Neonatai Coi	t Utilisation 2013	Change Menitoring for well	Macanium Linuar	Canadraan Saatian	Antibiotic	Jaundice	Mith drown
SILE	Birth weight and gestation SCN admission criteria	Glucose Monitoring for well infants with risk factors for hypoglycaemia	Meconium Liquor	Caesarean Section	Antibiotic Administration (for risk factor, baby well)	Jaundice	Withdrawal
RBWH	<2000g 100% 2-2499 91% 2500-2999 34% 3000-3999 22% 4000-4499 29% 4500+ 43% 35 wks 84% 36 wks 75% 37 wks 46% 38 wks 26% >38 22%	Not admitted to SCN. On PN ward. To SCN if IV required. What about IDDM, NIDDM, ±Macrosomia?	If asymptomatic, PN ward.	• PN Ward.	Admitted to SCN. Blood cultures + iv / FBC in SCN with 4 hrly obs. To PN ward if asymptomatic. Returns to SCN for Ab administration.	Phototherapy in PN ward up to double lights.	Scored on PN ward. Admitted to SCN if treatment required.
Mater Health Service, Brisbane 15.4% overall admissions of inborn babies	Policy is all <35wks or <1800g BUT Actual admits 2012 <2000g 100% 2-2499g 64% 25-2999g 17% 3-3999g 6% 4-4499g 9% 4500g+ 16% 35w 82% 36w 42% 37w 17% 38w 7% >38w 5%	Not admitted to SCN. Cared for on PN ward. If low, extra feed given and BGL repeated before admission. Except IDMs admitted if poor maternal control and macrosomic (clinical decision). Most IIDDM and INIDDM go to PN ward.	If asymptomatic, PN ward. If symptomatic, admitted to SCN.	Observed with mother. If unwell, admitted. If respiratory distress either admit to SCN or observe for short time to see if settles.	Not admitted to SCN Cared for on PN ward IV inserted and blood culture in bilth room. Abs given on PN ward.	In room with mother. Admit if SBR extreme (not defined). May have light + biliblanket on PN ward. Home PT programme with biliblanket.	Scored on PN ward. Observe with mother. If symptomatic, admit to SCN when needs treatment. Also, often social or child protection issues and may need admission for these.
Townsville	• <k37 weeks,<br=""><2500g</k37>	IDMs are admitted to the nursery if mother has been on insulin or if baby's initial (or on-going) BGL is low	If asymptomatic, post natal ward. Admitted to nursery if other risk factors are present or showing signs of respiratory distress.	Only admitted to nursery if meets admission criteria.	Admitted to SCN. Any newborn requiring IVAB administration is admitted to the Neonatal Unit. Cared for on SCN or with mum?	• <37 weeks or <2500g	IDMs are admitted to the nursery if mother has been on insulin or if baby's initial (or on- going) BGL is low.
Gold Coast Hospital	• <k37 <2500g<="" td="" weeks,=""><td>Any infant 2.5 kg or >4.5kg or infant of a gestational diabetic mother is initially admitted to nursery for blood glucose monitoring until stable. These babies receive their care in the PN ward beside their mother but care provided by SCN staff.</td><td>It asymptomatic, PN ward. 4 hourly obs for 24 hours done on PN ward as per Statewide guideline. (process currently under r/v at GCH).</td><td>Not routinely admitted.</td><td>Admitted to SCN. Cared for on PN ward. All infants requiring IV antibiotics are admitted to the nursery for duration of course of treatment. Can go to be with mother in between doses.</td><td>All infants requiring phototherapy are admitted to SCN. Stable babies are admitted but can be nursed on PN ward with mother on Bilisoft. Phototherapy in an incubator is done in SCN (due to lack of room on PN Ward).</td><td>Scored on PN ward. Initial scoring done by midwives on PN ward. Babies only admitted to the SCN if they score above 12 or have 3 consecutive scores above 8.</td></k37>	Any infant 2.5 kg or >4.5kg or infant of a gestational diabetic mother is initially admitted to nursery for blood glucose monitoring until stable. These babies receive their care in the PN ward beside their mother but care provided by SCN staff.	It asymptomatic, PN ward. 4 hourly obs for 24 hours done on PN ward as per Statewide guideline. (process currently under r/v at GCH).	Not routinely admitted.	Admitted to SCN. Cared for on PN ward. All infants requiring IV antibiotics are admitted to the nursery for duration of course of treatment. Can go to be with mother in between doses.	All infants requiring phototherapy are admitted to SCN. Stable babies are admitted but can be nursed on PN ward with mother on Bilisoft. Phototherapy in an incubator is done in SCN (due to lack of room on PN Ward).	Scored on PN ward. Initial scoring done by midwives on PN ward. Babies only admitted to the SCN if they score above 12 or have 3 consecutive scores above 8.
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SITE	Birth weight and gestation SCN admission criteria	Glucose Monitoring for well infants with risk factors for hypoglycaemia	Meconium Liquor	Caesarean Section	Antibiotic Administration (for risk factor, baby well)	Jaundice	Withdrawal
Cairns	• < K37, < 2500g	We admit to the nursery all babies who qualify for blood glucose monitoring according to the statewide guidelines. All IDMs (insulin or noninsulin), all <37wks, IUGR (i.e. <2.8k at term), macrosomia are admitted but stay with mum if not hypoglycaemic.	If asymptomatic, PN ward. We do admit babies with a high lactate who are asymptomatic until the lactate is <5.	We don't routinely admit babies to the nursery that are born by C/S and are well.	Babies who require antibiotics are admitted to and stay in the nursery.	All infants requiring phototherapy are admitted to and stay in the SCN.	Babies requiring NAS scoring are admitted to and stay in the nursery.
Mackay	< K37, < 2500g We do not follow BSL guidelines to the letter & monitor all SGA's < 10% otherwise we would be admitting term infants at 2.9 & 3.0kg as per new percentile charts.	All babies are admitted to SCN that meet statewide guidelines for glucose monitoring. All managed on the PN ward, not physically in the nursery.	If asymptomatic, PN ward. Q4H Obs for 24 hours on the PN ward only, never admitted to SCN unless MAS or respiratory distress.	QH Obs for 4hrs on the PN ward, never routinely admitted to SCN.	All admitted to SCN only kept in unit to acute phase of illness otherwise managed on PN ward.	Admitted to SCN but marraged on PN ward wherever possible on bilisoft or blanket.	Admitted to SCN. Managed on the PN ward unless requiring closer observations.
Bundaberg	< K37, < 2500g All babies less than 37 weeks until identified that no concerns. In reality probably 36 weeks or less Until recently less than 2500gms and >4500 gms but this has been modified to address gestation and needs, so now flexible?	Where are at risk non-IDMs admitted. Admitted to SCN but we attempt to place them with their mothers if stable and bring them in for BSL's and monitoring. This is a little consultant dependant as some consultants are more flexible than others. IDDM and GIDDM admitted to SCN but cared for on PN ward. Babies are admitted /attached to the nursery for Infants of mothers with IDDM and GIDDM. If the sugars are satisfactory they are with the mothers but due to nursing ratios their care is monitored by SCN and staff. Unfortunately with the current guidelines many more require intervention and therefore	Not admitted unless require resuscitation	Not admitted unless the baby has concerns, eg TTN.	Admitted for the duration although can be with mum but attached to the SCN for duration of care. Numbers have increased with the statewide guidelines.	Variable but usually for phototherapy other than bilibed admitted to the SCN as it impacts on the sleep habit of other mothers in the ward and also ensures that the baby is monitored.	Aim to score on PN ward. Depends on the condition of the baby, any interventions. Nursing staff have identified difficulties if with mother as difficult to score sneezing/irritability/ excessive sucking if you are not able to observe them over a period of time.

SITE	Birth weight and gestation	Glucose Monitoring for	Meconium Liquor	Caesarean Section	Antibiotic	Jaundice	Withdrawal
	SCN admission criteria	well infants with risk factors for hypoglycaemia			Administration (for risk factor, baby well)		
Nambour	• <k36, <2500g<="" td=""><td>Babies of GDM (non-IDM and GIDDM are not admitted to SCN routinely and are cared for on PN ward. Currently, babies of IDD mothers are admitted.</td><td>If asymptomatic, post natal ward. Not admitted to SCN.</td><td>Not admitted to SCN.</td><td>Admitted to SCN for duration of IV AB course (can spend time on ward with mother but remain a 'nursery' baby).</td><td>Depends on SBR levels and treatment required. Phototherapy is done on the PN ward.</td><td>Scored on PN ward. Stay on PN ward with mother for observation and scoring. Admitted to SCN if require treatment. May be admitted to SCN for observation and scoring if unable to do on PN ward.</td></k36,>	Babies of GDM (non-IDM and GIDDM are not admitted to SCN routinely and are cared for on PN ward. Currently, babies of IDD mothers are admitted.	If asymptomatic, post natal ward. Not admitted to SCN.	Not admitted to SCN.	Admitted to SCN for duration of IV AB course (can spend time on ward with mother but remain a 'nursery' baby).	Depends on SBR levels and treatment required. Phototherapy is done on the PN ward.	Scored on PN ward. Stay on PN ward with mother for observation and scoring. Admitted to SCN if require treatment. May be admitted to SCN for observation and scoring if unable to do on PN ward.
Toowoomba	< K35, < 2000g admitted routinely. However a lot of 35/36 weekers are subsequently admitted.	Glucose monitoring done on PN ward. Admitted to SCN if needing NG supplements or IV therapy.	If asymptomatic, PN ward. Not admitted to SCN unless symptomatic e.g. respiratory distress.	Not admitted to SCN unless baby is unwell.	Admitted to SCN initially but may be discharged to the PN ward and have Ah continued there.	 Phototherapy provided in PN ward. Will be admitted to SCN if needing intense phototherapy or other therapy. 	Scored on PN ward. Initial monitoring in PN ward. Will be admitted to SCN if needing treatment.
Rockhampton	<k37, 1500g,="" 32="" <2500g="" and="" baby="" below="" condition="" criteria="" discussion="" from="" however,="" if="" in="" keep="" occasionally="" of="" officially="" permits="" rbwh.<="" td="" those="" weeks="" with=""><td>BSL monitoring on PN ward. i.e. not admitted to SCN. Infants of IDDM routinely admitted, infants of GDM or GIDDM only if hypoglycaemic/symptomatic.</td><td>If asymptomatic, PN ward. Not routinely admitted unless complications. 'a hourly abs on PN ward for 2 hours followed by Ahourly obs for up to 24 hours.</td><td>Not rousinely admitted but thisged in SCN if unable to etay with mother. No admission, 'babysitting' until prother able to take, usually 1-2hrs max.</td><td>Admitted to SCN for duration of IV ab, can go to PN ward between doses at discretion of consultant, remains a 'nursery baby'.</td><td>Double lights to SCN, single lights can remain on PN ward.</td><td>Scored on PN ward. Admitted to SCN only if requiring treatment or if PN ward unable to do obs and scoring.</td></k37,>	BSL monitoring on PN ward. i.e. not admitted to SCN. Infants of IDDM routinely admitted, infants of GDM or GIDDM only if hypoglycaemic/symptomatic.	If asymptomatic, PN ward. Not routinely admitted unless complications. 'a hourly abs on PN ward for 2 hours followed by Ahourly obs for up to 24 hours.	Not rousinely admitted but thisged in SCN if unable to etay with mother. No admission, 'babysitting' until prother able to take, usually 1-2hrs max.	Admitted to SCN for duration of IV ab, can go to PN ward between doses at discretion of consultant, remains a 'nursery baby'.	Double lights to SCN, single lights can remain on PN ward.	Scored on PN ward. Admitted to SCN only if requiring treatment or if PN ward unable to do obs and scoring.
Hervey Bay	• ?		Will be admitted if poor adaptation requiring intervention, poor cord gases, other risks e.g. PROM with inadequate antibiotic cover.	Not routinely admitted usually triaged through SCN.	Admitted to SCN for antibiotics – can spend time with mother on PN ward if "low risk" and clinically well.	Admitted to SCN for Phototherapy. So all babies on PT are physically in SCN?	Scored on PN ward if asymptomatic. Admitted to SCN for obs and scoring if symptomatic.
Redland	< K35, < 2000g (35-36 weeks admitted if other risk factors or not feeding well). (2000-2200 grams are admitted if they have additional risk factors or not feeding well). (At times we are unable to admit some high acuity babies because of the constraints of bedspace in our 6 bedded nursery and are managed at bed side under close	Admission not done for routine monitoring as indicated by the statewide guidelines. Low threshold for admission for high risk babies especially with BSL abnormalities (macrosomic, poorly controlled maternal diabetes, low BGE's, poor feeding etc).	Not admitted unless required resuscitation or is symptomatic. Q4H obs on PN ward.	Not routinely admitted.	Not admitted routinely unless unwell (cared for by paediatric team on the PN ward). Q4H obs on PN ward.	Not routinely admitted unless intense phototherapy or rising SBR levels despite treatment or pathological jaundice.	Scored on the PN ward. Usually admitted only if they need morphine or medications as per the state guidelines.
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SITE	Birth weight and gestation SCN admission criteria	Glucose Monitoring for well infants with risk factors for hypoglycaemia	Meconium Liquor	Caesarean Section	Antibiotic Administration (for risk factor, baby well)	Jaundice	Withdrawal
Redcliffe SCN procedure guides all admissions to SCN. Contains selected admission criteria.	• ≤ K36, < 2200g	All neonates of diabetic mothers requiring insulin (either preexisting or gestational) regardless of blood glucose estimations are admitted to SCN. All other well babies with risk factors (as per state wide guidelines and where BW < 2600 and > 4000g) have 1, 2 & 4 hours BGL screening occurring in Birth Suite and/or PN ward. If low BGL or symptomatic then Paed MO & SCN staff notified and admitted to SCN at their discretion.	If asymptomatic cared for in PN ward. Routinely admitted to SCN if other risk factors exist, eg. BW or gestation criteria, low 5 minute apgar, significant or unexpected resus, sepsis risk, respiratory distress.	Not admitted to SCN unless baby is unwell. Maybe triaged/observed in SCN if unable to stay with mother.	All admitted to SCN for course of treatment. If well, and nil other significant risk factors, may go to be with mother in between doses.	All neonates requiring phototherapy are admitted to SCN. Those requiring phototherapy and isolette care are physically cared for in SCN. Those receiving phototherapy via a Bilibed may be cared for with the mother in the PN ward.	Depends upon severity, maternal drugs, and existence of other risk factors (example child safety concerns etc). For example if maternal drug is SSRI, then scoring will occur in postnatal ward with baby being admitted to SCN if symptomatic. If maternal drug is methadone or other opioid, amphetamine etc with significant exposure then may be admitted to and cared for in SCN from birth.
Caboolture	• <k36, 2200g<="" <="" td=""><td>BSL monitoring on PN ward. Admitted to SCN if becomes symptomatic or BSL remains low after intervention. All babies requiring BSL monitoring Qualified.</td><td>4hrly obs on PN ward for 48 hrs. Qualified babies. Admitted to SCN if symptomatic.</td><td>Baby cared for on PN ward with mother.</td><td>IVC placed in SCN, but baby cared for on PN ward, returning to SCN for administration of IV A/Bx. Baby qualified.</td><td> Single Ptx cared for on PN ward. Double Ptx admitted to SCN. All babies requiring Ptx qualified. </td><td> Scored on PN and admitted to SCN if symptomatic. All NAS babies qualified. </td></k36,>	BSL monitoring on PN ward. Admitted to SCN if becomes symptomatic or BSL remains low after intervention. All babies requiring BSL monitoring Qualified.	4hrly obs on PN ward for 48 hrs. Qualified babies. Admitted to SCN if symptomatic.	Baby cared for on PN ward with mother.	IVC placed in SCN, but baby cared for on PN ward, returning to SCN for administration of IV A/Bx. Baby qualified.	 Single Ptx cared for on PN ward. Double Ptx admitted to SCN. All babies requiring Ptx qualified. 	 Scored on PN and admitted to SCN if symptomatic. All NAS babies qualified.
Ipswich	• < K36, < 2200g	Glucese pronitoring done on PN ward. Admitted to SCN if needing NG supplements or IV therapy.	If asymptomatic, PN ward. If symptomatic, admitted to SCN.	Not admitted unless the baby has concerns, eg TTN.	Admitted to SCN. Cared for on PN ward. All infants requiring IV antibiotics are admitted to the nursery for duration of course of treatment. Can go to be with mother in between doses.	Double lights admitted to SCN. Single light can remain on PN ward (not admitted to SCN).	Scored on PN ward. Initial scoring done by midwives and mother on PN Ward. Babies only admitted to the SCN if treatment required or closer observation for accurate scores.

SITE	Birth weight and gestation SCN admission criteria	Glucose Monitoring for well infants with risk factors for hypoglycaemia	Meconium Liquor	Caesarean Section	Antibiotic Administration (for risk factor, baby well)	Jaundice	Withdrawal
Logan	<k36 1="" <4="" apgar="" at="" minute<="" score="" td="" weeks,<2300g=""><td>On PN ward. If low, feed and repeat BGL. If low then needs to be admitted to SCN. </td><td>If asymptomatic, PN ward. 4 hourly obs for 24 hours – done on PN ward as per Statewide Guidelines.</td><td> PN ward. If respiratory distress → SCN. If settles <4 hours, no investigations and return to PN ward. </td><td>Admitted to SCN for Blood cultures and IV line, first dose antibiotics given. If asymptomatic – to virtual SCN/PN ward bed. This will allow a DRG to be given and Logan Hospital is in consultation with O Health ABIF team to have babies considered for activity (WAU's) and ABIF funding.</td><td>Phototherapy on PN ward with mother (one light and Biliblanket on ward). If any further therapy required eg IV fluids to SCN With the ↓in LOS on PN ward, previously dscharged babies aged >1 day of age with jaundice are admitted to the Paediatric medical ward in increasing numbers. All pathological jaundice from PN ward eg ABO incompatibility are admitted to SCN.</td><td>Scored on PN ward by midwives. Babies admitted to SCN if they score above 12 or have three consecutive scores above 8 as treatment maybe required. If mother discharged early and further scoring is required then baby admitted to SCN.</td></k36>	On PN ward. If low, feed and repeat BGL. If low then needs to be admitted to SCN. 	If asymptomatic, PN ward. 4 hourly obs for 24 hours – done on PN ward as per Statewide Guidelines.	 PN ward. If respiratory distress → SCN. If settles <4 hours, no investigations and return to PN ward. 	Admitted to SCN for Blood cultures and IV line, first dose antibiotics given. If asymptomatic – to virtual SCN/PN ward bed. This will allow a DRG to be given and Logan Hospital is in consultation with O Health ABIF team to have babies considered for activity (WAU's) and ABIF funding.	Phototherapy on PN ward with mother (one light and Biliblanket on ward). If any further therapy required eg IV fluids to SCN With the ↓in LOS on PN ward, previously dscharged babies aged >1 day of age with jaundice are admitted to the Paediatric medical ward in increasing numbers. All pathological jaundice from PN ward eg ABO incompatibility are admitted to SCN.	Scored on PN ward by midwives. Babies admitted to SCN if they score above 12 or have three consecutive scores above 8 as treatment maybe required. If mother discharged early and further scoring is required then baby admitted to SCN.

Purpose of the document: Explore current practice and consider opportunities that may improve neonatal cot utilisation in level 4, 5 and 6 Queensland Special Care Nurseries. Source: Template populated by Directors of Neonatology and Directors of Paediatrics.

Timeframe: Request for information February 2013. It is anticipated that the document will be finalised at the 13 June 2013, Queensland Neonatal Services Advisory Group Meeting.

Neonatal Intensive Care Services Project (2006) -Report of the Statewide Evaluation of the

Recommendations status report

May 2012

Queensland Neonatal Services Advisory Group Subgroup of the Statewide Maternity and Neonatal Clinical Network



Document version history

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			group
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			group meeting
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Background

cot numbers and a review of complementary special care nursery services. in rising demand for neonatal services. The report recommended increases in neonatal intensive care increasing birth rate and advances in clinical care, especially for very low birth weight neonates, resulting neonatal intensive care and special care services was undertaken (Queensland Health 2006). The resulting Report of the Statewide Neonatal Intensive Care Services Project (the Report) highlighted an In response to concerns regarding service capacity, in 2006 a ministerially endorsed statewide review of

This status report summarises the progress made with respect to those recommendations. recommendations designed to strengthen the entire network of neonatal secrice planning and provision demand and in addition to supporting the call for increases in cot numbers, made a number of other Government responded by ordering an evaluation of the report's findings (the Evaluation) (Queensland In addition to immediate increases in neonatal intensive care cot numbers from 48 to 67, the Queensland Health 2008). The Evaluation agreed that cot numbers were inadequate for eurrent and projected future

2. Context

Maternity and Neonatal Clinical Network) was reconvened with an extended membership inclusive of corporate office Planning Branch representation. In addition to other specialty specific project work (including workforce and capital planning), the group aims to lead an assessment of statewide neonatal and special care capacity and demand, review the 2006 Report and subsequent Evaluation, and reexamine the service planning benchmark for neonatal and special care nursery services in Queensland. In late 2011, the Queensland Neonatal Services Advisory Group (QNSAG) (a subgroup of the Statewide

3. Recommendations status

In November 2011, members of the advisory group (appendix 1) were requested to provide feedback on the 20 specific recommendations made in the Evaluation, Reponses are summarised as follows:

3.1 Recommendation 1: Clinical Network

reforms including clinical governance, the Queensland Children's Hospital neonatal intensive care unit (NICU), development and implementation of health service planning recommendations, workforce, NICU/special care nursery (SCN) capacity, admission and care management criteria. Statewide maternity & neonatal network (SMNCN) assume a clinical leadership role related to clinical

University Hospital new build, and SCN cot numbers growing by 21 across the state. In 2012, planning will occur for Cape York, Mackay, Darling Downs-West Moreton, South West, Metro South, Sunshine Coast and Gold Coast Health Service Districts. These activities will also consider local neonatal and significant work in the areas of quality and care management, a number of planning activities have been undertaken by various areas within Queensland Health. In 2011 Health Service District Plans were developed by Planning Branch for Central Queensland, Cairns and Hinterland, Mt Isa and Townsville Health Service District, which considered current and future needs for both neonatal and special care nursery services. Implementation of planning has seen the establishment of a new service of two NICU The SMNCN is in operation and functioning effectively to provide leadership in improving Queensland Health maternity and neopatal clinical services. The complementary QNSAG is also actively involved in service evaluation and improvements, with membership representative of statewide need. In addition to special care nursery needs, however further coordinated work with respect to capacity and workforce cots at the Gold Coast Hospital, with further capacity under construction as part of the Gold Coast issues would be useful to maximise service effectiveness

Recommendation 2: Statewide transport and demand coordination

neonatal transport coordination team is appointed by the Chief Health Officer responsible for: Until the CHO review of statewide transport and accommodation issues is complete, a statewide

- statewide strategic neonatal transfer issues
- emergency retrievals
- daily demand management for NICU/SCN cots.

Brisbane and Women's Hospital (RBWH) and The Townsville Hospital (TTH) who provide clinical assessment, agree to transfer, identify a cot space and activate a specialist neonatal team to manage and retrieve patients. Once transfer is agreed, RSQ coordinate and action transport, including the transfer of the retrieval team. Strategic transport issues are discussed at regular RSQ meetings and at local tertiary centre audit forums. There are currently plans for the RBWHy to coordinate all neonatal improvements in the area of metropolitan to regional services would aid efficient use of cots and overall capacity management. retrievals/transfers in central and southern areas of Queensland, with TTH maintaining coordination for transfer of patients. RSQ collaborates with specialist neonatal clinicians at the Mater Hospital, Royal Health Officer, is responsible for the coordination of emergency and urgent statewide retrieval and Retrieval Services Queensland (RSQ), Health Coordination Services Directorate, Division of the Chief However, whilst emergency retrievals occur/relatively expeditiously, farea of non-urgent transfer including step-downs or 'back transfer'

Further work is required to formalise and standardise statewide demand management standing operating procedures for NICU/SCN cots, including escalation plocedures, which currently rely upon informal communications when clinical activity and acuity is particularly high.

Recommendation 3: Perinatal Services Clinical Information System

A concept brief/business proposal should be developed by Information Division and the SMNCN. A Perinatal Services Clinical Information System (PSOIS) should be developed to provide accurate data

and evaluating more in depth clinical and quality based information. At present, incidence data relies upon the Reynatal /Data Collection and activity data upon the Queensland Health Admitted Patient Data Collection (QHAPDC), with no standard system for recording

absence of an appropriate and adequate readily available commercial off-the-shelf product, a PCISAG Feasibility Report in October 2011 recommended the evaluation of 'PowerChart Maternity' via the In 2009, a Perinatal Clinical Information System Advisory Group (PCISAG) was formed. Their purpose was to progress a single, integrated, standardised, statewide electronic clinical information system that enables clinicians to have access to critical patient information when decisions need to be made; that improves workflow and helps drive informed, collaborative care across the perinatal continuum. In the

demonstrated to a number of key perinatal stakeholders in August 2011 and in January 2012, the colead of the PCISAG was informed by Integrated Electronic Medical Record executive (ieMR), that Cerner were agreeable to bringing PowerChart Maternity product out to Australia. The PCISAG have been tasked with evaluating the product to ensure that PCM is fit-for-purpose for Queensland Health Maternity and Neonatal services. It is anticipated that evaluation will commence in April 2012. PowerChart Maternity (PCM) is the Cerner clinical information solution specifically developed for the care of pregnant (women, birth and immediately after birth, including the care of newborn babies. Patients include those who may require intensive care and support at birth. The PCM module was

3.4 Recommendation 4: Queensland Children's Hospital NICU

Issues around QCH NICU be urgently addressed, including activity levels, staffing, networks, cots required, determined by a working party made up of Area, QCH, PCB, SMNCN and clinicians.

decision was made and approved by the Minister for Health in 2009 to remove the NICU service from the Queensland Children's Hospital build. Alternative plans were made at that time to open a service at the Following widespread concern regarding the impact upon wider maternity and paediatric services, the

.v1.3 final

neonatal services and provide a more local service to the growing populations south of Brisbane and Northern New South Wales. new Gold Coast University Hospital (GCUH) with 12 neonatal cots to alleviate the workload of current

3.5 Recommendation 5: Clinical Services Capability Framework (CSCF)

SCN/NICU. Review and redevelopment of the CSCF Neonatal module and admission criteria be developed for

published in 2010, including a redeveloped neonatal services module (Queensland Health 2010) with an improved outline of service requirements relating to clinical service configuration. There are currently ongoing discussions to refine the service requirements following additional feedback from clinicians, in Health, in association with the SMNCN. particular the requirement for children's anaesthetic services for level 5 services. The module is currently under review by the Access Improvement Service, Centre for Healthcare Improvement, Queensland Since the publication of the Report and Evaluation in 2006, the Clinical Service Capability Framework (CSCF) has been reviewed and republished in its entirety. The resultant CSCF version 3.0 was

<u>3</u>.6 Recommendation 6: Standardised care criteria

Criteria for management of neonates requiring complex care and CPAP be developed by the SMNCN

A number of statewide neonatal guidelines have been developed and released by the Queensland Maternity and Neonatal Clinical Guidelines Program. These include:

Supplement: Term small for gestational age baby (PDF)	Term small for gestational age baby (PDF)	Supplement: Stabilisation for retrieval - neonatal (PDF)	Stabilisation for retrieval - neonatal (PDF) (new)	Supplement: Seizures - neonatal (PDF)	Seizures - neonatal (PDF) (new)	Supplement: Resuscitation - neonatal (PDF)	Resuscitation - neonatal (PDP) (new)	Respiratory distress and the administration of CPAP (PDF)	Supplement: Neonatal abstinence syndrome (PDF)	Neonatal abstinence syndrome (PDF) (updated Dec 2011)	Jaundice - neonatal (PDF) (under review)	Hypoxic-ischaemic encephalopathy (PDF) (updated Oct 2011)	Hypoglycaemia - neonatal (PDF)	Examination of the newborn (PDF)	Supplement: Breastfeeding initiation (PDF)	Breastfeeding initiation (PDF)	Guideline and Supplement	
	Dec 2015		Oct 2016		Oct 2016		Oct 2016	July 2014		Aug 2015	Nov 2012	May 2015	Feb 2012	July 2014		Oct 2015	Review Date	

Neonatal guidelines are available at www.clinicalguidelines.gov.au



Recommendation 7: Access to maternal and neonatal transport

Issues surrounding maternity and neonatal transport be addressed by the Office of the CHO, including:

- improving access to community-based transport
- routine back transfers to regional SCNs
- additional financial assistance for travel and accommodation
- funding for dedicated emergency retrieval teams for in utero, post birth and high risk maternal

prematurity results in many neonates remaining in high level facilities for longer than otherwise clinically indicated due to difficulties accessing return transport to regional centres. A study poking at the potential of mobile retinal screening is already underway in South East Queensland and work to improve transport is being considered via the Queensland Neonatal Services Advisory Group. (e.g. developmental or ophthalmology review). In particular, tertiary screening for retinopathy regional services, and for neonatal transfers to tertiary centres for provision of care not available locally more expeditious non-urgent transport for step down or 'back transfers' from metropolitan centres to recommendation two. However, it has been recognised that further improvements are required to enable Improvements have occurred in maternal and neonatal retrieval since the report as outlined

Recommendation 8: Workforce planning

sustainable neonatal workforce plan. Workforce taskforce be urgently formed to address neonatal/workforce issues including developing a

Sustainability, particularly of appropriately trained and qualified personnel in regional areas, is an ongoing issue. This contributes to the occasional inability of regional centres to accept 'back transfers' from higher CSCF level services, therefore limiting capacity in level 6 neonatal services. However, further work is required in the area of statewide Improvements have been realised with respect to standardised training particularly for nursing staff workforce planning across all disciplines

3.9 Recommendation 9: Neonatal Nurse Practitioners

Develop new positions for Neonatal Nurse, Reactitioners.

of positions may be warranted. options be identified. Evaluation of the surrent NNP role, outcomes and options for further development and Mater Health Service have indicated strong interest in developing such a service should funding at Townsville and a second is a trained at Mackay but not yet funded into a position. The RBWH Neonatal Nurse Practitioner (NNP) positions via redistribution of salary funding and successful sponsorship applications to the office of the object Nursing Officer. A fifth nurse is training towards NNP Townsville and Mackay Health Service Districts have been successful in developing a total of five

3.10 Recommendation 10: Neonatal nurse education

Support all new NICU(SCN hursing staff to complete the Transition to Practice Nurse Education Program (TPNEP) in neonatal care

experience and facilitated learning within a CSCF level 6 environment. Although provision of this final needs in regional areas' module, or the NICU 'Intensive Care' component of the program, which requires 139 ongoing. Of those that have already completed, 80 per cent have undertaken either the 'complex program equating to two subjects of a graduate certificate in neonatal care. Data relating to the programme is held in the TPNEP Information System, held by the Nursing and Midwifery Office, Queensland Health. Since January 2009, 131 nurses have completed the foundations programme, with program has been evaluated to ensure it meets tertiary academic standards with completion of the embedded learning using a combination of standardised workshops and mentored clinical practice. practice based skills improvement program, readily accessible and based in the workplace to enable Transition Support Program, with education costs absorbed within operational budgets. The program is All new nursing staff in Queensland Health neonatal services complete the TPNEP, now known as the Competency assessments and assignments must be completed to fulfil program requirements. The

regional centres in addition to training at their own sites, good training rates have been realised. The Mater Health Service uses an alternative but equivalent education model. component of the education program is limited by the capacity of CSCF level 6 services to provide it for

3.11 Recommendation 11: Workforce review

Review the number of medical, nursing and allied health positions for NICUs and SCNs

part of an action plan following this status report. requirements remains necessary, especially with respect to nursing and allied health service positions, including funded positions, vacancy factors and training/specialist positions and has been identified as Queensland neonatal services has not yet been undertaken. A review and projection of future Improvements with respect to training have been achieved; however a workforce review across all

Recommendation 12: Casemix cost per cot

health positions Review the annual casemix cost of a cot to ensure adequate funding for medical, nursing and allied

bed days set by the National Pricing Authority, this is unlikely to be a necessary activity at this stage. It may be appropriate for the QNSAG to ensure they provide feedback on any pricing frameworks as they are released and to be fully briefed on the impact of ABF on the clinical area. The dedicated Activity Based Funding Team, Finance, Procurement and Legal Division, are currently involved with developing and disseminating such frameworks Given the imminent introduction of activity based funding with payments based on weighted DRG's and

3.13 Recommendation 13: Increase NICU and SCN capacity

NICU and SCN cot numbers are increased to meet current and future demand with the priority being SCN cots in the next four years.

be undertaken as part of the Service planning benchmark review. A workforce review to examine whether staffing levels and skilk mix has increased commensurate with increasing cot numbers may also have grown by 21 by opening built capacity in a number of facilities. An updated review of activity growth, capacity levels and projected service demand translated into cot numbers is warranted and will In addition to the increase in NICU cot manufacts immediately following the 2006 Neonatal Services Report, a new service of two NICU cots has now opened at the Gold Coast Hospital, with further capacity under construction as part of the Gold Coast University Hospital new build. SCN cot numbers be desirable

3.14 Recommendation 14: NICU provision benchmark

A target of 1.2 NICU cots per 1000 births at 70 per cent occupancy rates (built capacity increases) be realised over the next 10 years.

A review of this service planning benchmark endorsed by Queensland Health's Integrated Policy and Planning Executive has recently commenced under Queensland Health Planning Branch's service planning benchmarks team. An evaluation of the status with respect to this benchmark is planned as part of this review. Minimum and maximum numbers of cots per unit will also be considered

3.15 Recommendation 15: Townsville and Gold Coast NICU provision

NICU cots (with the potential to expand) regardless of how many cots are commissioned initially. TTH unit open with 20 NICU cots (built capacity - 25); GCUH open with built capacity for minimum 15

operational with plans to open further cots at the beginning of 2013. Current reviews of activity and service planning benchmark will support planning for future capacity requirements. Building work is ongoing at these sites and built capacity will be confirmed as part of the benchmark review process Townsville has an operating NICU of 12 cots and Gold Coast Hospital currently has 2 NICU cots



3.16 Recommendation 16: Address currently unfunded active SCN cots

Rockhampton be funded. Unfunded SCN cots already in use at RBWH, Toowoomba, Cairns, Townsville, Mackay and

cots compared with 2008. Evaluation of current special care nursery capacity levels (built operational) at all facilities is planned as part of the service planning benchmark review process. including Bundaberg, Ipswich, RBWH, Toowoomba and Townsville resulting in an additional 21 SCN cots compared with 2008. Evaluation of current special care nursery capacity levels (built and benchmark review will also convert projected demand for services into cot numbers to evaluate likely Current bed counts indicate that SCN capacity has grown to utilise built capacity at a number of facilities,

3.17 Recommendation 17: Increase (with minor works) SCN capacity

Redlands, Bundaberg, Cairns and Hervey Bay Funding be provided for additional SCN cots including necessary minor capital works at Ipswich,

Additional cots are now operational at Ipswich, Bundaberg and Hervey Bay according to the Queensland Health Monthly Activity Collection (MAC) 'available beds' count. Evaluation of requirements at Redlands and Cairns will be undertaken as part of the service planning benchmark review process.

3.18 Recommendation 18: Master Planning for SCNS

Where units are at built capacity (e.g. Caboolture), service and master planning be supported to expand

District master planning undertaken jointly between selected Health Service Districts and Planning Branch has included activity analyses and planning activities for NICU and SCN cots. The review of the service planning benchmark for NICU and SCN will buther support future standardised planning activities at the Network level. An evaluation of built and operational capacity across the state is currently being planned by the Queensland Neonatal Advisory Group and as part of the service planning benchmark review process which will further aid strategic planning.

3.19 Recommendation 19: SCNs and new maternity units

Where capital works are planned for new maternity units including SCNs e.g. Rockhampton/Bundaberg, the opening of cots be supported

expected to be delivered by individual facilities, consideration was given to those facilities which were expected to have additional built capacity available in 2012-13. Future capital works plans will need to be built into future purchasing discussions in a similar way. The Activity Based Funding (ABR) purchasing framework allocates funding based on agreed activity targets. The establishment of 2012-13 activity targets for Local Health and Hospital Networks has been informed by detailed activity assessments including flow analysis where appropriate as well as planning benchmarks in making decisions regarding the portion of health service need that could be and Special Care Nursery services has been assessed using the endorsed Queensland Health service consideration of the availability of built capacity to deliver services. The need for Neonatal Intensive Care

3.20 Recommendation 20: Queensland Children's Hospital NICU

working party made up of Area, QCH, PCB, SMNCN and clinicians. De of these cot numbers should be informed by these planning discussions. including activity levels, Issues around the proposed 20 cot surgical NICU at QCH be urgently considered and addressed, staffing, impact on statewide neonatal service, cots required, determined by a of Area, QCH, PCB, SMNCN and clinicians. Decisions by EMT on endorsement

decision was made and approved by the Minister for Health in 2009 to remove the NICU service from the Queensland Children's Hospital build. Alternative options for service provision in the South East Queensland region were agreed, namely the development of a neonatal unit at the new build Gold Coast Following widespread concern regarding the impact upon wider maternity and paediatric services, the



.v1.3 final

4 Additional issues

further important areas for ongoing review and service improvement including: In addition to assisting in development of the status report on the recommendations, clinicians raised two

- measures to address capacity issues and maximise cot availability. statewide approach to cot management and real time occupancy, with development of uniform
- provision of screening services for retinopathy of prematurity (ROP), as the current process capacity, particularly at higher level centres multi-faceted challenges which frequently impact negatively upon cot occupancy

Ċ1 Action Plan

As a result of this status report, a number of action areas have been identified

NICU/SCN cot capacity and service planning

- ъ ъ Review current statewide cot numbers (built, operational,
- Review current NICU cot number benchmark
- Review SCN cot number benchmark
- Develop projections for future statewide requirements including where appropriate District breakdowns

Responsible Officer: Planning Branch representative in association with the QNSAG

Ņ Workforce planning

- Identify personnel/departments to assist with workforce planning issues
- Þ workforce across the state Develop clear action plan for reviewing and developing NICU and SCN multidisciplinary
- ဂ Consider training and development issues that affect the provision of മ sustainable
- <u>a</u> difficulties in regional centres accessing the program Evaluate provision of the TPNEP edugation program, particularly with respect to any

Responsible Officer: Temporary Project Officer in association with the QNSAG

ယ Transport issues

- planning Identify relevant personnel and departments with respect to transport services and
- σ Develop action plan for review (and improvement) of transport services, particularly for non-urgent neonatal transport

Responsible Officer: Temporary Project Officer in association with the QNSAG

management and Information Technology

- <u>a</u> services and planning Identify relevant personnel and departments with respect to cot management and
- c. Ensure engoing involvement with review and evaluation of any initiatives (e.g. Powerchart Maternity)
 Responsible Officer: Temporary Project Officer in association with the QNSAG Develop action plan for review (and improvement) of cot management Ensure engoing involvement with review and evaluation of any and any proposed e-health

ĊΙ R P screening

- ä Review current service models with respect to ROP screening across the state
- О as they become available Evaluate experiences and results from the Mater/Logan/Ipswich portable RetCam study
- Following service review, action plan to be developed by the QNSAG

Responsible Officer: To be arranged by QNSAG



6. References

Queensland Health (2006) Report of the Statewide Neonatal Intensive Care Services (NICS) Project. Brisbane, Queensland Government.

Queensland Health (2008) Evaluation of the Report of the Statewide Neonatal Intensive Care Services Project – Summary Report to Minister. Brisbane, Queensland Government.

Queensland Health (2011) Clinical Services Capability Framework for Public and Licensed Private Health Facilities v3.0. Brisbane, Queensland Government.



Appendix I – Advisory Group Members

Dr David Cartwright, Co-Chair, Director of Neonatology, RBWH

Service, Brisbane Dr David Knight, Co-Chair, Director of Neonatology, Mater Mothers' Hospital, Mater Health

Ms Amanda Carver, Principal Planning Officer, Planning Branch, Health Planning and Infrastructure Division

Ms Eileen Cooke, Consumer representative, PIPA

Dr Jan Cullen, Director of Paediatrics, Logan Hospital

Ms Margot van Drimmelen, Nurse Unit Manager, SCN/NICULGOID Coast Hospital

Ms Jen Egan, A/Director Statewide Planning Unit, Planning Branch, Health Planning and Infrastructure Division

Ms Lynne Elliott, Director, Neonatal and Maternal Fetal Medicine Service, Mater Health Service, Brisbane

Ms Anndrea Flint, Clinical Nurse Consultant, SCN, RBWH

Ms Virginia Hancl, Nursing Director, Metro Worth HSD, Project Officer for QNSAG

Ms Karen Hose, Clinical Nurse Consultant, ICN, RBWH

Dr Guan Koh, Director of Neonatology, Women's and Children' Health Institute, The Townsville Hospital

Health Services Dr David McCrossin, District Clinical Leader – Medical, Office of the DCEO, Children's

Ms Katrina Roberts, A/Nursing Director, Women's and Children' Health Institute, The Townsville Hospital

Dr Peter Schmidt, Senior Staff Specialist Paediatrics/Neonatology, Gold Coast Hospital

Dr Eva Stuwe, Paediatric Consultant, Rockhampton Hospital

Ms Jacqui Thomson, Clinical Networks Team, PSQ

Dr Alison Tigg, Paediatrician, Cairns Base Hospital

Dr Judy Williams, Clinical Director of Paediatrics, Bundaberg Hospital



Office of the District CEO
Metro North Health Service District

Enquiries to: Telephone Our Ref: Facsimile:

Your Ref:

Southport, 8 Little High Street, **Executive Offices** Chief Executive Officer Dr Adrian Nowitzke QLD

Dear Dr Nowitzke

for NICU and SCN cots in Queensland and will be reporting later in the year. We anticipate that the by existing tertiary neonatal intensive care units on a day to day basis. QNSAG is reviewing the need concerns from this group about the availability of neohatal intensive care (NICU) and special care We write as co-chairs of the Queensland Neonatology Services Advisory Group to express to you current number of cots will be deemed insufficient for the reasons set out below. nursery (SCN) cots within the south east corner of Queensland and the current pressure experienced

excessive workload currently plinected to both the Mater Mothers' Hospital and the Royal Brisbane would open with twelve (12) of the NICU cots within the built capacity, thereby relieving some of the and Women's Hospital (RBWH) which sees a situation of these facilities delivering services over their provide extra NICU and SCN cots it was hoped that the new Gold Coast University Hospital (GCUH) Following the recent release of information advising that the new Royal Children's Hospital would not funded capacity.

