## Step 2-I: Gap analysis

Use this template to summarise the gap in the characteristics of the workforce - between now and where the workforce should be positioned for the future, with consideration to anticipated workforce requirements (Refer Toolkit item 1-E).

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| **Summary Gap Analysis** | | | |
|  | **Current workforce profile** | **Workforce gap** | **Future workforce profile** |
| **Capacity** |  |  |  |
| **Capability** |  |  |  |
| **Design** |  |  |  |
| **Sustainability & diversity** |  |  |  |
| **Culture, wellbeing & performance** |  |  |  |