

Right to Information Application (RTI 3725/22)

Further breakdown of data released for RTI 2984/22:

1. The specific reasons granted for COVID vaccine exemption categorised as “Other” (relates to 237 employees)
 - a. split into those granted exemptions between 01/10/21 to 19/01/22 to align with original RTI request 2984
 - b. second lot of data for those granted exemptions from 20/01/22 to 19/9/2022
2. For those employees who had returned to their role after being granted the exemption, the number who were in the “Other” category, and the specific reason/sub-category (relates to 71 employees)
 - a. split into those granted exemptions between 01/10/21 to 19/01/22 to align with original RTI request 2984
 - b. second lot of data for those granted exemptions from 20/01/22 to 19/9/2022

For the period 20/01/2022 – 19/09/2022

3. Statistical data on number of staff granted an exemption and categorised as ‘other’ for the period 20/01/2022 – 19/09/2022, and the number of employees who have returned to their role after being granted the exemption
 - a. split into those granted exemptions between 01/10/21 to 19/01/22 to align with original RTI request 2984
 - b. second lot of data for those granted exemptions from 20/01/22 to 19/9/2022

Current

4. The current number of QLD Health staff
 - a. subject to the COVID vaccination directive and broken down by:
 - i. COVID vaccination status
 - ii. COVID vaccination compliance (1st, 2nd, 3rd, 4th vaccination)

Date range

Requested:

- 01 October 2021 to 19 January 2022
- 20 January 2022 to 19 September 2022

Provided:

- 1.1 01 October 2021 to 04 February 2022
- 1.2 05 February 2022 to 19 September 2022
- 2.1 01 October 2021 to 04 February 2022
- 2.2 05 February 2022 to 19 September 2022
- 3.1 20 January 2022 to 19 September 2022
- 3.2 05 February 2022 to 19 September 2022
- 3.3 05 February 2022 to 19 September 2022
4. 23 September 2022

Source

Information regarding items 1-3 as it pertains to exemption status, reasons, and current employee status collected from Queensland Hospital and Health Services. Information regarding COVID vaccination status was collected from Employee Vaccinations module (DSS).

Response

Further breakdown of data released for RTI 2984/22:

1. The specific reasons granted for COVID vaccine exemption categorised as "Other":

1.1. The table below represents the specific reasons an employee requested an exemption (relates to 237 employees) between 01 October 2021 to 04 February 2022, although this may not reflect the reason the exemption was granted.

	Exemption Reason - Other				
	AZ	Hesitancy	Pregnancy	Risk Assessment	Other*
TOTAL	12	3	158	5	59

Table 1.1: Number of Queensland Health employees who have applied for an exemption from mandatory vaccination directives, by "other" sub reason.

Note: For the period 01 October 2021 to 04 February 2022

Note: "Mandatory vaccination directives" refers to: Health Employment Directive 12/21, HR Policy B70, and Queensland Ambulance Service HR Policy *Employee COVID-19 Vaccination Requirements*.

Note: All the exemptions shown in Table 1 were granted as temporary exemptions.

* Includes exemption reason not stated.

1.2. The table below represents the specific reasons an employee requested an exemption between 05 February 2022 to 19 September 2022, although this may not reflect the reason the exemption was granted.

	Exemption Reason Other				
	AZ	Hesitancy	Pregnancy	Risk Assessment	Other*
TOTAL			2		1

Table 1.2: Number of Queensland Health employees who have applied for an exemption from mandatory vaccination directives, by "other" sub reason.

Note: For the period 05 February 2022 to 19 September 2022

Note: "Mandatory vaccination directives" refers to: Health Employment Directive 12/21, HR Policy B70, and Queensland Ambulance Service HR Policy *Employee COVID-19 Vaccination Requirements*.

Note: All the exemptions shown in Table 1.2 were granted as temporary exemptions.

* Includes exemption reason not stated.

2. For those employees who had returned to their role after being granted the exemption, the number who were in the “Other” category, and the specific reason/sub-category:

2.1. The table below represents the specific reasons an employee requested an exemption (relates to 71 employees) and who had returned to their role after being granted the exemption between 01 October 2021 to 04 February 2022, although this may not reflect the reason the exemption was granted.