2006 despite significant increases in demand for these services Currently the Mater Mothers' Hospital has 25 private/public NICU cots, the RBWH has 30 and the Townsville Hospital has 12 which have not increased the number of available cots from 67 since

year to the catchment flows¹. 21.5% with a projected increase in cross-border flows from NSW adding a projected 2750 births per projected births with an almost double the rate of pre-term births compared to other Australians. Summary Report to the Minister identified that in the period 2006 to 2016 births would increase by The Evaluation of the Report on State-wide Neonatal Intensive Care Services Project (2006), Aboriginal and Torres Strait Islander births represent 5.6% of all

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WE DON'T SMOKE HERE ANYMORE

Office	Postal	Phone	Fax
Level 3	Dr David Cartwright	07 3328 9091	07 3328 998
15 Butterfield Street	Director of Neonatology, RBWH	ISD + 61 7 3328 9921	
HERSTON QLD 4029	C/- PO Box 150		

RBWH Post Office

today of the 93 NICU required at 1.5 NICU cots for every 1000 live births at 80% occupancy. Queensland birth numbers for 2009 were provisionally 62,051 and the available 67 NICU falls short

stress on the Brisbane NICUs. to take in-utero transfers and babies from other areas, principally lpswich and Logan, at times of the GCUH, 7,000 in the Gold Coast Health Service District serviced by GCUH, and another 3-4,000 other northern NSW centres. It is expected that there will be approximately 3,500 births per year at with the RBWH and the Mater Mothers Hospital (MMH) and as such will be a primary NICU for beds will be available when the hospital opens. It is also anticipated that GCUH may at times need metropolitan NICUs are often at or above capacity at present and expect that the GCUH's 12 NCU in northern NSW, requiring at least 12 neonatal intensive care beds at 1.5 cots/1,000 births. babies from the Gold Coast region including Tweed Heads, Murwillumbah, Lismore, Grafton and It is anticipated that the GCUH will be part of the network of NICUs within south-east Queensland The

above the capacity of these services. The better option is to improve access to safe and sustainable to manage increasing demands in peak periods which see existing NICIV and SCN services operate requiring NICU or SCN services within the Gold Coast catching area. is becoming difficult, if not impossible for services to accept or mahage the pisks posed by continuing It is the opinion of the clinicians who form the Queensland Neonatal Services Advisory Group that it health services in the location the patient is resident; in this case the delivery of pre-term babies

collaboratively manage the increasing demand for these critical NICU services We would appreciate your views on this topic and how best the tertiary facilities can work together to

Yours sincerely

05/04/2012 Royal Brisbane & Women's Nospital Director, Neonatology Services Dr David Cartwright

05/04/2012 Dr David Knight Mater Mothers' Hospital Director, Neonatology Services

¹ Evaluation of the Report on Statewide Neonatal Intensive Care Services Project (2006) Summary Report to the Minister, page 7-8
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Chief Executive Officer Gold Coast Health Service District

Executive Officer@health.gld.gov.au

AN/Jr CEO CO12/0272

Our Ref:

Director Neonatology Services Dr David Cartwright Royal Brisbane & Women's Hospital RBWH Post Office PO Box 150

HERSTON QLD 4029

Mr David Knight Director Neonatology Services Mater Mothers' Hospital South Brisbane QLD 4101 Raymond Terrace,



Dear Dr Cartwright and Dr Knight,

Thank you very much for your correspondence of 5 April 2012 to Dr Adrian Nowitzke. Please accept our sincerest apologies for the length of time taken to respond your letter but I believe it was better to have certainty around NICU funding before responding to you.

We appreciate your advocacy too neonatal intensive care services here on the Gold Coast. We also appreciate the support that has been given to the development and expansion of

those services

care cots for the full financial year, plus an additional six cots (total eight) for the last two months of the financial year. The additional two cots are intended to be brought on line to coincide with the move to Gold Coast University Hospital (GCUH). The eight cots will The Service Agreement for 2012/13 financial year agrees activity for two neonatal intensive coincide with the move to Gold Coast University Hospital (GCUH). The eight cots will operate from as soon as is practicable after the physical move to GCUH is completed. An exact date for the move has not been decided as yet. Preparations and recruitment plans to enable this are well progressed.

the NICU. are completed I will be able to give you further information about future funded growth for held with the System Manager in September and October of 2012. After those discussions Funding for the financial years 2013/14 and beyond will be the subject of discussions to be

OH-Wherang 199/ 3-01 Re Document 20	Address Address Address GCHSD_Chief_Executive_Office Address Address Address Address Address Address Address Address
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Advisory Group. I wish you all the very best for the continuation of the Queensland Neonatology Services

Yours sincerely,

A/Chief Executive Officer Ms Naomi Dwyer

Gold Coast Health Service District

S Mike Allsopp, Executive Director, Strategic Development Karlyn Chettleburgh, A/Chief Operations Officer
Lance Le Ray, Executive Director, Family, Women's and Children



Patient Safety and Quality Improvement Service

Queensland Neonatal Services Advisory Group Meeting

ACTION REGISTER - Outcomes from QNSAG Meeting 2 February 2012.

Attendees: Dr David Knight (DK), Dr David Cartwright (DC), Karen Hose (KH), Dr Guan Koh (GK), Katrina Roberts, Dr Peter Schmidt (PS), Margot van Drimmelen (MVD), Amanda Carver (AC), Dr Eva Stuwe (ES), Dr Judy Williams (JW), Dr Jan Cullen (JC), Eileen Cooke (EC), Virginia Hancl (VH), Jacqui Thomson (JT).

Apologies: Jen Egan (JE), Lynne Elliott (LE).

(TC) = Telec	onference		Standing Agenda Item		Closed		Decision Only		
Meeting Date	Agenda Item	Agenda Topic	Discussion / Decision	Action Required	By Whom	By When	Progress/Stat us	Date Closed	\sim
2/2/12	1.1	Confirmation of Action Register		Action register endorsed and accepted.	DC	Feb 2012			
2/2/12	1.2	Feedback on status report	report. Feedback incorporated into the	All members to review draft action areas captured in the draft status report and forward suggestions to AC.		Mid Feb 2018			

2/2/12	Feedback on status report cont	VH to organise meeting with AC, KH, KR and LE to progress.	AC/LE/KH/ KR&VH		

									•
2/2/12	1.3	Update on current CSCF for neonatal services across Queensland Health.							
2/2/12	1.4	Development of template to go out to all NICU's and SCU's to capture cot capacity, occupancy and workforce etc.	AC has cot capacity and service planning questions in hand. VH to engage colleagues in workforce planning to assist in the development of questions. VH and KH to develop transport questions. Cot management and information technology component to be led by VH. ROP screening component of the action plan to be informed by members. Suggest need to know current/future ROP service models. To be included in questionnaire.	VH,AC, KH, KR and LE to progress.	AC/LE/KH/ KR&VH	March 2012	^ <i>(</i>	20%	
2/2/12	2.1	Gold Coast University Hospital commissioned cots.	Unsure if GCUH will have 16 NICU cots and 28 SCN cots commissioned for use by 2014.	Letter to be written to Gold Coast DCEO, Adrian Nowitzke seeking clarification on number of cots that the GCUH will open with and the final operative NICU/SCU cots for the GCUH. Contents of letter may also include: impact of not opening with full complement of cots or other neonatal services; 2006 NICS eport recommendations; QNSAG restablished and their purpose and the potential for increased safety issues when functioning under a certain level of clinical activity. PIFA to write letter to Gold Coast DCEO, Adriam Nowitzke to advocate that barents receive neonatal intensive care/special care within or close to their community.	to be cleared by Chair, SMNCN.	March 2012			
2/2/12	4.1	Next meeting	2nd Thursday of March 2012, (8 March 2012, 1300 - 1430 hrs).	Resources to be secured. Electronic appointment to be created and fecurarded to members.	JT	Feb 2012			

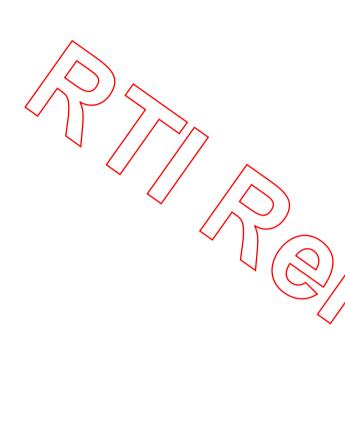


Patient Safety and Quality Improvement Service

Queensland Neonatal Services Advisory Group Meeting ACTION REGISTER - Outcomes from QNSAG Meeting 8 March 2012. Attendees: Dr David Knight (DK), Karen Hose (KH), Dr Guan Koh (GK), Anndrea Flint (AF), Katrina Roberts, Dr Peter Schmidt (PS), Jen Egan (JE), Amanda Carver (AC), Elleen Cooke (EC) and Jacqui Thomson (JT). (TC) = Teleconference Apologies: Dr David Cartwright (DC), Virginia Hancl (VH), Lynne Elliott (LE), Dr Jan Cullen (JC), Catherine Van den Berg (CVB), Dr Judy Williams (JW), Dr Alison Tigg (AT), Dr Eva Stuwe (ES). In progress - bring up at later meeting In progress - for review next meeting tanding Agenda Item

8/3/2012	8/3/2012	8/3/2012	Meeting Date
1.2	1.2	1.1	Agenda Item
Completion of action plan captured in the draft status report.	ort.	Confirmation of Action Register.	Agenda Topic
EC suggested that the final document final status report and action plan to be sent to members out of session for feeting plan to be attached to a briek to the BG to raise awarefessy and what has been achieved to able and planwing for moving forward. Corrisson dence to Dr Adrian Nowitzke requested to able and planwing forward. Corrisson dence to Dr Adrian Nowitzke request of the Chair of the SMNCN response. Brief to be progressed to DG at the request of the Chair of the SMNCN request of the Chair of the SMNCN and 20 SCU cots in February 2014. Cot cots in February 2014. Coperationally, fursing recruitment exhausted as an issue. Exhausted as an issue. Exhausted that PIPA are in the process of progressing correspondence highlighting their concerns if the GCUH don't open with the required number of cots.	Members invited to comment on the draft status report. KH requested that further discussion be undertaken around content in recommendation 2 to gain a better of understanding of what this means in an actual sense. DK shared that it is hoped that in the future retrieval services for the north east corner of the State will be centralised at the RBWH. Important that this service is retained by the clinical services and not corporate office. Action Plan 1. 2. Workforce planning. To be completed as part of the survey. VH following up with experts in the field at the corporate level to seek their assistance. QMAN content may reduce/prevent duplication of effort. 3. VH following up. Meeting scheduled for 13 March 2012. DK would like urgent acute retrievals strengthened in the document. KH will forward a sentence or two for inclusion in the action plan. 4. As previously discussed the properties of the survey of the properties and possible. Funded by SAHS.		Discussion /Decision
Kinal status report and action plan to be endorsed by members out of Session. One week turnaround for response. Brief to be progressed to DG at the request of the Chair of the SMNCN	KH will work with AC to ensure that the wording in the status report clearly articulates governance and accountability for the coordination of retrievals/transfers and daily demand management of NICU/SCU cots.	Action register endorsed and accepted.	Action Required
All members		KH ((By Whom
end March 2012 end March 2012		War 2002	ByWhen
			Progress / Status
			Date Closed

	8/3/2012		8/3/2012
	3.1		1.3
	Next meeting agenda items.	capture cot capacity, capacity, workforce.	Template to
	Topics to be captured in April 2012 agenda: * Progress of Project Plan - VH * Progress of data - AC * Progress of draft template - VH	discuss content to be included in the template. AC shared that supplementary data not currently captured in the QMAN survey for consideration in the template includes: built capacity, funded capacity, models of care etc. Need to consider format of template. Issues identified with survey monkey. Timelines need to be determined. Risk that not having this information in a timely fashion will impact on work being completed by AC. AC will be analysing all of the data. Perinatal data currently 18 months behind. HSC unable to provide timeframes for when 2011 data will be available. Projections for births will be based on 2009 data and five years prior to this. Request in for detailed patient admitted data - this will provide neonatal public services. Expect to be in receipt of this within 2 - 3 weeks.	VH, KH and AC met two weeks ago to
/ / /	Agenda to be developed and sent to members.	that prioritises actions inclusive of timeframes.	Formal project plan to be developed
	MY HV		H
	A5xH2012/		April 2012



				Patient Safety and	Quality In	nproveme	ent Service
		Α	Queensland Neonatal Service CTION REGISTER - Outcomes for	ces Advisory Group Meeting	2012		
			Karen Hose (KH), Dr Guan Koh (GK), Dr F nd Jacqui Thomson (JT).	Peter Schmidt (PS), Dr Jan Cullen (JC)	,		
		, ,	a Hancl (VH), Anndrea Flint (AF), Lynne E	lliott (LE), Dr Eva Stuwe (ES).			
In progres	ss - bring u	at later meeting	In progress - for review next meeting	Outcome for noting this meeting	Closed		Decision Only
(TC) = Teleco		o at later mooting	Standing Agenda Item	Cutoffic for flouring this free ting	0.000		
Meeting Date	Agenda Item	Agenda Topic	Discussion /Decision	Action Required	By Whom	By When	Progress / Status (Date Closed)
12/4/2012	1.1	Confirmation of action register.		Action register endorsed and accepted.		April 2012	(Date Closed)
12/4/2012	1.2	Completion of action plan captured in the draft status report.		Brief for noting to be progressed to DG at the request of the Chair of the SMNCN with the status report attached. Information re services currently experiencing issues with built capacity, occupancy staffing etc to be included.	TUE	April 2012	

12/4/2012	1.3	Progress on data.	GK enquiring after benchmark re ratio of cots to births and occupancy. AC shared that this is a major body of work that she is currently progressing. Benchmarks reviewed every three years. Information will be compiled in to a large discussion paper (inclusive of SCN and ICN information) that will be widely distributed amongst stakeholders with a 4 - 6 week turnaround time for feedback. AC expects that this will be available in a months time. A recommendation paper will then be created in consultation with key stakeholders and tabled at IPEC.	AC	May 2012	

12/4/2012	1.4	Progress on template to capture cot capacity, occupancy and workforce.	QMAN database reviewed. Much of the information required is captured in this tool. Survey to be developed will capture additional information not currently available in the QMAN e.g. occupancy, built capacity, staffed capacity etc. Virginia is following up with workforce planning and development re workforce information required for the survey.		JT to distribute to members.	April 2012	
12/4/2012	1.5	Progress on project plan.	Current format challenging to follow.	Project plan template and example to be sent to Virginia. JT to assist in compiling.	JE	April 2012	(0
12/4/2012	1.6	Progress on correspondence to DCEO, Gold Coast Health Service District.	Item not captured in agenda. Letter progressing. Expect to forward in the coming week. Additional supporting data to be incorporated including birthing numbers from families who ordinarily reside in Northern NSW. KH suggested RSQ may be able to provide in utero transfer data. AC in receipt of Queensland Health admitted patient data collection for all NICU and SCN activity for the past five years. This will provide information re flows inclusive of interstate in to Queensland Health services. Progress on the correspondence from PIPA to the DCEO, Gold Coast Health Service District to be followed up at the next meeting.	PS to review correspondence and provide feedback prior to progression		April 2012	
12/4/2012		Next meeting agenda items.	Topics to be captured in May 2012 agenda: * Progress on project plan VH * Endorse status report) all members * Progress of data. AC * Progress of data. AC * Progress of data from the very question paire VH * Meetings and resources to be booked for the remainder of the calendar year and electronic appointments sent to members - JT.	Agenda to be developed and sent to members	VH	May 2012	
12/4/2012	3.1	SMNCN Forum	Forum Presentation.	VH to assist DK with forum presentation.	VH/DK	early May 2012	

Q	ueenslai	nd Government		Patient Safety and	Quality In	nrovom/	ent Sonvice
			CTION REGISTER - Outcomes f	ces Advisory Group Meeting rom QNSAG Meeting 10 May 2	012		
Eileen Coo	ke (EC), J	len Egan (JE), Vir	Karen Hose (KH), Dr David Knight (DK ginia Hancl (VH), and Jacqui Thomson Elliott (LE), Dr Judy Williams (JW), and	(JT).	idit (RS), Mar	got Vah Drir	nmelen (MVD)
In progre	ess - bring up	o at later meeting	In progress - for review next meeting	Outcome for noting this preeting	Ciosed		Decision Only
(TC) = Teleco	onference		Standing Agenda Item				
Meeting Date	Agenda Item	Agenda Topic	Discussion /Decision	Action Required	By Whom	By When	Progress / Status (Date Closed
10/5/2012	1.1	Confirmation of action register		Action register from 12 April 2012 meeting endorsed and accepted.	KH	May 2012	(Date Closed
10/5/2012	1.2	Endorsement of status report	Changes from previous draft discussed. Amendments to the report considered balanced and more positively framed.	Members to review document and forward comments to AC by 24 May 2012. Document will then be finalised.	All members	24 May 2012	
10/5/2012	1.3	Progress on data	Ac has conducted a literature search and is currently analysing data that will inform the discussion paper around the benchmark review.	Draft discussion paper will be ready for the first round of consultation in a couple of weeks.	AC	early June 2012	

10/5/2012	Progress on draft survey questionnaire	Draft survey progressing. Questions not currently captured in QMAN identified. There is a meeting scheduled early next week to further discuss.	document to members for their	All members	Mid May 2012
10/5/2012		Progressing. Awaiting bench marking information for inclusion.	VH hopes to have the document finalised and sent out prior to the next scheduled meeting.	VH	early June 2012
10/5/2012	to DCEO, GCH	Letter sent to DCEO, GCH. No response received to date. DC to forward copy of letter to JT for placement on electronic file.	Follow up if no response received by end May 2012. DC to forward copy of letter to JT for filing.		May 2012
10/5/2012	Capability Framework	Members received amended framework and module issues log with comments received to date. Each comment individually explored.	Changes as discussed to be included in the neonatal module issues log. Members agreeable to enecking the log to ensure accuracy of comments prior to progression of the document to AIS.	J)	May 2012
10/5/2012	Agenda items for 14 June 2012 meeting	Data, survey questionnaire and project plan.	Agenda to be developed. JT will assist in the distribution to members.	VH	early June 2012



Patient Safety and Quality Improvement Service

Queensland Neonatal Services Advisory Group Meeting ACTION REGISTER - Outcomes from QNSAG Meeting 2012

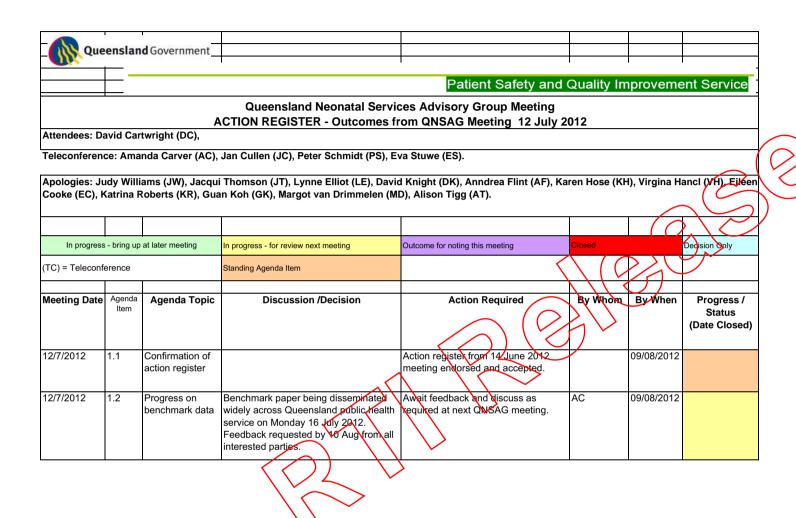
Attendees: David Cartwright (DC), David Knight (DK), Anndrea Flint (AF), Karen Hose (KH), Virgina Hancl (VH), Eileen Cooke (EC).

Teleconference: Katrina Roberts (KR), Amanda Carver (AC), Jan Cullen (JC), Peter Schmidt (PS).

Apologies: Judy Williams (JW), Jacqui Thomson (JT), Lynne Elliot (LE).

In progre	ess - bring up	at later meeting	In progress - for review next meeting	Outcome for noting this meeting	Closed		Decision Only
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Meeting Date	Agenda Item	Agenda Topic	Discussion /Decision	Action Required	By Whom	By When	Progress (Status (Date Closed)
14/6/2012	1.1	Confirmation of action register		Action register from 12 April 2012 meeting endorsed and accepted.		14/06/12	
14/6/2012	1.2	Endorsement of status report	Now a final copy of the report, minor grammar and wording changes only required. Agreement to table at next Statewide Maternity Clinical Network meeting scheduled for last week in June, then for tabling with IPEC and DG for noting.	Addition to Clinical Network agenda	AS OF THE PROPERTY OF THE PROP	30)06/2 012	
14/6/2012	1.3	Progress on benchmark data	AC has completed a discussion paper on cots and occupancy that she will distribute for consultation. 3x methods proposed in paper for projecting acuity and occupancy at 80%	Distribution of discussion paper to QNSAG members	AC	12/07/2012	

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14/6/2012	1.4	Progress on workforce survey	Discussion around funded and operational cot definitions. Survey now ready to run; proposal is to survey all level 4 and above nurseries by utilising a process of (1) mail out of survey with covering letter, (2) utiliseAN contact list, (3) telephone contact with identified person, (4) telephone contact by surveyor to gather data, (5) surveyor will input responses	Distribution of survey to contacts identified in QMAN. Run survey during week 1 and 2 of July, with early feedback for July meeting.	VH	12/07/2012	
14/6/2012	1.5	Project Plan	Distributed to members. Discussion regarding risk (5). Request for all members to review the risks and constraints area more closely and provide feedback.	All members to review document and provide feedback by next meeting.	All	12/07/2012	
14/6/2012	1.6	Correspondence to Gold Coast GCUH DCEO	No response to date to correspondence forwarded to DCEO of Gold Coast. Discussion of options including (1) escalate issue to new chair of GCHHS, (2) escalate to dr Michael Cleary and schedule appointment with Rebecca Kimble, DC to discuss concerns, (3) approach DCEO GC's ESO regarding the status of the correspondence	DC to contact DCEO GC ESO regarding status of correspondence. DC to speak with Rebecca Kimble regarding contact with Dr Michael Cleary on the issue.	DC	12/07/2042	
14/6/2012	1.7	Clinical Services Capability Framework (version 3)	No information available due to ill health of JT	Carry over to next meeting	JT	12/07/2012	
14/6/2012	2.1	Ministerial announcement	Announcement this week by Minister that the Beaudesert Hospital will reopen birthing unit from 2014.	For noting	All	12/07/2012	
14/6/2012	2.2	Cot issues when change to LHHS	Concern expressed by DC and DK about caps to bed numbers and occupancy with the move to LHHS and risks of Sio. Budget issues expected by all acute services. Cownsville currently operating 12 but have a staged implementation to 25 cots by 2015/16.	DC requested KR forward the implementation plan to QNSAG for noting.	KR	12/07/2012	



12/7/2012	1.3	Progress on workforce survey	Progress report provided to AC from VH. 1. majority of survey completed. 2. QMAN contact details have been unreliable 3. some staffing questions esp medical, have been difficult for sites to answer. 4. has already provided some interesting data, inlcuding some sites reporting ability to increase capacity by up to 200% at times of high demand. 5. Mater responses not yet acquired; need DK to discuss with Mater staff to get survey response.	Director at Mater re: survey. VH to upload survey reponses during July.	VH	09/08/2012	

12/7/2012	1.4	Project Plan	Request for all members to review the risks and constraints area more closely and provide feedback still stands from previous meeting.	All members to review document and provide feedback by next meeting.	All	09/08/2012	
12/7/2012	1.5	Clinical Services Capability Framework (version 3)	Inadequate group members to discuss	Carry over to next meeting.	JT	09/08/2012	
12/7/2012	1.6	Correspondence to Gold Coast GCUH DCEO	No response to date to correspondence forwarded to DCEO of Gold Coast. Discussion of options including (1) escalate issue to new chair of GCHHS, (2) escalate to dr Michael Cleary and schedule appointment with Rebecca Kimble, DC to discuss concerns, (3) approach DCEO GC's ESO regarding the status of the correspondence. Item from June meeting; no progress to date.	DC to contact DCEO GC ESO regarding status of correspondence. DC to speak with Rebecca Kimble regarding contact with Dr Michael Cleary on the issue. Carry over to next meeting.	DC	09/08/2012	
12/7/2012	2.2		Ongoing concerns re: funding and capacity issues under new HHS. JC reported Exec planning day soon at Logan which may provide clarity. Concerns re: local limitations already set on admin cover and relief staff, impacting upon outpatient services. ES reported current plans to increase SCN services to 8 cots (flexing to 12 if required)		KR	09/08/2012	
12/7/2012	2.3	Neonatal resus	ES reported facilitator workshop planned for later this month at Rockhampton with aim to roll out in August DC reported no progress with training at RBWH.		ES	09/08/2012	
12/7/2012	3.1	Endorsement of status report	June Statewide Maternity Clinical Network meeting cancelled; report should roll to next meeting. Brief to DDG SPP and DG once endorsed.	Ensure on next Clinical Network agenda. Prepare draft brief.	AC/JT	09/08/2012	



Patient Safety and Quality Improvement Service

Queensland Neonatal Services Advisory Group Meeting ACTION REGISTER - Outcomes from QNSAG Meeting 9 August 2012

Attendees: Dr David Cartwright (DC), Dr David Knight (DK), Ms Karen Hose (KH) & Ms Jacqui Thomson (JT).

Teleconference: Ms Katrina Roberts (KR), Dr Peter Schmidt (PS), Ms Amanda Carver (AC), Ms Virginia Hancl (VH) & Dr Mary Kane (MK) proxy for Ms Lynne Flliott.

Apologies: Dr Guan Koh (GK), Dr Judy Williams (JW), Ms Anndrea Flint (AF) & Dr Jan Cullen (JC).

In progress	- bring up	at later meeting	In progress - for review next meeting	Outcome for noting this meeting	Closed		Decision Only
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Meeting Date	Agenda Item	Agenda Topic	Discussion /Decision	Action Required	By Whom	By When	Progress (Status (Date Closed)
9/8/2012	1.1	Confirmation of action register.		Action register from 12 July 2012 meeting endorsed and accepted.		09/08/2012	
9/8/2012	1.2	Workforce survey update.	Awaiting from data from RBWH. Good staffing information received. VC offered a brief analysis on key components of the survey.	VH will chase up. The graphs, spreadsheet and analysis will be completed by end August 2012. VH will forward to JT for distribution to members prior to the next meeting.	VH	August 2012	
9/8/2012	1.3	Progress on project plan.		Final project plan to be tabled at September 2012 meeting for ratification.	VH	August 2012	
9/8/2012	1.4		NICU & SCN Service Planning Benchmarks discussion paper discussed. Projection methods individually explored inclusive of pros and cons. Workforce issues etc will be captured in the recommendations paper. Neonatal activity in paediatric environments under further investigation. Individual members issues explored. Noted that there is an increasing proportion of 22 & 23 weekers being treated due to family pressure.	Revised benchmark discussion paper	DC/DK/GK	August 2012 September 2012	



9/8/2012	1.5	Correspondence	PS informed members that the GCUH	EMT neonatal presentation 22	DC/DK	October	
		to CEO, GCH.	will open with eight beds in May/June	October 2012.		2012	
			2013. Their current cots (2) will remain				
			until this time. He expects that they will				
			know by end September 2012 what				
			number of cots they will have for the July	/			
			2013/June 2014 financial year.				
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CARU

Clinical Access and Redesign Unit

Queensland Neonatal Services Advisory Group Meeting Minutes

Date and Time:	13 December 2012 1300 – 1430 hrs
Venue:	RBWH Block 7, Level 14, Meeting Room 2.
Organiser:	Jacqui Thomson (JT)
Purpose:	Queensland Neonatal Services Advisory Group

Invitees:

Name	Position / Site	Attendance	Proxy
Dr David Cartwright (DC) (Co- Chair)	Director of Neonatology - RBWH	Υ	
Dr David Knight (DK) (Co- Chair)	Director of Neonatology - Mater Health Services		
Ms Karen Hose (KH)	Nurse Unit Manager, ICN/SCN - RBWH	Υ	
Ms Lynne Elliott (LE)	Deputy Director, Neonatal and Maternal Fetal Medicine Services – Mater Health Services	*	
Ms Anndrea Flint (AF)	Clinical Nurse Consultant – RBWH	А	
Dr Guan Koh (GK)	Director of Neonatology – Townsville Hospital	~	

Ms Katrina Roberts (KR)	Nursing Director – Townsville Hospital
Dr Peter Schmidt (PS)	Director of Paediatrics – Gold Coast Hospital
Ms Margot VanDrimmelen (MVD)	Nurse Unit Manager, ICN/SCN – Gold Coast Hospital
Ms Amanda Carver (AC)	Principal Planning Officer – Planning Branch, System Policy and Performance Division Apology
Dr Eva Stuwe (ES)	Paediatric Consultant – Rockhampton Hospital
Dr Jan Cullen (JC)	Director of Paediatrics – Logan Hospital
Dr Alison Tigg (AT)	Consultant Paediatrician – Cairns Base Hospital
Dr Judy Williams (JW)	Director of Paediatrics – Bundaberg Hospital
Ms Eileen Cooke (EC)	Consumer Representative - PIPA

☎= Via Teleconference Phone **V** = Via Videoconference

A = Apologies N = Did not attend

Item	Description	Discussions/Key Points	Actions	Accountable Officer/s	Due Date
1	Attendance/apologies	■ As Above	■ Noted	N/A	N/A
2	Confirmation of previous minutes	Action register from 8 November 2012 meeting confirmed.	Confirmed		
3	Business arising from previous meeting	3.1 Workforce Survey Analysis. Anomalies with data identified. Cairns, Bundaberg and Gold Coast have forwarded their amendments.	 Action: DC to contact Suzanne Wilkinson to receive raw data to assist with the analysis. 	DC	Feb 2013
		If Advisory group were to involve workforce, what is their role and what do we want from them? Suggestions included: What services perceive to be their required operational cot numbers, physical	 Action: Forward amendments to workforce survey to JT. 	All members	21 Dec 2012

Y = Attended

Item	Description	Discussions/Key Points	Actions	Accountable Officer/s	Due Date
		capacity and how does this fit with current staffing levels. Maintaining and sustaining a constant workforce particularly in this current climate should also be considered.			
3.2	NICU and SCN Benchmark Project update	Document will be delayed. It is on the priority list. Activity rather than population based measure likely to be utilised.	 Action: Discuss progress at next meeting. 	AC	Feb 2013
3.3	GCH NICU transfer website feedback	Metavision is an adult ICU clinical information system. It was recently demonstrated at the Gold Coast Hospital. It was thought that the system could be altered to the NICU environment. There is no ready off the shelf product. The company are focused on trauma, through to theatre through to adult ICU pathway. Integrated electronic medical record program have no knowledge of this system being implemented into Queensland Health NICUs/SCUs. There has been a contract signed. However, this means nothing despite what the company may think. The Perinatal Clinical Information System Advisory Group will continue to evaluate a perinatal system that will follow the continuum of care from commencement of a pregnancy. A demonstration of the Cerner PowerChart Maternity product will occur late January 2013. DC shared that Meridian have turned Matrix into a clinical information system rather than a database. K2 has joined with them to build a neonatal system to go on the back of Matrix. The K2 system is at least a year off being ready. Royal Women's in Melbourne are currently going through a tender process. DC and DK will keep in contact with the Director to receive updates.	Action: Review GCH NICU transfer website and provide comment to PS, cc J7 in. Resend the link.	All members	21 Dec 2012
4	New Business	4.1 Meeting dates for 2013. Request from members to consider change of day / time for meeting due to conflict with operational commitments (outpatient	 Action: Send out request for preferred day and time for meetings in 2013. 	■ JT - All members to respond.	21 Dec 2012

Item	Description	Discussions/Key Points	Actions	Accountable Officer/s	Due Date
		clinics and the like).			
5	Any other business	5.1 Neonatal Cot Utilisation Bundaberg reviewed term babies admitted to their nursery in relation to the Queensland Maternity and Neonatal Clinical Guidelines (in particular sepsis and neonatal hypoglycaemia). The significant incidence of this occurring was noted to be impacting on separation of mothers and babies, service delivery and capacity. RBWH commence IV antibiotics in the nursery, the neonate stays for a few hours and then returned to their mother on the ward with an iv bung insitu. Ward staff give the flushes. Babies are brought to SCN by maternity staff and the IV antibiotics administered in SCN. It is understood that the babies do remain qualified. They get assigned a DRG as they have spent >4 hours in the nursery. Mater treat their babies on the ward post cultures and IV cannulation in birthsuite. They are counted as maternity clientele, not neonatal. Townsville commence treatment in SCN, if the baby is okay, they are returned to their mother on the ward but they remain a patient of SCN, as they return to SCN for antibiotic administration. Similar issues to Bundaberg were identified at the Gold Coast Hospital. They are in the middle of reviewing their model of care and would be keen to further explore opportunities. Other nursery admissions for consideration include: glucose monitoring, neconium liquor, phototherapy etc. Noted that admission chiteria of babies to SCN varies worldwide and is financially driven. It was suggested that the group consider if cots are being occupied by babies that shouldn't be in them. Agreed that the meeting in February 2013 be dedicated to further explore what is currently happening and what can be done to address these issues.	Action: Forward resources to JT for distribution prior to the next meeting. Action: Book resources for meetings and communicate to members accordingly. February 2013 meeting will be two hours in length.	■ DK, DC, GK ■ JT	Jan 2013

Item	Description	Discussions/Key Points	Actions	Accountable Officer/s	Due Date
		phototherapy, glucose monitoring and withdrawal. Colleagues in regional services to be invited to attend to participate eg. Hervey Bay, Mackay, Nambour and Toowoomba. Intent will be to explore what is currently happening and consider opportunities in relation to clinical practice that may improve neonatal cot utilisation. Supporting documents for consideration include: NICE Guidelines,			
		Queensland guidelines, clinical pathways and local service work instructions etc.			
6	Correspondence	IN:	Out:		

Item	Summary of Actions	By Whom
3.1	Action: Contact Suzanne Wilkinson to request raw data to assist with the analysis	DC
3.1	Action: Forward amendments to Workforce Survey to JT by the 15 November 2012 please.	All members
3.2	Action: Discuss progress at next meeting.	AC
3.3	Action: Review GCH NICU transfer website and provide comment to PS, cc JT in.	All members
3.3	Action: Resend the link.	JT
4.1	Action: Send out request for preferred day and time for meetings in 2013.	All members
5.1	Action: Forward resources to IT for distribution prior to the next meeting.	DK, DC, GK
5.1	Action: Book resources for 2013 meetings and communicate to members accordingly. February 2013 meeting will be two hours in length.	JT

		NEXT MEETING
Date	Time	Location
21 March 2013	1:00pm – 3:00pm	Level 2, Interview Room 3, Citilink Building

CARU

Clinical Access and Redesign Unit

Queensland Neonatal Services Advisory Group Meeting Minutes

Date and Time:	21 March 2013 1300 – 1430 hrs
Venue:	Citilink Business Centre Lobby 2, Level 2, Interview Room 3
Organiser:	Jacqui Thomson (JT)
Purpose:	Queensland Neonatal Services Advisory Group

Invitees:

Name	Position / Site	Attendance	Proxy
Dr David Cartwright (DC) (Co- Chair)	Director of Neonatology - RBWH	А	
Dr David Knight (DK) (Co- Chair)	Director of Neonatology - Mater Health Services	Y	
Ms Karen Hose (KH)	Nurse Unit Manager, ICN/SCN - RBWH	Υ	
Ms Lynne Elliott (LE)	Deputy Director, Neonatal and Maternal Fetal Medicine Services – Mater Health Services	А	
Ms Anndrea Flint (AF)	Clinical Nurse Consultant – RBWH	Y	
Dr Guan Koh (GK)	Director of Neonatology – Townsville Hospital	~	

Ms Katrina Roberts (KR)	Nursing Director – Townsville Hospital
Dr Peter Schmidt (PS)	Director of Paediatrics – Gold Coast Hospital
Ms Margot VanDrimmelen (MVD)	Nurse Unit Manager, ICN/SCN – Gold Coast Hospital
Ms Amanda Carver (AC)	Principal Planning Officer – Planning Branch, System Policy and Performance Division Y
Dr Eva Stuwe (ES)	Paediatric Consultant – Rockhampton Hospital
Dr Jan Cullen (JC)	Director of Paediatrics – Logan Hospital
Dr Alison Tigg (AT)	Consultant Paediatrician – Cairns Base Hospital
Dr Judy Williams (JW)	Director of Paediatrics – Bundaberg Hospital
Ms Eileen Cooke (EC)	Consumer Representative – PIPA
Ms Jacqui Thomson (JT)	Principal Project Officer – Clinical Access and Redesign Unit, A
	The Teleconference Phone V = Via Videoconference A = Apologies N = Did not attend Y = Attended

Item	Description	Discussions/Key Points	Actions	Accountable Officer/s	Due Date
1	Attendance/apologies	As Above	■ Noted	N/A	N/A
2	Confirmation of previous minutes	Minutes from 13 December 2012 meeting confirmed.	Confirmed		
3	Business arising from previous meeting				

Item	Description	Discussions/Key Points	Actions	Accountable Officer/s	Due Date
3.1	Workforce Survey	AF to contact Suzanne Wilkinson to request raw data to reformat/assist with the analysis. Query re Mater data. Specifically funded fte in relation to numbers of beds and whether they were counted twice? DK confirmed that data is incorrect. 97 in NICU and 46 on SCN not enough. The Mater have 150 +fte and >250 total staff. Query re RBWH medical staffing after hours. At present reads 13 consultants and 7 registrars after hours. Thought that information captured is number available to be on the roster rather than persons actually present.	 AF to contact Suzanne Wilkinson to request raw data to assist with the analysis. LE to review Mater data in survey and forward changes to JT KH to review RBWH data in survey and forward changes to JT. 	AF LE KH	
3.2	NICU and SCN Benchmark Project update	Benchmark recommendation paper under development. Leaning towards an activity based benchmark. Rationale: Capture activity that currently isn't happening in the correct bed spaces and allocate it appropriately. A full new dataset has been requested up and to end June 2012. This will enable as clear a projection of activity as is possible. Aim for final draft of benchmark recommendation paper by the end of the month. Activity within the private sector SCN environment difficult to achieve. It isn't split. It is combined with under fives. The number and location of SCN cots within the private sector is known. If using activity based methodology it is assumed that private provision will remain stable and additional provision will occur within the public sector. Activity is presently funded on place of treatment, not residence. Analysis by place of residence assists in determining whether there should be growth in a particular area due to demand.			

Item	Description	Discussions/Key Points	Actions	Accountable Officer/s	Due Date
3.3	Neonatal cot utilisation	Noted that this is a useful document. Helpful to understand the utilisation of cots and cot spaces. This information will assist in the prediction of the number of cots that may be required in the future. Clarification sought re babies admitted to the NICU/SCN but managed on the postnatal ward and what this means for funding eg. glucose monitoring. Funding for newborns dependent on the assigned code and resultant nominal placement. Professional cultural changes identified as a challenge for some sites when neonates are nominally placed in the SCN 'qualified' but actually cared for on the postnatal ward with their mums. Care and support of the baby provided by SCN staff while they are on SCN books. Workload and workforce issues would need to be considered in relation to activity and funding for postnatal ward/s if changes are enacted. Ideal model of care would be one of a shared partnership between SCN and postnatal staff eg having single rooms with licensed/funded cots staff jointly by neonatal nurses and midwives. The length of stay, breast feeding and relationship of the mother baby dyad would be inevitably strengthened. Request to tidy up responses provided to enable ease of interpretation. Admission weight/gestation to be included in the template for response. Nurseries noted to be missing from template.	 Rework responses to reflect practice. Resend out to verify changes and seek responses from services not previously included. 	DK JT	End March 2013
4	New Business				
5	Any other business				

Item	Description	Discussions/Key Points	Actions	Accountable Officer/s	Due Date
6	Correspondence	IN:	Out:		

Item	Summary of Actions	By Whom
3.1	Action: Contact Suzanne Wilkinson to request raw data to assist with the analysis.	DC
3.1	Action: Forward amendments to Workforce Survey to JT please.	LE & KH
3.2	Action: Progress final draft of benchmark recommendation paper at next meeting.	AC
3.3	Action: Rework responses to reflect practice.	DK
3.3	Action: Resend template to members that includes admission weight and gestation, request that members verify changes to responses provided and seek responses from services not previously included.	JT
4.1		
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	NE	CT MEETING
Date	Time	Location



Executive Management Team Briefing Note

Agenda Item: (Secretariat use only)

Subject: Neonatal intensive care workload and cot availability	/ailability
Secretariat use only	
Secretariat use only	
Dr David Knight, Director of Cartwright, Director of New	Dr David Knight, Director of Neonatology, Mater Mothers Hospital and Dr David Cartwright, Director of Neonatology, Royal Brisbane and Women's Hospital.
New Item	
Statewide Issue	
	7 (
Note the information in this brief, spec neonatal intensive care unit (NICU) an support an increase in resources to Hostuture activity and service requirements.	Note the information in this brief, specifically regarding the current unsustainable demand for neonatal intensive care unit (NKCU) and special care nursery (SCN) cots in Queensland and support an increase in resources to Hospital and Health Services that will enable them to meet future activity and service requirements.
Strategic Plan Alignment: /ttp://ghbgs.health.gbd.gov.au/emt/stratobi.htm	<u>tratobj.htm</u>
Access to quality services delivered in the right way, at the right place and th Create a sustainable, proactive and continually improving health system and A sustainable and high quality workforce to meet future health needs	Access to quality services delivered in the right way, at the right place and the right time Create a sustainable, proactive and continually improving health system and A sustainable and high quality workforce to meet future health needs
Executive Committee Pathway:	
Performance Management Executive Committee ICT Governance Investment Board Close the Gap Executive Committee	☐ Resources Executive Committee☐ Audit & Risk Management Committee☑ None
	ice No. Secretariat use only Idate: Secretariat use only Dr David Knight, Director of Neonatology, Moval it Cartwright, Director of Neonatology, Royal it Manager / Manager / Statewide Issue mendation(s): 1. Note the information in this priet, specifically regarding the neonatal intensive care unit (NCU) and special care nur support an increase in resources to Hospital and Health Stuture activity and service requirements. Ic Plan Alignment: http://ghb.cs.health.dw.gov.au/emt/stratobj.htm Access to quality services delivered in the right way, at the right place Create a sustainable, proactive and continually improving health syst A sustainable and high quality workforce to meet future health needs ve Committee Pathway: Dr David Knight, Director of Neonatology, Royal is the right place of the Gap Executive Committee Audit & Risk Mar et al. (1) Audit & Risk Mar et health needs None

Context:

- In the 2011 calendar year, the Royal Brisbane and Women's Hospital (RBWH), Mater Mothers' Hospital (MMH) and The Townsville Hospital (TTH) provided neonatal intensive care services for 62,150 Queensland births, as well as to approximately 3000 northern New South Wales neonates provided neonatal intensive care services for 62,150
- ယ births in Queensland each year is projected to steadily increase over the next 50 years, rising to 70 300 by 2020 and 102 600 births by 2056. Queensland's current crude birth rate is 14.3 births per 1000 estimated resident population. The number of
- 4. NICU/SCN admission these rates were applied The AIHW reported 16.9 percent of Queensland babies born in 2006 required NICU or SCN admission. If to the number of births in Queensland in 2011, then 10 503 babies required
- ĊΊ The increased birth rate in Queensland in recent years has created an unsustainable demand for NICU and SCN cots. This is partly as a result of preterm birth rates rising significantly, but also:
- an increase in multiple births as a result of greater access to assisted reproductive technologies
- improved survival rate among very low birth weight babies
- trends in assisted ventilation
- increase in retrievals
- cross border activity and
- delay in back transfers due to the lack of available pots in regional Special Care Nurseries, transport vehicle availability, particularly aero medical resources and

Issues:

- occupancy. The current Queensland endorsed service planning benchmark is 1.2 cots/1000 births at 70% occupancy for a NICU. If this endorsed bench mark were to be applied then in fact 113 cots would be The current number of cots in the South East Queensland lotals 69. However, based on the existing number of births and cross border activity; 79.2 cots at 100% occupancy are required and 99 cots at 80% occupancy. The current Queensland endorsed service planning benchmark is 1.2 cots/1000 births at 70% necessary for the state
- 7. time. The RBWH and the MMH NICU and SCU have consistently high occupancy rates >85%, often at the same High occupancy rates are associated with
- Higher neonatal infection rates
- Increased staff stress
- Unnecessary transportation and
- Increased infant mortality.
- φ length of stay. NICU bed days have increased at a slightly higher rate than separations, indicating a small increase
- 9 south-east Queens and along with the RBWH and the MMH. It is expected that they will be a primary NICU for babies from the Gold Coast region including Tweed Heads, Murwillumbah, Lismore, Grafton and It is anticipated that the Gold Coast University Hospital (GCUH) will be part of the network of NICUs within other northern New South Wales centres.
- <u>1</u>0. It is presently understood that 8 cots will be commissioned when GCUH opens in 2013. There will be approximately \$,500 births per year at the GCUH, 7,000 in the Gold Coast Hospital and Health Service at 1.5 cots/1,000 births need to be operational. continue to exacerbate current pressures on L serviced by GCUH, and another 3-4,000 in northern NSW, as such at least 12 neonatal intensive care beds considered a safe workload ional. Delay in commissioning of NICU cots at the GCUH will on Level 6 nurseries already operating well beyond what is already operating well beyond
- supported to provide newborn intensive care for short periods whilst urgent transfer to a NICU is arranged obstetrical and neonatal intensive care services. The main influence upon mortality for preterm and very low birth weight babies is access It is critical that regional, rural and remote services are

Position: Principal Project Officer Division / CBU: Clinical Access and Author: Jacqui Thomson Telephone No: 07 3131 6912 Innovation Branch Redesign Unit, Health System

Position: Executive Director, Branch Unit, Health System Innovation Clinical Access and Redesign Name: Mr Michael Zanco Submitted through Telephone No: 07 3131 6920 Date: October 2012

> Telephone No: 07 3646 2056 Date: October 2012 Health System Innovation Position: Executive Director,

Position: A/Deputy Director-General, Health Service and Cleared By: (EMT Member)

SUPPORTING INFORMATION:

hospitals covering a large geographical area. However, there are limited resources from a retrieval point of view. There are only two teams between two

Health Reform Considerations:

- Each of the seventeen new Hospital and Health Boards have now been established as an independent priorities. Statutory Body, and is responsible for delivering health services which best meet the community needs and
- Whilst it is acknowledged that maternity and neonatal activity based funding has increased. neonatal services to accommodate unpredictable caseload, elective services are ultimately impacted upon. To enable

Risk Assessment:

- Continuing to operate well beyond what is considered a safe workload increases the risk of:
- and litigation susceptible and Reduced patient safety and clinical outcomes in an environment which 🖄 high volume, high cost
- Difficulty in recruiting and maintaining health professionals, within the untenable and unsafe workloads specialty area due to

http://qheps.health.qld.gov.au/audit/IRM_Stream/RM_Policy/matrix_2011.pc

Brief summary of risk Rie	Risk Rating	Risk Control Actions
Queensland neonatal services Hig	High	Expedite back transfers
consistently operate above the		• Increase trained health
endorsed service planning benchmark		//professionals to work within this
of 1.2 cots/1000 births at 70%	>	speciality area and
occupancy. Queensland NICU	<u>/</u>	Work with level four nurseries to
occupancy sits around 94%.	/	increase their canacity
)	include the capacity.

