p>Queensland Health includes:</p> <ul style="list-style-type: none"> • Clinical Excellence Queensland • Clinical Planning and Service Strategy Division • Corporate Services Division • eHealth Queensland • Health Capital Division • Healthcare Purchasing and System Performance Division • Office of the Chief First Nations Health Officer • Office of the Chief Health Officer • Office of the Director-General • Queensland Ambulance Service • Queensland Public Health and Scientific Services • Strategy, Policy and Reform Division • any successor agency of those listed above however so named. |
| Queensland Health Electrical Contractor Licence | The electrical contractor licence held by Queensland Health (ABN 66 329 169 412) under the <i>Electrical Safety Act 2002</i> . |

History

| Date | Policy change |
|----------------|--|
| 13 August 2024 | Introduction of policy following implementation of allowance in August 2022. |