| Graduate registered nurse and registered midwife  Referee report |  |
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## Applicant Details

| Candidate Name: |  | Role Applied for: |  |
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## Referee Details

| Name: |  | Role: |  | |
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| Organisation: |  | | | |
| Relationship with candidate: |  | Candidates length of employment: | |  |
| Email address: |  | Telephone no: | |  |
| Signature |  | Date | |  |

| **Organisational Fit** | |
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| **Questions** *(Example Questions Listed)* | **Referee Comments** |
| *Describe the candidate’s motivation to assume greater responsibility in their current/last role.* |  |
| *Does the candidate take opportunities to develop and maintain positive working relationships? Can you provide an example?* |  |
| *Describe their ability to receive constructive feedback. Describe their ability to modify their behaviour based on that feedback.* |  |
| *Tell me about the candidate’s ability to make sound fact based decisions.* |  |
| *Describe your greatest challenge in leading/managing this candidate? Why was that a challenge?* |  |
| *What are the key motivators for this candidate?* |  |
| *What are the areas in which this candidate requires further development?* |  |

| **Role Fit** | |
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| **Mandatory Questions** | **Comments** |
| Tell me about the candidate’s role in your organisation? What were they responsible for? |  |
| Has the candidate been subject to current or past disciplinary actions? If so, please provide details. |  |
| What was/is their reason for leaving the organisation? |  |
| Would you re-hire this candidate? Why? |  |
| Do you have any additional comments you would like to make? |  |