Resource Considerations:

- Twelve cots to be commissioned when the GCUH opens in 2013
- Provide neonatal units with the budgetary capacity to maintain a flexible workforce to ensure adequate staffing at times of peak demand
- Level 4 and five units need to be resourced adequately to support level 6 units when the need is identified
- transport is required Aero medical resources need to be reviewed and increased to enable early mobilization when the need for

Attachments: Nil

Position: Principal Project Officer Division / CBU: Clinical Access and Redesign Unit, Health System Author: Jacqui Thomson Date: 12 October 2012 Telephone No: 07 3131 6912 Innovation Branch

Branch Clinical Access and Redesign Unit, Health System Innovation Submitted through:
Name: Mr Michael Zanco
Position: Executive Director, Telephone No: 07 3131 6920 Date: October 2012

> Telephone No: 07 3646 2056 Date: October 2012 Health System Innovation Submitted through:
> Name: Ms Jan Phillips
> Position: Executive Director,

Cleared By: (EMT Member)
Name: Dr Jeannette Young
Position: A/Deputy DirectorGeneral, Health Service and Clinical Innovation Division Telephone No:07 3234 1524 October

NICU Plans query, Leanne Clemesha

To: Amanda Carver Leanne Clemesha

CC: Liz Drake

Date: 18/02/2013 8:36 am

Subject: Re: Seeking information about neonatal ICU

Attachments: 120208 NICS status report final v1.2.doc; 120711 NICU_SCN disc paper final

v1.1.doc; Copy of maternity_qmans.xls

Hi Leanne

Maternal and Neonatal Network and is attached. I am unaware whether they have yet forwarded it, as planned, to the DG as there have been no advisory group meetings over the last few months for various reasons. The next meeting is scheduled for March. I would magine that this forms the most Last year I was involved with the neonatal clinical network subgroup and produced a report for them on developments against recommendations made in 2009. The report was endorsed by the Statewide current 'plan' they have.

hoped. Unfortunately, the officer has since left the organisation with therefore no option to follow up and improve the work. I am sure though that there is some worthwhile data, but have not yet had the opportunity to analyse due to other priorities. I plan to do so as part of the benchmark NICU/SCN cot service planning benchmark which will be commerced imminently, some work was undertaken on behalf the Queensland Neonatal Service Advisory Group (QNSAG) with respect to NICU capacity and activity which provides some information. David Knight (Mater) and David Cartwright (RBWH) are co-chairs of the QNSAG and were extremely co-operative during all of the recommendations. surplus officer lent to them by Keith McNeill and Ldon think the work was done quite as expected or work last year. They have the data that was collected rex capacity and activity, but it was done by a As part of the review, and in preparation for the development of penchwark recommendations for a

There is also an annual (or maybe biennial?) data collection completed called QMAN managed by PCEC which provides detailed data re: workforce etc. (copy attached). I believe there is also some Flint and Karen Hose are the best contacts for that.

I have also attached the beschmark discussion paper which was widely distributed and feedback from ongoing work re: metro activity and capacity and transfer practices being run out of RBWH. Anndrea

upwards marginally. The SCN will stay essentially the same as the number of cots per 100,000 live births will rise, but the occupancy will also rise. writing the paper, I am unsure whether we will go will an activity based (i.e. based on historical activity and trends) or population based (i.e. per 100,000 live births). If we go with population based my current expectation is that the recommendation will be for the NICU benchmark to be amended which will form the basis for development of the benchmark recommendations. Until I commence

I hope that helps, happy to discuss further.

thanks Amanda

>>> Leanne Clemesha 15/02/2013 9:20 am >>> Hi Amanda,

The Integrated Planning Unit is collating a Register of national and state plans

I have been advised that you have done some work reviewing neonatal ICU in Queensland and I am keen to seek your help on a couple of queries linked to that work.

Do you know:
if Queensland has a current NICU Plan?
What was the outcome of the review you completed?
if the NICU review report is available?

much appreciated is there an area that is monitoring NICU capacity/activity. If you have any information e.g. documents - reports, plans etc you can forward me re: this would be

Regards

Leanne

Leanne Clemesha
Principal Planning Officer
Integrated Planning Unit
Policy and Planning Branch

System Policy and Performance Division I Department 6f/Healt

8th Floor, QHB 147-163 Charlotte Street, Brisbane, QLD 4000

P: (07) 3234 1052

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(http://www.twitter.com/qldhealthney healthnews (

http://www.twitter.com/qldhealthnews



NW planning

From:

<u></u> Amanda Carver; Amy Cox

Date: 4/04/2012 11:55 am

Subject: Fwd: Re: NICU/SCN planning

Hi Amanda,

Current service profile is adequate No plans to expand to 4 cots in the future as some of the activity is basically baby sitting?

Cheers

>>> Amanda Carver 04/04/2012 11:28 am >>>

thanks Amy/Julie

I suppose the outcome was then that the current service profile is adequate? were there any plans to expand in the future due to activity projections? (pop growth being most likely...) I believe that Mt Isa has a built capacity of 4 Special Care Nursery cots, but is only funded for 3 currently. Were there any plans to open the 4th cot?

thanks

>>> Amy Cox 4/04/2012 11:22 am >>>

Hi Amanda,

Julie asked me to forward the attached info to you. Julie has copied and pasted some points from the Service Activity Background paper (from the North West LHHN HSP).

Amy

>>> Jodi Hallas 2/04/2012 3:36 pm >>>

NICU and SCN was considered in the context of each of the HSD plans from 2012. Im sure, Donna, Holly or Julie would be happy to discuss.

If I may be of further assistance my contact details are:

Jodi Hallas Acting Director

Planning Branch

Health Planning and Infrastructure Division (HPID) | QueenslandHealth

3234 0618 | F: 340 56138 | M: 0417 763154

Jodi Hallas@health.qld.gov.au Level 8, 147-163 Charlotte StreetBrisbane

GPO Box 48BrisbaneQld 4001

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If I may be of further assistance my contact details are:

>>> Amanda Carver 4/2/2012 3:18 pm >>>

Hi Jodi

can help please? capacity in particular has occurred. Could you point me in the right direction of someone who that I include a couple of lines re: the Branch's activity in this area as part of the District I'm just tying up a status report re: neonatal and special care nursery planning evaluating progress against recommendations made in a 2009 report to Minister. Colleen has suggested plans. I don't need a great deal of details, just an indication of where planning te: NICU?SCN

many thanks amanda

If I may be of further assistance my contact details are:

Amanda Carver

Principal Planning Officer

Planning Branch

Health Planning and Infrastructure Division (HPHD) | Queensland Health

T: 323 40913| F: 3405 6138

E: amanda_carver@health.qld.gov.au

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North West LHHN (Mt Isa)

separations were lost from the public sector. Same day demand increased by 22.2 per cent demand for neonatal services by SRG for the period 2005-06 to 2009-10. from 9 to 11 separations in the same period. Appendix table 11 below details changes in decreased by 15.3 per cent—from 176 separations to 149 separations. Twenty-six of the 27 Between 2005–06 and 2009–10, overnight demand in the SRG of qualified neonate

details resident demand for children's neonatal services, by Indigenous status Strait Islander patients. Overnight demand for neonatal services decreased by 24.1 per cent In 2009–10, 57.0 per cent of overnight neonatal services were for Aboriginal and Torres compared to no change for non-Indigenous neonatal services. Appendix table 12 below (27 separations) from 2005–06 to 2009–10 for Aboriginal and Torres Strait Islander children,

1.1.1.1 Private utilisation

total neonatal service demand met by the private sector. by the private sector. Appendix table 1 provides detailed information on the proportion of overnight resident demand and 0 per cent same day demand for qualified neonates was met Demand for neonatal services is largely met in the public sector. In 2009–10, 2.0 per cent of



Appendix table 1: Resident demand for other children's inpatient services 2005–06 to 2009–10

SRG	Stay type										Sum	of separat	ions									
		:	2005–2006			2006–2007			2007–2008		:	2008–2009		2	2009–2010		Char	nge 5–6 to	9–10	% Cha	ange 5–6 to	9–10
		Private	Public	Total	Private	Public	Total	Private	Public	Total	Private	Public	Total	Private	Public	Total	Private	Public	Total	Private	Public	Total
Chemotherapy & Radiotherapy	Same day		6	6	26	28	54	6	51	57		30	30		15	15	0	9	9		150.0	150.0
Medical	Overnight		<5	<5	<5	<5											0	-1	-1		-100.0	-100.0
Oncology	Same day				<5	<5		<5		<5		<5	<5				0	0	0			
Non acute	Overnight		6	6					<5	<5					<5	<5	0				-83.3	-83.3
	Same day					<5											0	0	0			
Obstetrics	Overnight		<5	<5		<5			<5	<5		6	6		<5	<5	0				-50.0	-50.0
	Same day								<5	<5					<5	<5	0					
Psychiatry-Acute	Overnight		6	6		<5	<5		<5	<5		5	5		9	9	0	3	3		50.0	50.0
	Same day		<5	<5		<5	<5					<5	<5		<5	<5	0				200.0	200.0
Qualified	Overnight	<5	172		<5	126		<5	126		6	106		>\%	146	149	-1	-26	-27	-25.0	-15.1	-15.3
Neonate	Same day	<5	8		<5	18		<5	11			7	(G		11	11	-1	3	2	-100.0	37.5	22.2
Tracheostomy	Overnight		<5	<5		<5	<5		<5	<5		7 5	J G	つ)	<5	<5	0				0.0	0.0
	Same day					<5	<5					(5)	\sqrt{c}				0	0	0			
Unallocated	Overnight		<5	<5		<5	<5		<5	<5	^ /		$\bigcirc \wedge $				0	-1	-1		-100.0	-100.0
Total	Overnight	4	191	195	7	136	143	1	137	138	(6)	121	127	3	160	163	-1	-31	-32	-25.0	-16.2	-16.4
	Same day	1	15	16	31	55	86	8	63	71	1/4	40	40	0	30	30	-1	15	14	-100.0	100.0	87.5

Appendix table 2: Resident demand for other children's inpatient services 2005-06 to 2009-10 by Indigenous status

SRG	Stay type	Indigenous	_		Sum of se	parations			% Change	% ATSI
		status	2005–2006	2006–2007	2007–2008	2008–2009	2009–2010	Change No.		09–10
Qualified Neonate	Overnight	ATSI	112	60	8 6	54	85	-27	24.1	
		Non-Indigenous	64	70	41	58	64	0	0.0	
	Overnight Total	al	176	130	127	112	149	-27	15.3	57.0
	Same day	ATSI	5	(6)	\$5	<5	9	<5	80.0	
		Non-Indigenous	<5	18	9	<5	<5	-2	50.0	
	Same day tota	al		79					22.2	81.8

beddays and an average length of stay of 19.0 days. The top 10 outflows (by ESRG) based on The top ESRG by beddays for overnight outflows in 2009–10 was for neonates, with 1119 beddays in 2009–10 for the District are detailed in Error! Reference source not found..

Appendix Table 1: Top 10 overnight outflow ESRGs (by beddays 2009–10) from Mount Isa to rest of Queensland

65	13	29.0	197	17	861	973	839	679	Qualified Neonate
Beddays	Seps	09-10)—						
% Change 2005–06 to 2009–10	% Chang t	ALOS	-10	2009-	2008-09	2007-08	2005-06 2006-07 2007-08 2008-09 2009-10	2005-06	ESRG

Source: QHAPDC, provided by Health Statistics Centre, extracted Feb, 2011



1.1.2 Qualified neonates

changes in the supply of neonatal services for the period 2005–06 to 2009–10. total 89 separations), and remains the largest supplier in the District. Collectively, the Overnight supply in the SRG of qualified neonates decreased by 37 separations, or 28.7 per remote facilities admitted 3 neonates overnight in 2009–10. Appendix table 3 details experienced a decrease in overnight supply of 39 separations over the five year period (to cent from 2005–06 to 2009–10, to total 92 separations in 2009–10. Mount Isa Hospital

Strait Islander patients. Overnight supply for neonatal services decreased by 39.6 per cent In 2009–10, 59.8 per cent of overnight neonatal services were for Aboriginal and Torres 06 and 2009-10, by Indigenous status. neonates. Appendix table 4 details the change in supply of neonatal services between 2005– neonates, compared to a decrease of 2.6 per cent (1 separation) for non-indigenous (36 separations) from 2005–06 to 2009–10 for Aboriginal and Torres Strait Islander



Appendix table 3: District supply of other children's inpatient services 2005-06 to 2009-10

SRG	Stay type		Sı	ım of separatior	ıs		Change #	% Change
		2005–2006	2006–2007	2007–2008	2008–2009	2009–2010		
Qualified neonate	Overnight	129	88	81	71	92	-37	-28.7
	Same day	8	15	11	6	10	2	25.0

Appendix table 4: District supply of neonatal services 2005–06 to 2009–10, by Indigenous status

• •					• •	\sim	/	
Stay type	Indigenous			Sum of se	eparations		% Change	% ATSI 09-
	status	2005–2006	2006–2007	2007–2008	2008–2009 2009–201	0 Change No.		10
Overnight	ATSI	91	44	56	39	-36	-39.6	
	Non-Indigenous	38	44	25	32 (0)	-1	-2.6	
Overnight total		129	88	81	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	92 -37	-28.7	59.8
Same day	ATSI	5	<5	<5	1 \ \2	8 3	60.0	
	Non-Indigenous	<5	11	(8)	> > > > > > > > > > > > > > > > > > > >	:5 -1	-33.3	
Same day total			/		6	2	25.0	80.0

demand. Their reply generally is 'all'. They say they put no (or virtually no) private NICU work through them. The PHRU confirmed they are licensed for 25 NICU, although they can swing up to 37 to meet

>>> Liz Drake 6/05/2013 9:01 am >>>

Do we know how many of the cots at Mater are public?

>>> Amanda Carver 6/05/2013 9:00 AM >>> MAC reports only 21 cots at Mater and 12 at Townsville. the extra 4 Townsville cots opened late last financial year from recollection.

>>> Liz Drake 6/05/2013 8:58 am >>> thanks

	73(85)	274(262)	L	TOTALS \
	*25(37)	*54(42)	Public	Hospitals / /
			Mater Mothers'	Mater Public /
1		8	Bundaberg	Wide Bay
ı		4	Hervey Bay	Wide Bay <
1		16	Nambour	Sunshine Coast /
ı		16	/pswich /	West Moreton
ı		12	Toowoomba	Darling Downs
Ν		20	Gold Coast	Gold Coast
1		6	Rockhampton /	Central Queensland
30		39	RBWH /	Metro North
1		7 12	Caboolture < /	Metro North
ı		10	Redcliffe / /	Metro North
1		() 16	Logan	Metro South
1		6	Redland	Metro South
16		/	Townsville	Townsville
ı)/	Mount Isa	North West
1			Mackay	Mackay
1		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Cairns	Hinterland
				Cairns and
NICU: CSCF	NICU	Level 2 (i.e. SCN: CSCF level 4&5)	Hospital	Hospital & Health Service (HHS) 2012
10110	7			

Principal Planning Officer

Health Service Research, Analysis & Modelling - Planning Branch

System Policy and Performance Division I Department of Health

Sources: Infobank: Bed numbers 1991/1992 to 2011/2012 - accessed 20 March 2013 plus QNSAG clinician reports for NICU.
*Mater Mothers' Hospital count represents the full complement of cots including both public and private provision. Numbers in brackets represent 'swing' cots.

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From: Amanda Carver

Date:

Subject: Re: Hospital Bed numbers

within their built capacity and there has been some changes long the way over the past year about the actual number of cots they were going to make operational). The SCN numbers are very helpful Thanks so much Ben for your speedy response. The only difference I have is that Townsville are reporting 12 and 26 to me rather than the 12 and 28 you have (although I know your numbers fit indeed as they appear to have changed significantly and I did not have a reliable gount for them. Best wishes

>>> HlthStat 3/04/2013 9:53 am >>> Amanda

Here are the SCN and NICU available bed numbers, as at end vune 2012 and end February 2013. Please note that February 2013 data are preliminary and subject to change.

The bed categories changed slightly between 2014/2012 and 2017/2013 (ie the labels for level 2 and 3). I've listed the current bed categories in the second workbook just for your reference.

Regards

Ben Wilkinson

Manager,

Department of Health Statistical Reporting and Coordination **Health Statistics Unit**

GPO Box 48

Brisbane Q 4001

>>> On Wedresday/3 April 2913 at 9:23 am, in message <515BF50C.ADOC.0049.0@health.qld.gov.au>, Amanda Carver <Amanda Carver@health.qld.gov.au>

paper. planning benchmark recommendations paper....I can marry up against another source of self statewide I'm afraid, by HHS and facility, but just for NICU and SCN. I am completing the service reported data, but it's collection was not robust enough to be able to quote with certainty in this

thanks

>>> HlthStat 3/04/2013 9:20 am >>>

Hi Amanda

Is it just Townsville you are interested in, or a state-wide figure, or every facility individually?

Ben

Ben Wilkinson

Manager, Statistical Reporting and Coordination Health Statistics Unit Department of Health

Brisbane Q 4001

>>> On Wednesday, 3 April 2013 at 9:17 am, in message <515BF3A9.AD0C.0049.0@health.qld.gov.au>, Amanda Carver <Amanda Carver@health.qld.gov.au>

wrote:

date official bed (cot) count that I may be able to access please? I am looking for up to date reported numbers for neonatal and special care nursery cots and note that those provided on Infobank are only up to June 2012. Lam also aware that the numbers do not accurately reflect current provision (in particular with relation to Townsville). Is there a more up to

Many thanks

Amanda Carver

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From: GUAN KOH

Date: ᇹ 28/03/2013 3:28 PM Amanda Carver

Subject: Re: NICU/SCN cots

Happy Easter. Correct, Amanda.

>>> Amanda Carver 3/28/2013 1:12 pm >>>

swing between the two cot types to account for demand surge in either. expand to as time goes on.....is that a correct understanding? I would of course note that there is so do you have 16 + 26 operational at the moment Guan? With a total built capacity of 25 +25 to

amanda

>>> GUAN KOH 28/03/2013 8:34 am >>>

Hi Amanda,

We are funded for 16 cots in NICU at 80% occupancy and 26 cots in SCN at 80% occupancy.

We have capacity for 25 NICU babies and 25 SCN babies. The movements between the two setups are porous (therefore swinging) - for the last month we have been sitting at around 30 SCN babies some of whom are being cared for in NICU cots.

regards Guan

>>> Amanda Carver 3/27/2013 11:08 am >>>

Hi Guan

greater? Are there any plans yet re: more cots? And do you swing any? have been updated for a while. Is that still correct? I have a feeling your built capacity for NICU was Finally getting this benchmark paper sorted... From the MAC report, I have Townsville down as 20 SCN and 12 NICU tots, but it doesn't seem to

Hope all is good and that I don't have to annoy you too much with irritating questions in the

forthcoming few weeks!

best wishes

amanda

Amanda Carver

Principal Planning Officer

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www.healthier.gld.gov.au amanda_carver@health.sld.sov.au www.health.gld.gov.au and

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twitter.com/qldhealthnews

From: "Elliott, Lynne" < Lynne. Elliott@mater.org.au>

Amanda Carver < Amanda_Carver@health.qld.gov.au>

Date: 27/03/2013 5:07 PM

Subject: RE: Cot numbers

"Knight, David" <David.Knight@mater.org.au>

Sounds perfect Amanda.

Kind Regards

Lynne

From: Amanda Carver [mailto:Amanda_Carver@health.qld.gov.au]
Sent: Wednesday, 27 March 2013 2:47 PM

To: Elliott, Lynne

Cc: Knight, David **Subject:** RE: Cot numbers

refer to them in the text along with the other swing cots across the state to illustrate that surge may only currently be manageable due to these additional 'unrecognised' (cots,) I'm sure the extra one for licensing is merely some mild anomaly, so will use your numbers. Thanks Lynne. As they are swing, I will not formally count them in the NICU winders (though may

best wishes

>>> "Elliott, Lynne" <<u>Lynne.Elliott@mater.org.au</u>> 27/03/2013 1:46.pm >>>

Hi Amanda

Yes it is probably the swing cots which there are 12. 12 swing cots and 42 SCN giving a total of 79 cots. So that means that we have 25 NICU,

You mention 80 below but it is definitely 7

Kind Regards

Lynne

From: Amanda Carver [mailto:Amanda Carver@health.qld.gov.au]
Sent: Wednesday, 27 March 2013 11:25 AM

To: Elliott, Lynne

Cc: Knight, David Subject: Cot numbers

Hi Lynne

Getting to grips with this benchmarks paper....I'm hoping you can help clarify something for me. In feedback to the discussion document received last August, Mater fed back that they had 37 NICU cots and 42 SCN cots. In clarifying statewide private cot numbers last week, the PHRU told me that Mater had 25 NICU and 55 SCN cots. I'm wondering if the number you use for 'swing' is the difference? And do those swing cots need to be NICU licensed or can they just be used for surge management without the formal NICU label?

Many thanks

amanda

Principal Planning Officer

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From:

ᇋ Margot VanDrimmelen

Subject: Re: cots numbers 27/03/2013 12:43 PM

Margot, that is perfect detailed information. Thank you so much. Have an excellent day.

amanda

>>> Margot VanDrimmelen 27/03/2013 12:38 pm >>>

Hi Amanda

Our official funded cots currently are 20 SCN and 2 NICU. Our NICU cots are at Level 5 and officially babies receiving BCPAP are classified as NICU. As this is the work we also did prior to becoming a NICU, we do ramp up to 4 NICU when required, depending on the acuity of those babies. Eg. we couldn't manage 4 ventilated babies but 4 BCPAP or a combination would be manageable.

of our staff to higher acuity babies for the clinical experience. Our 2 extra cots are considered swing cots but are not funded. We do this to increase the exposure

At GCUH there are 16 NICU cots and 28 SCN cots built. We still haven't got total confirmation but are expecting to open (in September 28) with 8 functioning NICU and 20 SCN cots. We haven't yet decided if this will be at Level 5 for an initial period first or if we open and immediately function as a level 6 service. This is a safety consideration with staff needing to get familiar with a whole new environment on top of new staffing mixes, let alone a cohort of higher acuity babies.

Let me know if there is any other information you require

Regards

Margot van Drimmelen

Nurse Unit Manager Newborn Care Unit Gold Coast Hospital (07) 5519 8072 0434 180699

>>> Amanda Carver 3/27/2013 11:42 am >>>

Hi Margot

MAC has you down for 20 SCN and 2 NICU cots. Is that correct? I believe you actually run 4 NICU cots but is it correct to assume that they are 'unfunded'? Are they 2 in addition to the SCN cot numbers or are they swing cots? And could you please confirm for me, the present plan re: cot numbers expansion and what your total built capacity will be?

If it would be easier to discuss, please call me or let me know when would be suitable to call you. Getting to grips with this benchmark paper and just wanted to clarify cot numbers for GCH.

amanda

From: Amanda Carver

Private_Health.Herston-PO12.BNS@health.qld.gov.au

Date: 21/03/2013 10:23 AM

Subject: Re: Private NICU/SCN licenced capacity

Tracey, thank you so much for your help, that is exactly what I need

Best wishes



Amanda

>>> Private_Health 21/03/2013 7:48 am > Dear Amanda

Please find below the amended list:

Hospital	Neonatal Cots - Level 4/5 (SCN)	Neonatal Cots - Level 6 (NICU)	
Brisbane South Mater Private	(CSCF Level 5)55	25	
Brisbane NW Private	15		
Brisbane Wesley	12		
Brisbane Sunnybank	6		1
Cairns Private Hospital	2		
Gold Coast John Flynn	ω	<u> </u>	5
Gold Coast Pindara	16)_	7
Ipswich St Andrews	2		(
Mackay Mater Private	ω		7
Nambour Sclangor	06		
Rockhampton Mater Private	6		
Sunshine Coast Private	7.2		
Toowoomba St Vincents	8		
Townsville Mater Private)	S	
Greenslopes Private Hospital		J (
ТОТАL	(153	25	
	>		

4 SCN. Under the CSCF v3.1 the levels have changed for SCN and NICU. SCN is level 4 and 5. Mater South Brisbane is the only Level 5 SCN all the other facilities have a level

Nambour Selangor has ceased their neonatal services and Greenslopes have commenced neonatal services.

The Sunshine Coast Private Hospital has increased to 7 SCN cots

Hope this helps

Regards

Tracey

For Legislative requirements for Applications, Forms & Fees, please go to: www.health.gld.gov.au/privatehealth/. Please note that all applications must address the requirements contained in the applicable section of the Application Requirements document.

Helen Rees, A/Director, Tracey McGowan, Clinical Auditor, Cath McCourt, Assistant Licensing Officer, Ph 07 332 89051

Private Health Regulation, Chief Health Officer Branch
Fax: 07 332 89054
Street Address: Level 3, 15 Butterfield Street HERSTON QLD 4006

Postal Address: PO Box 2368 FORTITUDE VALLEY BC QLD 4006

>>> Amanda Carver 20/03/2013 3:41 pm >>>

informed about and would be grateful if you could confirm whether this is still the case or let me cots remains unchanged. I have attached a summary table outlining all the cots I was previously email should you need to discuss. know where changes have occurred. I will be working from home tomorrow and can be contacted by recommendations for a NICU/SCN service planning benchmark and need to check if the numbers of assist with development of a neonatal services status report. I am now in the process of finalising Neonatal Intensive Care and Special Care Nursery cots in the private sector across Queensland to Around this time last year you kindly provided me with details regarding the numbers of licenced

Kind regards

Queensland Private Sector Neonatal Service Cots - Reported Licenced Capacity

Hospital	Neonatal Cots - N Level 2 (SCN)	Neonatal Cots - Level 3 (NICU)	
Brisbane South Mater Private	55		25
Brisbane NW Private Brisbane Weslev	15		
Brisbane Sunnybank	6 i		
Cairns Private Hospital	2		
Gold Coast Pindara	/ 16		
lpswich St Andrews Mackay Mater Private	<u>ω</u> Ν		
Nambour Selangor	o		
Rockhampton Mater Private	<u>o</u>		
Sunshine Coast Rrivate	2		
Toowoomba St Vincents	8		
Townsville Mater Private	8		
Grand Total	144		25

Amanda Carver

Principal Planning Officer

Health Service Research, Analysis & Modelling - Planning Branch

System Policy and Performance Division I Department of Health

8th Floor, QHB 147-163 Charlotte Street, Brisbane, QLD 4000 P: (07) 32340913

amanda_carver@health.qld.gov.au www.healthier.qld.gov.au and www.healthier.qld.gov.au

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QUEENSLAND PERINATAL DATA COLLECTION NUMBER OF MOTHERS BY SELECTED VARIABLES BY YEAR (a)

Selected									ABLES BT T		Year	of hirth										
variable	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.						
Indigenous status of mother (b)																						
Aboriginal	1,250	1,424	1,697	1,638	1,874	1,788	1,884	1,944	2,052	1,914	2,118	2,147	2,059	1,898	1,984	2,030	1,995	2,260	2,098	2,255	2,444	2,403
Torres Strait Islander	413	473	506	561	502	494	482	540	556	552	521	508	513	541	494	553	501	522	554	586	581	580
Both Aboriginal & Torres Strait Islander	-	-	-	-	-	-	-	-	-	20	92	194	229	254	243	277	271	287	285	329	348	349
Neither Aboriginal nor Torres Strait Islander	38,910	40,347	42,116	41,842	43,653	44,437	44,961	45,335	44,648	44,790	44,713	45,192	45,714	46,207	45,593	46,644	47,280	51,265	52,768	56,018	56,918	57,667
Not stated	55	52	148	90	44	46	29	45	46	2	6	1	9	8	10	8	4	3	14	40	37	24
Age of mother (years)																						
Less than 20	2,976	3,154	3,351	3,231	3,286	3,189	3,259	3,299	3,205	3,235	3,085	3,159	3,183	3,158	3,067	3,046	3,003	3,069	3,076	3,260	3,456	3,340
20-34	34,512	35,563	37,121	36,729	38,299	38,792	38,842	38,972	38,138	37,705	37,849	38,117	38,147	38,303	37,795	38,342	38,528	41,566	42,289	44,564	44,934	45,523
35 or more	3,140	3,579	3,995	4,171	4,488	4,784	5,255	5,593	5,959	6,338	6,516	6,765	7,194	7,447	7,462	8,124	8,520	9,702	10,354	11,404	11,938	12,160
Not stated	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Marital status																						
Single	4,482	4,897	4,781	4,787	5,182	5,248	5,445	5,697	5,846	5,915	5,786	5,640	5,595	5,720	5,551	5,520	5,417	5,985	5,868	6,681	6,951	6,967
Married/defacto	35,111	36,172	39,125	38,808	40,396	41,017	41,366	41,635	40,887	40,829	41,059	41,693	42,245	42,475	42,064	43,277	43,956	47,601	49,042	51,735	52,536	53,192
Other	583	641	526	521	493	488	518	490	535	534	603	709	673	698	699	709	671	750	793	799	821	838
Not stated	452	586	35	15	2	12	27	42	34	-	2 -		11	(15)	10	6	7	1	16	13	20	26
Number of previous pregnancies ^(c)																						
None	15,723	16,499	17,586	17,295	17,910	18,292	18,770	18,700	18,612	18,718	18,509	19,070	19,448	19,759	19,205	20,033	20,356	21,708	22,208	23,731	24,149	24,649
One to four	24,246	25,152	25,730	25,686	26,940	27,345	27,676	28,344	27,814	27,702	28,015	28,049	28,103	28,214	28,165	28,438	28,717	31,372	32,264	34,088	34,707	34,899
Five or more	633	620	740	770	770	795	810	812	869	858	924	(823)	872	935	953	1,041	977	1,255	1,247	1,409	1,472	1,475
Not stated	26	25	411	380	453	333	100	8	7	-	2	V//)	-	1	-	1	2	-	-	-	-
Plurality of pregnancy										$\langle \rangle$	$(\bigcirc$	$\sum_{i} C_{i}$	<i>/</i> ~									
Singleton	40,153	41,758	43,917	43,496	45,451	46,111	46,689	47,224	46,645	46,554	46,768	47,361	47,762	48,156	47,484	48,674	49,210	53,418	54,754	58,231	59,270	60,015
Twin	455	516	525	616	593	626	644	611	633	690	662	658	733	723	810	821	826	896	941	978	1,042	988
Other multiple	20	22	25	19	29	28	23	29	24	() 34)	25	23	29	29	30	17	15	23	24	19	16	20
Onset of labour								//) (c	(U)	•											
Spontaneous - not augmented (d)	22,729	20,883	20,020	20,032	21,396	20,903	19,358	17,482	17,362	17,126	17,177	17,179	16,514	15,700	15,446	15,948	16,164	18,097	18,577	19,840	20,506	21,409
Spontaneous - augmented	6,189	9,037	11,706	11,405	11,775	11,475	12,704	14,452	14,124	> 13,237	12,668	12,431	12,828	12,658	11,869	11,920	12,439	12,731	12,653	13,744	13,935	13,431
Induced	7,660	7,982	7,997	7,677	7,885	9,233	9,713	10,162	10,224	11,038	11,484	12,003	12,200	12,752	12,261	12,422	11,699	12,687	13,048	13,553	13,615	13,661
No labour	4,044	4,363	4,710	4,985	5,005	5,141	5,564	5,785	5,591	5,877	6,118	6,429	6,980	7,798	8,747	9,220	9,749	10,822	11,439	12,091	12,270	12,519
Not stated	6	31	34	32	12	13	\ \rac{1}{2}	3	1	-	3	-	2	-	1	2	-	-	2	-	2	3
Number of mothers	40,628	42,296	44,467	44,131	46,073	46,765	47,356	47,864	47,302	47,278	47,450	48,042	48,524	48,908	48,324	49,512	50,051	54,337	55,719	59,228	60,328	61,023

⁽a) Changes to the MR636 form may have influenced reporting. Form changes occurred in 1990, 1991, July 1994, July 1992, July 1993, July 1993, July 1994, July 1994, July 1994, July 1994, July 1994, July 1994, July 1995, July 1995, July 1996, July 1996, July 1997, July 1998, July 1999, July 1998, J

⁽c) Includes pregnancies with an outcome after 20 weeks and/or 400grams (d) Changes to the form may have significantly affected this data item.

QUEENSLAND PERINATAL DATA COLLECTION NUMBER OF MOTHERS BY SELECTED VARIABLES BY YEAR $^{(a)}$

Selected variable Indigenous status of mother (b) Aboriginal Torres Strait Islander Both Aboriginal & Torres Strait Islander Neither Aboriginal nor Torres Strait Islander Not stated Age of mother (years) Less than 20 20-34 35 or more Not stated Marital status	1988 % 3.1 1.0 - 95.8 0.1	1989 % 3.4 1.1 - 95.4 0.1	1990 % 3.8 1.1	1991 % 3.7 1.3	1992 %	1993 % 3.8	1994 %	1995 %	1996	1997 %	Year of b 1998 %	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008 %	2009
Aboriginal Torres Strait Islander Both Aboriginal & Torres Strait Islander Neither Aboriginal nor Torres Strait Islander Not stated Age of mother (years) Less than 20 20-34 35 or more Not stated	3.1 1.0 - 95.8 0.1	3.4 1.1 - 95.4	3.8 1.1	3.7	4.1				%	%	%	%	%	%	%	%	%	%	%	%	%	
Aboriginal Torres Strait Islander Both Aboriginal & Torres Strait Islander Neither Aboriginal nor Torres Strait Islander Not stated Age of mother (years) Less than 20 20-34 35 or more Not stated	1.0 - 95.8 0.1	1.1 - 95.4	1.1			3.8	40															
Torres Strait Islander Both Aboriginal & Torres Strait Islander Neither Aboriginal nor Torres Strait Islander Not stated Age of mother (years) Less than 20 20-34 35 or more Not stated	1.0 - 95.8 0.1	1.1 - 95.4	1.1			3.8	4.0															
Both Aboriginal & Torres Strait Islander Neither Aboriginal nor Torres Strait Islander Not stated Age of mother (years) Less than 20 20-34 35 or more Not stated	- 95.8 0.1	95.4	-	1.3			4.0	4.1	4.3	4.0	4.5	4.5	4.2	3.9	4.1	4.1	4.0	4.2	3.8	3.8	4.1	3.9
Neither Aboriginal nor Torres Strait Islander Not stated Age of mother (years) Less than 20 20-34 35 or more Not stated	0.1		-		1.1	1.1	1.0	1.1	1.2	1.2	1.1	1.1	1.1	1.1	1.0	1.1	1.0	1.0	1.0	1.0	1.0	1.0
Not stated Age of mother (years) Less than 20 20-34 35 or more Not stated	0.1			-	-		-	-	-	0.0	0.2	0.4	0.5	0.5	0.5	0.6	0.5	0.5	0.5	0.6	0.6	0.6
Age of mother (years) Less than 20 20-34 35 or more Not stated		0.1	94.7	94.8	94.7	95.0	94.9	94.7	94.4	94.7	94.2	94.1	94.2	94.5	94.3	94.2	94.5	94.3	94.7	94.6	94.3	94.5
Less than 20 20-34 35 or more Not stated	7.0		0.3	0.2	0.1	0.1	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.0
20-34 35 or more Not stated	7.0																					
35 or more Not stated	7.3	7.5	7.5	7.3	7.1	6.8	6.9	6.9	6.8	6.8	6.5	6.6	6.6	6.5	6.3	6.2	6.0	5.6	5.5	5.5	5.7	5.5
Not stated	84.9	84.1	83.5	83.2	83.1	83.0	82.0	81.4	80.6	79.8	79.8	79.3	78.6	78.3	78.2	77.4	77.0	76.5	75.9	75.2	74.5	74.6
	7.7	8.5	9.0	9.5	9.7	10.2	11.1	11.7	12.6	13.4	13.7	14.1	14.8	15.2	15.4	16.4	17.0	17.9	18.6	19.3	19.8	19.9
Marital status	-	-	-	-	-	-	-	-	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Single	11.0	11.6	10.8	10.8	11.2	11.2	11.5	11.9	12.4	12.5	12.2	11.7	11.5	11.7	11.5	11.1	10.8	11.0	10.5	11.3	11.5	11.4
Married/defacto	86.4	85.5	88.0	87.9	87.7	87.7	87.4	87.0	86.4	86.4	86.5	86.8	87.1	86.8	87.0	87.4	87.8	87.6	88.0	87.3	87.1	87.2
Other	1.4	1.5	1.2	1.2	1.1	1.0	1.1	1.0	1.1	1.1	1.3	1.5	1.4	1.4	1.4	1.4	1.3	1.4	1.4	1.3	1.4	1.4
Not stated	1.1	1.4	0.1	0.0	0.0	0.0	0.1	0.1	0.1	-	0.0	0.0	0.0	(0 9)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Number of previous births														1)							
None	38.7	39.0	39.5	39.2	38.9	39.1	39.6	39.1	39.3	39.6	39.0	39.7	40.1	40.4	39.7	40.5	40.7	40.0	39.9	40.1	40.0	40.4
One to four	59.7	59.5	57.9	58.2	58.5	58.5	58.4	59.2	58.8	58.6	59.0	58.4	57.9	57.7	58.3	57.4	57.4	57.7	57.9	57.6	57.5	57.2
Five or more	1.6	1.5	1.7	1.7	1.7	1.7	1.7	1.7	1.8	1.8	1.9	(1.9)	20	1.9	2.0	2.1	2.0	2.3	2.2	2.4	2.4	2.4
Not stated	0.1	0.1	0.9	0.9	1.0	0.7	0.2	0.0	0.0	-	0.0	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	0.0	-	0.0	-	0.0	0.0	-	-	-	-
Plurality of pregnancy										<	$\Delta (C)$	$> \geq C$	<i>/</i> ~									
Singleton	98.8	98.7	98.8	98.6	98.6	98.6	98.6	98.7	98.6	98.5	98.6	98 6	98.4	98.5	98.3	98.3	98.3	98.3	98.3	98.3	98.2	98.3
Twin	1.1	1.2	1.2	1.4	1.3	1.3	1.4	1.3	1.3	15	1 14	1.4	1.5	1.5	1.7	1.7	1.7	1.6	1.7	1.7	1.7	1.6
Other multiple	0.0	0.1	0.1	0.0	0.1	0.1	0.0	0.1	0.1	(\bigcirc)	0.1	0.0	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Onset of Labour								_	/\\\\) (~	T) ~											
Spontaneous - not augmented (c)	55.9	49.4	45.0	45.4	46.4	44.7	40.9	36.5	36.7 4	36.2	36.2	35.8	34.0	32.1	32.0	32.2	32.3	33.3	33.3	33.5	34.0	35.1
Spontaneous - augmented	15.2	21.4	26.3	25.8	25.6	24.5	26.8	30.2	29.9	280	26.7	25.9	26.4	25.9	24.6	24.1	24.9	23.4	22.7	23.2	23.1	22.0
Induced	18.9	18.9	18.0	17.4	17.1	19.7	20,5	21.2	21.6	23.3	24.2	25.0	25.1	26.1	25.4	25.1	23.4	23.3	23.4	22.9	22.6	22.4
No labour	10.0	10.3	10.6	11.3	10.9	11.0	/11.7	121	11.8	12.4	12.9	13.4	14.4	15.9	18.1	18.6	19.5	19.9	20.5	20.4	20.3	20.5
Not stated				11.0			/ (1 1														
Number of mothers 4	0.0	0.1	0.1	0.1	0.0	0.0	100	0.0	0.0	-	0.0	0.0	0.0	-	0.0	0.0	-	-	-	-	-	-

⁽a) Changes to the MR63d form may have influenced reporting. Form changes occurred in 1990, 1991, July 1994, July 1997, July 1998 and July 1999.

⁽b) This item was modified in 1998 to allow capture of data for mother's Indigenous status.

⁽c) Changes to the form may have significantly affected this data item .

