

Health Employment Directive No. 01/18

Effective Date:
[23 January 2018]

Supersedes:
n/a

Application of directives to employees engaged under certain awards

1. Compliance

Compliance with this Health Employment Directive (HED) is mandatory.

2. Purpose

To maintain the application of directives for employees, as were previously applied by certain awards.

3. Legislative Provision

Section 51A of the *Hospital and Health Boards Act 2011* (the Act).

4. Application

This HED applies to health service employees engaged under the Act in Hospital and Health Services and the Department of Health, and covered by relevant awards.

5. Related documents

- *Hospital and Health Boards Act 2011*
- *Public Service Act 2008*
- Health Practitioners and Dental Officers (Queensland Health) Award - State 2015
- Hospital and Health Service General Employees (Queensland Health) Award – State 2015
- Medical Officers (Queensland Health) Award - State 2015
- Nurses and Midwives (Queensland Health) Award - State 2015

Directive:

6. Applied ruling

This HED applies the public service directives about matters as listed below to employees covered by certain awards.

Any replacement directives issued dealing with substantially the same subject matter continue to apply.

6.1 Health Practitioners and Dental Officers (Queensland Health) Award - State 2015

- long service leave
- motor vehicle allowances
- sick leave
- special leave (insofar as it relates to bereavement leave)

6.2 Hospital and Health Service General Employees (Queensland Health) Award – State 2015

- long service leave
- motor vehicle allowances
- sick leave
- special leave (insofar as it relates to bereavement leave)

6.3 Nurses and Midwives (Queensland Health) Award - State 2015

- higher duties
- locality allowances

6.4 Medical Officers (Queensland Health) Award - State 2015

- hours, overtime and excess travel (insofar as it relates to excess travel)
- locality allowances (RMOs and SMOs only)
- long service leave
- special leave (insofar as it relates to bereavement leave)
- sick leave.

7. Definitions

Health service employee	For the purpose of this HED, a health service employee is an employee engaged under the <i>Hospital and Health Boards Act 2011</i> , other than a health executive or a senior health service employee on contract.
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8. History

HED No. 01/18 January 2018	Issued under section 51A of the <i>Hospital and Health Boards Act 2011</i> as a condition of employment for health service employees.
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9. Approval and implementation

Directive custodian

Chief Human Resources Officer

Approval by Chief Executive

Michael Walsh
Director-General

Approval date: 23 January 2018