## Step 2-G: Benchmarking tool

Where data is available, benchmarking provides an opportunity to compare aspects of the organisation’s workforce profile with those of other similar organisations. This type of analysis should be done with caution since each organisation has a unique operating context, however it can be a useful tool for highlighting points of difference that warrant further enquiry.

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| **Organisation** | **Head-count/ FTE** | **Average age** | **Average age** | **Gender % female** | **Turnover** | **A&TSI** | **NESB** |
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