## C: Stakeholder analysis

Strategic workforce planning stakeholders should be identified and engaged early and taken on the planning journey from the beginning. Use this template to analyse the internal and external stakeholders who will be involved in the strategic workforce planning process or who will be impacted by its outcomes.

Consider each stakeholder’s interest area and concerns, and the influence they have over other individuals and groups, and the process. Plan strategies to engage stakeholders, and to secure their contribution to the planning process and the implementation of strategies. Highlight stakeholders who are already strategic workforce planning champions, or who could be engaged to become champions.

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| **Stakeholder** | **Interest** | **Influence** | **Engagement** |
| *Internal stakeholders* | | | |
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| *External stakeholders* | | | |
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