

Allied Health Professions Office of Queensland



Allied Health Mental Health Advisory Group (AHMHAG) Strategies (2017-2019)

Strategies	Activities	Projects/Initiatives	Action Officer/s
Lead system-wide improvement initiatives and capacity building through the delivery of market leading products and services Allied health expanded scope strategy			
1.Paradigm shift to community needs based on interventions	<p>A paradigm shift from case coordination activities to clinical interventions based on the community needs including:</p> <ul style="list-style-type: none"> • Health services to undertake service and workforce planning to identify the priority services and interventions based on community needs; • Mapping of workforce capability against these priority services and interventions; • Training for therapeutic skills development where required to enable allied health to utilise full scope of practice; • Revision of role descriptions to include explicit therapeutic assessment, intervention and evaluation skills required for the service and • Recruitment of staff that possess the skills required. 		AHMHAG HHSs MHATODB
2.Governance of Allied Health	<p>Enhance the clinical governance of allied health professionals:</p> <ul style="list-style-type: none"> • Directors of Allied Health positions are appointed in each Hospital and Health Service (HHS) mental health service and are included on the HHS mental health service executive; • All allied health vacancies are reviewed and authorised for recruitment by the Mental Health Director of Allied Health or Director of Allied Health in rural and remote HHSs, to ensure the appropriate skill mix is realised to best meet the service needs and • Profession specific allied health representation is included on interview panels. This is in alignment with clause 62.1 of the proposed Health Practitioner and Dental Officers (Queensland Health) Certified Agreement (No.2) 2016. <p>Implement the activities to strengthen the clinical governance for AHP in Mental Health Services including Directors of Mental Health Allied Health (if they do not presently exist), in every HHS and on the Senior Mental Health and ATODS Senior Management Team or Executive Management Team.</p>		MHATODB HHSs

<p>3. Mental health led models of care that optimize the scope of practice for all health professionals not just allied health professionals</p>	<p>3.1 Models of care rolled out using a collaborative model with a lead/pilot sites trialling the model and then supporting services across Queensland, including rural and remote services, to implement and evaluate the models using common tools.</p> <p>Some examples of models include:</p> <ul style="list-style-type: none"> • Early Intervention Allied Health Clinics: These models would offer brief, solution focused and timely care to specific populations (e.g. suicide prevention delivered following presentation of patients to Emergency Departments), and would include integration with other services following the interventions provided at the clinic. • Ongoing implementation of new co-located and integrated models of care: Under Connecting Care to Recovery 2016-2021, co-located and integrated models such as the CCUs, Step Up Step Down, and STARR are being developed as appropriate across the state. These models provide a framework for working with the non-government sector. Activities to support the implementation of the models include enabling allied health professionals and nurses to work to their full scope of practice by assigning tasks to non-clinical support workers within these models of care. Terms such as “assign” and delegate” were defined in the Statewide Mental Health Allied Health Scope of Practice Project but further work is required to improve the understanding of these concepts and embed their practice in service delivery models • Implementation of the Project AIR strategy for treatment of Personality Disorder NSW: This strategy maximizes the scope of AHP staff and provides appropriate care for the community. <p>AHPOQ to work In collaboration with MHAOD to showcase models of care that optimise the use of clinical skills and to develop resources to assist with their implementation.</p> <p>Allied Health Mental Health Steering Group (AHMHSG) to oversee the development of resources to improve clinician skills in assigning tasks to non-clinical support workers.</p>	<p>3.1.1 Allied Health Brief Therapies Clinic Project (2017)</p> <p>3.1.2 Showcasing of existing models</p> <p>3.1.2 Development of Toolkits to assist with implementation of successful models</p> <p>3.1.2 Development of resources to assist with delegation and assignment of tasks.</p> <p>3.1.3 Presentation from the project AIR strategy team</p>	
<p>4. Development of standard interventions Key Performance Indicators (KPIs) to evaluate progress</p>	<p>Consistent measures applied to the models of care projects to be reported and monitored on a regular basis to evaluate the progress towards implementing full scope of practice for clinicians and service delivery in line with community needs.</p> <p>AHMHSG to work with MHAOD to develop standardised evidenced based clinical interventions as Key Performance Indicators.</p>		<p>AHMHAG MHAOD</p>