QUEENSLAND PERINATAL DATA COLLECTION

NUMBER OF BABIES BY SELECTED VARIABLES BY YEAR(8)

Selected						NUMBER U	F DADIES D	1 SELECTEL	VARIABLE	3 DI TEAR	Year of	hirth										
Variable	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
variable	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
Method of birth																						
Vaginal non-instrumental (b)	28,487	29,421	30,861	30,417	31,730	32,385	32,813	33,560	33,140	32,684	32,648	32,881	32,163	31,706	30,445	30,623	30,570	32,754	32,980	34,852	34,962	35,331
Forceps	3,979	4,041	4,182	3,741	3,674	3,231	2,976	2,778	2,747	2,357	2,180	1,999	1,819	1,529	1,262	1,004	949	947	1,096	1,174	1,184	1,142
Vacuum	832	1,007	1,092	1,204	1,316	1,637	1,828	1,841	1,902	2,099	2,098	2,183	2,354	2,515	2,577	2,942	3,055	3,391	3,353	3,849	4,320	4,494
Caesarean section	7,796	8,345	8,866	9,393	9,979	10,157	10,398	10,294	10,122	10,821	11,188	11,650	12,940	13,879	14,852	15,761	16,309	18,148	19,266	20,368	20,935	21,084
Other	-	-	34	26	24	33	28	60	74	77	47	34	40	61	60	36	25	41	11	-	-	-
Not stated	29	45	7	6	3	6	3	2	2	-	2	-	2	-	-	1	2	-	2	1	1	-
Birthweight (grams)																						
Less than 1,500	538	609	618	668	738	723	707	744	773	783	732	790	806	798	752	774	809	828	955	926	937	959
1,500-2,499	1,015	2,130	2,328	2,387	2,396	2,464	2,540	2,549	2,439	2,527	2,560	2,496	2,679	2,571	2,811	2,683	2,835	3,085	3,202	3,183	3,209	3,430
2,500-3,999	34,666	35,407	36,658	36,725	38,211	38,544	39,215	39,348	39,052	38,824	38,839	39,321	39,368	39,852	39,435	40,428	40,913	44,596	45,559	48,556	49,418	49,750
4,000 or more	4,872	4,687	5,345	4,967	5,352	5,692	5,566	5,880	5,720	5,900	6,026	6,135	6,460	6,464	6,192	6,473	6,340	6,767	6,980	7,561	7,832	7,901
Not stated	32	26	93	40	29	26	18	14	3	4	6	5	5	5	6	9	13	5	12	18	6	11
Gestation (weeks)																						
Less than 28	251	285	313	325	365	391	344	388	427	412	410	432	440	442	406	384	453	459	531	490	517	537
28-36	2,730	2,856	3,055	3,115	3,398	3,288	3,404	3,446	3,354	3,461	3,388	3,449	3,725	3,632	3,803	3,890	4,028	4,369	4,595	4,763	4,775	4,909
37-41	36,752	38,104	39,781	39,488	41,270	41,967	42,736	43,184	43,094	43,107	43,358	44,025	44,209	44,897	3,803 44,865	45,599	46,005	50,070	51,234	54,566	55,686	56,177
42 or more	1,364	1,561	1,872	1,826	1,677	1,786	1,560	1,511	1,110	1,058	1,003	840	933	748	820	491	417	379	342	414	419	422
Not stated	26	53	21	33	16	17	2	6	2		4	1	11	/_/1	$\setminus \bigcirc$	/ 3	7	4	6	11	5	6
Facility Type													_ ()							
Public	32.654	33.833	35,259	35.046	37.044	37.648	36,363	35,747	35,123	34,838	35,350	36,250	36.388	34,503	33,312	34,119	34.430	37.658	38,742	41,530	42,201	42,795
Private	8,402	8,853	9,620	9,561	9,524	9,630	11,487	12,509	12,595	12,984	12,637	12,332	12,723	14,922	15,656	15,946	16,138	17,284	17,615	18,294	18,731	18,767
Home Births	66	173	158	177	156	163	172	242	240	213	171	_164	1/26	103	61	67	58	42	47	81	110	123
Born Before Arrival (BBA) (C)			-	-	-	-							(79)	162	166	234	283	297	302	339	359	366
Not stated	1	-	5	3	2	7	24	37	29	3	5 (O_{1}	2	-	1	1	1		2		1	
Perinatal deaths											///	~//										
Stillbirths	285	299	326	324	305	292	330	363	362	353	841	347	358	363	329	307	347	375	391	417	384	447
Neonatal deaths	202	221	219	193	231	229	173	201	200	200	208	171	184	199	177	176	198	185	223	202	206	239
Perinatal deaths	487	520	545	517	536	521	503	564	562	558	549	518	542	562	506	483	545	560	614	619	590	686
Number of babies	41.123	42.859	45.042	44.787	46,726	47.449	48.046	48.535 <	47,987	48.038	48,163	48.747	49,318	49.690	49,196	50.367	50,910	55.281	56.708	60.244	61,402	62.051
	,.20	,000	,012	,. 01	,	,-1-10	,0 10	,000	ر ,001	1.2,000	,	,	,0.0	,000	,	,00.	,0.0	,	,	,	,	-2,001

⁽a) Changes to the MR63d form may have influenced reporting. Form changes occurred in 1990, 1991, July 1994, July 1997, July 1998, July 1999 and July 2006.

⁽b) Includes all spontaneous cephalic deliveries for the years 1988 - 1989. Includes breech deliveries.
(c) Not collected prior to 1 July 2000.

QUEENSLAND PERINATAL DATA COLLECTION NUMBER OF BABIES BY SELECTED VARIABLES BY YEAR^(a)

Selected					NUN	IBER OF I	BABIES BY	SELECTE	DVARIAB	SLES BT		ar of birth										
Variable	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Valiable	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
Method of birth																						
Vaginal non-instrumental (b)	69.3	68.6	68.5	67.9	67.9	68.3	68.3	69.1	69.1	68.0	67.8	67.5	65.2	63.8	61.9	60.8	60.0	59.3	58.2	57.9	56.9	56.9
Forceps	9.7	9.4	9.3	8.4	7.9	6.8	6.2	5.7	5.7	4.9	4.5	4.1	3.7	3.1	2.6	2.0	1.9	1.7	1.9	1.9	1.9	1.8
Vacuum	2.0	2.3	2.4	2.7	2.8	3.5	3.8	3.8	4.0	4.4	4.4	4.5	4.8	5.1	5.2	5.8	6.0	6.1	5.9	6.4	7.0	7.2
Caesarean section	19.0	19.5	19.7	21.0	21.4	21.4	21.6	21.2	21.1	22.5	23.2	23.9	26.2	27.9	30.2	31.3	32.0	32.8	34.0	33.8	34.1	34.0
Other	-	-	0.1	0.1	0.1	0.1	0.1	0.1	0.2	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.0	0.1	0.0	-	-	
Not stated	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-	0.0	-	0.0	-	-	0.0	0.0	-	0.0	0.0	0.0	-
Birthweight (grams)																						
Less than 1,500	1.3	1.4	1.4	1.5	1.6	1.5	1.5	1.5	1.6	1.6	1.5	1.6	1.6	1.6	1.5	1.5	1.6	1.5	1.7	1.5	1.5	1.6
1,500-2,499	2.5	5.0	5.2	5.3	5.1	5.2	5.3	5.3	5.1	5.3	5.3	5.1	5.4	5.2	5.7	5.3	5.6	5.6	5.6	5.3	5.2	5.5
2,500-3,999	84.3	82.6	81.4	82.0	81.8	81.2	81.6	81.1	81.4	80.8	80.6	80.7	79.8	80.2	80.2	80.3	80.4	80.7	80.3	80.6	80.5	80.2
4,000 or more	11.8	10.9	11.9	11.1	11.5	12.0	11.6	12.1	11.9	12.3	12.5	12.6	13.1	13.0	12.6	12.9	12.5	12.2	12.3	12.6	12.8	12.7
Not stated	0.1	0.1	0.2	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Gestation (weeks)															S (\(\(\)							
Less than 28	0.6	0.7	0.7	0.7	0.8	0.8	0.7	0.8	0.9	0.9	0.9	0.9	0.9	0.9	0.8	0.8	0.9	0.8	0.9	0.8	0.8	0.9
28-36	6.6	6.7	6.8	7.0	7.3	6.9	7.1	7.1	7.0	7.2	7.0	7.1	7.6	7.3	7.7	7.7	7.9	7.9	8.1	7.9	7.8	7.9
37-41	89.4	88.9	88.3	88.2	88.3	88.4	88.9	89.0	89.8	89.7	90.0	90.3	89.6	90.4	90.2	90.5	90.4	90.6	90.3	90.6	90.7	90.5
42 or more	3.3	3.6	4.2	4.1	3.6	3.8	3.2	3.1	2.3	2.2	2.1	1.7	((1.9)	, \ 1	1.3	1.0	0.8	0.7	0.6	0.7	0.7	0.7
Not stated	0.1	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
													7()									
Facility Type											\ \		/									
Public	79.4	78.9	78.3	78.3	79.3	79.3	75.7	73.7	73.2	72.5	73.4	74.4	73.8	69.4	67.7	67.7	67.6	68.1	68.3	68.9	68.7	69.0
Private	20.4	20.7	21.4	21.3	20.4	20.3	23.9	25.8	26.3	27.0/	26,2	25.3	25.8	30.0	31.8	31.7	31.7	31.3	31.1	30.4	30.5	30.2
Home Births	0.2	0.4	0.4	0.4	0.3	0.3	0.4	0.5	0,5	0.4	0	0.3	0.3	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.2	0.2
Born Before Arrival (BBA) (c)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-	/_	,)		V .	0.2	0.3	0.3	0.5	0.6	0.5	0.5	0.6	0.6	0.6
Not stated	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	(0.1))] 0.0\	0,0	0.0	0.0	-	0.0	0.0	0.0	-	0.0	-	0.0	-
Perinatal deaths	Rate	Rate	Rate	Rate	Rate	Rate	Rate	✓ Rate	Rate	Rate	> Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
Stillbirths (d)	6.9	7.0	7.2	7.2	6.5	6.2	6.9	7.5	7.5	7.3	7.1	7.1	7.3	7.3	6.7	6.1	6.8	6.8	6.9	6.9	6.3	7.2
Neonatal deaths (e)	4.9	5.2	4.9	4.3	5.0	4.9	36	4.2	4.2	4.2	4.3	3.5	3.8	4.0	3.6	3.5	3.9	3.4	4.0	3.4	3.4	3.9
Perinatal deaths (d)	11.8	12.1	12.1	11.5	11.5	11.0	10.5	11,6	11.7	11.5	11.4	10.6	11.0	11.3	10.3	9.6	10.7	10.1	10.8	10.3	9.6	11.1
Number of babies	41,123	42,859	45,042	44,787	46,726	47,449	48,046	48,535	47,987	48,038	48,163	48,747	49,318	49,690	49,196	50,367	50,910	55,281	56,708	60,244	61,402	62,051
HUITING OF DADIES	+1,123	+2,009	40,042	44,707	+0,720	77,449	+0,0+0	- 0,000	71,301	70,030	1 0, 103	70,747	73,310	→3,030	+3,130	30,307	30,310	JJ,201	30,700	00,244	01,402	02,031

⁽a) Changes to the MR63d form may have influenced reporting. Form changes occurred in 1990, 1991, July 1994, July 1997, July 1998, July 1998 and July 2006.

⁽b) Includes all spontaneous cephalic deliveries for the years 1988 - 1989. Includes breech deliveries.

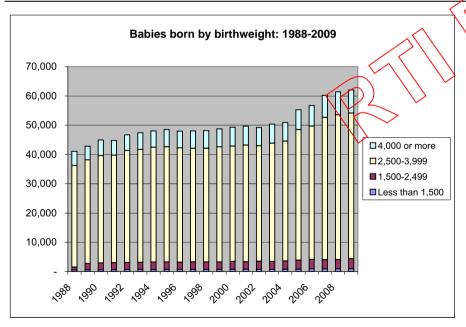
⁽c) Not collected prior to 1 July 2000.

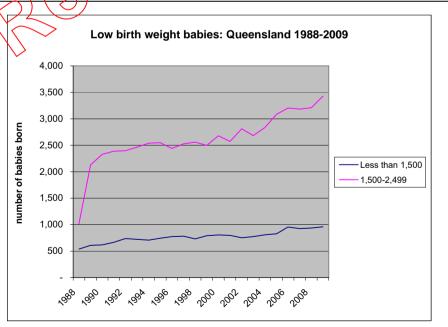
⁽d) Per 1,000 births.

⁽e) Per 1,000 livebirths.

QUEENSLAND PERINATAL DATA COLLECTION NUMBER OF BABIES BY SELECTED VARIABLES BY YEAR^(a)

Birthweight (grams)																						
	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Less than 1,500	538	609	618	668	738	723	707	744	773	783	732	790	806	798	752	774	809	828	955	926	937	959
1,500-2,499	1,015	2,130	2,328	2,387	2,396	2,464	2,540	2,549	2,439	2,527	2,560	2,496	2,679	2,571	2,811	2,683	2,835	3,085	3,202	3,183	3,209	3,430
2,500-3,999	34,666	35,407	36,658	36,725	38,211	38,544	39,215	39,348	39,052	38,824	38,839	39,321	39,368	39,852	39,435	40,428	40,913	44,596	45,559	48,556	49,418	49,750
4,000 or more	4,872	4,687	5,345	4,967	5,352	5,692	5,566	5,880	5,720	5,900	6,026	6,135	6,460	6,464	6,192	6,473	6,340	6,767	6,980	7,561	7,832	7,901
Not stated	32	26	93	40	29	26	18	14	3	4	6	5	5	5	6	9	13	5	12	18	6	11
Gestation (weeks)																						
	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Less than 28	251	285	313	325	365	391	344	388	427	412	410	432	440	442	406	384	453	459	531	490	517	537
28-36	2,730	2,856	3,055	3,115	3,398	3,288	3,404	3,446	3,354	3,461	3,388	3,449	3,725	3,632	3,803	3,890	4,028	4,369	4,595	4,763	4,775	4,909
37-41	36,752	38,104	39,781	39,488	41,270	41,967	42,736	43,184	43,094	43,107	43,358	44,025	44,209	44,897	44,365	45,599	46,005	50,070	51,234	54,566	55,686	56,177
42 or more	1,364	1,561	1,872	1,826	1,677	1,786	1,560	1,511	1,110	1,058	1,003	840	933	718	620	491	417	379	342	414	419	422
Not stated	26	53	21	33	16	17	2	6	2	-	4	1	11	1 ((/2/	3	7	4	6	11	5	6
Facility Type																					_	
-	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Public	32,654	33,833	35,259	35,046	37,044	37,648	36,363	35,747	35,123	34,838	35,350	36,250	36,388	34,503	33,312	34,119	34,430	37,658	38,742	41,530	42,201	42,795
Private	8,402	8,853	9,620	9,561	9,524	9,630	11,487	12,509	12,595	12,984	12,637	12,332	12 728	4,922	15,656	15,946	16,138	17,284	17,615	18,294	18,731	18,767
Home Births	66	173	158	177	156	163	172	242	240	213	171	164	126	103	61	67	58	42	47	81	110	123
Born Before Arrival (BBA) (c)	_	_	_	_	_	_	_	_	_	-	_ `	//(1	162	166	234	283	297	302	339	359	366
Not stated	1	_	5	3	2	7	24	37	29	3	5	////		-	1	1	1		2		1	-
Number of babies	41,123	42,859	45,042	44,787	46,726	47,449	48,046	48,535	47,987	48,038	48,163	48,74,7	49,318	49,690	49,196	50,367	50,910	55,281	56,708	60,244	61,402	62,051





QUEENSLAND PERINATAL DATA COLLECTION

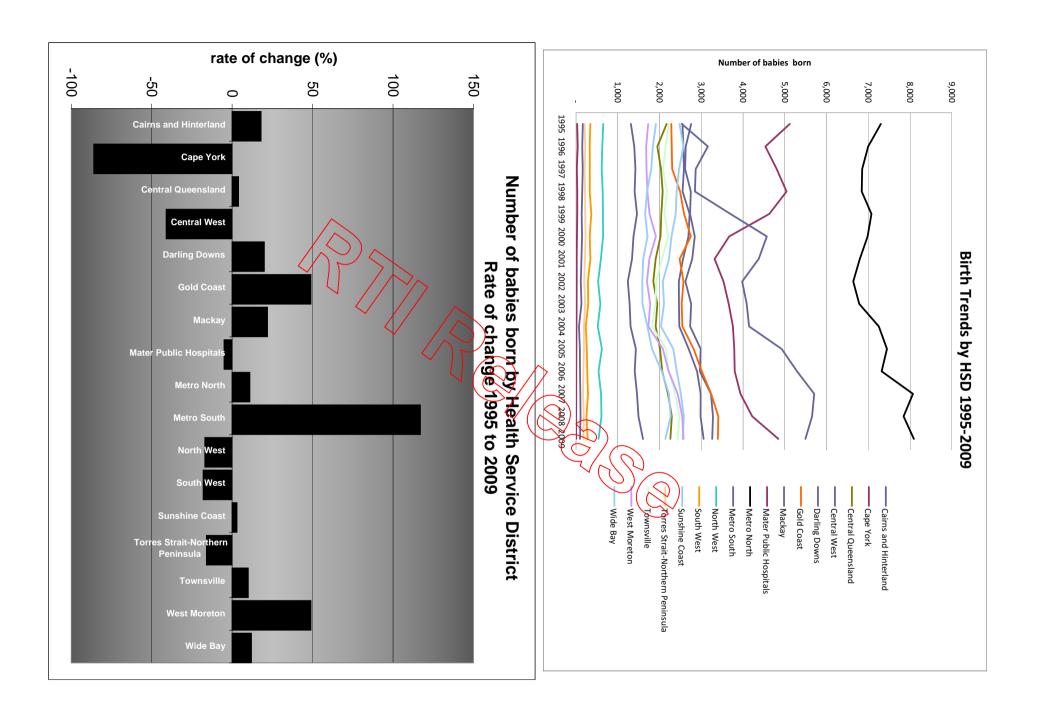
NUMBER OF BABIES BY SELECTED VARIABLES BY YEAR(a)

Selected											Year o											
Variable	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.							
Method of birth																						
Vaginal non- instrumental ^(b)	28,487	29,421	30,861	30,417	31,730	32,385	32,813	33,560	33,140	32,684	32,648	32,881	32,163	31,706	30,445	30,623	30,570	32,754	32,980	34,852	34,962	35,331
Forceps	3,979	4,041	4,182	3,741	3,674	3,231	2,976	2,778	2,747	2,357	2,180	1,999	1,819	1,529	1,262	1,004	949	947	1,096	1,174	1,184	1,142
Vacuum Caesarean	832	1,007	1,092	1,204	1,316	1,637	1,828	1,841	1,902	2,099	2,098	2,183	2,354	2,515	2,577	2,942	3,055	3,391	3,353	3,849	4,320	4,494
section	7,796	8,345	8,866	9,393	9,979	10,157	10,398	10,294	10,122	10,821	11,188	11,650	12,940	13,879	14,852	15,761	16,309	18,148	19,266	20,368	20,935	21,084
Other	-	-	34	26	24	33	28	60	74	77	47	34	40	61	60	36	25	41	11	-	-	-
Birthweight (grams) Less than	29	45	7	6	3	6	3	2	2	-	2	-	2	-	(2	-	2	1	1	=
1,500	538	609	618	668	738	723	707	744	773	783	732	790	806	798	752	\mathcal{I}_{774}	809	828	955	926	937	959
1,500-2,499	1,015	2,130	2,328	2,387	2,396	2,464	2,540	2,549	2,439	2,527	2,560	2,496	2,679	2,571	2,81	2,683	2,835	3,085	3,202	3,183	3,209	3,430
2,500-3,999	34,666	35,407	36,658	36,725	38,211	38,544	39,215	39,348	39,052	38,824	38,839	39,321	39,368	39,852	39,435	40,428	40,913	44,596	45,559	48,556	49,418	49,750
4,000 or more	4,872	4,687	5,345	4,967	5,352	5,692	5,566	5,880	5,720	5,900	6,026	6,135	6,460	6.464	6,192	6,473	6,340	6,767	6,980	7,561	7,832	7,901
Not stated	32	26	93	40	29	26	18	14	3	4	6	5	1/2/	∫ 5	6	9	13	5	12	18	6	11
Gestation (weeks)												$\langle \langle \zeta \rangle$		>								
Less than 28	251	285	313	325	365	391	344	388	427	412	410	432	J ₄₄₀	442	406	384	453	459	531	490	517	537
28-36	2,730	2,856	3,055	3,115	3,398	3,288	3,404	3,446	3,354	3,461	3,388	3,449	3,725	3,632	3,803	3,890	4,028	4,369	4,595	4,763	4,775	4,909
37-41	36,752	38,104	39,781	39,488	41,270	41,967	42,736	43,184	43,094	43,107	43,368	44,025	44,209	44,897	44,365	45,599	46,005	50,070	51,234	54,566	55,686	56,177
42 or more	1,364	1,561	1,872	1,826	1,677	1,786	1,560	1,511	1,110	1,058	1,003	840	933	718	620	491	417	379	342	414	419	422
Not stated	26	53	21	33	16	17	2	6			V	1	11	1	2	3	7	4	6	11	5	6
Facility Type								$\langle \wedge \rangle$		\ \												
Public	32,654	33,833	35,259	35,046	37,044	37,648	36,36	35,747	35,123	84,838	35,350	36,250	36,388	34,503	33,312	34,119	34,430	37,658	38,742	41,530	42,201	42,795
Private	8,402	8,853	9,620	9,561	9,524	9,630	11,487	12,509	12,595	12,984	12,637	12,332	12,723	14,922	15,656	15,946	16,138	17,284	17,615	18,294	18,731	18,767
Home Births Born Before	66	173	158	177	156	163	172	242	240	213	171	164	126	103	61	67	58	42	47	81	110	123
Arrival (BBA) (c)	_	_	_	_	_	_	_		_	_	_	_	79	162	166	234	283	297	302	339	359	366
Not stated	1	-	5	3	2	7	24	37	29	3	5	1	2	-	1	1	1	-	2	-	1	-
Perinatal deaths																						
Stillbirths Neonatal	285	299	326	324	305	292	330	363	362	353	341	347	358	363	329	307	347	375	391	417	384	447
deaths Perinatal	202	221	219	193	231	229	173	201	200	200	208	171	184	199	177	176	198	185	223	202	206	239
deaths	487	520	545	517	536	521	503	564	562	553	549	518	542	562	506	483	545	560	614	619	590	686
Number of	44.400	40.050	45.045	44 705	40.705	47.446	40.045	40.50-	47.007	40.005	40.405	10.715	40.040	40.05-	40.400	50.00-	F0.045	FF 00:	F0 705	20.047	04.40-	
babies	41,123	42,859	45,042	44,787	46,726	47,449	48,046	48,535	47,987	48,038	48,163	48,747	49,318	49,690	49,196	50,367	50,910	55,281	56,708	60,244	61,402	62,051

(a) Changes to the MR63d form may have influenced reporting. Form changes occurred in 1990, 1991, July 1994, July 1997, July 1998, July 1999 and July 2006.

(b) Includes all spontaneous cephalic deliveries for the years 1988 -1989. Includes breech deliveries. (c) Not collected prior to 1 July 2000.





	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Cairns and Hinterland	2,756	2,626	2,611	2,748	2,729	2,845	2,782	2,620	2,757	2,732	2,986	2,965	3,230	3,280	3,261	3,203	3,246	3,288
Cape York	28	40	18	29	30	22	15	16	13	12	7	5	6	3	4 -	2 -	4 -	6
Central Queensland	2.170	1.947	2,033	2,074	2,041	2,022	1.908	1,851	1.946	1.907	2,013	2,065	2,201	2,293	2,259	2,141	2,152	2,164
Central West	162	149	160	149	135	143	131	114	131	70	91	95	104	107	95	80	74	69
Darling Downs	2.548	2.570	2.584	2,551	2.720	2.692	2.561	2.462	2.465	2.472	2.697	2.897	2.986	2.983	3.055	2.935	2.966	2.998
Gold Coast	2,280	2,290	2,303	2,491	2,587	2,749	2,481	2,573	2,529	2,545	2,818	3,013	3,237	3,407	3,396	3,331	3,408	3,485
Mackay	1,313	1.396	1,423	1,402	1,459	1,376	1,340	1,241	1.284	1,306	1,433	1,405	1.460	1,495	1,603	1,469	1,478	1,487
Mater Public Hospitals	5,120	4,535	4,804	5,039	4,629	3.667	3,317	3,531	3,656	3,757	3,788	3,801	3,937	4,221	4,844	3,745	3,691	3,637
Metro North	7,298	6,996	6,852	6,842	7,073	6,981	6,795	6,639	6,781	7,251	7,446	7,318	8,068	7,843	8,090	7,797	7,869	7,942
Metro South	2,532	3,158	2,865	2,846	3,698	4,570	4,373	3,978	4,087	4,143	4,925	5,291	5,703	5,653	5,493	5,998	6,221	6,443
North West	652	628	615	640	645	647	595	528	581	519	620	539	599	610	540	548	542	536
South West	340	328	330	328	366	328	343	285	293	232	258	267	288	248	280	246	239	232
Sunshine Coast	2,478	2,573	2,466	2,410	2,386	2,286	2,227	2,076	2,108	2,035	2,330	2,412	2,510	2,581	2,554	2,363	2,363	2,363
Torres Strait-Northern Peninsula	206	220	206	217	219	228	213	194	217	189	190	176	168	188	173	173	170	167
Townsville	2,223	2,148	2,082	2,176	2,119	2,208	2,059	1,919	1,905	1,819	2,155	(2,223)	2,374	2,480	2,435	2,278	2,293	2,309
West Moreton	1,728	1,679	1,686	1,708	1,760	1,913	1,754	1,697	1,776	1,733	2,081	2,218	2,436	2,542	2,575	2,453	2,516	2,578
Wide Bay	1.913	1.840	1,800	1,700	1.654	1.711	1.609	1,588	1,590	1.708	1,820	2,052	2,223	2,268	2,139	2,074	2,103	2,132
Queensland Public Total	37,742	37,119	36,835	37,348	38,249	38,388	36,504	35,314	36,122	36,434	39,663	40,748	43,537	44,210	44,805	42,841	43,337	43,834
Private Hospitals	12,509	12,595	12,984	12,637	12,332	12,723	14,922	15,656	15,946	16,138	17,284	17,615	18,294	18,731	18,767	19,555	20,090	20,625
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									~ /	\bigcirc (() / >							
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009 r	ate of chan	ge comparir	ng 1995
Cairns and Hinterland	2,756	2,626	2,611	2,748	2,729	2,845	2,782	2,620	2,757	2,782	2,986	2,965	3,230	3,280	3,261	18%	а	and 2009
Cape York	28	40	18	29	30	22	15	1,8	13	12	7	5	6	3	4	-86%		
Central Queensland	2,170	1,947	2,033	2,074	2,041	2,022	1,908	1,8 <mark>51(</mark>	1,946	1,907	2,013	2,065	2,201	2,293	2,259	4%		
Central West	162	149	160	149	135	143	131	1/14	/ /131	70	91	95	104	107	95	-41%		
Darling Downs	2,548	2,570	2,584	2,551	2,720	2,692	2,561	2,462	2 ,465	2,472	2,697	2,897	2,986	2,983	3,055	20%		
Gold Coast	2,280	2,290	2,303	2,491	2,587	2,749	2,481	2,573	2,529	2,545	2,818	3,013	3,237	3,407	3,396	49%		
Mackay	1,313	1,396	1,423	1,402	1,459	1,376	1,340	1,241	1,284	1,306	1,433	1,405	1,460	1,495	1,603	22%		
Mater Public Hospitals	5,120	4,535	4,804	5,039	4,629	3,86₹	3,317	3,531	3,656	3,757	3,788	3,801	3,937	4,221	4,844	-5%		
Metro North	7,298	6,996	6,852	6,842	7,073	6,981	6,795	6,639	6,781	7,251	7,446	7,318	8,068	7,843	8,090	11%		
Metro South	2,532	3,158	2,865	2,846	3,698	4,570	4,373	3,978	4,087	4,143	4,925	5,291	5,703	5,653	5,493	117%		
North West	652	628	615	640	64,5	647	595	528	581	519	620	539	599	610	540	-17%		
South West	340	328	330	328	366	828	343	285	293	232	258	267	288	248	280	-18%		
Sunshine Coast	2,478	2,573	2,466	2,410	2,386	2,286	2,227	2,076	2,108	2,035	2,330	2,412	2,510	2,581	2,554	3%		
Torres Strait-Northern Peninsula	206	220	206	217	219	228	213	194	217	189	190	176	168	188	173	-16%		
Townsville	2,223	2,148	2,082	2,176	2,119	2,208	2,059	1,919	1,905	1,819	2,155	2,223	2,374	2,480	2,435	10%		
West Moreton	1,728	1,679	1,686	1,708	1,760	1,913	1,754	1,697	1,776	1,733	2,081	2,218	2,436	2,542	2,575	49%		
Wide Bay	1,913	1,840	1,800	1,700	1,654	1,711	1,609	1,588	1,590	1,708	1,820	2,052	2,223	2,268	2,139	12%		
	·	-		·	•	•		·	·	-	·	-	·	·				
																	ate of chan	•
																	comparing 1	995 and
Queensland Public Total	37,742	37,119	36,835	37,348	38,249	38,388	36,504	35,314	36,122	36,434	39,663	40,748	43,537	44,210	44,805	19% 2		
																	ectual and to	
																	average ann	ual
		-2%	-1%	1%	2%	0%	-5%	-3%	2%	1%	9%	3%	7%	2%	1%	1.29% c	hange	
Private Hospitals	12,509	12,595	12,984	12,637	12,332	12,723	14,922	15,656	15,946	16,138	17,284	17,615	18,294	18,731	18,767	50%		
Queensland tot (inc bba etc)	48,535	47,987	48,038	48,163	48,747	49,318	49,690	49,196	50,367	50,910	55,281	56,708	60,244	61,402	62,052	28%		

rate of change comparing 1995 and 2009

Health Service District	Rate of change %	
Cairns and Hinterland	18	18%
Cape York	-86	-86%
Central Queensland	4	4%
Central West	-41	-41%
Darling Downs	20	20%
Gold Coast	49	49%
Mackay	22	22%
Mater Public Hospitals	-5	-5%
Metro North	11	11%
Metro South	117	117%
North West	-17	-17%
South West	-18	-18%
Sunshine Coast	3	3%
Torres Strait-Northern Peninsula	-16	-16%
Townsville	10	10%
West Moreton	49	49%
Wide Bay	12	12%
		·
Queensland Public Total	19%	
Queensland Priivate Total	23%	



Birthweight (grams)							2(/		\rightarrow								
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009 F	Rate of char	nge 1995-2009
Less than 1,500	744	773	783	732	790	806	798	752	774	809	828	955	926	937	959	29%	
1,500-2,499	2,549	2,439	2,527	2,560	2,496	2,69	2,57	2,811	2,683	2,835	3,085	3,202	3,183	3,209	3,430	35%	
2,500-3,999	39,348	39,052	38,824	38,839	39,321	39,368	39,852	39,435	40,428	40,913	44,596	45,559	48,556	49,418	49,750	26%	
4,000 or more	5,880	5,720	5,900	6,026	6,135	6,460	6,464	6,192	6,473	6,340	6,767	6,980	7,561	7,832	7,901	34%	
Not stated	14	3	4	6	5	5	5	6	9	13	5	12	18	6	11	-21%	
															62,051		

Gestation (weeks)																
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	
Less than 28	388	427	412	410	432	440	442	406	384	453	459	531	490	517	537	38%
28-36	3,446	3,354	3,461	3,388	3,449	3,725	3,632	3,803	3,890	4,028	4,369	4,595	4,763	4,775	4,909	42%
37-41	43,184	43,094	43,107	43,358	44,025	44,209	44,897	44,365	45,599	46,005	50,070	51,234	54,566	55,686	56,177	30%
42 or more	1,511	1,110	1,058	1,003	840	933	718	620	491	417	379	342	414	419	422	-72%
Not stated	6	2	-	4	1	11	1	2	3	7	4	6	11	5	6	0%

2013	2014	2015	2016	2017	2018
3,331	3,374	3,416	3,459	3,502	3,544
- 8 -	11 -	13 -	15 -	- 18 -	20
2,175	2,187	2,198	2,210	2,222	2,233
64	58	53	48	42	37
3,029	3,061	3,092	3,124	3,155	3,187
3,562	3,639	3,716	3,794	3,871	3,948
1,496	1,505	1,514	1,523	1,532	1,541
3,583	3,529	3,475	3,421	3,367	3,313
8,014	8,086	8,159	8,231	8,303	8,376
6,665	6,887	7,109	7,331	7,554	7,776
530	523	517	511	505	499
226	219	212	205	198	191
2,363	2,363	2,363	2,363	2,363	2,363
163	160	157	153	150	147
2,324	2,339	2,355	2,370	2,385	2,401
2,641	2,703	2,766	2,829	2,891	2,954
2,161	2,190	2,219	2,248	2,277	2,306
44,331	44,827	45,324	45,820	46,317	46,814
21,160	21,695	22,230	22,765	23,300	23,835



Mothers and Babies by Hospital of Delivery, Queensland 1995 to 2010 (Jan-Jun)

Notes:

Born Before Arrival are included as a separate category.

(a) BBA Not collected prior to 1 July 2000.

2010 (Jan-Jun) data are preliminary, incomplete and subject to change.

Source: Perinatal Data Collection, Queensland Health (updated 3 June 2011 MV)

Prepared by: Statistical Output, Health Statistics Centre, Queensland Health Ph: 3234 0911

-		1995		1996		1997		1998		1999		2000		2001		2002		2003		2004
District 2011	Fac_id Fac_Name		Babies	Mother	Babies	Mother	Babies	Mother	Babies	Mother	Babies	Mother	Babies	Mother	Babies	Mother	Babies		Babies	Mother
Cairns and Hinterland	211 Atherton	318	319	291	291	271	273	285	286	296	296	278	279	250	252	206	207	207	210	204
	212 Babinda	17	17	23	23	20	20	11	11	12	12	9	9	1	1	-	-	_	-	1
	214 Cairns	1,649	1,670	1,573	1,606	1,664	1,701	1,701	1,734	1,743	1,782	1,908	1,945	1,944	1,984	1,851	1,895	2,029	2,061	2,026
	215 Chillagoe	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	-	-
	217 Croydon	-	-	-	-	-	-	1	1	-	-	-	-	-	_	-	-	1	1	-
	220 Gordonvale	1	1	4	4	-	-	3	3	-	-	2	2	-	-	-	-	-	-	-
	222 Innisfail	317	318	322	324	282	283	330	331	290	291	308	308	250	250	256	256	225	225	217
	223 Mareeba	226	230	220	225	172	177	223	227	206	208/	184	189	204	204	173	173	196	197	203
	224 Mossman	124	125	105	105	101	101	106	106	98	98	81	81	61	61	62	62	28	28	6
	227 Tully	63	63	38	38	49	49	38	38	35/	~35	26	26	21	21	20	20	25	26	25
	229 Yarrabah	13	13	10	10	7	7	11	11	_ 6	\overline{I}	6	6	8	8	7	7	9	9	14
Cairns and Hinterland Total		2,728	2,756	2,586	2,626	2,566	2,611	2,709	2,748	2,686	2,729	2,802	2,845	2,740	2,782	2,575	2,620	2,720	2,757	2,696
Cape York	216 Cooktown	11	11	20	20	15	15	19	19	\sim		17	17	12	12	9	9	9	9	3
Caps : c.m	228 Weipa	9	9	15	16	3	3		710			2	2	2	2	-		2	2	3
	230 Aurukun PHC	4	4	1	1	_		\sim	$\langle \rangle$		4	_		1	1	4	4	1	1	4
	231 Hope Vale Primary Health Care Centre	-	<u> </u>	<u> </u>		_		$\frac{1}{1}$	\//	1		_		-		1	1	$\frac{}{1}$	$\frac{}{1}$	1
	232 Wujal Wujal Primary Health Care Centi		2		1	_		1	$\overline{}$	1 -		_		_		-	<u>.</u>	-	<u> </u>	
	233 Lockhart River PHC	1	1	1	1	_		111	$\overline{}$	_		_		_				_		1
1	253 Kowanyama PHC	1	1	1	1/			\sim	<u>-</u> د	_		2	2	_	——	1	1	_		
1	254 Pormpuraaw PHC	-	- 1	-	<u> </u>		- \ 			1	1		1	_			- '	_		-
1	255 Coen PHC					$\sqrt{2}$				-	- 1	-		_		- 1	1	_	<u>_</u>	-
Cape York Total	200 COEIT FITC	28	28	39	40	18	18	29	29	30	30	22	22	15	15	16	16	13	13	12
Cape Fork Total Central Queensland	132 Baralaba	- 20	20	109	40	10	V 10	- 29		-		1	1		10	10	10	-		
Central Queensiand	133 Biloela		110	405	125	-	400		- 110			137		- 404	400	117		144	- 444	400
1	134 Blackwater	116 13	118	125	125	123	123	116 6	116 6	110	110 3	3	137 3	131	132	117	121 3	4	144 4	139
1				\		- 075	- 075		_	_				- 250	- 257	_			-	
1	135 Emerald	271	273	281	223	275	275	282	283	299	301	342	344	356	357	321	321	300	300	277
1	136 Gladstone	540	546	486	488	509	512	514	519	504	510	469	470	412	413	403	405	429	433	424
1	139 Mount Morgan	\ \9	2 9	12	12	9	9	6	6	6	6	3	3	5	5	8	8	10	10	7
1	140 Moura	40<	40	> 33	33	34	34	31	32	26	26	35	35	27	27	22	22	18	18	3
1	141 Rockhampton	1,071	1,083	979	993	1,006	1,024	1,037	1,051	1,018		965	979	926	937	926	940	980	994	1,008
1	142 Springsure	29	→ 29	16	16	20	20	18	18	15	15	22	22	12	12	11	11	13	13	11
	143 Theodore	20	20	20	20	11	11	20	20	22	22	19	19	17	17	18	18	24	24	16
	144 Capricorn Coast	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Yeppoon	32	32	15	15	18	18	15	15	13	13	7	7	7	7	1	1	4	4	2
	145 Woorabinda	7	7	7	7	7	7	8	8	5	5	2	2	1	1	-	-	2	2	4
Central Queensland Total		2,148	2,170	1,928	1,947	2,012	2,033	2,053	2,074	2,021	2,041	2,005	2,022	1,894	1,908	1,831	1,851	1,928	1,946	1,892
Central West	131 Alpha	9	9	3	3	-	-	-	-	-	-	-	-	1	1	-	-	-	_	-
1	151 Aramac Primary Healthcare Centre	2	2	2	2	2	2	1	1	-	-	-	-	-	-	1	-	-	-	-
	152 Barcaldine	18	18	13	13	19	20	17	17	13	13	24	24	20	20	8	8	8	8	1
	153 Blackall	19	19	19	19	20	20	21	21	21	21	15	15	15	15	3	3	9	9	2
1	156 Longreach	87	87	92	92	94	96	85	87	82	85	90	93	81	81	98	98	111	112	67
	159 Winton	26	27	20	20	22	22	23	23	16	16	11	11	14	14	5	5	2	2	-
Central West Total	· · ·	161	162	149	149	157	160	147	149	132	135	140	143	131	131	114	114	130	131	70
Darling Downs	63 Cherbourg	6	6	-	-	9	9	7	7	5	5	4	4	5	5	7	7	6	6	1
<u> </u>	70 Kingaroy	301	303	279	283	329	331	299	303	310	311	383	384	353	355	354	363	386	389	385
	75 Murgon	2	2	3	3	1	1			 		<u> </u>		2	2	1	4			+

1		1								1	-					1		1		
	76 Nanango	-		1	1	-				-		-		1	1			-		<u> </u>
	77 Wondai	41	41	35	35	30	30	39	39	53	54	41	41	25	25	3	3	1	1	2
	91 Chinchilla	66	66	78	78	74	74	75	75	80	80	82	82	101	102	63	63	77	78	62
	92 Dalby	198	198	208	208	197	198	211	211	199	199	189	189	181	181	184	184	161	161	168
	93 Goondiwindi	116	117	121	122	102	102	125	125	120	121	127	130	127	128	81	81	98	100	86
	94 Inglewood	16	16	5	5	1	1	-	-	-	-	-	-	-	-	-	-	-	-	1
	95 Jandowae	11	11	6	6	3	3	5	5	3	3	6	6	5	5	2	2	-	-	
	97 Miles	28	29	28	28	43	45	30	30	23	23	35	35	18	18	8	8	12	12	8
	98 Millmerran	4	4	1	1	5	5	-	-	-		1	1	-	-	1	1	-	-	
	99 Oakey	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	
	100 Stanthorpe	82	82	124	124	107	108	105	105	128	128	94	94	151	151	123	123	111	113	132
	101 Tara	22	22	11	11	6	6	-	_	-	-	-	-	4	4	-	-	1	1	1
	102 Taroom	17	17	14	14	15	15	10	10	17	17	11	11	8	8	2	2	-	-	
	103 Texas	11	11	6	6	1	1	1	1	2	2	-	-	1	1	-	-	1	1	
	104 Toowoomba	1.413	1,428	1.400	1,415	1,362	1,389	1,406	1,424	1,464	1.486	1,450	1.470	1,329	1,351	1,383	1,403	1.344	1.369	1.400
	105 Warwick	195	195	230	230	266	266	216	216	291	291	244	245	223	223	218	218	234	234	197
Darling Downs Total	100 Marwiok	2,529	2,548	2,550	2,570	2,551	2,584	2,529	2,551	2,695	2,720	2,667	2,692	2,535	2,561	2,433	2,462	2,432	2,465	2,443
Gold Coast	50 Gold Coast	2,252	2,280	2,268	2,290	2,283	2,303	2,463	2,491	2,565	2,587	2,708	2,749	2,452	2,481	2,549	2,573	2,499	2,529	2,523
Cold Coust	991 Gold Coast Hospital Birthing Centre	2,202	٠,٢٥٥	2,200	۷,200	-,200	2,000	2,-100	<u>د, ۳۵۱</u>	2,000	2,501	(C, 100)	2,170	2,702	٠,-٠٠١	2,040	2,010	<u>د,</u>	2,020	2,02
Gold Coast Total	33 1 Goid Goast Hospital Diffilling Centre	2,252	2,280	2,268	2,290	2,283	2,303	2,463	2,491	2,565	2,587	2,708	2,749	2,452	2,481	2,549	2,573	2,499	2,529	2,523
Mackay	171 Clermont	41	41	2,200	2,290	36	2,303	2,463	33	2,363	32	32	32	2,452	2,461	2,349	2,573	2,499	2,529	2,523
iviackay	171 Clermont 172 Mackay	838	852	939	952	955	976	950	971 <u>/</u>	988	$\overline{}$	963	971	891	906	885	903	878	902	884
											1,003									
	173 Moranbah	46	46	41	41	34	34	35	35	//32	32	37	37	34	34	36	36	25	25	23
	174 Proserpine	185	186	179	180	211	211	210/	210	(254)	254	225	225	238	238	191	191	222	222	255
	175 Sarina	2	2	-		-		1//	<u> </u>	$\sqrt{1}$	1	2	2	-		-		-		
	176 Dysart	65	65	50	51	36	36	24\	$\sqrt{24}$	11	11	2	2	8	8	12	12	12	12	12
	192 Bowen	33	33	47	47	41	41	\\38\		29	30	15	15	15	16	9	9	6	6	1
	194 Collinsville	9	9	10	11	\langle	(1)	\checkmark	4	-	-	4	4	2	2	1	1	1	1	
	995 Mackay Base Hospital Birthing Centre	79	79	73	73	88	\ 88	5 / 87	87	96	96	88	88	119	119	88	88	113	113	108
Mackay Total		1,298	1,313	1,380	1,396	1,402	1,423	1,381	1,402	1,442	1,459	1,368	1,376	1,324	1,340	1,223	1,241	1,260	1,284	1,286
Mater Public Hospitals	1 Mater Adult Public	1	1	1	1	Ľ_	<u> </u>	-	-	-	-	-	-	1	1	-	-	-	-	1
	3 Mater Mothers' Public	5,037	5,119	4,446	4,534	4,715	4,804	4,956	5,039	4,552	4,629	3,591	3,667	3,235	3,316	3,444	3,531	3,568	3,656	3,659
Mater Public Hospitals Total		5,038	5,120	4,447	4,535	4,715	4,804	4,956	5,039	4,552	4,629	3,591	3,667	3,236	3,317	3,444	3,531	3,568	3,656	3,660
Metro North	4 The Prince Charles Hospital	-	/_	1	\ \ 1	-	-	-	-	1	1	1	1	-	-	-	-	-	-	
	5 Royal Brisbane	2	_	\ \ -	17-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	
	9 Royal Women's	4,768	4,892	4,273	4,367	4,076	4,192	3,949	4,045	3,919	4,024	3,859	3,959	3,727	3,828	3,649	3,757	1,797	1,845	
	16 Redcliffe	1,176	1,189	1,178	1,190	1,108	1,116	1,121	1,131	1,178	1,190	1,230	1,242	1,152	1,171	1,115	1,125	983	993	1,046
	30 Caboolture	1087	1,093	1,200	1,211	1,313	1,324	1,433	1,446	1,515	1,533	1,452	1.464	1.446	1,459	1,426	1,443	1,493	1,509	1,544
İ	46 Kilcoy	35	35	31	31	23	23	23	23	30	30	16	16	14	14	13	13	1	1	
	201 Royal Brisbane and Women's	1	\ 	-	-	-	-	-	-	-	-	-	-	-		-	-	2,025	2,087	4,172
	994 Royal Brisbane & Women's Birthing Ce	87	87	196	196	197	197	196	197	294	294	299	299	323	323	301	301	346	346	350
Metro North Total	to i i toyar Briobario a vvoirione Britining oc	7,155	7,298	6,879	6,996	6,717	6,852	6,722	6,842	6,938	7,073	6,857	6,981	6,662	6,795	6,504	6,639	6,645	6,781	7,113
Metro South	11 Princess Alexandra	7,100	7,200		0,000		0,002	- 0,722	0,042	-	7,070	- 0,007	0,501	- 0,002	0,700	- 0,004	0,000	-	0,701	7,110
Wello Soull	22 Queen Elizabeth II	_		_	_	1	1	_		-		1	1	-		2	2	-		
	24 Wynnum			1				1	1	1	1						1	- 1		
	,	-	-	1	1	-	-					-		-	-	1	- 1	1	<u> </u>	
	25 Marie Rose Centre	3	3		1	6	6	3		4	4		4 400	2	2	4.050	4.050	2	2	4.47/
	28 Redland	- 0.404	- 0.000	1	1	3	3	- 0.405		806	807	1,430	1,430	1,386	1,386	1,359	1,359	1,469	1,469	1,476
	29 Logan	2,184	2,206	2,805	2,825	2,518	2,546	2,485	2,505	2,514	2,532	2,636	2,669	2,568	2,597	2,569	2,602	2,532	2,561	2,633
	41 Beaudesert	321	323	327	330	304	309	334	337	354	354	468	470	385	388	14	14	54	54	
Metro South Total		2,508	2,532	3,135	3,158	2,832	2,865	2,823	2,846	3,679	3,698	4,535	4,570	4,341	4,373	3,945	3,978	4,058	4,087	4,113
North West	242 Camooweal Health Clinic	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	<u> </u>
	243 Cloncurry	6	6	5	5	9	9	7	7	6	6	7	7	7	7	5	5	4	4	
	245 Julia Creek	1	1	3	3	-	-	-	-	-	-	-	-	1	1	-	-	-	-	
	2 10 Julia Orook						_	_								540	=00		F7.4	509
	246 Mount Isa	637	639	610	617	600	603	622	626	625	633	630	635	576	582	519	523	570	574	508
		637 2	639	610	617 1	600	603	622 5	626 5	625	633	630	635	576	582	519	523	5/0	5/4	208

