

Recruitment Services require certified copies of the following from non-Australian citizen applicants:

- Proof of residency (permanent and temporary) as issued by DIBP, e.g. visa approval.
- Current passport.

4 Documents that are proof of a right to work

The following documents are proof of a right to work in Queensland Health:

- Australian birth certificate (if born before 20 August 1986)
- Australian birth certificate (if born on or after 20 August 1986), form of photo ID, and evidence that at least one parent was an Australian citizen or permanent resident at the time of the child's birth
- Australian citizenship certificate
- Australian passport
- certificate of evidence of permanent resident status or
- valid visa with work rights evidenced by current VEVO check.

5 Documents that are not proof of a right to work

The following documents are not proof of a right to work and cannot be used to determine a person's eligibility to work in Queensland Health:

- tax file number
- drivers licence
- Medicare card
- bank account
- referrals from employment agencies
- references from previous employers
- school records (primary or secondary) or proof of tertiary studies in Australia.

These documents are issued by different agencies for specific purposes only.

Human Rights Act 2019 applies
UNDER REVIEW
Public Sector Act 2022
applies on 1 March 2023