

FAQs for new applicants

Should I apply to the network?

In Queensland, trainees have the option of applying to the network for coordinated training positions or applying directly to individual hospitals.

The network offers a two-year program which allows trainees to meet all core requirements for general paediatric advanced training with the Royal Australasian College of Physicians (RACP), including the community/developmental component.

The third year of advanced training is independent from the network allowing flexibility for trainees to tailor their final year.

The network may appeal particularly to trainees who have a specific interest in regional practice. It may also suit those who intend to pursue dual training in general paediatrics and a sub-specialty, and find it helpful to complete the core general paediatric component of their training in a two-year block.

You are eligible to apply if you:

- have successfully completed the RACP Basic Training, including the written and clinical exams or planning to sit the clinical in 2021
- are commencing first or second year of advanced training in general paediatrics in 2021
- are registered with the Royal Australasian College of Physicians (RACP)
- have general registration with the Medical Board of Australia.

When and how do I apply?

Applications must be submitted through the annual Queensland Health RMO Campaign www.health.qld.gov.au/rmo/.

Refer to the key dates on the [network webpage](#) for application open and closing dates.

If you apply for a network position you must select 'Yes' to the following network question and complete all subsequent questions:

- 'Are you applying for a general paediatric advanced training position through the Queensland General Paediatric Advanced Training Network?'

You will be required to upload your curriculum vitae (CV) (utilising the CV template on network webpage) and a short statement addressing the network selection criteria outlined in the How to apply document on the network webpage.

How do I preference a network position?

Once you have selected 'Yes' to applying for a general paediatric advanced training position, you will be asked to indicate your training preferences.

1. Network questions

Indicate preferences for a general paediatric advanced training rotation. Select either:

- Queensland Children's Hospital rotation
- Townsville University Hospital rotation
- Gold Coast University Hospital rotation

2. RMO Campaign 'Preferences'

Complete your first preference as follows:

- Facility – College/Pathway/Network (Determined)
- Position - Registrar
- Speciality – Paediatrics
- Sub-speciality – General Paediatrics (AT)

In the event you are unsuccessful in obtaining a network position, indicate your preferences 2–5 for a hospital placement to ensure you are considered for other positions.

Will I get my preference?

Allocations will be on the basis of merit, preference and workforce need. The higher you rank the more likely it is that you will get your preference.

Will I be required to attend an interview?

An interview is required for all shortlisted applicants. Refer to the key dates on the pathway webpage for interview dates.

What can I expect from the interview?

You will be given 10 minutes from your allocated interview time to pre-read the questions. The interview:

- will be conducted by a panel consisting of two or three people, including at least one director of paediatric education.
- panel will assess applicants against specific selection criteria outlined in the How to apply document on the network webpage.
- will include clinical scenario/s.

Following interviews, all applicants will be ranked in order of merit and will be notified of the outcome.

How will I be appointed?

If you are successful you will be offered a two-year general paediatric advanced training network position within one of the three network rotations. Training allocations for the two-year period will be confirmed with trainees prior to commencement on the network.

Employment contracts will be arranged by the rotation facility you have been allocated.

All network trainees are subject to a satisfactory annual performance review for continuation on the network.

If successful which hospital will I be allocated to?

The network comprises three rotations:

- Queensland Children's Hospital rotation
- Townsville University Hospital rotation
- Gold Coast University Hospital rotation

Network trainees will be allocated to a single rotation for the duration of their two-year network. Each rotation will include secondment to other accredited hospitals for specific components of the core training, including general paediatric terms at both outer metropolitan and regional hospitals. All rotations will include at least six months in a rural or regional site. There is flexibility for trainees to complete all of their training requirements in regional hospitals.

Examples of potential two-year training networks are provided in the Rotations and secondments document together with information about individual network training hospitals on the network webpage.

What do I do if I defer?

Trainee progress on the network is monitored by the directors of paediatric medicine at the relevant rotation sites. Allowance for deferment will be made in accordance with existing Queensland Health and RACP policies for interruptions to training.

If a network trainee interrupts their training for prolonged leave such as maternity leave, provision will be made to accommodate trainees returning from leave to continue on their allocated training network. When a trainee has completed their two-year network, the two-way commitment between the trainee and the network will cease.

Do I have to rotate between hospitals?

Yes. Network placements are intended to ensure you complete all core training requirements for the College while facilitating a breadth of educational and clinical experiences in different contexts. All trainees will benefit from the unique and complementary opportunities offered by placements in rotation hospitals throughout Queensland.

Is there an appeals process?

Yes. Refer to the Appeals document on the network webpage.

What if I have concerns regarding my training or workload?

Questions and concerns should first be directed to your current supervisor or director of paediatric medicine. You may be advised to contact medical administration or human resources for certain issues. If the situation is not resolved within a reasonable timeframe, the trainee should contact the network medical director for further advice.

Further information

Network

Web: Documents relating to network recruitment www.health.qld.gov.au/employment/work-for-us/clinical/medical/recruitment/training/advanced-paediatric

Email: paediatric-training@health.qld.gov.au

College training

Web: Royal Australasian College of Physicians www.racp.edu.au/trainees/advanced-training/advanced-training-programs/general-paediatrics

Queensland Health RMO Campaign

Web: www.health.qld.gov.au/rmo/

Applicant User Guide:

<https://www.health.qld.gov.au/employment/work-for-us/clinical/medical/recruitment/rmo/applications/process>