1	250 Karumba Health Clinic	_				ı		1						1	1			1		1
	252 Doomadgee	2	2	- 1	<u>-</u>	1	<u>-</u>	1	1		<u>-</u>	1	1	4	4	-		2	2	1
North West Total	252 Doornadgee	650	652	621	628	612	615	636	640	637	645	642	647	589	595	524	528	577		517
South West	111 Augathella	1	1	021	020	012	615	030	040	- 637	043	042	047	569	595	524	526	5//	581	517
South West	112 Charleville	62	63	76	76	72	73	85	86	89	90	60	60	66	68	67	67	49	49	50
	113 Cunnamulla	30	30	21	21	16	16	18	18	19	19	15	16	15	15	16	16	15	15	10
	114 Dirranbandi	- 30	- 30	- 21	- 21	-	- 10	- 10	- 10	- 19	19	- 15	-	2	2	-	- 16	5	5	
ŀ									-				-						5	2
ŀ	115 Injune	1	1	- 44	- 44	-	-	-	- 7	-	-	-	-	1	1	-	-	-	-	-
•	116 Mitchell	13	13	11	11	9	9	7	7	8	8	5	5	4	4	-		-	-	-
	117 Mungindi	2	2	-	-	-	-	-	-	2	2	2	2	-	-	1	1	2	2	-
	118 Quilpie	8	8	2	2	7	7	2	2	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	-	-	-				- 450	- 450	-
	119 Roma	160	162	155	157	150	152	143	146	160	163	155	157	166	170	141	142	150	152	121
	120 St George	60	60	61	61	73	73	69	69	82	82	88	88	83	83	59	59	68	70	49
- <u> </u>	121 Surat	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-
South West Total		337	340	326	328	327	330	324	328	362	366	325	328	337	343	284	285	289	293	232
Sunshine Coast	43 Caloundra	-	-	4	4		3	1	1	3	3	-	-	-	-	-	-	1	1	-
ļ	48 Maleny	22	22	31	31	29	29	27	27	26	26	16	16	19	19	27	27	-	-	-
ļ	49 Nambour	1,996	2,017	2,091	2,120	2,007	2,037	1,971	1,995	1,984	2,010	1,858	1,885	1,856	1,875	1,802	1,830	1,796	1,831	1,723
	68 Gympie	437	439	418	418	396	397	385	387	346	347	283	385	333	333	218	219	276	276	279
Sunshine Coast Total		2,455	2,478	2,544	2,573	2,435	2,466	2,384	2,410	2,359	2,386	2,257	2,286	2,208	2,227	2,047	2,076	2,073	2,108	2,002
Torres Strait-Northern Penins	213 Bamaga	8	8	2	2	-	-	1	1	5_	-5	2	2	3	3	2	2	2	2	2
	226 Thursday Island	198	198	215	216	205	205	216	216⁄	~21 \	/211/	222	223	207	207	189	190	212	212	186
	939 Island Medical Service	-	-	-	-	-	-	-	_ L	۱/۷-۱	<u></u>	1	1	3	3	-	-	1	1	-
	942 Badu Island Primary Health Care Centr	-	-	1	1	-	-	\ \ \ \ \ \	$\langle \rangle$	$(U_r$	<u> </u>	-	-	-	-	-	-	-	-	-
	943 Boigu Island Primary Health Care Cent	ī		1	-	-	- `	$\backslash \backslash $			-	-		1	-	-	-	1	1	-
	945 Dauan Island Primary Health Care Cen	ī		١	-	1	1		Ç	-	-	-	1	í	-	-	-	-	-	-
	948 Murray island Medical Aid Post	-		1	1	-		///		1	1	2	2	-	-	-	-	-	-	-
	949 Saibai Island Primary Health Care Cen	-		-	-			\sim	-	2	2	-		-	-	2	2	1	1	-
Torres Strait-Northern Penins	ula Total	206	206	219	220	206	206	217	217	219	219	227	228	213	213	193	194	217	217	188
Townsville	191 Ayr	250	252	195	197	1/1/2	171	198	200	161	162	170	170	147	147	136	136	123	123	107
	193 Charters Towers	116	117	37	37	59	59	80	80	70	70	93	93	56	56	58	58	42	42	60
İ	196 Ingham	144	144	163	163	148	148	156	156	135	135	141	141	125	125	108	110	63	63	89
	197 Joyce Palmer HS	12	12	10	10	22	23	19	19	15	15	21	21	21	21	20	20	7	7	11
	198 Townsville	1	1,	2	2	-	-	1	1	2	2	1	1	-	-	-	-	-	-	-
	199 Kirwan	1,658	1,680	1,696	1,722	1,641	1,669	1,687	1,712	1,694	1,728	1,729	1,774	1,343	1,366	-	-	-	-	-
	200 Townsville			11	<u> </u>	-	-	-	-	_	-	-	-	333	340	1,559	1,589	1,641	1,667	1,530
	244 Hughenden	(12) 12	\ 5	5	8	8	6	6	6	6	5	5	3	3	4	4	2	2	1
	248 Richmond	14	4	8	8	2	2	2	2	-	-	1	1	1	1	-	-	-	-	-
	916 Magnetic Island Health Service	\ 1'		> 4	4	2	2	-	-	1	1	2	2	-	-	2	2	1	1	-
	989 Townsville Hospital Birthing Centre	/	\ -	-	-	-	_	-	-		_	-	-	-	-	-	_	-	-	-
Townsville Total	, , , , , , , , , , , , , , , , , , , ,	2,198	2,223	2,120	2,148	2,053	2,082	2,149	2,176	2,084	2,119	2,163	2,208	2,029	2,059	1,887	1,919	1,879	1,905	1,798
West Moreton	15 Ipswich	1,676	1,697	1,638	1,652	1,652	1,670	1,656	1,683	1,717	1,744	1,889	1,910	1,734	1,752	1,674	1,694	1,758	1,774	1,711
	42 Boonah	15	15	12	12	1	1	2	2			-	-	1	1	-		1	1	1
 	44 Esk	1	1	-		-		-	-	-	-	-	-	-	-	-	-	-	-	1
																				2
i		14	14	15	15	14	15	22	22	15	15	1	1	1	1	.3	3	-	-	
	45 Gatton	14	14	15	15	14	15	22	22	15 -	15	1 2	1 2	1 -	1	3	3	- 1	1	
	45 Gatton 47 Laidley	1						1	1	-	-	2	2					1		2
West Moreton Total	45 Gatton	1	1 -	1 1	-	-	-	1 -	1 -	<u>-</u> 1	- 1	2	2		-	-	-	1 -	1 -	2
West Moreton Total	45 Gatton 47 Laidley 799 Brisbane Womens Offender Health Ser	1 - 1,707		-		-		1	1 - 1,708	- 1 1,733	- 1 1,760	2 - 1,892	2 - 1,913	- - 1,736	- 1,754		- - 1,697	1 - 1,760		2 - 1,717
West Moreton Total Wide Bay	45 Gatton 47 Laidley 799 Brisbane Womens Offender Health Ser 61 Biggenden	1 - 1,707 -	1 - 1,728 -	- 1,665 -	- 1,679 -	- - 1,667 -	- 1,686 -	1 - 1,681 1	1 - 1,708 1	1 1,733 1	1 1,760 1	2 - 1,892 3	2 - 1,913 3	- 1,736 2	- 1,754 2	- 1,677 1	- 1,697 1	1 - 1,760 1	1 - 1,776 1	1,717 1
	45 Gatton 47 Laidley 799 Brisbane Womens Offender Health Ser 61 Biggenden 62 Bundaberg	1 - 1,707 - 882	1 - 1,728 - 894	- 1,665 - 767	- 1,679 - 782	-	1,686 - 856	1 -	1 - 1,708 1 896	1 1,733 1 840	1 1,760 1 848	2 - 1,892 3 868	2 - 1,913	- 1,736 2 822	- 1,754 2 829	1,677 1 755	1,697 1 765	1 - 1,760 1 742	1 - 1,776 1 751	2 - 1,717 1 832
	45 Gatton 47 Laidley 799 Brisbane Womens Offender Health Ser 61 Biggenden 62 Bundaberg 64 Childers	1 1,707 - 882 3	1 - 1,728 - 894 3	- 1,665 - 767	- 1,679 - 782	- 1,667 - 847	- 1,686 - 856 1	1 - 1,681 1 881	1 1,708 1 896	1 1,733 1 840	1 1,760 1 848 1	2 - 1,892 3 868 -	2 1,913 3 879	1,736 2 822 1	- 1,754 2 829 1	1,677 1 755 4	- 1,697 1 765 4	1 - 1,760 1 742 2	1 - 1,776 1	2 1,717 1 832 4
	45 Gatton 47 Laidley 799 Brisbane Womens Offender Health Ser 61 Biggenden 62 Bundaberg 64 Childers 65 Eidsvold	1 - 1,707 - 882 3	1 - 1,728 - 894 3	- 1,665 - 767 -	- 1,679 - 782 -	- 1,667 - 847 1	1,686 - 856 1	1 - 1,681 1 881 1	1 1,708 1 896 1	1 1,733 1 840 1	1 1,760 1 848 1	2 - 1,892 3 868 -	2 1,913 3 879 -	1,736 2 822 1	- 1,754 2 829 1	1,677 1 755 4	1,697 1 765 4	1 - 1,760 1 742 2	1 - 1,776 1 751 2	2 1,717 1 832 4
	45 Gatton 47 Laidley 799 Brisbane Womens Offender Health Ser 61 Biggenden 62 Bundaberg 64 Childers 65 Eidsvold 66 Gayndah	1 1,707 - 882 3 -	1 - 1,728 - 894 3 - 10	1,665 - 767 - 10	1,679 - 782 - 10	1,667 - 847 1 1 5	- 1,686 - 856 1 1 5	1 1,681 1 881 1 1 5	1 1,708 1 896	1,733 1 840 1 -	- 1 1,760 1 848 1 - 8	2 - 1,892 3 868 - - 6	2 1,913 3 879	1,736 2 822 1 -	- 1,754 2 829 1	1,677 1 755 4 -	- 1,697 1 765 4	1,760 1,742 2 -	1 1,776 1 751 2 -	2 - 1,717 1 832 4 - 1
	45 Gatton 47 Laidley 799 Brisbane Womens Offender Health Ser 61 Biggenden 62 Bundaberg 64 Childers 65 Eidsvold 66 Gayndah 67 Gin Gin	1,707 - 882 3 - 10	1 1,728 - 894 3 - 10	1,665 - 767 - 10 2	- 1,679 - 782 - - 10 2	1,667 - 847 1 1 5	1,686 - 856 1 1 5	1,681 1,881 1 881 1 1 5	1,708 1,708 1 896 1 1 5	1 1,733 1 840 1 - 8	- 1 1,760 1 848 1 - 8	2 - 1,892 3 868 - - 6	2 - 1,913 3 879 - - 6	1,736 2 822 1 -	1,754 2 829 1 -	1,677 1 755 4 -	1,697 1 765 4 -	1,760 1,742 2 2 -	1 1,776 1 751 2 - 3 1	2 - 1,717 1 832 4 - 1
	45 Gatton 47 Laidley 799 Brisbane Womens Offender Health Ser 61 Biggenden 62 Bundaberg 64 Childers 65 Eidsvold 66 Gayndah	1 1,707 - 882 3 -	1 - 1,728 - 894 3 - 10	1,665 - 767 - 10	1,679 - 782 - 10	1,667 - 847 1 1 5	- 1,686 - 856 1 1 5	1 1,681 1 881 1 1 5	1 1,708 1 896 1	1,733 1 840 1 -	- 1 1,760 1 848 1 - 8	2 - 1,892 3 868 - - 6	2 1,913 3 879 -	1,736 2 822 1 -	- 1,754 2 829 1	1,677 1 755 4 -	1,697 1 765 4	1,760 1,742 2 -	1 1,776 1 751 2 -	2 - 1,717 1 832 4 - 1

	72 Monto	45	45	34	34	38	38	28	28	37	37	33	33	22	22	29	29	21	21	28
	74 Mundubbera	22	22	5	5	13	13	5	5	16	16	6	6	-	-	1	1	1	1	2
	996 Bundaberg Hospital Birthing Centre	24	24	70	70	32	32	-		-	-	-	-	-	-	-		-	-	-
Wide Bay Total		1,897	1,913	1,816	1,840	1,785	1,800	1,673	1,700	1,637	1,654	1,691	1,711	1,593	1,609	1,563	1,588	1,570	1,590	1,689
Public Hospitals Total		35,295	35,747	34,672	35,123	34,338	34,838	34,876	35,350	35,771	36,250	35,892	36,388	34,035	34,503	32,809	33,312	33,618	34,119	33,951
Home Birth		242	242	238	240	212	213	171	171	164	164	126	126	102	103	61	61	67	67	57
Private Hospitals		12,290	12,509	12,363	12,595	12,726	12,984	12,399	12,637	12,106	12,332	12,425	12,723	14,609	14,922	15,288	15,656	15,594	15,946	15,759
Born Before Arrival (BBA) (a)		-	-	-	-	-	-	-	-	-	-	79	79	162	162	165	166	232	234	283
Not Stated		37	37	29	29	2	3	4	5	1	1	2	2	-	-	1	1	1	1	1
Queensland		47,864	48,535	47,302	47,987	47,278	48,038	47,450	48,163	48,042	48,747	48,524	49,318	48,908	49,690	48,324	49,196	49,512	50,367	50,051



	2005		2006		2007		2008		2009		2010(Ja	n-June)p
Babies	Mother	Babies	Mother	Babies	Mother	Babies	Mother	Babies	Mother	Babies	Mothers	Babies
204	224	225	231	232	245	246	224	224	205	206	117	117
1	-	-	-	-	-	-	-	-	-	-	-	-
2,061	2.293	2.323	2,296	2,325	2,466	2,521	2,543	2,588	2,565	2,604	1.292	1,307
	-		_	_	-		1	1	-		-	-
	-	-	-	-	-	-	-	_	-	-	_	_
	-	_	_	_	_	_	_	_	_	_	_	_
217	251	253	212	213	249	249	302	303	294	294	155	155
204	138	138	157	157	172	174	138	138	124	124	72	72
6	13	13	10	10	9	9	9	9	10	10	4	4
25	26	26	22	23	20	20	9	9	17	17	6	6
14	8	8	5	5	11	11	7	8	6	6	3	3
2,732	2,953	2,986	2,933	2,965	3,172	3,230	3,233	3,280	3,221	3,261	1,649	1,664
3	5	5	2,300	2,300	3	3	1	1	3	3	4	4
3	1	1	2	2	1	<u>3</u>	1	1	-		1	1
4	-	<u> </u>			-	<u> </u>	-	<u> </u>	1	1	-	- 1
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	1	1	-	-	-		-	-	-	-	-	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
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12	7	7	5	5	6	6	3	3	4	4	5	\ 5
	-	-	1	1	-			-	-			<u> </u>
139	129	130	155	155	134	134	119	119	111	1/1	43	43
1	4	4	-		-		6	6	2	2		_
277	305	306	180	180	277	279	304	304	311	311	141	142
429	388	393	434	436	510	513	538	544	483) 485	248	249
7	4	4	4	4	3	3	2	2	\\2	2	1	1
3	-	-	-	-	1	1	3	3	\ 2	2	-	-
1,018	1,118	1,139	1,221	1,247	1,220	1,237	1,270	1,290	1,302	1,317	702	714
11	8	8	12	12	5	5	2	2	2	2	-	-
16	25	25	26	26	24	24	22	22	21	21	15	15
-	-	-	-	-	-	-	-	-	3	3	1	1
2	3	3	2	2	3	3	1	1	1	1	-	-
4	1	1	2	2	2	2	-	-	2	2	1	1
1,907	1,985	2,013	2,037	2,065	2,179	2,201	2,267	2,293	2,242	2,259	1,152	1,166
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1	-	-	-	-	-	-	-	-	-	-	-	-
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67	89	89	94	94	101	104	104	106	95	95	66	66
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70	91	91	95	95	101	104	105	107	95	95	66	66
1	5	5	11	11	3	3	3	3	1	1	1	1
387	403	409	431	435	426	432	433	437	393	394	226	228
	403	409	1	433	1	1		1	393	394 1	- 220	- 220
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62	62	62	90	90	71	72	70	70	71	71	23	23
168	198	198	196	196	208	209	232	232	244	245	129	129
86	94	95	109	109	106	106	120	120	87	87	65	65
1	1	1	-	-	-	-	-	-	-	-	-	
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9	5	5	1	1	1	1	1	1	1	1	1	1
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135	135	136	136	137	141	141	135	135	147	147	75	75
1	-	-	1	1	3	3	1	1	-	-	-	-
	-	-	-	-	-	-	1	1	-	-	-	
	-	-	-	-	1	1	2	2	-	-	-	-
1,423	1,529	1,548	1,658	1,688	1,751	1,779	1,720	1,752	1,850	1,880	975	988
197	236	237	227	227	236	236	225	225	224	225	96	96
2,472	2,669	2,697	2,862	2,897	2,950	2,986	2,947	2,983	3,022	3,055	1,592	1,607
2,545	2,775	2,818	2,888	2,929	3,066	3,103	3,227	3,274	3,221	3,265	1,692	1,722
	-	-	84	84	134	134	133	133	131	131	61	61
2,545	2,775	2,818	2,972	3,013	3,200	3,237	3,360	3,407	3,352	3,396	1,753	1,783
3	4.007	4.040	1 044	1 057	1 1 077	1 000	4.000	4 40 4	4 474	4 400	1	1
904	1,027	1,049	1,041	1,057	1,077	1,090	1,093	1,104	1,174	1,190	546	550
23	22 240	22 241	3	3	4	4	4	4	3	3	1 145	1 1 1 1 1
255	1	241	237	238	259	259	286	286	303	303	145	145
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108	102	102	86	86	100	100	93	93	95	95	48	48
1.306	1.410	1.433	1.388	1.405	1.447	1.460	1.484	1.495	1.587	1.603	746	750
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3,756	3,671	3,788	3,692	3,801	3,822	3,937	4,117	4,221	4,726	4,844	2,462	2,532
3.757	3.671	3.788	3.692	3.801	3.822	3.937	4.117	4.221	4.726	4.844	2,463	2,583
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1,056	1,144	1,160	1,303	1,314	1,456	1,473	1,490	1,510	1,533	1,552	747	754
1,559	1,765	1,782	1,791	1,816	1,776	1,804	1,936	1,959	1,929	1,949	1,004	1,017
1	1	1	1	1	-		-		1		-	-
4,285	4,057	4,162	3,776	3,885	4,402	4,521	4,056	4,175	4,210	4,317	2,118	2,174
350	341	341	302	302	270	270	199	199	272	272	165	165
7,251	7,308	7,446	7,173	7,318	7,904	8,068	7,681	7,843	7,944	8,090	4,034	4,110
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1,476	1,785	1,785	1,938	1,938	2,189	2,196	2,120	2,133	2,015	2,029	1,000	1,004
2,663	3,106	3,139	3,325	3,352	3,475	3,503	3,482	3,512	3,427	3,458	1,741	1,763
3	-	-	-	-	2	2	4	4	1	1 5 400	1	0.700
4,143	4,892	4,925	5,264	5,291	5,668	5,703	5,610	5,653	5,448	5,493	2,743	2,769
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519	615	620	538	539	594	599	600	610	536	540	290	292
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50	49	49	43	43	52	52	46	46	74	74	26	26
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121	136	136	142	142	151	151	126	127	132	133	52	52
49	65	65	70	70	72	72	62	62	62	62	31	31
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232	258	258	267	267	288	288	247	248	279	280	118	118
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1,756	1,989	2,017	2,070	2,103	2,133	2,169	2,167	2,200	2,180	2,209	1,093	1,105
279	311	311	307	308	340	340	381	381	344	344	174	176
2,035	2,302	2,330	2,378	2,412	2,474	2,510	2,548	2,581	2,525	2,554	1,267	1,281
2	2	2	2	2	1	1	-	-	1	1	-	-
187	180	181	171	171	161	161	186	187	161	162	81	81
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189	189	190	176	176	168	168	187	188	172	173	83	83
107	140	141	155	155	169	171	161	162	139	139	72	72
60	73	75	39	39	58	58	39	39	41	42	. 13	13
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1,551	1,881	1,908	1,969	2,013	2,084	2,124	2,217	2,252	2,118	2,155	991	1,007
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1,819	2,125	2,155	2,179	2,223	2,332	2,374	2,444	2,480	2,396	2,435	1,146	1,162
1,727	2.051	2.077	2,191	2,215	2,394	2.428	2,503	2,538	2.546	2,572	1,269	1,283
1,727	2,001	1	-, 101	2,215	-,557	-, +20	-,500	_,555	1	1	- 1,200	-,200
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1,733	2.055	2.081	2.194	2.218	2.402	2.436	2.507	2,542	2.549	2,575	1,270	1,284
1,733	2,033	2,001	۷, ۱۵۳	۷,۲۱۰	1	2,430	2,307	2,342	2,349	2,373	1,210	1,204
845	839	850	1,037	1,049	1,138	1,156	1,204	1,218	1,128	1,142	591	598
		030	1,037	1,049	1,136	1,136	1,204	1,210	1,120	1, 142	J# I	350
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1,708	1,802	1,820	2,029	2,052	2,194	2,223	2,238	2,268	2,110	2,139	1,142	1,155
34,430	37,107	37,658	38,182	38,742	40,901	41,530	41,578	42,202	42,208	42,796	21,519	21,828
58	42	42	47	47	81	81	110	110	123	123	51	51
16,138	16,891	17,284	17,188	17,615	17,909	18,294	18,281	18,731	18,328	18,767	9,463	9,680
283	297	297	300	302	337	339	358	358	365	366	207	208
1	-	-	2	2	-	-	1	1	-	-	-	-
50,910	54,337	55,281	55,719	56,708	59,228	60,244	60,328	61,402	61,024	62,052	31,240	31,767



District 2011	Fac Name	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Cairns and	Atherton	319	291	273	286	296	279	252	207	210	204	225	232	246	224	206
	Babinda	17	23	20	11	12	9	1	-	-	1	-	-	-	-	-
	Cairns	1,670	1,606	1,701	1,734	1,782	1,945	1,984	1,895	2,061	2,061	2,323	2,325	2,521	2,588	2,604
	Chillagoe		-		-		-	1	-	· -	-		-	· -	1	
	Croydon	-	-	-	1	-	-	-	-	1	-	-	-	-	-	_
	Gordonvale	1	4	-	3	-	2	-	-	-	-	-	-	-	-	-
	Innisfail	318	324	283	331	291	308	250	256	225	217	253	213	249	303	294
	Mareeba	230	225	177	227	208	189	204	173	197	204	138	157	174	138	124
	Mossman	125	105	101	106	98	81	61	62	28	6	13	10	9	9	10
	Tully	63	38	49	38	35	26	21	20	26	25	26	23	20	9	17
	Yarrabah	13	10	7	11	7	6	8	7	9 /	14	8	5	11	8	6
Cairns and	Hinterland Total	2,756	2,626	2,611	2,748	2,729	2,845	2,782	2,620	2,757	2,732	2,986	2,965	3,230	3,280	3,261
Cape York	Cooktown	11	20	15	19	19	17	12	9	9	/3	5	2	3	1	3
'	Weipa	9	16	3	10	6	2	2	-	((2)	3	1	2	1	1	
	Aurukun PHC	4	1	-	-	4	-	1	4	(1)	4	-	-	-	-	1
	Hope Vale Primary Health Care Centre	-	-	-	-	-	-	-			1	-	-	-	1	-
	Wujal Wujal Primary Health Care Centre	2	1	-	_	_	-		\ \/-\/	\\	-	_	-	1	_	
l l	Lockhart River PHC	1	1	-	-	_	- ,	1 (-0	$\mathcal{N}(\mathcal{O})$	~ −	1	_	1	=	_	
	Kowanyama PHC	1	1	-	-	-	2			-	-	-	-	1	_	-
l	Pormpuraaw PHC	-	-	-	-	1	1	///-<] 	-	-	1	-	-	_	
	Coen PHC	-	-	=	-	_		111	1	-	-	_	-	-	_	
Cape York	Total	28	40	18	29	30	(12)	15	16	13	12	7	5	6	3	4
Central Qu	Baralaba	-	-	=	-		1	J) -	1	-	-	_	1	-	_	-
	Biloela	118	125	123	116	(10)	137	132	121	144	139	130	155	134	119	111
	Blackwater	13	15	-	6	3	3	-	3	4	1	4	-	-	6	2
ŀ	Emerald	273	223	275	288	301	344	357	321	300	277	306	180	279	304	311
ŀ	Gladstone	546	488	512/	5/19	510	470	413	405	433	429	393	436	513	544	485
	Mount Morgan	9	12	9,	6	6	3	5	8	10	7	4	4	3	2	2
	Moura	40	33	34	32	26	35	27	22	18	3	-	-	1	3	2
	Rockhampton	1,083	993	1,024	1,051	1,030	979	937	940	994	1,018	1,139	1,247	1,237	1,290	1,317
	Springsure	29	(6)) 20	\ \}8	15	22	12	11	13	11	8	12	5	2	2
	Theodore	20	20	74	20	22	19	17	18	24	16	25	26	24	22	21
	Capricorn Coast	=	-/	$\langle \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	_	-	-	-	-	-	-	-	-	-	-	3
	Yeppoon	32	15	\ \ 18	15	13	7	7	1	4	2	3	2	3	1	1
	Woorabinda	7	7	7	8	5	2	1	-	2	4	1	2	2	-	2
Central Qu	eensland Total	2,170	1,947	2,033	2,074	2,041	2,022	1,908	1,851	1,946	1,907	2,013	2,065	2,201	2,293	2,259
Central We	Alpha	9	3	-	-	-	-	1	-	-	-	-	-	-	-	-
	Aramac Primary Healthcare Centre	2	2	2	1	-	-	-	-	-	-	-	-	-	-	-
ŀ	Barcaldine	18	13	20	17	13	24	20	8	8	1	=	-	-	-	-
	Blackall	19	19	20	21	21	15	15	3	9	2	-	1	-	-	-
ŀ	Longreach	87	92	96	87	85	93	81	98	112	67	89	94	104	106	95
	Winton	27	20	22	23	16	11	14	5	2	-	2	-	-	1	-
Central We		162	149	160	149	135	143	131	114	131	70	91	95	104	107	95
Darling Dov	Ŭ	6	-	9	7	5	4	5	7	6	1	5	11	3	3	1
	Kingaroy	303	283	331	303	311	384	355	363	389	387	409	435	432	437	394
	Murgon	2	3	1	•	-	-	2	4	-	-	-	1	1	1	1
	Nanango	-	1	-	-	-	-	1	-	-	-	-	1	-	1	-
	Wondai	41	35	30	39	54	41	25	3	1	2	1	-	-	-	-
l i	Chinchilla Dalby	66 198	78 208	74 198	75 211	80 199	82 189	102 181	63 184	78 161	62 168	62 198	90 196	72 209	70 232	71 245

0 " : "	447	400	400	405	101	400	400	0.1	400	00	0.5	400	400	400	
Goondiwindi	117	122	102	125	121	130	128	81	100	86	95	109	106	120	
Inglewood	16	5	1		-	-		-	-		1	-		-	
Jandowae	11	6	3	5	3	6	5	2	- 40	-	-	- 4	1	2	
Miles	29	28	45	30	23	35	18	8	12	9	5	1	•	1	
Millmerran	4	1	5	-	-	1	-	1	-		-	-	1	-	
Oakey	-	-	- 400	- 405	- 100	- 04	1 1	- 400	- 440	- 405	-	- 407	- 444	- 405	
Stanthorpe	82	124	108	105	128	94	151	123	113	135	136	137	141	135	1
Tara	22	11	6				4		1	1	-	1	3	1	
Taroom	17	14	15	10	17	11	8	2	<u> </u>	-	-	-	-	1	
Texas	11	6	1	1	2		1		1				1	2	
Toowoomba	1,428	1,415	1,389	1,424	1,486	1,470	1,351	1,403	1,369	1,423	1,548	1,688	1,779	1,752	1,8
Warwick	195	230	266	216	291	245	223	218	234	197	237	227	236	225	2
rling Downs Total	2,548	2,570	2,584	2,551	2,720	2,692	2,561	2,462	2,465	2,472	2,697	2,897	2,986	2,983	3,0
ld Coas Gold Coast	2,280	2,290	2,303	2,491	2,587	2,749	2,481	2,573	2,529	2,545	2,818	2,929	3,103	3,274	3,2
Gold Coast Hospital Birthing Centre	-	-	-	-	-	-	-	-	-	-	-	84	134	133	
ld Coast Total	2,280	2,290	2,303	2,491	2,587	2,749	2,481	2,573	2,529	2,545	2,818	3,013	3,237	3,407	3,3
ckay Clermont	41	41	36	33	32	32	17	1	3 /	3	-	1	1	-	
Mackay	852	952	976	971	1,003	971	906	903	902	904	1,049	1,057	1,090	1,104	1,
Moranbah	46	41	34	35	32	37	34	36	25	123	22	3	4	4	
Proserpine	186	180	211	210	254	225	238	191	(222	255	241	238	259	286	
Sarina	2	-	-	-	1	2	-			-	1	2	-	-	
Dysart	65	51	36	24	11	2	8	12	12	12	14	12	3	3	
Bowen	33	47	41	38	30	15	16	191	16	1	4	5	2	4	
Collinsville	9	11	1	4	_	4	1 /2	\sim \sim	№ 1	_	-	1	1	1	
Mackay Base Hospital Birthing Centre	79	73	88	87	96	88	1/19	88	113	108	102	86	100	93	
ckay Total	1,313	1,396	1,423	1.402	1.459	1,376	1,340 <	1/241	1.284	1.306	1.433	1.405	1.460	1.495	1.
ter Publ Mater Adult Public	1,010	1,000	1,120	- 1,102		1,010	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	<u> </u>	1,201	1,000	1,100	- 1,100	1,100	- 1,100	
Mater Mothers' Public	5,119	4,534	4,804	5,039	4,629	3/647	3 816	3 531	3,656	3,756	3 788	3,801	3 037	1 221	4,
ter Public Hospitals Total	3,120	4,535	4,004	5,039	4,029	3,667	3,816	3,531 3,531	3,000	3,737	3,788 3,700	3,001	3,937 3,937	4,221 4,221	4,
tro Nort The Prince Charles Hospital	-	1	-	-	((1)) (1	-	-	-	-	-	-	-	-	
Royal Brisbane	2	-	-	-	\V	$\overline{}$	-	-	_	-	-	-	-	-	
Royal Women's	4,892	4,367	4,192	4,045	4,024	3,959	3,828	3,757	1,845	-	-	-	-	-	
Redcliffe	1,189	1,190	1,116	7,\31	1,190	1,242	1,171	1,125	993	1,056	1,160	1,314	1,473	1,510	1,
Caboolture	1,093	1,211	1,324	1,446	1,533	1,464	1,459	1,443	1,509	1,559	1,782	1,816	1,804	1,959	1,
Kilcoy	35	31	23	23	30	16	14	13	1	1	1	1	-	-	
Royal Brisbane and Women's	_	- /	$\overline{}$	 		-	_	_	2,087	4,285	4,162	3,885	4,521	4,175	4.
Royal Brisbane & Women's Birthing Centre	87	196	197	197	294	299	323	301	346	350	341	302	270	199	
tro North Total	7.298	6,996	6,852	6.842	7.073	6,981	6,795	6,639	6,781	7,251	7.446	7,318	8,068	7.843	8.
tro Sout Princess Alexandra	- ,200		***************************************	> -		-	-	-	-	- ,20 :	-,		-		
Queen Elizabeth II	_	_ \	$\frac{1}{1}$	_	-	1		2	_	-	-			-	
Wynnum	_	1	\rightarrow	1	1	<u> </u>	_	1	1		_			_	
Marie Rose Centre	3	1	6	3	4	_	2	<u> </u>	2	1	1	1	2	4	
Redland		1	3	-	807	1,430	1,386	1,359	1,469	1,476	1,785	1,938	2,196	2,133	2.
		2.825	2.546	2,505	2,532	2.669	2,597	2,602	2.561	2.663	3,139	3,352	3.503	3,512	3,
		2.020	2,546			470	388	2,002	2,561 54	2,003	3,139		3,503	3,312	ა,
Logan	2,206	,	200	227			ഹവ				-	-			
Logan Beaudesert	323	330	309	337	354						4.005	E 004		-	
Logan Beaudesert ro South Total	323 2,532	330 3,158	2,865	2,846	3,698	4,570	4,373	3,978	4,087	4,143	4,925	5,291	5,703	5,653	5
Logan Beaudesert ro South Total th Wes Camooweal Health Clinic	323 2,532	330 3,158	2,865 -		3,698 1	4,570 -	4,373 -	3,978 -	4,087	4,143 -	-	-	5,703 -	5,653	5
Logan Beaudesert ro South Total th Wes Camooweal Health Clinic Cloncurry	323 2,532 - 6	330 3,158 - 5	2,865 - 9	2,846 - 7	3,698 1 6	4,570 - 7	4,373 - 7	3,978 - 5	4,087 - 4	4,143 - 4	3	2	5,703 - 1	5,653 - -	5
Logan Beaudesert To South Total Th Wes Camooweal Health Clinic Cloncurry Julia Creek	323 2,532 - 6 1	330 3,158 - 5 3	2,865 - 9 -	2,846 - 7 -	3,698 1 6	4,570 - 7 -	4,373 - 7 1	3,978 - 5 -	4,087 - 4 -	4,143 - 4 -	3 -	2 -	5,703 - 1 -	5,653	5
Logan Beaudesert ro South Total th Wes Camooweal Health Clinic Cloncurry Julia Creek Mount Isa	323 2,532 - 6 1 639	330 3,158 - 5	2,865 - 9 - 603	2,846 - 7 - 626	3,698 1 6 -	4,570 - 7	4,373 - 7	3,978 - 5	4,087 - 4	4,143 - 4 - 511	- 3 - 614	2	5,703 - 1 - 591	5,653 - - - - 605	5
Logan Beaudesert ro South Total th Wes Camooweal Health Clinic Cloncurry Julia Creek	323 2,532 - 6 1 639 2	330 3,158 - 5 3 617	2,865 - 9 -	2,846 - 7 -	3,698 1 6	4,570 - 7 - 635 1	4,373 - 7 1	3,978 - 5 -	4,087 - 4 -	4,143 - 4 -	3 -	2 -	5,703 - 1 -	5,653	5
Logan Beaudesert ro South Total th Wes Camooweal Health Clinic Cloncurry Julia Creek Mount Isa	323 2,532 - 6 1 639	330 3,158 - 5 3 617	2,865 - 9 - 603	2,846 - 7 - 626	3,698 1 6 -	4,570 - 7 -	4,373 - 7 1 582	3,978 - 5 - 523	4,087 - 4 - 574	4,143 - 4 - 511	- 3 - 614	- 2 - 537	5,703 - 1 - 591	5,653 - - - - 605	5
Logan Beaudesert ro South Total th Wes Camooweal Health Clinic Cloncurry Julia Creek Mount Isa Normanton	323 2,532 - 6 1 639 2	330 3,158 - 5 3 617	2,865 - 9 - 603 2	2,846 - 7 - 626 5	3,698 1 6 - 633 3	4,570 - 7 - 635 1	4,373 - 7 1 582	3,978 - 5 - 523 -	4,087 - 4 - 574	4,143 - 4 - 511 2	3 - 614 2	- 2 - 537 -	5,703 - 1 - 591 2	5,653 - - - - 605 3	5
Logan Beaudesert tro South Total th Wesl Camcoweal Health Clinic Cloncurry Julia Creek Mount Isa Normanton Mornington Island	323 2,532 - 6 1 639 2	330 3,158 - 5 3 617 1	2,865 - 9 - 603 2 -	2,846 - 7 - 626 5	3,698 1 6 - 633 3 1	4,570 - 7 - 635 1 3	4,373 - 7 1 582 -	3,978 - 5 - 523 -	4,087 - 4 - 574 - 1	4,143 - 4 - 511 2 1	3 - 614 2	537 -	5,703 - 1 - 591 2 1	5,653 - - - - 605 3 1	5,

01 1 11	00.1	70	70	00		00	00	07	40	50	10	40		40	7.1
Charleville	63	76	73	86	90	60	68	67	49	50	49	43	52	46	74
Cunnamulla	30	21	16	18	19	16	15	16	15	10	7	10	10	8	6
Dirranbandi		-	-			-	2	-	5	2		1	1	2	1
Injune	1	- 44		-	-	-	1	-	-	-	-	-	2	-	-
Mitchell	13	11	9	7	8	5	4	-	-	-	-	1	-	1_	-
Mungindi	2	-	7	-	2	2	-	1	2	-	-	-	-	1	2
Quilpie	8	2	,	2	1	-	- 170	- 110	-	-	-	- 110		-	1
Roma	162	157	152	146	163	157	170	142	152	121	136	142	151	127	133
St George	60	61	73	69	82	88	83	59	70	49	65	70	72	62	62
Surat South West Tatal	- 240	-	-	-	1 200	- 200	- 040	-	-	- 000	1	- 007	- 000	- 040	1
South West Total	340	328	330	328	366	328	343	285	293	232	258	267	288	248	280
Sunshine (Caloundra	22	4 31	3	1	3 26	- 16	- 40	- 27	1	-	2	1	- 4	-	
Maleny			29	27			19		4 004	4.750		- 0.400	1 0.400	- 0.000	
Nambour	2,017	2,120	2,037	1,995	2,010	1,885	1,875	1,830	1,831	1,756	2,017	2,103	2,169	2,200	2,209
Gympie	439	418	397	387	347	385	333	219	276	279	311	308	340	381	344
Sunshine Coast Total	2,478	2,573	2,466	2,410	2,386	2,286	2,227	2,076	2,108	2,035	2,330	2,412	2,510	2,581	2,554
Torres Stra Bamaga	8	2	-	1	5	2	3	2	2	2	2	2	1	-	1
Thursday Island	198	216	205	216	211	223	207	190	212	(218)7	181	171	161	187	162
Island Medical Service	-	-	-	-	-	1	3	-	\bigcirc 1	<u>*()</u>	2	-	2	-	-
Badu Island Primary Health Care Centre	-	1		-	-	-	-			<u> </u>	-	-	-	-	1
Boigu Island Primary Health Care Centre	-	-	-	-	-	-	-	$\overline{}$) -	-	-	2	-	-
Dauan Island Primary Health Care Centre	-	-	1	-		-	-	-(O)	$\backslash \sim /$	-	-	-	-	-	-
Murray island Medical Aid Post	-	1	-	-	11	2		~ \	<u> </u>	-				<u> </u>	2
Saibai Island Primary Health Care Centre	-				2		<u> </u>	2	1		5	3	2	1	7
Torres Strait-Northern Peninsula Total	206	220	206	217	219	228	213	194	217	189	190	176	168	188	173
Townsville Ayr	252	197	171	200	162	170	147 <	/136	123	107	141	155	171	162	139
Charters Towers	117	37	59	80	70	93	1 56	58	42	60	75	39	58	39	42
Ingham	144	163	148	156	135	(141)	125	110	63	89	16	13	11	14	10
Joyce Palmer HS	12	10	23	19	15	21	<u> </u>	20	7	11	15	3	9	6	5
Townsville	1	2	-	1 710	2	7		-	-	-	-	-	-	-	-
Kirwan	1,680	1,722	1,669	1,712	1,728	1,774	1,366								
Townsville			-	A	/- /-	<u> </u>	340	1,589	1,667	1,551	1,908	2,013	2,124	2,252	2,155
Hughenden	12	5	8/	<u>/6\</u>	<u> </u>	5	3	4	2	1	-	-	-	1	-
Richmond	4	8	$\frac{2}{\sqrt{2}}$	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	<u> </u>	1	1	-		-	-	-		-	-
Magnetic Island Health Service	1	4	2	 	1	2	-	2	1	-	-	-	1		-
Townsville Hospital Birthing Centre	-			77:	<u>-</u>									6	84
Townsville Total	2,223	2,148	2,082	2,176	2,119	2,208	2,059	1,919	1,905	1,819	2,155	2,223	2,374	2,480	2,435
West More Ipswich	1,697	1,652	1,670	1,683	1,744	1,910	1,752	1,694	1,774	1,727	2,077	2,215	2,428	2,538	2,572
Boonah	15	12	$\langle \vee \rangle$	2	-	-	1	-	1	1	1	-	-	-	1
Esk	1	- '	\ <u> </u>	-	-	-	-	-	-	1	-	1	1	-	
Gatton	14	15	15	22	15	1	1	3	-	2	1	-	1	1	1
Laidley	1	-	-	1	-	2	-	-	1	2	2	2	6	3	1
Brisbane Womens Offender Health Service	4 700	4.070	4.000	4 700	1 700	4.040	4 754	4.007	4 770	4 700	- 0.004	- 0.040	- 0.400	- 0.540	- 0.575
West Moreton Total	1,728	1,679	1,686	1,708	1,760	1,913	1,754	1,697	1,776	1,733	2,081	2,218	2,436	2,542	2,575
Wide Bay Biggenden				1	1	3	2	1_	1	1	2	<u>-</u>	1_	1_	2
Bundaberg	894	782	856	896	848	879	829	765	751	845	850	1,049	1,156	1,218	1,142
Childers	3	-	1	11	1	-	1	4	2	4	-	1	1	-	1
Eidsvold	- 10	-	1	1	-	-	-	-	-	-	1	-	-	- 4	-
Gayndah	10	10	5	5	8	6	3	4	3	1	1	2	4	1	1
Gin Gin	1	2	1	-	1 1	-	- 400	- 040	1 770	- 004	- 047	2	2	- 4 044	1
Hervey Bay	58	70	43	386	418	434	420	612	770	801	917	989	1,052	1,044	991
Maryborough	856	867	810	377	324	350	332	172	40	26	16	5	3	2	1
Monto	45	34	38	28	37	33	22	29	21	28	32	4	3	1_	-
Mundubbera	22	5	13	5	16	6	-	1	1	2	1	-	1	1	-
Bundaberg Hospital Birthing Centre	24	70	32		-	-	-		- 4 500		-		-	-	
Wide Bay Total	1,913	1,840	1,800	1,700	1,654	1,711	1,609	1,588	1,590	1,708	1,820	2,052	2,223	2,268	2,139

Public Hospitals Total	35,747	35,123	34,838	35,350	36,250	36,388	34,503	33,312	34,119	34,430	37,658	38,742	41,530	42,202	42,796
Home Birth	242	240	213	171	164	126	103	61	67	58	42	47	81	110	123
Private Hospitals	12,509	12,595	12,984	12,637	12,332	12,723	14,922	15,656	15,946	16,138	17,284	17,615	18,294	18,731	18,767
Born Before Arrival (BBA) (a)	-	-	-	-	-	79	162	166	234	283	297	302	339	358	366
Not Stated	37	29	3	5	1	2	-	1	1	1	-	2	-	1	
Queensland	48,535	47,987	48,038	48,163	48,747	49,318	49,690	49,196	50,367	50,910	55,281	56,708	60,244	61,402	62,052





Facsimile

x.oku Subject: Phone: Email: mary.kane@mater.org.au Fax: 07 3616 1949 Tel. 07 3163 248 Kind Regards Please find following Feedback from Mater Health Services # Pages (inc. this cover sheet): Date: A/g Deputy Director - Newborn Services & Maternal Fetal Medicine Mater Health Services Mary Kane Discussion Paper Dear Colleen From: Fax Rose Olsen (*on behalf of* 70. Urgent Reply required Feedback from Mater Health Services Health Service Planning Benchmarks Discussion Paper 07 3163 2488 / 2276 A/g Deputy Director, Newborn Sevices & Maternal Fetal Medicine Senior Director, Planning Branch 10 August 2012 Mary Kane 340 56138 Colleen Jen Original to follow re the Health Service Planning Benchmarks Ď Confirm Receipt

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numbers provided above and return the facsimile to us by return post at our expense attaching to this fadsimile is welved, lost or destroyed by reason that it has been mistekenly transmitted to a person or entity other than the addressee. If you are not the addressee, please notify us immediately by telephone or facsimile at the This facsimile is confidential to the addressee. It may also be privileged. Neither the confidentiality nor any privilege

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034056138

Health Service Planning Benchmarks Discussion Paper

Feedback from Mater Health Services Due 10 August

Submitted to: Colleen Jen

Senior Director, Planning Branch

On the 9th August 2012

Key Questions Feedback

- Are you benchmari ware of any Issues in applying the currently endorsed. If for neonatal Intensive care or special care nursery services? service planning
- Page 8 in thes Mater cots are licensed private cots and the Queenstand/health/funded babies are cared for the total number of private and public NICU cots within Maker Health Services, Brisbane. All NICU dots with the understanding that these NICU cots are at Mater Health Services and are 2.2, last paragraph: "there are a further 25 licensed NICH")change to 37 licensed
- Þ In relation to the SCN cots it appears there may be some double counting. Mater has 42 SCN cots in total
- ဂ Private Hospital Association of QLD for consultation (PHAQ)
- Ö Mater Brisbane not to be separated to private and public but to be counted together i.e. NICU SCN 42 cots
- Ð Recommend counting all NICU cots together for benchmarking purposes and not artificially dividing public and private cots
- Ņ appropriate than those included in this document? **2**0 any other benchmarks that **no**A 976 e/eme Q, that may be more
- ယ benchmark needs to be amended? Based on YES options presented, do you believe the currently endorsed service planning
- <u>o</u> Using a one size fits all model may not be relevant to all areas of the state (eg Far North single of South East Queensland (SEQ) and the need for statewide provision for some services in a Queensland (FNQ)) Current service planning benchmark does not recognise the geography ocation (eg neonatal cardiac services)
- Many areas of QLD which may have maternity services will require level 4 nurseries, which therefdre underestimate requirements in other areas. may have relatively low occupancy. Planning occupancy of 80% across the state may

hurseries within the state. Transferring from Townsville to Brisbane and vice versa is as far as transferring from Brisbane to Sydney. FNQ beds should therefore not be an Outside of SEQ there is very limited ability to transfer babies between level

Authors: Mary|Kane, Lucy Cooke, David Knight, Lynne Elliott.