	Exemption reason						
	Medical	Religious	AZ	Hesitancy	Pregnancy	Risk Assessment	Other*
TOTAL	19	3	7	1	22	2	17

Table 2.1: Number of applications for exemption from mandatory vaccination directives granted, now working in their roles by exemption reason.

Note: For the period 01 October 2021 to 04 February 2022

Note: “Mandatory vaccination directives” refers to: Health Employment Directive 12/21, HR Policy B70, and Queensland Ambulance Service HR Policy *Employee COVID-19 Vaccination Requirements*.

* Includes exemption reason not stated.

2.2. The table below represents the specific reasons an employee requested an exemption and who had returned to their role after being granted the exemption between 05 February 2022 to 19 September 2022, although this may not reflect the reason the exemption was granted.

	Exemption reason						
	Medical	Religious	AZ	Hesitancy	Pregnancy	Risk Assessment	Other*
TOTAL					1		

Table 2.2: Number of applications for exemption from mandatory vaccination directives granted, now working in their roles by exemption reason.

Note: For the period 05 February 2022 to 19 September 2022

Note: “Mandatory vaccination directives” refers to: Health Employment Directive 12/21, HR Policy B70, and Queensland Ambulance Service HR Policy *Employee COVID-19 Vaccination Requirements*.

* Includes exemption reason not stated.

For the period 5 February 2022 to the 19 September 2022

3. Statistical data on number of staff granted an exemption and categorised as 'other' for the period 5 February 2022 and 19 September 2022, and the number of employees who have returned to their role after being granted the exemption

- 3.1. The table below represents the number of employees granted an exemption in the period 05 February 2022 to 19 September 2022 and categorised as 'other' (This question is the same as 1.2)

	Exemption Reason - Other				
	AZ	Hesitancy	Pregnancy	Risk Assessment	Other*
TOTAL			2		1

Table 3.1: Number of applications for exemption from mandatory vaccination directives granted in the period 05 February 2022 to 19 September 2022, by "other" sub reason.

Note: For the period 05 February 2022 to 19 September 2022

Note: "Mandatory vaccination directives" refers to: Health Employment Directive 12/21, HR Policy B70, and Queensland Ambulance Service HR Policy *Employee COVID-19 Vaccination Requirements*.

* Includes exemption reason not stated.

Number of employees granted an exemption between 01 October 2021 to 04 February 2022 who have returned to their role in the period 05 February 2022 to 19 September 2022 after being granted an exemption

No employees who were granted an exemption between 01 October 2021 to 04 February 2022 have returned to their role in the period 05 February 2022 to 19 September 2022

- 3.2. The table below represents the number of employees granted an exemption between 05 February 2022 to 19 September 2022 who have returned to their role in the same period after being granted an exemption, although this may not reflect the reason the exemption was granted. (This question is the same as 2.2)

	Exemption Reason - Other				
	AZ	Hesitancy	Pregnancy	Risk Assessment	Other*
TOTAL			1		

Table 3.3: Number of applications for exemption from mandatory vaccination directives granted, now working in their roles by exemption reason.

Note: For the period 05 February 2022 to 19 September 2022

Note: "Mandatory vaccination directives" refers to: Health Employment Directive 12/21, HR Policy B70, and Queensland Ambulance Service HR Policy *Employee COVID-19 Vaccination Requirements*.

* Includes exemption reason not stated.

4. The current number of QLD Health staff subject to the COVID vaccination directive and broken down by:

- i. COVID vaccination status
- ii. COVID vaccination compliance (1st, 2nd, 3rd, 4th vaccination)

	Staff Headcount	COVID Vaccination Status				
		2+ boosters*	1 booster	2nd dose	1st dose	No submission**
TOTAL	123,870	5,192	49,143	121,215	121,432	2,438

Table 4: Number of staff in scope of mandatory vaccination directives, by number of doses recorded.

Note: "Mandatory vaccination directives" refers to: Health Employment Directive 12/21, HR Policy B70, and Queensland Ambulance Service HR Policy *Employee COVID-19 Vaccination Requirements*.

Note: As of 23 September 2022. This reflects staff that have submitted evidence of vaccination and is likely to underrepresent vaccinations received.

* Note Queensland Ambulance Service does not collect number of staff with more than one booster.

** Includes new starters whose paperwork is still being processed.

RTI Release