

## FAQs for continuing network trainees

### I am already a current network advanced trainee; do I need to submit an application via the RMO Campaign?

Yes. It is a Queensland Government requirement that all medical officers apply each year via the Queensland Health (QH) RMO Campaign application process.

### When and how do I apply?

Applications must be submitted through the annual Queensland Health RMO Campaign [www.health.qld.gov.au/rmo/](http://www.health.qld.gov.au/rmo/). Refer to the key dates on the [network webpage](#) for application open and closing dates.

Current network advanced trainees need to select 'YES' to the question 'Are you applying for a general paediatric advanced training position through the Queensland General Paediatric Advanced Training Network?'

### Do I need to re-enter all of my information into the RMO Campaign application each year?

A large proportion of your previous year's RMO Campaign application information will pre-populate to your new application. Certain fields such as current employment and referee details will need to be re-entered. For further information, refer to the Queensland Health RMO Applicant user guide.

### How should I preference?

If you are a current network advanced trainee you should select the following as your first preference:

**Facility:** College/Pathway/Network (Determined)

**Position:** Registrar

**Specialty:** Paediatrics

**Sub-specialty:** General Paediatrics (AT)

### Will I be required to attend an interview?

Your continuation on the network is subject to ongoing satisfactory performance and receipt of two satisfactory RMO Campaign referee reports. Your current advanced training supervisor and director of paediatric medicine are responsible for approving your continuation on the network. Should performance issues be identified, you will be required to attend an interview with your director and the network medical director who will then determine if you are to continue on the network and if so, any associated conditions.

### When can I expect to be notified of the outcome of my application?

Current network advanced trainees will be emailed with confirmation that they have been approved to continue. An appointment letter will then be sent to you from the facility to which you have previously been allocated for next year. Trainees who are not approved to continue on the network will be notified as soon as possible. This will enable you to change your online

application preferences so you can be considered for non-network positions within the subsequent position rounds. For information relating to the RMO Campaign position rounds and dates refer to the RMO Campaign website.

### What do I do if I defer?

Trainee progress on the network is monitored by the directors of paediatric medicine at the relevant rotation sites. Allowance for deferment will be made in accordance with existing QH and RACP policies for interruptions to training.

If a network trainee interrupts their training for prolonged leave such as maternity leave, provision will be made to accommodate trainees returning from leave to continue on their allocated training network. When a trainee has completed their two-year network, the two-way commitment between the trainee and the network will cease.

### Can I change between network rotations or hospitals?

Network trainees who have been previously allocated a network will not be permitted to change sites. If extenuating circumstances arise, current network advanced trainees may be able to change between rotations/hospitals providing the current and new rotations both agree to the change. These arrangements will need to be negotiated and agreed between the respective directors of paediatric medicine and the network medical director.

### Is there an appeals process?

Yes. If you have attempted to address your concerns through the supervisor or network medical director and still have concerns, then refer to the Appeals document on the network webpage.

### What if I have concerns regarding my training?

Questions and concerns should first be directed to your current supervisor or director of paediatric medicine. You may be advised to contact medical administration or human resources for certain issues. If the situation is not resolved within a reasonable timeframe, the trainee should contact the network medical director for further advice.

### Further information

#### Network

Web: Documents relating to network recruitment [www.health.qld.gov.au/employment/work-for-us/clinical/medical/recruitment/training/advanced-paediatric](http://www.health.qld.gov.au/employment/work-for-us/clinical/medical/recruitment/training/advanced-paediatric)

Email: [paediatric-training@health.qld.gov.au](mailto:paediatric-training@health.qld.gov.au)

#### College training

Web: Royal Australasian College of Physicians [www.racp.edu.au/trainees/advanced-training/advanced-training-programs/general-paediatrics](http://www.racp.edu.au/trainees/advanced-training/advanced-training-programs/general-paediatrics)

#### Queensland Health RMO Campaign

Web: [www.health.qld.gov.au/rmo/](http://www.health.qld.gov.au/rmo/)

Applicant User Guide:

<https://www.health.qld.gov.au/employment/work-for-us/clinical/medical/recruitment/rmo/applications/process>