Page

pption for 'overflow' from SEQ and numbers for service planning should be considered

9 ntensive care / special care nursery cots ontext7 Section 5, please include rationale of the three benchmark methodologies identified for ls most appropriate the for neonatal

preclude the application of these methodologies to a 'whole of QLD' population geographical area (eg SEQ, UK). The Geography and diverse population groups in QLD may All methodologies are flawed in that they can be applied to a densely populated small

Method 1 is the simplest and easiest to apply across the board.

perceived to be required, particularly in SCN Method 2 Results in numbers which are significantly less than the numbers of cots which are

with respect to NICU cots, and to exclude these from consideration in service planning would signifidant cross over with regard to bed utilisation between public and private, particularly Method 3 Does not include private births which are 30% of total births for the State. There is

4. Do you agree with target occupancy of 80%?

YES for NICU, however

Geographical considerations mean many smaller level of units are necess require consideration of lower occupancy levels to mainfain sustainable units. Units are necessary. This may

ĊΩ O you agree that definitions for minimum unit size should remain unchanged?

- Page 6 1.1, Background, remove dot point five This point is not evidence based in relation to minimum NICU size, it appears to be related to the first two dot points not Aboriginal & Torres Strait Islander population.
- Þ Page 14, 3.3, paragraph 4 – 'NIQU size is currently endorsed at 16 cots' Is this referring to a split of NICU and SCN cots giving a total of 16 cots? Total unit size versus cot numbers in NICU and SCN are confusing the discussion.
- O Clinician opinion sought for this document is from QLD clinicians. Other states (eg NSW) run units with fewer than AS NICO cots without issues of sustainability or staffing..

Ġ What may impact on the sustainability of these benchmarks / projection methodologies over time?| (e.g. ਭਵਿਖਿ(onal emerging technology, new service models).

Public pressure and parental expectations will increase the intensive care that will be provided to bables born at less than 24 weeks gestation. Average length of stay these bables will lead to significantly increased pressure on NICU beds days are spent in NICU. A change in practice towards provision of intensive care for (ALQS) for surviving babies at this gestation is 140 days of which approximately 100

- 7 Are there any additional particular patient groups within the QLD population who may require proportionally greater levels of service which should therefore be factored into projection calculations (l.e. weightings)
- Complex congenital and surgical abnormalities. (particularly babies born at term with ALOS far outside the norms for their gestation)

Authors: Mary Kane, Lucy Cooke, David Knight, Lynne Elliott.

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- Congerlital heart disease.
- Ω Bables born at borderline viability
- Ø ۵ Indigenous population in North Queensland
- Babies requiring long term respiratory support (predicted to increase as numbers of extremely preterm infants increase)

Ċ benchmark? there any additional issues that should be accounted for in the review of this

- Ö be avoided in all but the most extreme of cases. Interstate transfer from QLD requires much greater distance than a comparable transfer from the Southern states (eg NSW -> VIC, SA -> VIC). Any service playring for QLD NICUs must take this into consideration so that the need for long distance inter<mark>state transfer of babies can</mark>
- North Queensland cots cannot be used as overflow for South East Queensland. There is no difference in time taken or distances travelled between Brisbane and either Townsville or

φ Do you have any additional comments?

- Page 8 last name usw births ie Tweed Heads, Lismore, Grafton.
- Ω number is 42 Special Care Nursery cots at MMH. last paragraph '144 licensed SCN cots' may not have included Mater The correct
- To obtain private licensed cots was Private Hospital Association Queensland consulted?
- Page 9 Table 1 - in the title add Public, Table 1 - Change Mater to 42 SCN-cots and 37 NICU cots (total number of private as private/SCNs not included.
- and public cots). Reduce confusion of Mater sots and possible double counting.
- ₽ Page 10, second paragraph-'Remove as necessary'.
- Page 10, Table 2 Mater's public data included in the table information?
- Page 12, Table 4 Mater's private data included in the table information?
 Page 15, 3.5 Reference to UK models however these programs will not impact on this current planning process on in the near future within QLD.
- Page 1b, 3.6 reference to USA data who have a high preterm delivery rate compared with reference to evidence, suggest remove 3.6. Australia. Suggest this document does not benchmark with USA data for that reason. No
- area otherwise may see double counting Table 10 and 11 - change Mater, Brisbane to 37 NICU and 42 SCN and count in one

Authors: Mary Kane, Lucy Cooke, David Knight, Lynne Elliott. -12/13-01

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NICU and SCN Services Service Planning Benchmark Consultation Planning Branch, System Policy and Performance Division

Queensland Neonatal Services Advisory Group

Dr David Cartwright	Co-Chair, Director of Neonatology, Royal Brisbane and Women's Hospital
Dr David Knight	Co-Chair, Director of Neonatology, Mater Mothers' Hospital, Mater Health Service, Brisbane
Ms Karen Hose	Clinical Nurse Consultant, ICN, Royal Brisbane and Women's Hospital
Ms Lynne Elliott	Director, Neonatal and Maternal Fetal Medicine Services, Mater Health Service, Brisbane
Ms Anndrea Flint	Clinical Nurse Consultant, SCN, Royal Brisbane and Women's Hospital
Dr Guan Koh	Director of Neonatology, Women's and Children Health Institute, The Townsville Hospital
Katrina Roberts	A/Nursing Director, Women's and Children' Health Institute, The Townsville Hospital
Dr Peter Schmidt	Senior Staff Specialist Paediatros/Meoratology, Gold Coast Hospital
Ms Margot van Drimmelen	Nurse Unit Manager, SCN/N/CU, Gold Coast Hospital
Ms Eileen Cooke	Preterm Infants Parents/Association Inc. Representative
Dr Judy Williams	Clinical Director of Raedatrics, Bundaberg Hospital
Dr Alison Tigg	Consultant Paediatkician, Cairns Base Hospital
Dr Eva Stuwe	Consultarit Raediátrician, Rockhampton Hospital
Dr Jan Cullen	Director of Paediatrics, Logan Hospital
Dr David McCrossin	District Clinical Leader – Medical, Office of the CEO, Queensland Children's Hospital Representative
Jacqui Thompson	Clinical Networks Team, PSQ, CHI
Virginia Hancl	Nursing Director, Metro North HHS, Project Officer for QNSAG

Statewide Maternity and Neonatal Clinical Network Chair (and Area Chairs)

Co-Chair, Southern Queensland Maternity and Neonatal Clinical Network, Nursing/Midwifery Director, Women's and Children's Health, Toowoomba Hospital	Ms Amanda Ostrenski
Co-Chair, Southern Queensland Maternity and Neonatal Clinical Network, Senior Staff Specialist Paediatrics/Neonatology, Gold Coast Hospital	Dr Peter Schmidt
Chair, Northern Queensland Maternity and Neonatal Clinical Network, Nursing/Midwifery Director, Division of Family Health, Mackay Health Service District	Ms Rymer Tabulo
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Chair, Statewide Maternity and Neonatal Clinical Network Clinical Director Obstetric Services, Royal Brisbane and Women's Hospital, Clinical Co-Chair, Central Maternity and Neonatal Clinical Network	Associate Professor Rebecca Kimbre

Hospital and Health Services (HHS) Acting Chief Executive Officers

Childrens Health Services HHS	Peter Steer
Wide Bay HHS	Kieran Keyes
Townsville,HHS	Karen Roach
Torres Strait-Northern Peninsula HHS	Oscar Whitehead
Sunshine Coast HHS	Kevin Hegarty
South West HHS	Meryl Brumpton
North West HHS	Marek Klein
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Cape York HHS	Susan Turner
Cairns & Hinterland HHS	Julie Hartley-Jones
Metro South HHS	Richard Ashby
Metro North HHS	Martin Heads

System Manager

Health Services Support Agency	Kathy Bykne
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System Support Services Division	Susan Middleditch, DDG
Health Service and Clinical Innovation Division	Michael Cleary, DDQ



Queensland Health

Queensland Government

MEMORANDUM

<u>.</u> Consultation Group – Neonatal Intensive Care Unit and Special Care Nursery Health Service Planning Benchmark Review

Copies to: Hospital and Health Services Chief Executive Officers

From: Colleen Jen, Senior Director Contact 323 40618

Planning Branch Fax/No S O 340 56138

Subject: Health Service Planning Benchmarks Neonatal Intensive Care Unit and

Special Care Nursery.

File Ref

PS000008

Queensland Health has developed a series of benchmarks to support robust and consistent health service planning across the state. This work is led by the Planning Branch within System Policy and Performance Division.

nursery (SCN) services was endorsed in June 2009 and is now due for review The health service planning benchmark for neonatal intensive care (NICU) and special care

The review process includes:

- a literature review to identify any newapproaches to benchmarking and
- consultation with key/stakeholders to identify, in particular, any lessons learnt from the application of the benchmark.

Your comments are sought on the attached Health Service Planning Benchmarks Discussion Paper - Neonatal Intensive Sare Unit and Special Care Nursery services (Discussion Paper). The Discussion Paper outlines the results of desktop research and preliminary informal consultation and includes a number of key questions to assist with the provision of feedback and regarding the future benchmarking of Neonatal Intensive Care Unit and Special Care Nursery comments. Keedback will Inform further consultation, if required, and a recommendation

Activity targets for specific services are not part of the process of development or review of health service planning benchmarks. Similarly, workforce planning is not within the remit of such projects, although completed service planning benchmarks may assist in developing future workforce plans

duplication of work and reduce involvement required from clinicians and other stakeholders. If at times there is overlap, your consideration and patience is appreciated. planning benchmark development and review, every effort is made to ensure consistency, avoid Where related distinct or complementary projects are running in parallel with health service

on 10 August 2012 to 'PB-Benchmarks@health.qld.gov.au'. Intensive Care Unit and Special Care Nursery services should be forwarded by close of business Comments on the attached Health Service Planning Benchmarks Discussion Paper - Neonatal

Please forward the paper to relevant peers, clinicians and health service planners who may be interested in providing feedback. Questions about this discussion paper should be directed to Ms Amanda Carver, Principal Planning Officer, Planning Branch, via email 'amanda carver@health.qld.gov.au' or telephone 323 40913.

Colleen Jen Senior Director

Planning Branch System Policy and Performance Division 12 July 2012

Service Planning Benchmarks Discussion Paper July 2012 Amendment to the Neonatal Intensive Care & Special Care Nursery Services Health

Following feedback, the following amendments have been made:

Table 7 was intended to provide a comparative illustration of currently endorsed to a standard hypothetical 100% occupancy for comparison. Following feedback, the published normative benchmarks. The method used was to convert all benchmarks Queensland service planning benchmarks for NICU/SCN against average median births as the comparator for clarity. table has been amended and now uses conversion to actual cot numbers per 1000

Table 7 amended: Normative service planning benchmarks -comparison

	Currently endorsed service planning benchmark:	rsed service nchmark:	Average (median) published normative benchmark	າກ) published erichmark
	Occupancy rate 70% (NICU)	Actual bed	Occupancy rate	Actual bed
	90% (SCN)	live births	80%//) >	live births
NICU	1.2 cots/1000 live births	1.71	1.8 (1.3)/1000 live births	1.63
SCN	5.6 cots/1000 live births	6.22	4.4 (4.5)/1000 live births	5.5(5.62)
		(4)		

Ņ error was not immediately apparent. population based cost numbers in table 9 which has also been amended. Cots per comparison. Please note, the discussion paper used the normative level to calculate same method of conversion to actual cots per 1000 live births to enable clea amended) calculations, and the amended proposed normative levels. It uses the July discussion paper with both incorrect (as in the paper) and correct (as now current proposed service planning benchmarks, the proposed normative levels in the amendment to the proposed normative level. The following table 1(Am) outlines the affects the total number of required cots calculated and has necessitated an which affects the total number of cots projected which has been corrected. This An error has been identified in the occupancy calculations throughout the paper, 1000 live births were not presented in the original paper and therefore the calculation

calculations) and amended proposed normative service planning benchmark levels. Table 1(Am): comparison on endorsed, proposed (correct and incorrect

200	Normative level	Cots per 1000 live
		births
Currently endorsed	1.2/1000 births at 70% occupancy	1.71
Discussion paper proposal:		
Incorrect calculation	1.3/1000 births at 80% occupancy	1.57
Correct calculation		1.625
Amended proposal	1.4/1000 births at 80% occupancy	*:75*/\
SCN	Normative level	Cots per 1000 live births
Currently endorsed	5.6/1000 births at 90% occupancy	6,22
Discussion paper proposal:		7.56
Incorrect calculation	6.3/1000 births at 80% occupancy / ()	7.87
Correct calculation		
Amended proposal	5/1000 births at 80% accupancy	6.25**

births) is proposed. The level in line with published data of 1.3/1000 at 80% converts to a cot base below current endorsed levels (1.57 compared with current 6.22/1000 births). It is differences in geography. Current activity data supports this marginal rise. recognised that Queensland requirements are higher than median published levels due to *NICU - the normative level of 1.4/1000 live births at 80% occupancy (1.75 cots/1000 live

increase in SCN cet numbers per 1000 live births at this time. context as above. Queensland activity data does not suggest the requirement for an per 1000 live births in excess of current published medians, acceptable for the Queensland occupancy level (6.25 compared with current 6.22/1000 births). This results in a cot number equivalence with conversion rate of the currently endorsed benchmark with a 90% ** SCN - the normative level of 5/1000 live births at 80% occupancy is proposed to maintain

Table 9 AMENDED: Method 1 - Normative Benchmark

Measure	Projection Methodology and data source	Calculation applied to whole of Queensland (public and private)	Comparison to current and planned cot
Whole of population	Normative rate	2009: 61605 live births =	Current cets (February 2012):
	1.3 per 1000 live births at	(1.3 x 61.6) x 80% = 97 (101) cots	63 public + 25 private = 88 cots*
	80% occupancy	$(1.4 \times 61.6) \times 80\% = \frac{97}{100} \times 100$	SCN =
	oo /o occupancy	SCN	236 public + 144 private = 380 cots
	SCN	$(6.3 \times 61.6) \times 80\% = 466 (485) \text{ cots}$	200 pasiis 1 111 pintate 200 ooto
	6.3 per 1000 live births at 80% occupancy	(5 x 61.6) x 80% = 385 cots	Planned cots for 2015:
		2015: 65604 projected live births =	NICU =
	Queensland Perinatal Data		77 public + 25 private = 102 cots*
	Collection	MICU / /	SCN =
		(1.3 x 65.6) x 80% = 103 (107) cots (1.4 x 65.6) x 80% = 115 cots SCN	To be established
		(6.3 x 65.6) x 80% = 496 (517) cots (5 x 65.6) x 80% = 410 cots	
Planned cots	= current cot numbers plus planned d	ı evelopments at Gold Coast University Hospital and	l d Townsville Hospital. Private numbers assumed static.

Planned cots = current cot numbers plus planned developments at Gold Coast University Hospital and Townsville Hospital. Private numbers assumed static.
*current cot numbers under review: teedback suggests this assessment may be incorrect

Key: strikethrough – incorrect calculation (e.g. 97); bracketed bold result – correct calculation (e.g. (101)); red text – amended proposed normative level

8 August 2012 3



Discussion Paper

& Special Care Nursery Services **Neonatal Intensive Care**

July 2012



Document version history

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System Policy & Performance	Planning Branch,	Prepared by
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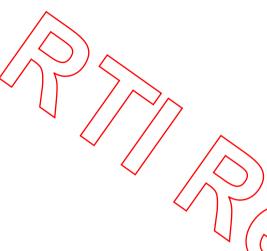
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Key Questions

Your feedback on the following key questions is requested:

- Are you aware of any issues in applying the currently endorsed service planning benchmark for neonatal intensive care or special care nursery
- ы appropriate than those included in this document? (please include source Are there any other benchmarks that you are aware of that may be more
- ယ Based on the options presented, do you believe the currently endorsed service planning benchmark needs to be amended? (please include
- 4 Which of the three benchmark methodologies identified for neonatal intensive care/special care nursery cots is most appropriate for the Queensland context? (section 5) (please include rationale)
- ĊΊ Do you agree with a target occupancy rate of 80 per/cent?
- <u>რ</u> Do you agree that definitions for minimum unit size should remain
- 7 methodologies over time? (e.g. additional emerging technology, new service What may impact on the sustainability of these benchmarks/projection
- Ω Are there any additional particular patient groups within the Queensland population who may require proportionally greater levels of service which should therefore be factored into projection calculations (i.e. weightings)?
- ဖှ this benchmark? Are there any additional issues that should be accounted for in the review of
- 10. Do you have any additional comments?

Please forward comments to PB-Benchmarks@health.qld.gov.au by 10 August 2012.

If you require further information or clarification on the discussion paper, please contact Amanda Carver at amanda_carver@health.qld.gov.au

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Introduction

services to better meet the needs of Queenslanders by allowing for: planning benchmarks. The benchmarks aim to assist those involved in planning health In October 2008, Queensland Health agreed to the development of health service

- the application of evidence based methodology in service planning
- standardisation and consistency in planning across Queensland Health
- streamlined review and approval processes for developed service plans
- increased transparency and knowledge of planning processes for staff undertaking
- comparisons of 'special groups' which may require variation of endorsed benchmarks.

In June 2009, Queensland Health endorsed service planning benchmarks for neonatal intensive care unit (NICU) and special care nursery (SCN)/cots. These service planning benchmarks are now due for review in order to take account of any new evidence or changes in service configuration or demand. This discussion paper outlines available data and evidence for the consideration and feedback of stakeholders.

1.1 Background

Service planning benchmarks are used for the projection of health service activity and the translation of this activity into treatment space requirements to assist capital infrastructure planning. The currently endorsed service planning benchmarks for NICU and SCN cots

- 1.2 NICU cots per 1,000 live births at 70 percent occupancy
- 5.6 SCN cots per 1,000 live births at 90 percent occupancy

and in areas with a significant Aboriginal and Torres Strait Islander population:

- 2.5 and 1.1 AUCU cots per 1,000 live births at 70 percent occupancy for Aboriginal and Torres Strait slander births and non-Indigenous births respectively
- 10 and 5.3 SCN cots per 1,000 live births at 90 percent occupancy for Aboriginal and Forces Strait Islander births and non-Indigenous births respectively
- live births (http://qheps.health.qld.gov.au/planning/html/benchmarks.htm) and a minimum NICU size of 16 cots (defined by a catchment of at least 10 000

which to base planning for the delivery of the service. discussions regarding the purchasing of health services in Queensland. The benchmarks are not intended to address issues of clinical competence, workforce requirements, or More recently, service planning benchmarks have provided a point of reference in established (except where minimum volumes are stated); instead they are platforms on patient safety. The benchmarks do not determine if a service is to be delivered or

Planning Branch is leading the development and review of service planning benchmarks support and contribution of the various clinical services across the

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current service delivery and any emerging trends. consultative process is integral to benchmark development to ensure alignment with

1.2 Purpose

The review process for the NICU and SCN service planning benchmark includes

- an extensive literature review to identify relevant evidence and developments
- development of a discussion paper outlining
- the previously endorsed service planning benchmarks for NICU and SCN
- o any new available evidence or relevant benchmarks
- 0 implications of recent developments for the currently-endorsed benchmark and potential alternative options for review
- proposed activity projection methodologies
- planning benchmark consultation seeking insight into any issues with the previously endorsed service
- functional application consultation with key stakeholders on any proposed projection methodology and
- planning requirements for NICU and SCN services in Queensland consultation seeking feedback on the most robust, yet practical, methodology for

benchmarks intranet site at: kttp://gheps.health.qld.gov.au/planning/html/benchmarks.htm Feedback and general consensus will plovide the basis for the development of recommendations for a future service planning benchmark for Queensland Health Endorsed benchmarks are available electronically through the Planning Branch

2. Context

2.1 Scope

other medical or surgical activity in the private sector. Therefore, where private data is data includes all activity for children under the age of one, irrespective of location of treatment within the facility. It is not possible to separate out NICU and SCN activity from This discussion paper outlines identified service planning projection methodologies and benchmarks for NICO and SCN. Data includes all admitted activity into these designated units across Queensland It does not include neonatal activity (i.e. children under the age discussed, the criteria used for examination are clearly defined by five year age cohorts and may not be split to examine neonates only. Activity data from of one year) that takes place in paediatric intensive care units as admissions are grouped both the bublic and private health sectors have been examined. However, private sector

For the purposes of this discussion paper, the following areas are excluded:

building design: information regarding the physical facility design may be sourced from The Australian Health Facility Guidelines v4.0

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(http://www.healthfacilityguidelines.com.au/default.aspx)**Error! Hyperlink** reference not valid. or elsewhere (1, 2)

workforce planning.

family contact also reduces morbidity and decreases length of stay, mainly due to faster weight gain ^(3,4). It is also suggested that individual room NICUs reduce staff stress and thereby aid employee retention ⁽⁴⁾. Furthermore, required cot space is increasing due to technology, as more machines and equipment are introduced to daily care ⁽⁵⁾. Such evidence may require consideration when new capital developments are being planned the physical environment upon neonatal growth and development which supports single room designs. A controlled environment, reduced stimulation and resultant increased However, it is noted that there is an increasing body of evidence regarding the impact of

What are Neonatal Intensive Care and Special Care Nursery Services?

complexity. The lowest level of care consists of a nursery providing care to essentially healthy newborns. The second level provides care to neonates of a minimum 32 weeks gestation with a minimum weight of 1500 grams. It may provide non-invasive ventilatory support via continuous positive airways pressure (CPAP) and may provide very short term emergency ventilation. The third level is most somplex, and provides all required care to neonates of any weight and gestational age, including pre and post surgical care and although in general services appear to be organised and separated across three levels of Definitions and classifications for neonatal services are pot standard internationally, mechanical ventilation(6).

In Queensland, the Clinical Services Cababylity Framework for Public and Licensed Private Health Facilities v3.0 (CSCF v3.0) (Totallines six service levels for neonatal care. Levels one to three relate to healthy newborns born at or near term and this service planning benchmark therefore relates to neonatal services covered by CSCF levels 4 and 5 (hereafter referred to as Special Care Nursery) and level 6, more commonly termed a neonatal intensive care unit (NICD). These divisions align well with the second and third levels of the international norm.

cots are currently under construction at Townsville Hospital and at Gold Coast University support early discharge are beginning to emerge resulting in potential future 'hospital in the home' activity. There are currently 236 SCN and 63 NICU cots in the public sector according to the Monthly Activity Report (MAC) for February 2012 (table 1). Further NICU Services are provided in the public or private hospital setting. Community programs to

unknown how many of these are in daily use In the private sector there are a further 25 licensed NICU and 144 licensed SCN cots; it is

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Table 1. Queensland NICU and SCN cot count by facility

63	236	Grand Total
12	20	Townsville
	\ <u>\</u>	Toowoomba
30	>39	& Women's
		Royal Brisbane
	4	Rockhampton
	6	Redland
	10	Redcliffe
	10	Nambour
<u></u>	3	Mount Isa
19	29	Public
) (Mater Mothers'
	4	Mackay
	16	Logan
)	16	lpswich
	б	Hervey Bay
2	20	Gold Coast
	22	Cairns
	12	Caboolture
	8	Bundaberg
(i.e. CSCF level 6 NICU)	Neonatal Cots - Level 2 (i.e. CSCF level 4 & 5 SCN)	Hospital
N		

Source: Monthly Activity Report February 2012

2.3 NICU and SCN service activity

2.3.1 Preterm birth and low birth weight incidence

a result of assisted reproduction are all contributing to higher numbers of babies being born before a gestational age of 37 weeks, the standard definition for preterm birth. Preterm birth rates range from 6.2 per cent in Europe to 10.6 per cent in North America and 11.9 per cent in Africa. (8), it is clear that rising humbers of older mothers, caesarean section, and pregnancies as Developed countries preterm birth rates have risen significantly over the last 20 years. Although some of the rise may be attributed to changes in definitions or clinical practice

preterm, with 6.4 per cent of live-born babies weighing less than 2500 grams at birth. Of the preterm births, 0.9 per cent were at 20-27 weeks, 0.8 per cent at 28-31 weeks and 6.5 per cent at 32-36 weeks gestation. Queensland's total preterm birth rate of nine per cent was higher than the national rate, with a correspondingly higher low birth weight proportion (9). National data reports that 8.2 per cent of all babies born in Australia in 2006 were

More recent Queensland data shows that from 2000 to 2009, 26 630 women (5.0 per cent) gave birth at less than 36 weeks gestation (8.4 per cent at 36 weeks or less) with the rate relatively constant during this time ⁽¹⁰⁾. However, there was a noticeable increase in the 36-38 week cohort, likely to be at least partially attributable to rising rates of elective caesarean section.

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2.3.2 Service activity data

hospitals permitted to admit patients, including public and licensed private hospitals. Public sector activity for NICU and SCN is differentiated; however it is not possible to differentiate between the varying SCN levels of public service activity according to the CSCF v3.0 (i.e. Levels 4 and 5). Private sector activity is combined, with no ability to differentiate between NICU and SCN and is therefore not included here. Additional detail has been sourced from the Queensland Perinatal Data Collection (QPDC) (http://qheps.health.qld.gov.au/hic/infobank/demography.htm#subtopic2) and published admitted patient data activity. Data are available from all recognised Queensland Specific activity data has been sourced from the Queensland Health Admitted Patient Data Collection (QHAPDC), the corporately endorsed data source for Queensland national data.

In 2006, admission to a NICU or SCN was reported as necessary for 16.9 per cent of Queensland's babies compared with 14.9 per cent nationally (9). Odeensland's public NICU admission rate for 2009-10 was approximately 2.5 per cent, calculated from calendar year births (from QPDC) and financial year separations (from QHAPDC). This compares with 2.3 per cent (6044 babies) admitted to MICUs in New South Wales in 2006 (11) and 2.8 per cent in New Zealand in 2001 (5).

Analysis of QHAPDC shows that NICU bed days have increased at a slightly higher rate than separations over the last five years, indicating a small increase in length of stay. SCN separations are marginally less but the five year bed day trend is essentially stable (table 2). Rates of change are indicated in table 3.

Table 2. Queensland public negratal services activity 2006-2011

NICU	2006-07	/2007-08	7 2008-09	2009-10	2010-11
Beddays	17375	18455	21234	19326	21628
Separations	1421	1516	1684	1551	1531
SCN	2006-07	2007-08	2008-09	2009-10	2010-11
Beddays	63325	58596	64079	63552	64543
Separations	8445	7945	9114	8942	7821
	0				

Source: QHAPDSMay 2012

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Table 3. Queensland public neonatal services activity rates of change 2006-2011

NICU	Total rate of change 2006-07 to 2010-11	Average annual rate of change 2006-07 to 2010-11
Beddays	24.5%	6.1%
Separations	7.7%	2.1%
SCN	Total rate of change 2006-07 to 2010-11	Average annual rate of change 2006-07 to 2010-11
Beddays	1.9%	0,7%
Separations	-7.4%	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\

Source: QHAPDC May 2012

2.3.3 Public versus private provision

NICU and SCN provision in Queensland is a mix of both public and private care

Approximately 70 per cent of women gave birth in public hospitals and 30 per cent in private hospitals between 2000 and 2009, a rate which is stable (10).

Queensland mothers in private hospital care were moterlikely to give birth in the 36 to 39 week gestational period compared with women in public hospital care. This is similar to with the tendency for such elective caesarean sections to be performed prior to 39 weeks elsewhere, and is due to the higher elective caesarean section rate in private health care

birth weight neonates with a 'significant operating room procedure'. Excluding neonatal admissions coded as greater than 2499 grams at birth, without significant operating room procedures or other complications may provide some indication of likely NICU/SCN considering only the diagnostic codes grouped under the service related group (SRG) for 'qualified neonate'. These include all admissions coded as low birth weight and non-low with other medical and surgical data/and even simple proportional rates of activity may not be generated. In addition, data/netudes all admissions aged less than five years. However, it has been possible to gain some understanding of private activity by Private sector activity is not easily analysed as activity for NICU and SCN is combined

Analysis of these restricted groups indicates that private sector activity has changed little over the five years from 2006 to 2011 (table 4). Assumptions have therefore been made that private activity and growth will continue unchanged.

calculation is therefore unlikely to be adequate. Local private service provision and utilisation must be taken into account when projecting future public service demand Private activity is unikely to be evenly distributed across the state and a generalised

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Table 4. Queensland private neonatal (NICU and SCN) services activity 2006-2011

SRG 'Qualified neonate'	2006-07	2007-08	2008-09	2009-10	2010-11
Separations	18925	19200	19726	19774	19211
Bed days	92924	92346	94034	96786	92536
SRG 'Qualified neonate' - excluding >2499g without surgery or complications	2006-07	2007-08	2008-09	2009-10	2010-11
Separations	3270	3225	3330	7 3289	3243
Bed days	30937	29632	30599	33318	31031

Source: QHAPDC May 2012

3. Literature Review

Much is written on neonatal mortality rates but less on neonatal service activity (12). International data can be difficult to apply to the Australian setting. In the United States, relatively high NICU cot numbers are believed to be due to the capacity for revenue generation rather than true clinical demand (13-18). Etyopean data generally applies to of transfer between them to deal with surges in demand that does not reflect the dispersed populations and vast geography of Queensland. However, all identified related evidence, methodologies and benchmarks are outlined in the following section. relatively concentrated populations, with closely petworked services, and a greater ease

proposed planning methodologies and answer the questions on page 5 Please review and consider the following information in order to evaluate the

3.1 Factors affecting activity rates

Developments in the care of very low birth weight babies has dramatically improved survival and with it neonatal service utilisation ⁽¹⁶⁾. In addition, increasing numbers of babies are born or eferm and require NICU or SCN services due to the higher risk of major neonatal complications ⁽¹²⁾. Babies born at 36-38 weeks gestation are almost 2.5 times more likely to require admission to a NICU or SCN than babies born at 39 weeks or more (20.8 per cent compared with 8.7 per cent) with the most marked need in babies born significant growth (10) electively by baesarean section or induced labour, a sizeable cohort which has seen

relatively low birth weight for gestational age. Up to 65 per cent of twins require NICU admission (and many more require SCN care) (6,18). Rising levels of assisted conception have increased the incidence of multiple pregnancies, although this has fallen significantly factor for increased neonatal service use, the evidence to support this is unclear, with one from 2000-2009, with multiple pregnancies due to in-vitro fertilisation (IVF) type techniques down 40 per cent ⁽¹⁰⁾. This trend is expected to continue as technology improves. Although assisted conception is anecdotally presented as an inherent risk Multiple births are also a clear indicator for increased neonatal service utilisation due to

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births and resultant low birth weights, potentially older age of mothers, and higher incidence of caesarean section in this group are confounding contributors to NICU/SCN study showing that non-IVF twins have a significantly higher requirement for NICU admission than IVF twins $^{(18)}$. It may be that a combination of factors such as multiple

The increasing age of birthing mothers is frequently cited as a risk factor for NICU/SCN utilisation. The number of babies born in Queensland to women over the age of 35 increased from 15 to 20 per cent of all births between 2000 and 2009 (10). A New Zealand study showed that infants born to mothers over the age of 40 represented 3% of total births in 2009 but 5% of NICU admissions despite greater birth weight and greater gestational age ⁽¹⁹⁾. Again, the reason for the apparent increased use of neonatal services by babies of older mothers is unclear and may be due to confounders other than age.

pregnancy rates are five and a half times higher in the Aboriginal and Torres Strait Islander population than for non-Indigenous mothers (29), in addition, low birth weights are significantly more frequent for babies born to all Aboriginal and Torres Strait Islander mothers, irrespective of geographical location and unaffected by socioeconomic disadvantage (20). In 2006, 13.7 per cent of Aboriginal and Torres Strait Islander babies were born preterm compared with 5.1 per cent of non-Indigenous babies (9). This combination of factors presents a considerable additional need where Aboriginal and greater for babies born to women under 20 years of age, only slightly less than the risk for those born to mothers of 35 or more (10). Although they are slowly declyning, teenage Other data shows that the risk of babies requiring NICU or SCN admission is much Torres Strait Islander population levels are significant.

existing disease identified during refugee assessment, along with lower levels of alcohol, tobacco and illicit drug use than that of the Australian born population. Studies have also shown significantly higher NICU use for babies born to morbidly obese women (22) and although this currently represents a small amount of activity, increasing levels of obesity may require consideration of this group in future activity projections Contrastingly, it has been shown that birthing mothers from a culturally and linguistically diverse (CALD) background actually have a reduced likelihood of adverse outcomes with fewer requirements for neonatal services (21) This may be explained by the 'healthy migrant' phenomenon brought on by rigorous health screening or by treatment of pre-

In summary, three factors appear to have the greatest influence on NICU and SCN service utilisation; gestational age, birthweight, and babies of Aboriginal and Torres Strait Islander mothers.

3.2 Length of stay

From 2006-07 to 2010-11, the average length of stay for NICU admission was 12.7 days, with 7.4 days on average for SCN admissions. Length of stay has been fairly consistent in both areas with a small rise in 2010-11 only.

It is suggested that there is potential to decrease length of stay through developments in coordinated care, integrated discharge support programs, 'step-down units' for parent babies, and increasing survival at early gestation time points necessitating longer stays (5) change in average NICU length of stay, probably due to the increasing rates of preterm Although length of stay has decreased in some SCN settings, possibly due to capacity pressures forcing the development of alternative care models, there has been little

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care provision or even single room facilities (4,26,27). Length of stay is an important factor in projecting activity for incidence based methodologies

3.3 Unit Size

higher activity count but more consistent demand, and fewer cots per 1000 births are required. As an example, using 1990's benchmarks Burton et al ⁽²⁸⁾ showed that cot requirements ranged from 0.88 cots per 1000 births for places with 25,000 births annually, to 1.2 per 1000 for 5000 births, and 2 cots for places with 1000 births to ensure available are subject to greater random variability and therefore require relatively more cots to ensure availability on an equivalent proportion of days $^{(28)}$. Larger populations produce a Unit size is an important factor for three reasons. Firstly, services for smaller populations capacity on 96 per cent of days.

serving less than 5000 annual births resulting in excessive relative cot requirements and extremely variable occupancy levels (28,29). It has been suggested that NICUs should have a minimum six cots, with 12 cots being most cost efficient, and SCNs were most cost-efficient with at least 16 cots (29). It is unknown how contemporary models of service delivery and costs associated with technological developments have affected such Secondly, providing services for small populations is relatively cost-inefficient, with those

Finally, and most importantly, there is a strong positive association between mortality outcome and unit volume, particularly for reconates of less than 29 weeks gestation. It is therefore suggested that NICUs should expect at least 50 neonates of less than 1500 grams birth weight annually (30).

currently endorsed at 16 cots with a minimum catchment of 10,000 births. Clinicians reported that the minimum unit size of 6 cots (ideal 12 cots) suggested by published cost efficiency studies would be inefficient in terms of workforce planning, training and skills maintenance in Queensland. A minimum recommended size of eight cots for a level 5 SCN has since been defined by the CSCFv3.0 (7). Level 4 services have not been Based on expert feedback to the 2009 discussion paper, recommended NICU unit size is assigned a minimum size. No evidence has been identified which suggests a change in endorsed minimum unit size is necessary.

in the literature, but some suggest a ratio of two SCN cots to each NICU cot may assist capacity management (31). adequate SCN capacity is essential to ensure avoidance of bottlenecks and appropriate utilisation of NICU resources (24). An ideal proportional relationship has not been identified Of additional importance is the capacity relationship between NICU and SCN services:

3.4 Regional, Rural and Remote Provision

to ensure that lower level services are adequately supported to provide newborn intensive care for short periods whilst urgent transfer to a NICU is arranged $^{(25,33)}$. A review of Around one-third of Australian people live outside the state capitals (32). The main influence upon mortality for preterm and very low birth weight babies is access to high risk obstetrical and neonatal intensive care (16). Having accepted that complex neonatal care should only be provided at facilities with a large enough catchment, it is therefore critical retrieval service management is currently underway by clinicians

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3.5 Hospital in the Home

developments internationally, with a UK audit noting that many units were initiating community nursing packages to expedite discharge and free up cots $^{(24)}$. It is considered that such activity will not only be minimal for the immediate future, but that in the short calculating cot requirements in this discussion paper, but may need future consideration term it is more likely to alleviate system pressure rather than replace cot requirement. Unless coded as admitted data, HITH activity has not been accounted for when There are increasing anecdotal reports of Hospital in the Home (HITH) services being developed, especially services supporting early discharge. This mirrors service should services continue to develop.

<u>ა</u>.6 Emerging technologies and future directions

Survivorship gains which have historically increased demand are also slowing considerably. The report suggests that research is now concentrating on preterm birth reduction rather than lowering the gestational age of viability. It is unlikely that such advances will affect Queensland activity during the life of this service planning reduce early elective caesarean section rates, which have risen rapidly, particularly in the private sector, impacting upon neonatal care in the 34-38 week gestational age group. In addition, financial incentives already emerging in the US are designed to significantly tuture activity and service requirements. benchmark, but such expectations should be taken into consideration when projecting such that NICU activity growth would be much less than projected population growth (13) least postpone) preterm labour, and more single embryo transfer in assisted reproduction birth rate due to technological advances, including targeted therapies to prevent (or at A 2010 report examining trends in US neonatal services highlighted a deckning preterm

3.7 Normative benchmarks

Service planning benchmarks which are based on population levels are termed 'normative benchmarks'. They may also be referred to as 'per capita' benchmarks and are generally expressed as a particular number of bods (or cots) per 1000 of the chosen population, in this case births.

Published benchmarks for planning cot numbers are generally either calculated based on incidence of low birth weight/preterm births and expected length of stay, or are more years, and despite marked changes in models of care, technology, and neonatal characteristics it is noteworthy that the 'internationally accepted level of 1.5 NICU cots per 1000 births' (5) was a UK Royal College of Physicians recommendation in 1988 (28). Normative benchmarks for the provision of neonatal services have been suggested for 25 frequently actually a reflection of observed cot provision and take no account of actual

Table 5 outlines the recommendations and observed rates sourced in the literature. The recommendations average around 1.3 NICU cots per 1000 births, with observed rates averaging 1.67/1000 (1.3/1000 removing United States outlying result).

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Table 5: Recommended and observed normative benchmarks for NICU/SCN

2008 birth rates	VAO 2007 report and 2	ad not viumbers from N	*England rates calculated using audited not numbers from NAO 2007 report and 2008 birth rates	*England rates
occupancy			//	
70% and 90%	Health 2009 ⁽³⁷⁾	5.6/1008	1.2/1000	Australia
-	2009 ⁽³⁶⁾			-
Recommended (at 75% occupancy)	Western Australia Dept	4.6/1000	1.3/1000	Australia
Observed	NAO 2007 ²⁴ ONS 2009 ⁽³⁵⁾	3.9/1000	1.1/1000	England*
Observed	RAND 2007 ⁽³⁴⁾		3.4/1000	USA
	2005	(ave 4.68/1000)	(ave 1.18/1000)	
Observed	NZ(N)9H	3.05-5.68/1000	0.83-1.47/1000	NZ
Recommended	NZ MoH 2005	4.5/1000	1.5-2/1000	NZ
	(30) (30) (2004)		dependency = 1.45/1000)	
	Perinatal		high	
	Association of		(plus 0.7/1000	
Recommended	British	4.4/1000	0.75/1000	UK.
				Columbia
Recommended	(31)		1.1/1000	British
Observed/	Lee et al 2002	3.1/1000	1.6/1000	Canada
Recommended	Morris 1993 (28)		0.9-1.25/1000	UK
	of Physicians 1988 ⁽²⁸⁾			
Recommended	Royal College		1.5/1000	S
Recommended		1000 births	1000 births	
Observed/	Reference	SCN cots per	NICU cots per	Country

^{*}England rates calculated using audited of numbers from NAO 2007 report and 2008 birth rates provided by the UK Office of National Statistics (ONS 2009).

