

Definitions:

Union	For the purpose of this policy, means an employee organisation registered under chapter 12 of the <i>Industrial Relations Act 2016</i> .
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History:

August 2021	<ul style="list-style-type: none"> • Policy: <ul style="list-style-type: none"> – formatted as part of the HR Policy Review – amended to update references and naming conventions – updated to reflect wording provided in certified agreements – amended to include reference to <i>Human Rights Act 2019</i>.
October 2015	<ul style="list-style-type: none"> • Policy: <ul style="list-style-type: none"> – formatted as part of the HR Policy Review – amended to update references and naming conventions – reinstated as a result of the restoration of conditions under the <i>Industrial Relations Act (Restoring Fairness) and other Legislation Amendment Act 2015</i>
October 2009	<ul style="list-style-type: none"> • Protected IRM 3.6-3 reformatted as a result of the HR policy consolidation project in accordance with EB7.
September 2002	<ul style="list-style-type: none"> • IRM 3.6-3 Union Encouragement Guidelines - (clause 3.1 Queensland Public Health Sector Certified Agreement (No.5) 2002) amended.
April 2001	<ul style="list-style-type: none"> • IRM 3.6.3 Union Encouragement Guidelines - (clause 3.2 Queensland Public Health Sector Certified Agreement (No.4) 2000).