The New Zealand Ministry of Health report observed that there were excessive transfer numbers of NICD babies purely due to capacity issues, suggesting inadequate cot availability for activity surges.

3.8 Activity based benchmarks

Victorian capital planning provides a separation based benchmark recommending 18 separations per annum per cot for a Level 6 facility (equates broadly to NICU) and 45/44 separations per annum per cot for levels 5/4 facilities (SCN) (38). This suggests an average expected length of stay of 16 days for NICU admissions and around 6.5 days for SCN admissions at 80 per cent occupancy. A New Zealand report uses historical separation counts combined with average length of stay and a recommended occupancy of 75 per cent to calculate required cots and compare the outcome with the observed cot numbers and the numbers calculated by a normative method ⁽⁵⁾.

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4. Projection methodologies

methodologies. Activity projection also relies upon accurate population projections, whether directly (as in applying incidence rates to an entire population) or indirectly (when accounting for ongoing population growth as part of linear activity trends). required to meet projected activity and therefore require standardised projection Queensland Health service planning benchmarks are designed to determine the capacity

4.1 Projecting population levels

incorporate assumptions on future levels of fertility, mortality, international and interstate Queensland Health, Health Statistics Centre develops population projections based on census derived data published by the Queensland Treasury, Office of Economic and Statistical Research (OESR) and the Australian Bureau of Statistics (ABS). The data migration and major land releases. Medium series projections are recommended by OESR as the preferred series

4.1.1 Population weights

may be applied to adjust for future health need requirements, particularly for population based benchmark methodologies. Activity based benchmarks automatically account for differences by using actual activity counts for projection and therefore do not require Demand for health services is not generally uniform across the entire population. Recognising the increased demands that a population sector presents for services, weights such as those included in the Queensland Health Resource Allocation Model (39) application of weights.

Age and Gender

Age/gender weights recognise the varying resource intensity of different age-sex cohorts and are agreed through the Australian Health Care Agreement 2003-08. Any population based benchmark would require stratification for female population levels at fertile age

Aboriginal and Torres Strait Islander People

service planning benchmark assigns a higher per capita cot number for this population sector whilst maintaining the overall population based benchmark. Feedback is particularly welcome on whether this has been applied in the clinical setting, the ease of application, particularly with respect to identifying the Aboriginal and Torres Strait Islander population served, and whether this application has translated into operational cots. irrespective of place of residence or socio-economic status (9). The currently endorsed versus Indigenous status, but his without doubt that the requirement for NICU and SCN services is much greater for babies born to Aboriginal and Torres Strait Islander mothers, It is difficult to entirely separate the negative impact of socioeconomic disadvantage

4.2 Projecting activity

4.2.1 Normative benchmarks

As discussed in section 3, although normative benchmarks could be based on some evidenced level of per capita activity published by experts in the field, in neonatal services normative benchmarks generally reflect either observed service levels or recommendations based on historical activity (table 5).

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defined and service utilisation well understood. Normative benchmarks may be applied to projected estimated resident population levels such as those produced by the Office of Economic and Statistical Research (OESR). Normative benchmarks are limited in their application. They encompass activity from both service complexity. However, they are simple to apply where population levels are clearly account for inter hospital flows, varying models of service delivery or different levels of the public and private sectors and as they apply to a whole population count, do not

4.2.2 Projecting by incidence (birth rate)

Collection which is updated annually. Available data includes number of births and numbers of mothers across the state separated by a range of demographic subgroups, including age, Indigenous status, plurality of pregnancy and number of proportions. Clinical sub groups include method of birth, gestation at birth and birth weight. The updating of population projections (generally every two years) will impact on birth rate Queensland birth rates are recorded and monitored in the Queensland Perinatal Data

encompass service provision from both the public and private sectors, do not account for interstate flow and are difficult to apply at the local level bue-to variable provision of private services, differences in models of service delivery and local flow patterns. However, birth rates may be calculated for local Hospital and Health Services to enable Birth rates may be considered for use in calculating likely whole of state activity, by taking into account expected preterm births or low birth weight incidence. However, such rates Projections using birth rates are generally converted into normative benchmarks more accurate application with local attention to the public/private split of services

4.2.3 Activity based projections

demand. Activity based projections take account of trends in activity levels to predict future

or future changes in models of service delivery that may affect activity. However, the data source is relatively reliable and combining historical activity trends with population projections accounts for population growth or decline, potentially reflecting likely demand rule, the number of historical years used for linear trending should equal the number of years forward that are being projected. Linear projections do not account for unmet need more accuratelythan population based methods alone Linear projections apply historical growth rates to project future activity. As a general

more tailored approach when considering activity projections at the local level. AIM is currently endorsed as a tool for activity projection for Queensland Health for selected to model projected demand by constructing scenarios such as anticipated changes in The tool uses various elements of QHAPDC data to project hospital separations through the extrapolation of historic trends, incorporating assumptions that demand will be influenced by population growth and changing demographics. The tool also has the ability clinical streams The Acute Inpatient Modelling tool (AIM) may be used to enhance linear projections

As outlined in the literature review, activity based projections are utilised to calculate required cot numbers in other jurisdictions including New Zealand and Victoria.

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5. Occupancy

Network recommendations. Informal feedback in advance of this discussion paper infection rates, increased staff stress and resultant turnover levels, unnecessary transportation and most importantly higher infant mortality $^{(5,\,23)}$. The currently endorsed endorsed for special care nurseries based on Statewide Maternity and Neonatal Clinical NICU benchmark uses an occupancy rate of 70 per cent in line with Burton's 1995 study for enabling available capacity on 29 days out of 30. A 90 per cent occupancy rate was suggests that Queensland clinicians believe an occupancy rate of 70 per cent for NICU to Unduly high occupancy rates (above 80-85 per cent) are associated with higher neonatal

Occupancy rates for Queensland units are currently being sought. However, on a Monthly Activity Report (MAC) declared NICU cot count of 63 and a 2010/2011 NICU occupied bed day count of 21628, we can assume Queensland statewide public NICU occupancy sits at around 94 per cent. This does not appear to include additional 'swing' cots which may convert from SCN to NICU use for short term surger management. Similarly, public SCN occupancy, based on 236 declared cats and 64543 bed days, calculates to 75 per British Association of Perinatal Medicine (BAPM) guideline of 70 per cent cot occupancy. High occupancy was associated with higher level units. A New South Wales report highlighted a 90 per cent occupancy rate for Hunter New England MCU cots in 2009 (25). A 2007 audit noted that occupancy rates in the UK ranged widely (rdm/25f1) 1 per cent, with an average of 74 per cent (24). Fifty-eight units (33 per cent) operated above the

service commissioners to ensure that planned capacity does not exceed 80 per cent due to the associated increases in mortality above this level (23). Recommended occupancy rates from sourced information appear consistent at around 80 per cent for both NICU and SCN cots, with the New Zealand Ministry recommending an occupancy level of 75-85 per cent (5) and the UK Department of Health advising neonatal

merely allows for provision of adequate service levels to cater for potential surges in activity. It is not a target occupancy rate with respect to daily operational throughput. The lower the occupancy rate in a service planning benchmark, the greater the number of required beds that will be calculated. It is important to note that a stated occupancy rate for a service planning benchmark

Activity projection methods

Table 6 outlines the activity projection method options based on the literature reviewed. Where population projections have been undertaken, population levels are those quoted in the estimated resident population and population projection tables prepared by the Health Statistics Centre available at http://qheps.health.gld.gov.au/hic/infobank/home.htm.

end of the paper. Each method has been applied to the Queensland context in tables 9, 10 and 11 at the

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Table 6: Activity projection methodologies

Measure	Projection Methodology	Data Source
Population	Method 1: Normative	Office of Economic and Statistical Research
	Method 2: Incidence (birth rate)	Office of Economic and Statistical Research, Queensland Perinatal Data Collection
Activity	Method 3: Activity	Queensland Health Admitted Patient Data Collection
	Linear projections (4.2.3)	(QHAPDC)
	separations	QHAPDO WITH AIM
	Projection tool (AIM) (4.2.3)	
	separations	
)	

6.1.1 Method 1 - Normative based on published normative levels

The currently endorsed service planning benchmark is for 1.2 NICU cots per 1000 live births at 70 per cent occupancy and 5.6 SCN cots per 1000 live births at 90 per cent occupancy. Although no issues have so far been highlighted with respect to application of the currently endorsed service planning benchmark, it has been suggested by clinicians that the occupancy rate of 70 per cent is bunecessarily low. This is supported by published evidence which consistently recommends occupancy levels of around 80 per cent. Table 7 compares the current benchmark with published data and provides 100 per cent occupancy calculations for comparison.

Table 7: Normative service planning benchmarks - comparison

	Currently endorsed service planning benchmark:	orsed service enchmark:	Average (median) published normative benchmark	ian) published benchmark
Occupancy 70% (NICU) rate 90% (SCN)	70% (NICU) 90% (SCN)	100%	80%	100%
NICU	1:2 cots/1000 bixths	0.84/1000	1.3 (1.3)/1000	1.04 (1.04)/1000
SCN	5.6 cots/1000 births	5.04/1000	4.4 (4.5)/1000	3.52 (3.6)/1000

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Based on the available data, the following normative level is presented for consideration:

- 1.3 NICU cots per 1000 live births at 80 per cent occupancy (equivalent to 1.04/1000 at 100 per cent occupancy, a relative increase from the current
- 6.3 SCN cots per 1000 live births at 80 per cent occupancy (equivalent to 5.04/1000 at 100 per cent occupancy, equivalent to the current benchmark).

6.1.2 Method 2 – Incidence based

exists of those babies with congenital problems or requiring surgical care who may not fall into either the low birth weight or gestation categories. It may be that specific diagnostic codes would allow identification of this cohort and enable a proportional correction to be applied to the calculation. Feedback is welcome on how best this cohort could be or special care. Babies of multiple pregnancies have not been included as it is expected they would be included in either the low birth weight or pre-term cohorts. A further cohort Table 8 outlines the proportions of births from 2000-2009 which were low or very low birth weight or pre-term, and which therefore could reasonably be expected to require neonatal accounted for.

Table 8: Queensland proportion of births requiring (or likely to require) NICU or SCN

Cohort	Proportion of 2000-2009 total babies
VLBW (<1500g)	1.6% ^a
LBW (1500-2500g)	(
Gestation =/<36 weeks	8.4% ^a
Total LBW/VLBW/preterm	15.4% ^a
All babies requiring NICH or SCN (reported separately)	19.3% ^a
All babies requiring NICU or SON	16.9% (2006 only) ^b
Source: a. Humphreys (2011) Maternal ar	Source: a. Humphreys (2011) Maternal and Perinatal Mortality and Morbidity in Queensland (10) b. Laws

(2008) Australia's mother and babies 2006 (9)

which form the bulk of neonatal services activity, a total activity proportion of 19.3 per cent of all births may appear high, even when allowing for the activity generated by surgery and congenital health issues. The AIHW reported 16.9 per cent of Queensland babies born in 2006 required NICU or SCN admission ⁽⁹⁾. These rates could be applied as a measure of 'incidence' of NICU/SCN utilisation in Queensland and used to project future indication of NICS and SCN use. Given the overlap of preterm birth and low birth weight, It is important to hole that of course the low birth weight and preterm birth groups are not mutually exclusive. Merely adding those groups therefore does not provide a clear

proportions calculate that 10483 (16.9 per cent) or 11972 (19.3 per cent) babies would There were 62 031 babies born in Queensland in calendar year 2010. Using the above

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However, private sector activity is unclear and may need accounting for using the higher proportion to calculate bed requirements require NICU/SCN admission. QHAPDC reports 10493 public separations in financial year 2009-10 and 9352 in 2010-2011, which aligns well with the 16.9% proportion.

Expected annual separations may therefore be calculated as

- Expected annual separations = Number of live births annually x proportion requiring NICU/SCN care.
- The proportion is suggested as 16.9 percent of total live births of the population
- other providers, or flowing in from elsewhere in Queensland, interstate, or population are necessary at the facility level and account for activity flowing out to Flow calculations to accurately assess the number of live birthsup the served
- This method provides combined NICU/SCN projected requirements and would require methodology to assign a proportional split between NICU and SCN services (e.g. 1:2 ratio as suggested elsewhere) unless a method of separating expected NICU and SCN activity could be assertained.

Method 3 – modelling Activity based on linear projections and AIM

Using AIM as the currently endorsed tool for activity projection for Queensland Health, the number of cots required is calculated as:

Number of cots = projected occupied bed days / days of operation / target occupancy

- Projected occupied bed days as projected by AIM
- Days of operation is expected to be 365.

 Target occupancy is proposed at 80 per cent in line with published benchmarks.

Service Planning Benchmark

Activity projections are converted into numbers of cots needed via a standardised conversion calculation. The standardised chosen activity projection method coupled with the conversion calculation forms the service planning benchmark. Different activity projection methods require different methods to convert to cot numbers

7.1.1 Method — Normative based on published normative levels

- numbers in the population served. Conversion to required cot numbers is achieved by application to the birth
- Flow calculations to accurately assess the served population are necessary at the facility level and account for activity flowing out to other providers, or flowing in from elsewhere in Queensland, interstate, or overseas.
- endorsed service planning benchmark for populations where the Aboriginal and Weighting corrective factors similar to those accounted for in the currently

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calculated based on up to date service utilisation rates in the applicable local Torres Strait Islander birth rate is significant (>10 per cent of the total birth rate for NICU calculations, >8 per cent of the total birth rate for SCN calculations) may be

This method is applied to the Queensland population in table 9 for illustration of whole of state cot numbers using the proposed normative levels of 1.3 NICU and 6.3 SCN cots per 1000 live births at 80 per cent occupancy.

7.1.2 Method 2 – Incidence based

By combining the expected separations calculated by the method in 5.1.2 with average length of stay and ideal occupancy, we can project required cots as:

Expected annual separations x average length of stay Annual days (365) × (target occupancy)

- Average length of stay for NICU is proposed at 12.7 based on last five years
- QHAPDC data. Average length of stay for SCN is proposed at 7.4 based on last five years
- Average length of stay for NICU/SCN combined is proposed as 8.3 based on last five years QHAPDC data.
- requirement for NICU/SCN admission may be warranted actual requirements; an alternative (proportion of incidence) whole of state cot numbers. It appears that this methodology may underestimate Target occupancy is proposed at 80 percent in tipe with published benchmarks. This method is applied to the Queensland population in table 10 for illustration of (or expected

Method 3 - AIM modelling

Using AIM to provide the projected number of occupied bed days, the number of cots required is therefore calculated as:

Projected occupied bed days / days of operation / target occupancy

- Projected occupied bed days as projected by AIM.

 Days of operation are expected to be 365.
- Target occupancy is proposed at 80 per cent in line with published benchmarks.
- service-provision/variations. whole of state cot numbers using linear projections only rather than the more accurate AlM projections which would require modelling based around local This method is applied to the Queensland population in table 11 for illustration of

Review date for benchmarks

the continuing demand for services, as does changes in population growth and fertility demand, models of care and adoption of future technology have the potential to influence The intention of these service planning benchmarks is to identify a consistent methodology to plan future NICU and SCN requirements. It is recognised that changes in

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In recognising these influences, it is proposed that a review of this service planning benchmark be conducted in three years from the date of endorsed recommendations.

9. Summary

Three activity projection methodologies are presented for consideration and feedback:

- numbers to those in the currently endorsed service planning benchmark. Normative –1.3 NICU cots and 6.3 SCN cots per 1000 live births at 80 per cent occupancy (using a median of published normative benchmarks for NICU and adjusting SCN cot levels using a lower occupancy level to provide equivalent
- Incidence based expected separations calculated using 16.9 per cent of total live
- Activity based expected separations projected by All modelling to include local service provision variations and expected changes in models of service delivery (e.g. service expansion and changes in patient flow).

functional benchmark conversion calculation: These three activity projections are converted into required bed numbers using a

- Normative applied to the number of live boths in the served population, with patient flows accounted for and weighting for Aboriginal and Torres Strait Islander
- Incidence based –
- Expected annual separations x average length of stay Annual days (365) \times (target occupancy)

occupancy at 80 per cent With NICU length of stay at 1/2.12 days, SCN length of stay at 7.4 days and

AIM modelling - Number of bots > projected occupied bed days / days of operation (365) / target occupancy (80%)

In the absence of any new evidence, minimum NICU size should remain at 16 cots (minimum catchment of 10 000 live births) as agreed in the currently endorsed service planning benchmark and 8 cots for CSCF level 5 SCN units in line with the CSCF. No minimum unit size is suggested for CSCF level 4 services.



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Table 9: Method 1 - Normative Benchmark

Measure	Projection Methodology and data source	Calculation applied to whole of Queensland (public and private)	Comparison to current and planned cot numbers
Whole of population	Normative rate	2009: 61605 live births =	Current cots (February 2012):
	NICU	NICU	NICU =
	1.3 per 1000 live births at	(1.3 x 61.6) x 80% = 97 cots	63 public + 25 private - 88 cots
	80% occupancy	SCN	Sen >
		(6.3 x 61.6) x 80% = 466 cots	236 public + 144 private = 380 cots
	SCN		
	6.3 per 1000 live births at 80% occupancy	2015: 65604 projected live births	Planned cots for 2015:
	·	NICU	NICU =
	Queensland Perinatal Data	(1.3 x 65.6) x 80% = 103 cots	77 public + 25 private = 102 cots
	Collection	SCN	SCN =
		$(6.3 \times 65.6) \times 30\% = 496 \text{ cots}$	To be established d Townsville Hospital. Private numbers assumed static.

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Table 10: Method 2 - Incidence based benchmark

Measure	Projection Methodology & Data Source	Calculation	Methodology applied (whole of Queensland - public and private)							
			2009: 61605 live births							
Activity	Expected	[(Expected annual separations x	16.9% = 10411 expected separations							
proportion	separations =	average length of stay)/ Annual	19.3% = 11890 expected separations							
	16.9% or 19.3%	days (365)] x target occupancy)	(10493 actual public separations in 2009-10)							
	of live birth rate		NICU/SCN combined							
		NICU length of stay = 12.7 days	at 16.9% [(104/11 x 8.3)/3@5] x 80% = 284 cots							
		SCN length of stay = 7.4 days	at 19.3% [(11890 x 8\3)/865] x 80% = 325 cots*							
		Combined length of stay = 8.3 days								
		Occupancy = 80%	2015: 65604 projected live births							
			16.9% = 11087 expected separations							
	Queensland		19.3% = 12662 expected separations							
	Perinatal Data									
	Collection		N/CU/SCN combined							
			at 16.9% [(11087 x 8.3)/365] x 80% = 303 cots							
			at 19.3% [(12662 x 8.3)/365] x 80% = 346 cots**							
			at 1:2 ratio = 101 NICU and 202 SCN cots							
			or 115 NICU and 231 SCN cots							
*Actual combined	l cot numbers in Februa	nly 2012 were 468 as reported in MAC.	01 113 14100 and 201 0014 0015							
		15 are at least 482 accounting for developmen	ts currently underway							

Expected combined cot numbe**rs in 2015 are at least 482 accounting for developments currently underway.

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Table 11: Method 3 - Activity (AIM) based benchmark

Measure	Projection Methodology & Data Source	Calculation	Methodology applied to whole of Queensland (public)
Activity (occupied bed days)	AIM projections (2016 linear projection provided for illustration only) QHAPDC	Overnight beds = Occupied bed days per annum / days of operation per annum (365)/ occupancy rate (80%)	2011 whole of Queensland (public): NICU 21628 / 365 /80% = 72 cots SCN 64543 / 365 /80% = 213 cots
	Queensland Health 2010	Queensland 2016 occupied bed days per annum projection – projected by method of least squares (assumed to include population growth at same unchanged rate) based on previous 5 years data.	whole of Queensland (public): NICU 26318 / 365 /80% = 87 cots 80N 67993 / 365 /80% = 224 cots

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Appendix 1 – Definitions

projection methodologies. The following definitions are from the Queensland Health 2010-2011 Monthly Activity Collection (MAC) Manual Public Facilities and may be important when considering data and

Acute Inpatient Modelling (AIM)

separations, current utilisation and population projections. It also has the ability to model potential scenarios to increase accuracy of calculations. The Acute Inpatient Modelling (AIM) tool is the Queensland Health endorsed electronic tool for projecting inpatient activity. AIM projects activity based on the historical trend of

Admissions

Admission is the administrative process by which a hospital records the provision of treatment and/or care and accommodation of a patient.

Admitted patients are those who undergo the formal admission process. It may include same day admissions as well as overnight or longer stays.

Non-admitted patients are those who do not undergo a pospital's formal admission process. Non-admitted patients receive direct care within the emergency department or as outpatients (including non-admitted day program patients) or through other non-admitted service such as community and outreach.

Australian Institute of Health and Welfare AR-DRG

be used to project future requirements on a population (per capita) basis. There are several limitations to using this data for projections. Data may be up to three years old (due to delays in publication) and does not include non-admitted activity. Any projections based on this data would also assume that the district or catchment rates for the area of planning are the same as the state average rates. The Australian Institute of Health and Welfare (AIHW) publishes separation rates per 10,000 population for each AR-DRG in the annual Australian Hospital Statistics report which could

Beds

Numbers of beds and bed alternatives are reported according to specific definitions via the Bed Activity Reporting Application (BARA) for the Monthly Activity Collection (MAC) Online

Overnight bed

A bed is an everyight bed if it is used exclusively or predominantly to provide accommodation for overnight admitted patients. Overnight or longer stay patients are those who are admitted to and separated from the hospital on different dates.

Same day bed and bed alternatives

patients are those who are admitted and separated on the same date. Same day bed and bed alternatives are not reported via the BARA. predominantly to provide accommodation for admitted same day patients. Same day A same day bed and/or bed alternative is one which is used exclusively or

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alternative to a bed. A bed alternative is an item of furniture (trolley or chair) which is used as an

For the purposes of this paper, all bed spaces are considered to be overnight beds, even if they may on occasion be utilised by a neonatal patient for a same day stay only.

Diagnosis Coding

used within this discussion paper are listed at Appendix 1. episodes of care into categories based on similar clinical content and comparative levels of hospital resource consumption. There are almost 700 AR-DRGs. Those AR-DRG (DRG) - Australian Refined Diagnosis Related Groups classify inpatient

ESRG - Enhanced service related groups are aggregations of the AR-DRGs into 12 related diagnostic and procedural groups enabling more manageable data analysis and linking each patient episode to a clinical specialty ESRGs may be further mapped to (42) Service Related Groups (SRGs). ESRGs and SRGs have been part of the Acute Inpatient Modelling (AIM) tool. developed by Hardes and Associates for data analysis and projection purposes as

ACHI - Australian Classification of Health Interventions is a procedure classification system that captures procedures and interventions performed in public and private hospitals, day centres and ambulatory settings. Procedures are coded in blocks using the International Classification of Diseases coding system (version ICD-10-

Queensland Hospital Admitted Patient Pata Collection (QHAPDC)

patients, including public and logensed private hospitals and day surgery units. Hospital separations are listed as overhight one or more nights) or same day ('day cases'), emergency or elective. Standardised stata fields in QHAPDC include, but are not limited to, DRGs, procedures by AGHI codes and diagnosis codes using ICD-10-AM, as well as various demographic and geographic data. activity. Data are available from all recognised Queensland hospitals permitted to admit The QHAPDC is the corporately endorsed data/source for Queensland admitted patient

Queensland Health hospitals has been used for projecting activity for other service planning benchmarks developed for patients. Private facilities admit all patients (overnight and same day) and therefore complete private facility activity data may be accessed via QHAPDC. The QHAPDC data Public sector facilities admit all overnight stay patients, but may not formally admit same day

Separations

A separation is the process by which an admitted patient completes an episode of care

admission data, for activity analyses and service planning. statistically separated from the acute episode of care and statistically admitted to the maintenance episode of care). Queensland Health uses separation data, as opposed to patient changes from an acute episode of care to a maintenance episode of care, they are the completion of each episode of care occurring within a single hospital stay (e.g. if a of treatment and/or care and accommodation of a patient (e.g. through discharge, transfer, or death). A *statistical separation* is the administrative process by which a hospital records A formal separation is the administrative process by which a hospital records the completion

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Appendix- 2 Search Methodology

planning benchmark discussion paper. Search methodology informing literature review for NICU and SCN services

Special Care Nursery/Special Care Baby Unit Benchmarking

Projection methodologies,

Organisational Models

Key Word List

Service Capacity Neonatal Intensive Care/NICU Organisation and Administration Hospital Bed (cot) Capacity Delivery of Health Care Planning Techniques Health Facility Planning Health Services Accessibility ength of stay

Sources Searched

Databases

Business Source Premier **AUSTHealth** Embase

CINAHII (CINAHII Emerald Management

Cockrane Library

Medline

Hospital Planning

Bed (cot) occupancy

Health Services Needs and

Hospital Design and Construction
Health Services Needs and Demands

HMIC (UK)

Library Catalogues

- Libraries Australia
- HealthCat QH Library catalogue
- HMIC (Health Management Information Consortium UK)
- New York Academy of Medicine Library

Australian Web sites

Australian Bureau of Statistics

Australian Health - Dept Health and Ageing

Australian Institute of Health & Welfare

Australasian Health

Facility Guidelines

Australia and New Zealand Health Policy

http://www.abs.gov.au/

http://www.health.gov.au/

http://www.aihw.gov.au/

http://www.healthfacilityguidelines.com.au/

http://www.anzhealthpolicy.com/home

Australian Resource Centre for Healthcare Innovations (ARCHI) – open access section

http://www.archi.net.au/

New South Wales Health

http://www.health.nsw.gov.au/

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South Australia Health http://www.health.sa.gov.au/

Victoria Health http://www.health.vic.gov.au/

Western Australia Health http://www.health.wa.gov.au/home/

International

Audit Commission (UK) http://www.audit-commission.gov.uk/

Care Quality Commission (UK) http://www.cqc.org.uk

Canadian Government http://www.canada.gc.ca/home.html

Cochrane Collaboration http://www.cochrane.c http://www.hc-sc.gc.ca/index

Canadian Health

Department of Health (UK)

Kings Fund (UK)

http://www/kimgs d.org.uk

National Institute for Health and Clinical Excellence (NISE) (UK) http://www.nice.org.uk/

National Library for Health (UK) xtp://tibrary.nys.uk/Default.aspx

New Zealand Health

.moh.govt.nz/moh.nsf

Scottish Intercollegiate Guidelines Network http://www.sign.ac.uk/

Clinical Evidence (BMJ) https://clinicalevidence-bmj-com.cknservices.dotsec.com/ceweb/index.jsp

British Association of Perinatal Medicine

http://www.joannabriggs.edu.au/

The Joanna Briggs Institute

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NICU flows 11/12 16/17

From: Christina McIntosh

To: Amanda Carver; Liz Drake

Date: 11/04/2013 9:44 AM

Subject: Re: 2011/12 NICU and SCN flows

CC: Matt Vance

Attachments: 20130411 flow comparison_1112_2016_17.xls

Hi Liz

Attached is a snapshot from the Purchasing Health Need dataset (V10.2). This includes both 2011-12 actual and 2016-17 projected beddays. Snapshot is saved under G:\SPP\PPB\HSRAM\Data\2012\Projects\Purchasing\NICU and SCN.

The most significant reductions in flows to Mater appear to be for NICU activity and are associated with increased capability/capacity at Gold Coast, Sunshine Coast and Townsville.

Let me know if further detail is required.

Christina

>>> Amanda Carver 4/10/2013 9:50 am >>>

Will be in the dataset I have requested from Holly. She has just said she will aim to have them to me by the end of the week, so I could prioritise that to do Monday? Would that be soon enough? Nicu should be straightforward....not sure about SCN. I could look at flows up to June 11 today if you like.

>>> Liz Drake 10/04/2013 7:50 am >>> Hi,

do we have easy access to the 11-12 flows for NICU and SCN? In percentages I think would be best.

I have to send them to Mater.

Thanks, Liz

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North West	20	3%	1%	0%	0%	0%	2%	1%	5%	0%	0%	0%	88%	0%	0%	697
	11															
	-															
	12															
	20	13%	0%	0%	0%	0%	0%	4%	16%	0%	0%	-6%	67%	0%	0%	1,31
	16										(C					4
	-										>\``	\mathcal{O}				
	17										7)					
South West	20	0%	3%	0%	62%	0%	0%	12%	12%	0%	0%	0%	0%	0%	12%	156
	11								(/						
	-								7							
	12															
	20	0%	0%	0%	53%	0%	0%	29%	11%	0%	0%	7%	0%	0%	0%	921
	16				$\langle \ \rangle$											
	-				\sim											
	17			7//												
Sunshine	20	0%	0%	0%	0%	0%	0%	2%	25%	0%	0%	73%	0%	0%	0%	4,25
Coast	11		/													3
	-)	\bigvee												
	12	1	\rightarrow													
	20	0%	0%	0%	0%	0%	0%	0%	14%	0%	0%	85%	1%	0%	0%	7,72
	16															2
	-															
	17															

Torres	20	65%	0%	0%	0%	0%	0%	0%	4%	0%	0%	2%	29%	0%	0%	705
Strait-	11	33,3		0,0	0,0	0,0		3,0	.,,		0,0	_,,		0,0		'
Northern	_															
Peninsula	12															
	20	7.40/	00/	00/	00/	00/	00/	00/	40/	00/	00/	-00/	240/	00/	00/	FF4
	20	74%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0 %	24%	0%	0%	551
	16															
	- 17									(C						
	1/)					
Townsville	20	0%	0%	0%	0%	0%	0%	1%	6%/	0%	0%	0%	98%	0%	0%	5,68
	11								(/						7
	-								7	ĺ						
	12						_/									
	20	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	99%	0%	1%	7 25
	16	1%	0%	0%	0%	0%		0%	0%	0%	0%	U%	99%	0%	170	7,25 3
	-			\												3
	17					\										
	'			<i>></i> \ \												
West	20	0%	0%	0%	3%	0%	0%	13%	7%	0%	0%	0%	0%	76%	0%	5,70
Moreton	11															5
	-)	\bigvee												
	12															
	20	0%) 0%	0%	6%	0%	0%	12%	4%	2%	0%	0%	0%	77%	0%	7,30
	16	J 70	070	J/0	070	070	070	12/0	7/0	2/0	070	070	070	7 7 70	070	8
	-															
	17															

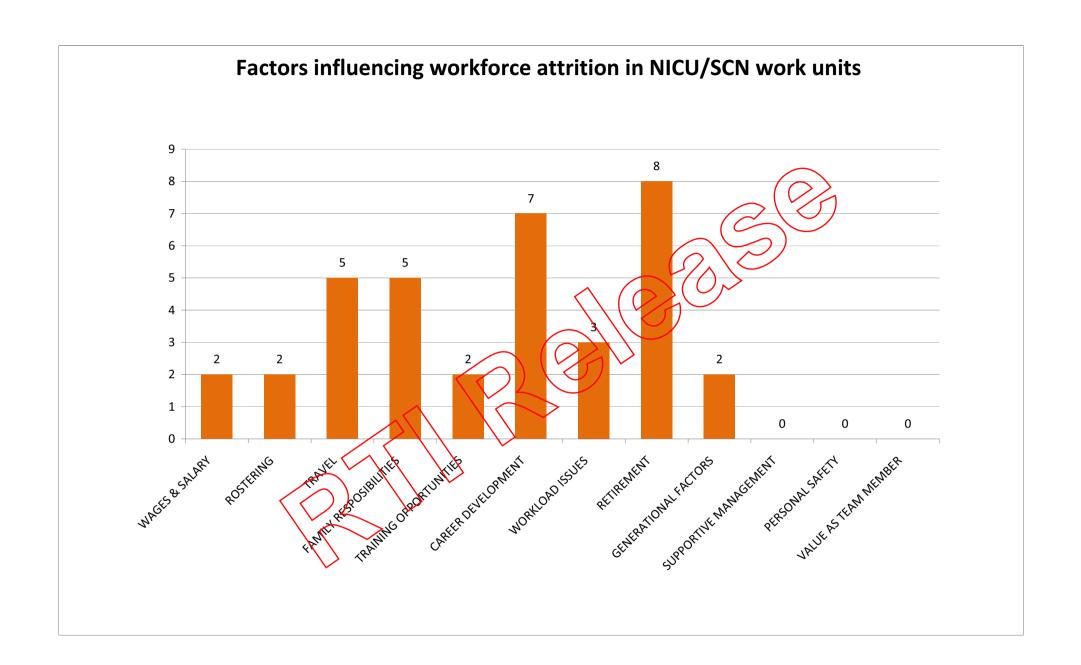
Wide Bay	20	0%	1%	0%	0%	0%	0%	1%	21%	0%	0%	1%	0%	0%	77%	3,96
	11															1
	-															
	12															
									. =						/	
	20	0%	0%	0%	0%	0%	0%	1%	17%	0%	0%	1%	0%	0%	82%	4,77
	16										(C					2
	-										> \ ~	$\langle \mathcal{I} \rangle$				
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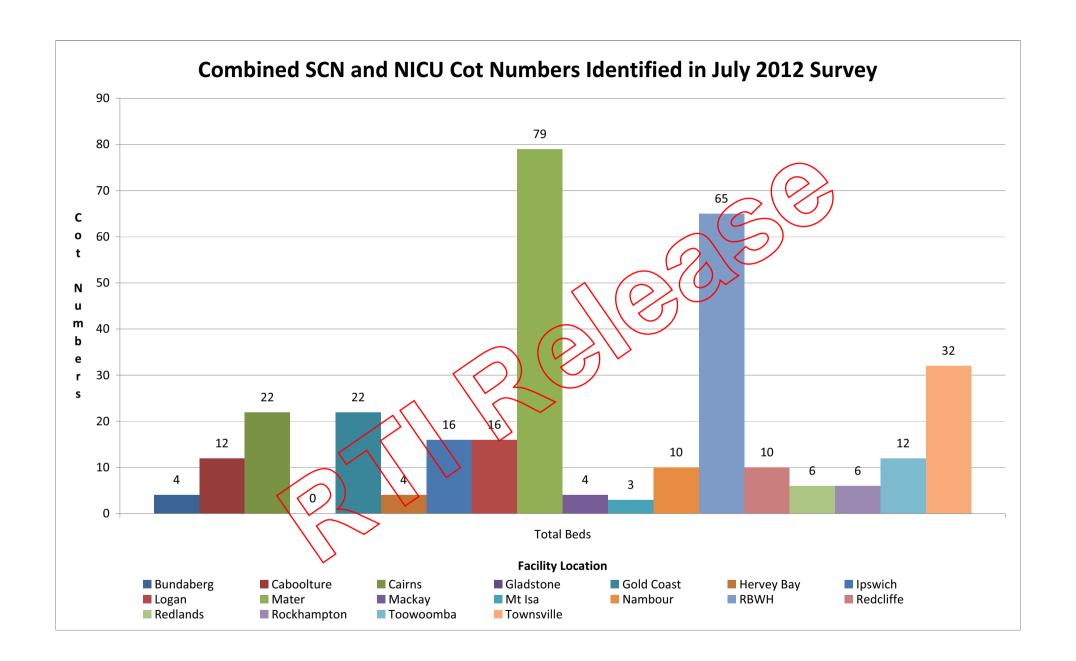
QUESTIONS	T'VILLE	CAIRNS	NAMBOUR	DOWNS	HERVEY BAY	LOGAN	BUNDABERG	REDCLIFFE	CABOOLTURE	GLADSTONE	MACKAY	GC	REDLANDS	MT ISA	R'HAMPTON	IPSWICH	RBWH	MATER
FUNDED FTE NICU	I VILLE	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	LEVEL 3	NO NICU	GC	NO NICU	NO NICU	NO NICU	NO NICU	KDWH	MAIER
NNP		NONICO	NO NICO	NO NICO	NO NICO	INO INICO	NO NICO	NO NICO	NO NICO	NURSERY	NO NICO		NONICO	NO NICO	NO NICO	NO NICO		
RN	43.59									NO NICU		7.46					99.97	97
RM	5.26									NO SCN		7.46						97
EN																		
AIN																		
CONS REG/PHO																		
SHO																		
INTERNS																		
FUNDED FTE SCN			_								1							
NNP RN	30.04	q	0 7.2		1.47	12.68									3.5 6		72.46	
RM	2.74	13.6	7.7		2.95	10.32	4.42	8.4	15.63		4.42	25.12	8.4	5.9	1.63	13.26	12.40	37
EN	2.71	10.0	***		2.00	1	1.12					1.53		0.0	1.00	10.20		9
AIN CONS																	4.2	
CONS		1	5.5 (PAEDS)		4 (PAEDS)	3	3(PAEDS)	4.1(MAT)	4.1(MAT)		3.5 (PAEDS)		3.33 (PAEDS)	3 (PAEDS)	1	3.3 (PAEDS)		
REG/PHO		1	2		6 (PAEDS)	6	4 (PAEDS)	3 (MAT)	3 (MAT)		2 (PAEDS)		6 (PAEDS)	1 (PAEDS)	1	6.5 (PAEDS)		
SHO		<1	9		1 (PAEDS)		2 (PAEDS)	2 (MAT)	2 (MAT)		2 (PAEDS)		1(PAEDS)	1(PAEDS)	1			
VMO INTERNS			2				1	2 (MAT)	2 (MAT)		2 (PAEDS)					3 (PAEDS)		
								Z (MAT)	2 (MAT)		2 (PAEDS)					3 (PAEDS)		
FUNDED FTE ACROSS NICU & SCN																		
NNP	4																	
RN	5.68			20.1								()						
RM	3.18			20.1														
EN	4.5										$/ \sim 1$	\smile \nearrow						
AIN CONS	4.5			1 PAEDS													7	7.2
REG/PHO	5			2							$\overline{}$	3					14	16
SHO	ŭ			-								1					2	1
INTERNS										\overline{C}		1					2	1
ALLIED HEALTH	0.5	AS REQUIRED	AS REQUIRED		AS REQUIRED	AS REQUIRED	AS REQUIRED	Shared MAT	AS REQUIRED	$\sim (\cdot)$	ASREQUIRED		AS REQUIRED	AS REQUIRED	AS REQUIRED	AS REQUIRED		AS REQUIRED
PSYCHOLOGIST PHYSIO	0.5 0.6			0.3				0.2	\leftarrow			0.4						
SOCIAL WORKER	1	0.5		0.6				1.2	$\overline{}$			0.5						
OT CONTRACT	0.1	0.0		0.0					+++	//		0.0						
SPEECH THERAPY	0.5			0.4				0.2										
ABORIGINAL LIAISON OFFICER	1																	
HP5 PHARMACIST	1			0.5														
HP3 PHARMACIST	0.5						-/	$\overline{}$				0.4						
003 PHARMACY ASSISTANT	0.5						\leftarrow											
MED STAFF AFTER HOURS NICU ONLY		NO NICU	NO NICU		NO NICU	NO NICU	NOVICO	NO NICU	NO NICU		NO NICU		NO NICU	NO NICU	NO NICU	NO NICU		
CONS								$\overline{}$										
REG/PHO						_ < \	\longrightarrow	\sim										
SHO						\rightarrow	$\overline{}$	\										
INTERNS							\leftarrow	/										
MED STAFF AFTER HOURS SCN ONLY																		
CONS																		
REG/PHO							\sim											
SHO INTERNS					$\overline{}$	-												
					$\langle \ \rangle \rangle$	\rightarrow												
MED STAFF AFTER HOURS NICU & SCN		NO NICU	NO NICU		NO NICH	NO NICU	NO NICU	NO NICU	NO NICU		NO NICU		NO NICU	NO NICU	NO NICU	NO NICU		
CONS REG/PHO	1 + 2nd on ca	II .		\	\sim	\rightarrow						1 on call					1	1 2-3
	2											1					2	2-3
SHO INTERNS												1 until midnight					0	
					\rightarrow												J	
MED STAFF AFTER HOURS SHARE OTHER INPT			1															
AREA CONS		- 1		1	1	1	1	1	- 1				4	1 ON CALL	1	- 1		
REG/PHO		1	<u> </u>	1	1	1	1	1	1		1 (16:00-24:00)		1	I ON CALL	1	1		
SHO			3	'	<u> </u>	<u>'</u>	<u>'</u>		'		. (10.00-24.00)				'			
INTERNS																		
SHARE INPT AREA		PAEDS	PAEDS/DEM	PAEDS	PAEDS	PAEDS/DEM	PAEDS	MAT/PAEDS	MAT/PAEDS		PAEDS/DEM		PAEDS/DEM	MAT/PAEDS	MAT/PAEDS	MAT/PAEDS		
VACANT FTE NICU ONLY		NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU		NO NICU	<u> </u>	NO NICU	NO NICU	NO NICU	NO NICU		
NNP																		
RN	0.44																1.62	
RM												1.67						
EN												0.06						
AIN																		
CONS REG/PHO																	 	
SHO																		
INTERNS																		
VACANT FTE SCN ONLY																		
NNP													4.6					
RN	0.86	1.2	1			1					2.5		0				0.86	
RM EN												1.57		9				
E. I																		
EN																		
AIN CONS					1 (PAEDS)						2 (PAEDS)			1 (PAEDS)			0.3	

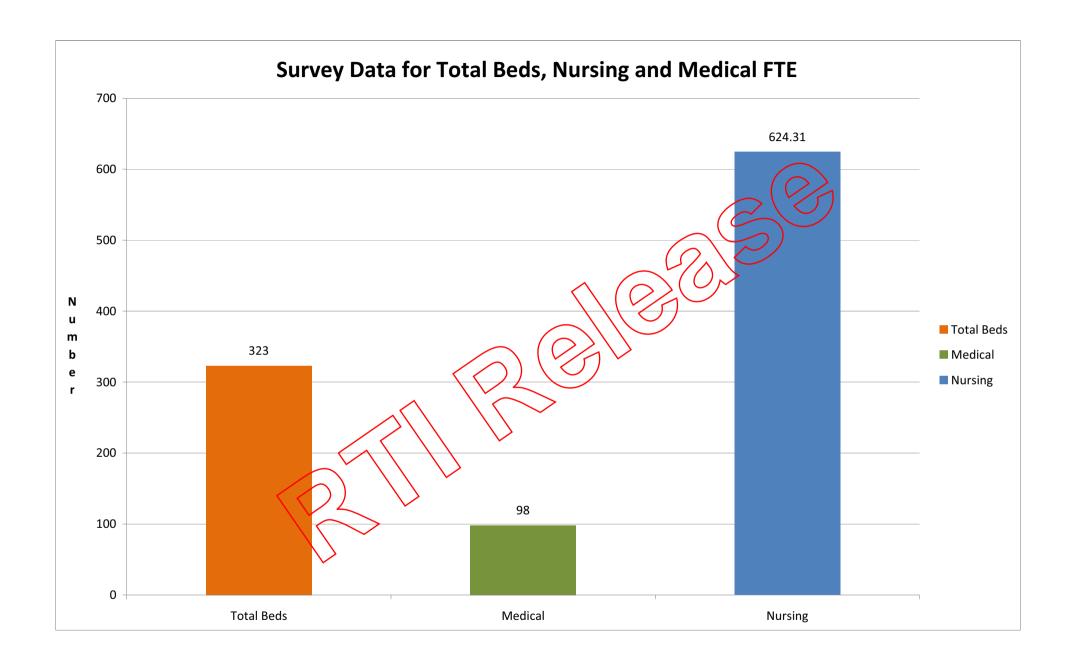
REG/PHO					4 (PAEDS)						1 (PAEDS)				1			
SHO																		
INTERNS																		
VACANT FTE NICU & SCN ONLY		NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU		NO NICU		NO NICU	NO NICU	NO NICU	NO NICU		
NNP																		
RN RM	1.32			2.9														
EN	1																	
AIN	1.7																	
CONS REG/PHO				1														
SHO																		
INTERNS																		
VACANT FTE ALLIED HEALTH	+																	
PSYCHOLOGY																		
PHYSIO SOCIAL WORKER																		
OT																		
SPEECH THERAPY																		
ABORIGINAL LIAISON OFFICER	0.00																	
ADMINISTRATION HP5 PHARMACIST	0.29																	
HP3 PHARMACIST	1																	
003 PHARMACY ASSISTANT																		
VACANT FTE SCN AS AT 1st MAY 2012	NIL	NIL	NIL		NIL		NIL	NIL	NIL		NIL /					NIL		NIL
NNP												\bigcirc						
RN RM				2.9		1					\vdash	3.99	4.6	9				
EN												\cup		3				
MEDICAL												\rightarrow		1	1			
PSYCHOLOGY PHYSIO														\vdash				
SOCIAL WORKER										(\circ)	$\langle \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$							
OT CONTRACT										U/^	$\overline{}$							
SPEECH THERAPY											\rightarrow							
ABORIGINAL LIAISON OFFICER AUDIOLOGY									\wedge $+$	\searrow	/ *							
NUTRITION & DIETETICS									\\\ <u>\</u>									
ADMINISTRATION									1116	\mathcal{I}								
ROSTERED STAFF AGE RANGE																		
< 39	?	9	6	10	3	10	0	~ 1.0	>		0	18	2	5	8	X	39	92
40 - 44 45 - 49	?	6 9	8 2	6 10	0	5	0	\ \ \ \	3		X	6 22	1 1	5 2	2 2	×	31 27	25 42
50 - 54		6	4	3	2	10	7/) 6	$\frac{1}{3}$		0	7	1	0	4	Λ	23	37
55 - 59	?	3	1	0	0	4	1	2	3		0	3	0	0	0	Х	15	24
55 - 59 60 - 64	?	3 4	1	0 3	2	4 0	1		1		0	2	0	0 3	0		10	8
55 - 59 60 - 64 > 65	?	3 4 1	1 1 0	0 3 0	2	4 0 0	0		1 0		0	2	0	0 3 0	0 1 0	3 (CONS)	10 5	8 1
55 - 59 60 - 64 > 65 NICU NURSING FATIGUE HRS LAST MNTH		3 4 1 NO NICU	1 1 0 NO NICU	0 3 0 NO NICU	2 1 NO NICU	4 0 0 NO NIOU	0 NO NICU	NO NICU	1 0 NO NICU		0 0 NO NICU	2	0 0 NO NICU	0 3 0 NO NICU	0 1 0 NO NICU	3 (CONS) NO NICU	10	8
55 - 59 60 - 64 > 65	?	3 4 1	1 1 0	0 3 0	2	4 0 0	0		1 0		0	2	0	0 3 0	0 1 0	3 (CONS)	10 5	8 1
55 - 59 60 - 64 > 65 NICU NURSING FATIGUE HRS LAST MNTH	?	3 4 1 NO NICU	1 1 0 NO NICU	0 3 0 NO NICU	2 1 NO NICU	4 0 0 NO NIOU	0 NO NICU	NO NICU	1 0 NO NICU		0 0 NO NICU	2 0	0 0 NO NICU	0 3 0 NO NICU	0 1 0 NO NICU	3 (CONS) NO NICU	10 5 0	8 1 0
55 - 59 80 - 84 > 65 NICU NURSING FATIGUE HRS LAST MNTH NICU MEDICAL FATIGUE HRS LAST MNTH	0 0	3 4 1 NO NICU	1 1 0 NO NICU	0 3 0 NO NICU	2 1 NO NICU	4 0 0 NO NICU	NO NICU	NO NICU	1 0 NO NICU		0 0 NO NICU	0 0	0 0 NO NICU	0 3 0 NO NICU	0 1 0 NO NICU	3 (CONS) NO NICU NO NICU	10 5 0	8 1 0
55 - 59 60 - 64 > 65 NICU NURSING FATIGUE HRS LAST MNTH NICU MEDICAL FATIGUE HRS LAST MNTH SCN NURSING FATIGUE HRS LAST MNTH SCN MEDICAL FATIGUE HRS LAST MNTH	0 0 0	3 4 1 NO NICU NO NICU 0 0	1 1 0 NO NICU NO NICU	0 3 0 NO NICU NO NICU	2 1 NO NICU NO NICU	4 0 0 NO NICU	NO NICU NO NICU 0	NO NICU NO NICU 0 0	1 0 NO NICU NO NICU 0		NO NICU NO NICU 0 0	0 0 0	0 0 0 NO NICU NO NICU 0	0 3 0 NO NICU NO NICU 0	NO NICU NO NICU 0	3 (CONS) NO NICU NO NICU 0	10 5 0 24	8 1 0 0
55 - 59 60 - 64 > 65 NICU NURSING FATIGUE HRS LAST MNTH NICU MEDICAL FATIGUE HRS LAST MNTH SCN NURSING FATIGUE HRS LAST MNTH SCN MEDICAL FATIGUE HRS LAST MNTH RETENTION ISSUES NIC & SCN STAFF WAGES & SALARY	0 0 0	3 4 1 NO NICU NO NICU	1 1 0 NO NICU NO NICU	0 3 0 NO NICU NO NICU	2 1 NO NICU	4 0 0 NO NICU	NO NICU NO NICU	NO NICU NO NICU 0	NO NICU NO NICU NO NICU NO NICU NO NICU		0 0 NO NICU NO NICU	2 0 0 0 0	0 0 NO NICU NO NICU	0 3 0 NO NICU NO NICU	0 1 0 NO NICU NO NICU	3 (CONS) NO NICU NO NICU 0	10 5 0 24	8 1 0 0
55 - 59 60 - 64 > 65 NICU NURSING FATIGUE HRS LAST MNTH NICU MEDICAL FATIGUE HRS LAST MNTH SCN NURSING FATIGUE HRS LAST MNTH SCN MEDICAL FATIGUE HRS LAST MNTH RETENTION ISSUES NIC & SCN STAFF WAGES & SALARY WAGES & SALARY	0 0 0	3 4 1 NO NICU NO NICU 0 0 NO NICU	1 1 0 NO NICU NO NICU	0 3 0 NO NICU NO NICU	2 1 NO NICU NO NICU	4 0 0 NO NICU	NO NICU NO NICU 0	NO NICU NO NICU 0 0	1 0 NO NICU NO NICU 0		NO NICU NO NICU 0 0	0 0 0	0 0 0 NO NICU NO NICU 0	0 3 0 NO NICU NO NICU 0 0 NO NICU X	NO NICU NO NICU 0	3 (CONS) NO NICU NO NICU 0 NO NICU	10 5 0 24 0 0	8 1 0 0
55 - 59 80 - 84 > 65 NICU NURSING FATIGUE HRS LAST MNTH NICU MEDICAL FATIGUE HRS LAST MNTH SCN MURSING FATIGUE HRS LAST MNTH SCN MEDICAL FATIGUE HRS LAST MNTH RETENTION ISSUES NIC & SCN STAFF WAGES & SALARY ROSTERING TRAVEL	0 0 0	3 4 1 NO NICU NO NICU 0 0	1 1 0 NO NICU NO NICU	0 3 0 NO NICU NO NICU 10 0 NO NICU	2 1 NO NICU NO NICU 0	4 0 0 NO NICU	NO NICU NO NICU 0	NO NICU NO NICU 0 0	NO NICU NO NICU NO NICU NO NICU NO NICU		NO NICU NO NICU 0 0	2 0 0 0 0	0 0 0 NO NICU NO NICU 0	0 3 0 NO NICU NO NICU 0 0 NO NICU	0 1 0 NO NICU NO NICU 0 0 NO NICU	3 (CONS) NO NICU NO NICU 0	10 5 0 24	8 1 0 0 0 0
55 - 59 60 - 64 > 65 NICU NURSING FATIGUE HRS LAST MNTH NICU MEDICAL FATIGUE HRS LAST MNTH SCN NURSING FATIGUE HRS LAST MNTH SCN MURSING FATIGUE HRS LAST MNTH RETENTION ISSUES NIC & SCN STAFF WAGES & SALARY ROSTERING TRAVEL FAMILY RESPOSIBILITIES TRAINING OPPORTUNITIES	0 0 0	3 4 1 NO NICU NO NICU 0 0 NO NICU	1 1 0 NO NICU NO NICU	0 3 0 NO NICU NO NICU 10 0 NO NICU	2 1 NO NICU NO NICU	4 0 0 NO NICU	NO NICU NO NICU 0	NO NICU NO NICU 0 0	NO NICU NO NICU NO NICU NO NICU NO NICU		NO NICU NO NICU 0 0	2 0 0 0 0 0 0 0	NO NICU NO NICU NO NICU NO NICU NO NICU	0 3 0 NO NICU NO NICU 0 0 NO NICU X X	NO NICU NO NICU 0	3 (CONS) NO NICU NO NICU 0 NO NICU	10 5 0 24 0 0 X	8 1 0 0
55 - 59 60 - 64 > 65 NICU NURSING FATIGUE HRS LAST MNTH NICU MEDICAL FATIGUE HRS LAST MNTH SCN NURSING FATIGUE HRS LAST MNTH SCN NURSING FATIGUE HRS LAST MNTH SCN MEDICAL FATIGUE HRS LAST MNTH RETENTION ISSUES NIC & SCN STAFF WAGES & SALARY ROSTERING TRAVEL FAMILY RESPOSIBILITIES TRAINING OPPORTUNITIES CAREER DEVELOPMENT	0 0 0	3 4 1 NO NICU NO NICU 0 0 NO NICU	1 1 0 NO NICU NO NICU	0 3 0 NO NICU NO NICU 10 0 NO NICU	2 1 NO NICU NO NICU 0	4 0 0 NO NICU	NO NICU NO NICU 0	NO NICU NO NICU 0 0	NO NICU NO NICU NO NICU NO NICU NO NICU		NO NICU NO NICU 0 0	2 0 0 0 0 0 0 0 0	0 0 0 NO NICU NO NICU 0	0 3 0 NO NICU NO NICU 0 0 NO NICU X X	0 1 0 NO NICU NO NICU 0 0 NO NICU	3 (CONS) NO NICU NO NICU 0 NO NICU	10 5 0 24 0 0	8 1 0 0 0 0
55 - 59 60 - 64 > 65 NICU NURSING FATIGUE HRS LAST MNTH NICU MEDICAL FATIGUE HRS LAST MNTH SCN NURSING FATIGUE HRS LAST MNTH SCN MURSING FATIGUE HRS LAST MNTH RETENTION ISSUES NIC & SCN STAFF WAGES & SALARY ROSTERING TRAVEL FAMILY RESPOSIBILITIES TRAINING OPPORTUNITIES	0 0 0	3 4 1 NO NICU NO NICU 0 0 NO NICU	1 1 0 NO NICU NO NICU	0 3 0 NO NICU NO NICU 10 0 NO NICU	2 1 NO NICU NO NICU 0	4 0 0 NO NICU	NO NICU NO NICU 0	NO NICU NO NICU 0 0	NO NICU NO NICU NO NICU NO NICU NO NICU		NO NICU NO NICU 0 0	2 0 0 0 0 0 0 0	NO NICU NO NICU NO NICU NO NICU NO NICU	0 3 0 NO NICU NO NICU 0 0 NO NICU X X	0 1 0 NO NICU NO NICU 0 0 NO NICU	3 (CONS) NO NICU NO NICU 0 NO NICU	10 5 0 24 0 0 X	8 1 0 0 0 0
55 - 59 60 - 64 > 65 NICU NURSING FATIGUE HRS LAST MNTH NICU MEDICAL FATIGUE HRS LAST MNTH SCN NURSING FATIGUE HRS LAST MNTH SCN MEDICAL FATIGUE HRS LAST MNTH SCN MEDICAL FATIGUE HRS LAST MNTH RETENTION ISSUES NIC & SCN STAFF WAGES & SALARY GOSTERING TRAVEL FAMILY RESPOSIBILITIES TRAINING OPPORTUNITIES CAREER DEVELOPMENT WORKLOAD ISSUES RETIREMENT GENERATIONAL FACTORS	0 0 0	3 4 1 NO NICU NO NICU 0 0 NO NICU X	1 1 0 NO NICU NO NICU 0 0 NO NICU	0 3 0 NO NICU NO NICU 10 0 NO NICU X	NO NICU NO NICU NO NICU X X	4 0 0 NO NICU	NO NICU NO NICU 0	NO NICU NO NICU 0 0	NO NICU NO NICU NO NICU NO NICU NO NICU		NO NICU NO NICU 0 0	2 0 0 0 0 0 0 0 0	NO NICU NO NICU NO NICU NO NICU NO NICU	0 3 0 NO NICU NO NICU 0 0 NO NICU X X X	0 1 0 NO NICU NO NICU 0 0 NO NICU	3 (CONS) NO NICU NO NICU 0 0 NO NICU X	10 5 0 24 0 0 X X	8 1 0 0 0 0
55 - 59 60 - 64 > 65 NICU NURSING FATIGUE HRS LAST MNTH NICU MEDICAL FATIGUE HRS LAST MNTH SCN NURSING FATIGUE HRS LAST MNTH SCN NURSING FATIGUE HRS LAST MNTH SCN MEDICAL FATIGUE HRS LAST MNTH RETENTION ISSUES NIC & SCN STAFF WAGES & SALAY ROSTERING TRAVEL FAMILY RESPOSIBILITIES TRAINING OPPORTUNITIES CAREER DEVELOPMENT WORKLOAD ISSUES RETIREMENT GENERATIONAL FACTORS SUPPORTIVE MANAGEMENT	7 0 0 0 0	3 4 1 NO NICU NO NICU 0 0 NO NICU X	1 1 0 NO NICU NO NICU 0 0 NO NICU	0 3 0 NO NICU NO NICU 10 0 NO NICU X X	NO NICU NO NICU NO NICU X X	4 0 0 NO NICU	NO NICU NO NICU 0	NO NICU NO NICU 0 0	NO NICU NO NICU NO NICU NO NICU NO NICU		NO NICU NO NICU 0 0	2 0 0 0 0 0 0 0 0	NO NICU NO NICU NO NICU NO NICU NO NICU	0 3 0 NO NICU NO NICU 0 0 NO NICU X X X	0 1 0 NO NICU NO NICU 0 0 NO NICU	3 (CONS) NO NICU NO NICU 0 0 NO NICU X	10 5 0 24 0 0 X X	8 1 0 0 0 0
55 - 59 60 - 64 > 65 NICU NURSING FATIGUE HRS LAST MNTH NICU MEDICAL FATIGUE HRS LAST MNTH SCN NURSING FATIGUE HRS LAST MNTH SCN NURSING FATIGUE HRS LAST MNTH SCN MEDICAL FATIGUE HRS LAST MNTH RETENTION ISSUES NIC & SCN STAFF WAGES & SALARY ROSTERING TRAVEL FAMILY RESPOSIBILITIES TRAINING OPPORTUNTIES CAREER GEVELOPMENT WORKLOAD ISSUES RETREMENT GENERATIONAL FACTORS SUPPORTIVE MANAGEMENT PERSONAL SAFETY	7 0 0 0 0	3 4 1 NO NICU NO NICU 0 0 NO NICU X	1 1 0 NO NICU NO NICU 0 0 NO NICU	0 3 0 NO NICU NO NICU 10 0 NO NICU X X	NO NICU NO NICU NO NICU X X	4 0 0 NO NICU	NO NICU NO NICU 0	NO NICU NO NICU 0 0	NO NICU NO NICU NO NICU NO NICU NO NICU		NO NICU NO NICU 0 0	2 0 0 0 0 0 0 0 0	NO NICU NO NICU NO NICU NO NICU NO NICU	0 3 0 NO NICU NO NICU 0 0 NO NICU X X X	0 1 0 NO NICU NO NICU 0 0 NO NICU	3 (CONS) NO NICU NO NICU 0 0 NO NICU X	10 5 0 24 0 0 X X	8 1 0 0 0 0
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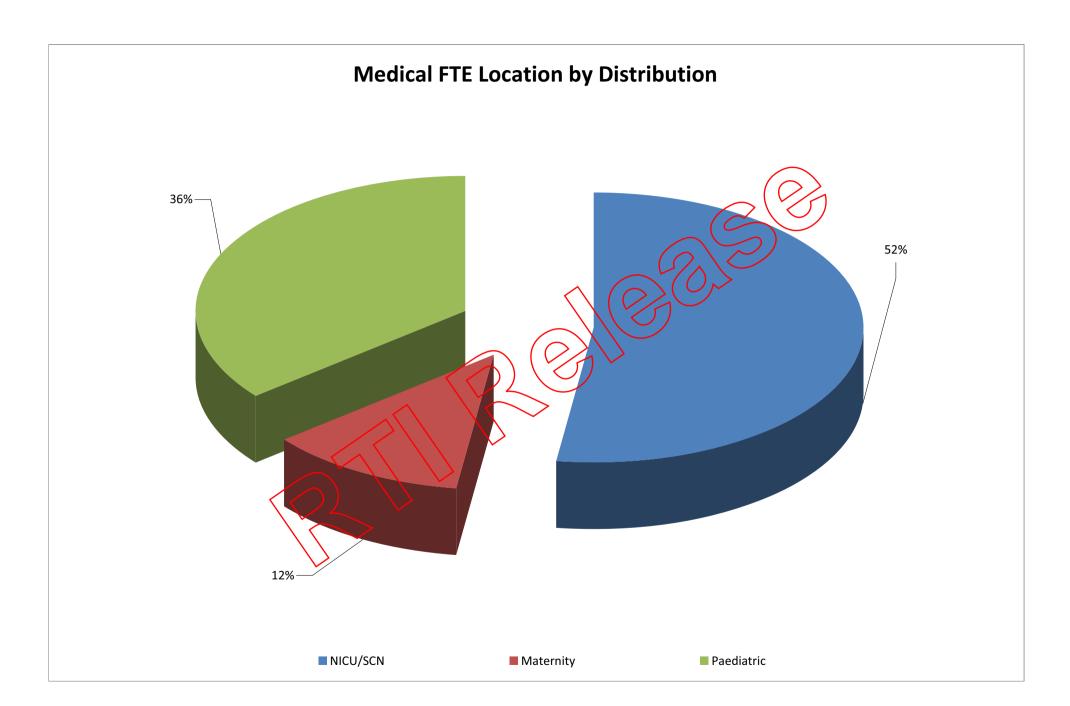
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OTHER														Х	Х			
ANNUAL WORKFORCE ATTRITION RATE	1.97%	15%	1.50%	1%	0%	0%	0%	0%	2%		0%	1.50%	50%	10%	10%	0%	12	2%
METHOD MANAGE STAFF TURNOVER														Х	Х	Х		
RECRUIT INTERNALLY		Х	X					Х			Х	X		X	X	X	х	
RECRUIT WITHIN QLD HEALTH	Х	X	X				X		X			X		X		X	X	
EXTERNALLY WITHIN QLD			X		Х	X	X		X			Х					Х	X
EXTERNALLY WITHIN AUSTRALIA			Х	Х								X	Х				Х	
INTERNATIONAL	Х											X						
RECRUITEMANT AGENCY															X			
CLOSE BEDS																		
OTHER											RN TRANSITION							
FUNDED NICU COTS NUMBER	12	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU		NO NICU	2	NO NICU	NO NICU	NO NICU	NO NICU	30	37
FUNDED SCN COTS NUMBER	20	22	10	10	4	16	4	10	12		4	20	6	3	6	16	35	42
				10		10						20		Ü	Ü	10	00	į
EXTREME DEMAND CAN YOU INCREASE NICU COT	,																	
NUMBERS		NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU		NO NICU		NO NICU	NO NICU	NO NICU	NO NICU		
YES	Х											X					Х	Х
NO WHAT IS MAX NUMBER TAKEN	19											4						
	19											4						
EXTREME DEMAND CAN YOU INCREASE SCN COT	!																	
NUMBERS																		
YES	Х	Х	Х	Х	Х	Х	Х	Х	X		X	X	Х	X	Х	Х	Х	Х
NO WHAT IS MAX NUMBER TAKEN	31	37	20	18	14	22	12	14	18		13	24	9	8	12	22	40-43	
WHAT IS MAX NUMBER TAKEN	31	3/	20	18	14	22	12	14	18		13	() 24 /	9	8	12	22	40-43	
AVERAGE OCCUPANCY NICU (NO) 6/12	9	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU	NO NICU		NO NICU	4	NO NICU	NO NICU	NO NICU	NO NICU	28	35
AVERAGE OCCUPANCY SCN (%) 6/12	116%	83%	101%	110%	122%	75%	150%	70%	80%		200%	65%	75%	90%	124%	81.64%	82	98%
WHY CLOSED BEDS IN LAST 3/12																		
NURSING STAFF NUMBERS	, , , , , , , , , , , , , , , , , , ,										$\overline{}$	Х						
MEDICAL STAFF NUMBERS											\sim							
INSUFFICENT DEMAND					X						$\overline{}$			X				
FUNDING/BUDGET MANAGEMENT																		
REPAIR & OR MAINTAINANCE OF COTS									\wedge		\sim							
INFECTION CONTROL ISSUES																		
NATURAL DISASTER									$\frac{1}{2}$									
	, ,							_	111	<i>/</i> /		Lack of						
OTHER	, ,								\sim \sim			equipment/cots						
NEVER CLOSE BEDS	Х	Х	X	Х		Х	X	1) x		X		Х		Х	X	Х	Х
DOCUMENTED PROCESS TO CLOSE BEDS																		
YES	Х		х	Х		Х	-/-	$\overline{}$				x			X	Х	Х	
NO NO	^_	Х	^	^	Х	^	- (, (, , , , , , , , , , , , , , , ,) x	// x		Х	^	X	Х	^	^	_^	Х
NO .		Α			^		\^\\	<u> </u>	^ ^				Α	^			Escalation	
	4																	
							\ ' /										through	
							\ \ \	\rightarrow									through senior and	
						Demand										DRAFT	senior and	
						Demand Management						Executive			Worckforce	DRAFT Worckforce	senior and executive	
BRIEF DESCRIPTION S	Senior Mangm	nt	Senior Mangmt	Senior Mangmt		Demand Management Plan						Executive Mangmt			Worckforce Mangmt Plan		senior and	
	Senior Mangm	nt	Senior Mangmt	Senior Mangmt		Dengand Management Plan										Worckforce	senior and executive manageme	
DOCUMENTED PROCESS TO OPEN BEDS		nt	Senior Mangmt	Senior Mangmt		Dengand Mapagement Plan						Mangmt				Worckforce Mangmt Plan	senior and executive manageme nt	
DOCUMENTED PROCESS TO OPEN BEDS YES	Senior Mangm					Dengand Mapagement Plan		×	×		×			X	Mangmt Plan	Worckforce	senior and executive manageme	X
DOCUMENTED PROCESS TO OPEN BEDS		mt X	Senior Mangmt	Senior Mangmt	X	Plan	×	X	X		X	Mangmt	X	Х		Worckforce Mangmt Plan	senior and executive manageme nt	X
DOCUMENTED PROCESS TO OPEN BEDS YES					×	Plan	×	×	X		x	Mangmt	X	X	Mangmt Plan	Worckforce Mangmt Plan X DRAFT	senior and executive manageme nt	x
DOCUMENTED PROCESS TO OPEN BEDS YES NO	Х	х	Х	×	X Senior Manoret	Plan Demand Managapent	X Senior Manumt					X Executive	X	Х	Mangmt Plan X	Worckforce Mangmt Plan X DRAFT Worckforce	senior and executive manageme nt	X
DOCUMENTED PROCESS TO OPEN BEDS YES NO	Х			×	X Senior Mangrat	Plan	X Senior Mangmt	X Senior Mangmt	X Senior Mangmt		X Senior Mangmt	X Executive Mangmt	X	х	Mangmt Plan	Worckforce Mangmt Plan X DRAFT	senior and executive manageme nt	х
DOCUMENTED PROCESS TO OPEN BEDS YES NO	Х	х	Х	×	X Senior Mangmi	Plan Demand Managapent	X Senior Mangmt					X Executive Mangmt Email to	X	X	Mangmt Plan X	Worckforce Mangmt Plan X DRAFT Worckforce	senior and executive manageme nt	Х
DOCUMENTED PROCESS TO OPEN BEDS YES NO BRIEF DESCRIPTION S	X Senior Mangn	х	Х	X Senior Mangrit		Plan Demand Managapent	X Senior Mangmt					X Executive Mangmt Email to executive	X	X	Mangmt Plan X Senior Mangmt	Worckforce Mangmt Plan X DRAFT Worckforce	senior and executive manageme nt X	
DOCUMENTED PROCESS TO OPEN BEDS YES NO BRIEF DESCRIPTION S WHERE RECORD COT CLOSURES	Х	х	Х	×	X Senior Mangina TRENISCARE	Plan Demand Managapent	X Senior Mangmt					X Executive Mangmt Email to	Х		Mangmt Plan X	Worckforce Mangmt Plan X DRAFT Worckforce	senior and executive manageme nt	X NU PLAN
DOCUMENTED PROCESS TO OPEN BEDS YES NO BRIEF DESCRIPTION S WHERE RECORD COT CLOSURES DO RETRIEVALS AFFECT UNIT STAFFING	X Senior Mangn	X Senior Mangmt	Х	X Senior Mangrit		Plan Demand Managapent					Senior Mangmt	X Executive Mangmt Email to executive		X	Mangmt Plan X Senior Mangmt	Worckforce Mangmt Plan X DRAFT Worckforce	senior and executive manageme nt X Escalation	NU PLAN
DOCUMENTED PROCESS TO OPEN BEDS YES NO BRIEF DESCRIPTION S WHERE RECORD COT CLOSURES DO RETRIEVALS AFFECT UNIT STAFFING YES	X Senior Mangn	х	Х	X Senior Mangrit		Plan Demand Managapent	X Senior Mangmt		Senior Mangmt			X Executive Mangmt Email to executive	X		Mangmt Plan X Senior Mangmt	Worckforce Mangmt Plan X DRAFT Worckforce	senior and executive manageme nt X	
DOCUMENTED PROCESS TO OPEN BEDS YES NO BRIEF DESCRIPTION S WHERE RECORD COT CLOSURES DO RETRIEVALS AFFECT UNIT STAFFING YES	X Senior Mangn N/A X	X Senior Mangmt	Х	X Senior Mangrit MEMO X		Plan Demand Managapent	Х				Senior Mangmt	X Executive Mangmt Email to executive	X	TARMAC X	Mangmt Plan X Senior Mangmt	Worckforce Mangmt Plan X DRAFT Worckforce	senior and executive manageme nt X	NU PLAN
DOCUMENTED PROCESS TO OPEN BEDS YES NO BRIEF DESCRIPTION S WHERE RECORD COT CLOSURES DO RETRIEVALS AFFECT UNIT STAFFING YES NO	X Senior Mangn	X Senior Mangmt	X Senior Mangmt	X Senior Mangrit	TRENDCARE	Plan Demand Management Plan		Senior Mangmt	Senior Mangmt		Senior Mangmt	Executive Mangmt Email to executive management		TARMAC	X Senior Mangmt TRENDCARE	Worckforce Mangmt Plan X DRAFT Worckforce Mangmt Plan	senior and executive manageme nt X Escalation	NU PLAN
DOCUMENTED PROCESS TO OPEN BEDS YES NO BRIEF DESCRIPTION S WHERE RECORD COT CLOSURES DO RETRIEVALS AFFECT UNIT STAFFING YES	X Senior Mangn N/A X	X Senior Mangmt	X Senior Mangmt	X Senior Mangrit MEMO X	TRENDCARE	Plan Demand Management Plan	Х	Senior Mangmt	Senior Mangmt		Senior Mangmt	Executive Mangmt Email to executive management	X	TARMAC X	X Senior Mangmt TRENDCARE	Worckforce Mangmt Plan X DRAFT Worckforce Mangmt Plan	senior and executive manageme nt X	NU PLAN
DOCUMENTED PROCESS TO OPEN BEDS YES NO BRIEF DESCRIPTION S WHERE RECORD COT CLOSURES DO RETRIEVALS AFFECT UNIT STAFFING YES NO SRIEF DESCRIPTION	X Senior Mangn N/A X	X Senior Mangmt	X Senior Mangmt	X Senior Mangrit MEMO X	TRENDCARE	Plan Demand Management Plan	Х	Senior Mangmt	Senior Mangmt		Senior Mangmt	Executive Mangmt Email to executive management	X	TARMAC X	X Senior Mangmt TRENDCARE	Worckforce Mangmt Plan X DRAFT Worckforce Mangmt Plan	senior and executive manageme nt X	NU PLAN
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DOCUMENTED PROCESS TO OPEN BEDS YES NO BRIEF DESCRIPTION S WHERE RECORD COT CLOSURES DO RETRIEVALS AFFECT UNIT STAFFING YES NO BRIEF DESCRIPTION DO STEP DOWN/BACK TRANS AFFECT UNIT STAFFING YES NO BRIEF DESCRIPTION DO STEP DOWN/BACK TRANS AFFECT UNIT STAFFING YES NO BRIEF DESCRIPTION	Senior Mangn N/A X < STAFFING	X Senior Mangmt X X S < STAFFING	X Senior Mangmt X	X Senior Mangri MEMO X <staffing< td=""><td>X X</td><td>Plan Dequand Managapent Plan X</td><td>X < STAFFING X</td><td>Senior Mangmt X</td><td>Senior Mangmt X</td><td></td><td>Senior Mangmt X <staffing< td=""><td>X Executive Mangmt Email to executive management X X STAFFING 46 NICU cots in 2013, total build capacity 16 NICU cots, 28</td><td>X <staffing td="" x<=""><td>TARMAC X < STAFFING</td><td>X Senior Mangmt TRENDCARE</td><td>Worckforce Mangmt Plan X DRAFT Worckforce Mangmt Plan X</td><td>senior and executive management X Escalation HBCIS X STAFFING</td><td>NU PLAN X < STAFFING</td></staffing></td></staffing<></td></staffing<>	X X	Plan Dequand Managapent Plan X	X < STAFFING X	Senior Mangmt X	Senior Mangmt X		Senior Mangmt X <staffing< td=""><td>X Executive Mangmt Email to executive management X X STAFFING 46 NICU cots in 2013, total build capacity 16 NICU cots, 28</td><td>X <staffing td="" x<=""><td>TARMAC X < STAFFING</td><td>X Senior Mangmt TRENDCARE</td><td>Worckforce Mangmt Plan X DRAFT Worckforce Mangmt Plan X</td><td>senior and executive management X Escalation HBCIS X STAFFING</td><td>NU PLAN X < STAFFING</td></staffing></td></staffing<>	X Executive Mangmt Email to executive management X X STAFFING 46 NICU cots in 2013, total build capacity 16 NICU cots, 28	X <staffing td="" x<=""><td>TARMAC X < STAFFING</td><td>X Senior Mangmt TRENDCARE</td><td>Worckforce Mangmt Plan X DRAFT Worckforce Mangmt Plan X</td><td>senior and executive management X Escalation HBCIS X STAFFING</td><td>NU PLAN X < STAFFING</td></staffing>	TARMAC X < STAFFING	X Senior Mangmt TRENDCARE	Worckforce Mangmt Plan X DRAFT Worckforce Mangmt Plan X	senior and executive management X Escalation HBCIS X STAFFING	NU PLAN X < STAFFING
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DOCUMENTED PROCESS TO OPEN BEDS YES NO BRIEF DESCRIPTION S WHERE RECORD COT CLOSURES DO RETRIEVALS AFFECT UNIT STAFFING YES NO BRIEF DESCRIPTION DO STEP DOWN/BACK TRANS AFFECT UNIT STAFFING YES NO BRIEF DESCRIPTION DRIEF DESCRIPTION	Senior Mangn N/A X < STAFFING	X Senior Mangmt X X S < STAFFING	X Senior Mangmt X	X Senior Mangri MEMO X <staffing< td=""><td>X X</td><td>Plan Dequand Managapent Plan X</td><td>X < STAFFING X</td><td>Senior Mangmt X</td><td>Senior Mangmt X</td><td></td><td>Senior Mangmt X <staffing< td=""><td>X Executive Mangmt Email to executive management X X STAFFING 46 NICU cots in 2013, total build capacity 16 NICU cots, 28</td><td>X <staffing td="" x<=""><td>TARMAC X < STAFFING</td><td>X Senior Mangmt TRENDCARE</td><td>Worckforce Mangmt Plan X DRAFT Worckforce Mangmt Plan X</td><td>senior and executive management X Escalation HBCIS X STAFFING</td><td>NU PLAN X < STAFFING</td></staffing></td></staffing<></td></staffing<>	X X	Plan Dequand Managapent Plan X	X < STAFFING X	Senior Mangmt X	Senior Mangmt X		Senior Mangmt X <staffing< td=""><td>X Executive Mangmt Email to executive management X X STAFFING 46 NICU cots in 2013, total build capacity 16 NICU cots, 28</td><td>X <staffing td="" x<=""><td>TARMAC X < STAFFING</td><td>X Senior Mangmt TRENDCARE</td><td>Worckforce Mangmt Plan X DRAFT Worckforce Mangmt Plan X</td><td>senior and executive management X Escalation HBCIS X STAFFING</td><td>NU PLAN X < STAFFING</td></staffing></td></staffing<>	X Executive Mangmt Email to executive management X X STAFFING 46 NICU cots in 2013, total build capacity 16 NICU cots, 28	X <staffing td="" x<=""><td>TARMAC X < STAFFING</td><td>X Senior Mangmt TRENDCARE</td><td>Worckforce Mangmt Plan X DRAFT Worckforce Mangmt Plan X</td><td>senior and executive management X Escalation HBCIS X STAFFING</td><td>NU PLAN X < STAFFING</td></staffing>	TARMAC X < STAFFING	X Senior Mangmt TRENDCARE	Worckforce Mangmt Plan X DRAFT Worckforce Mangmt Plan X	senior and executive management X Escalation HBCIS X STAFFING	NU PLAN X < STAFFING

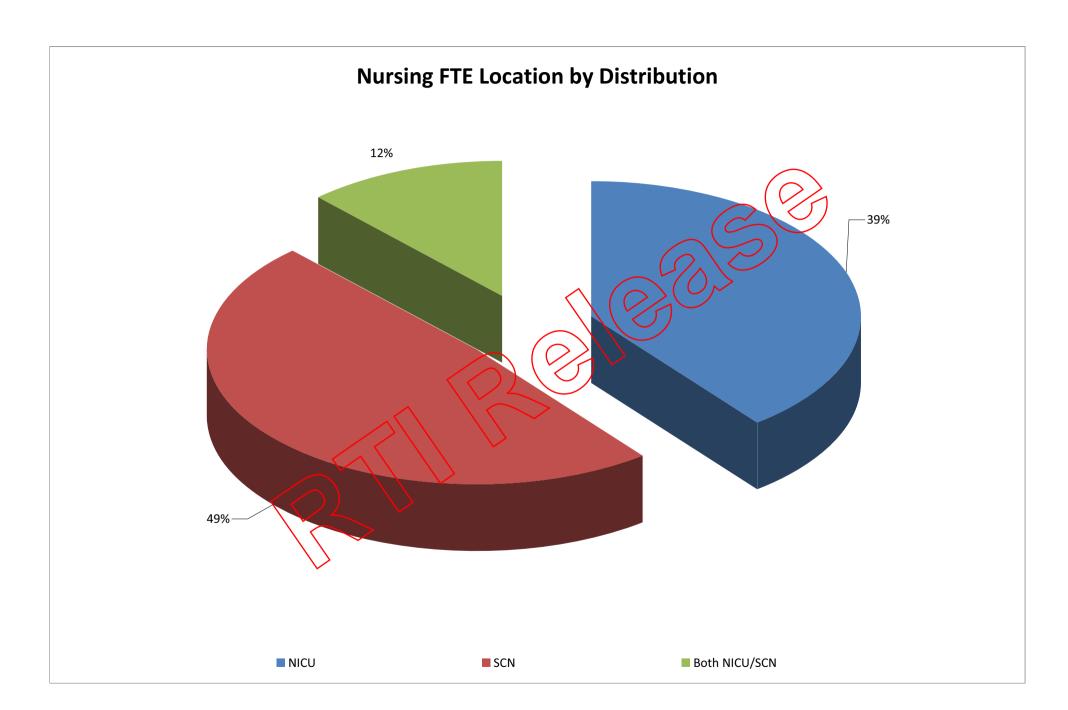
CONTACT NUMBERS INCORRECT - QMAN NEEDS UPDATING
SURVEYMONKEY UNSUITABLE FOR QUESTION RESPONSES
QUESTIONS INAPPROPRIATE FOR SMALLER UNITS - COMBINED STAFFING WITH MATERNITY - ROSTER COMBINED WITH MATERNITY - BREAKDOWN OF SPECIFIC DATA UNATTAINABLE
MEDICAL QUESTIONS NEED TO BE POSED TO MEDICAL STAFF
NURSING DIRECTORS UNAWARE OF QUESTIONNAIRE
TARGETED CONTACTS OFTEN HAD INADEQUATE KNOWLEDGE TO ANSWER QUESTIONS CORRECTLY

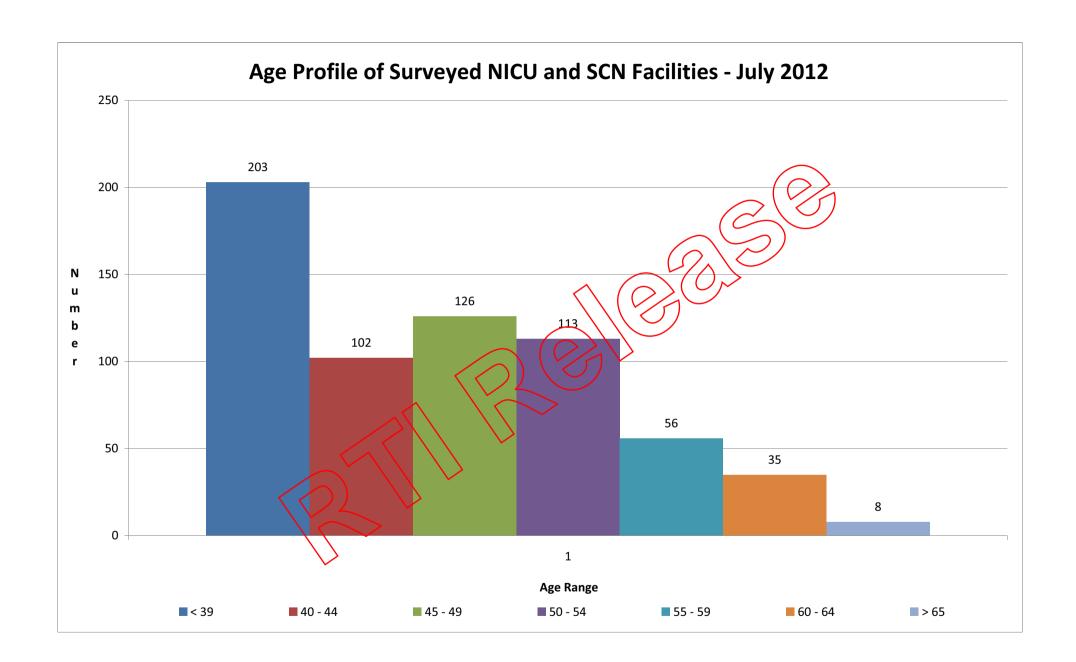


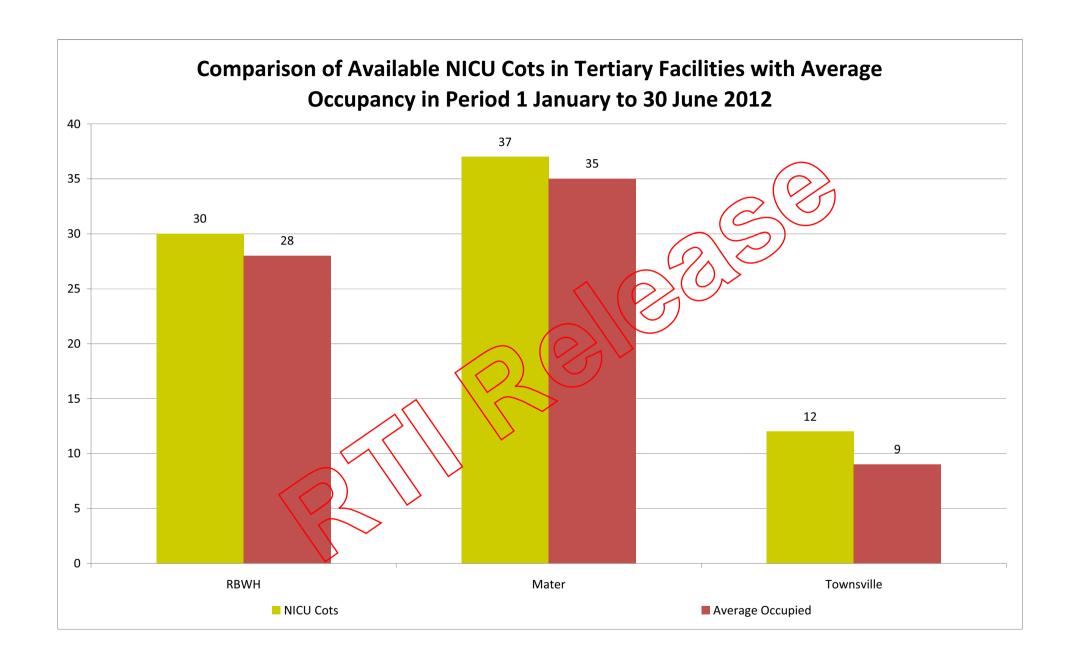




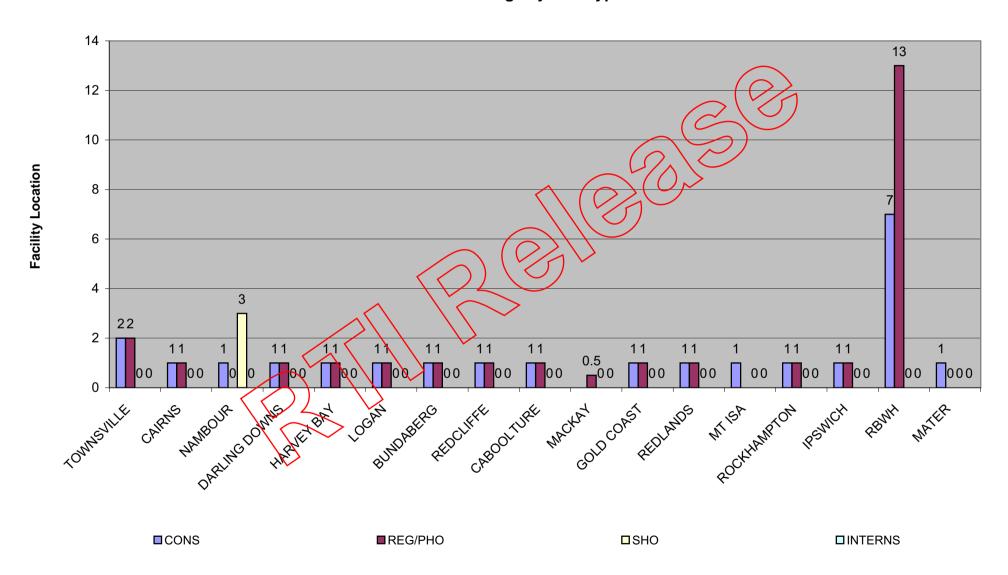


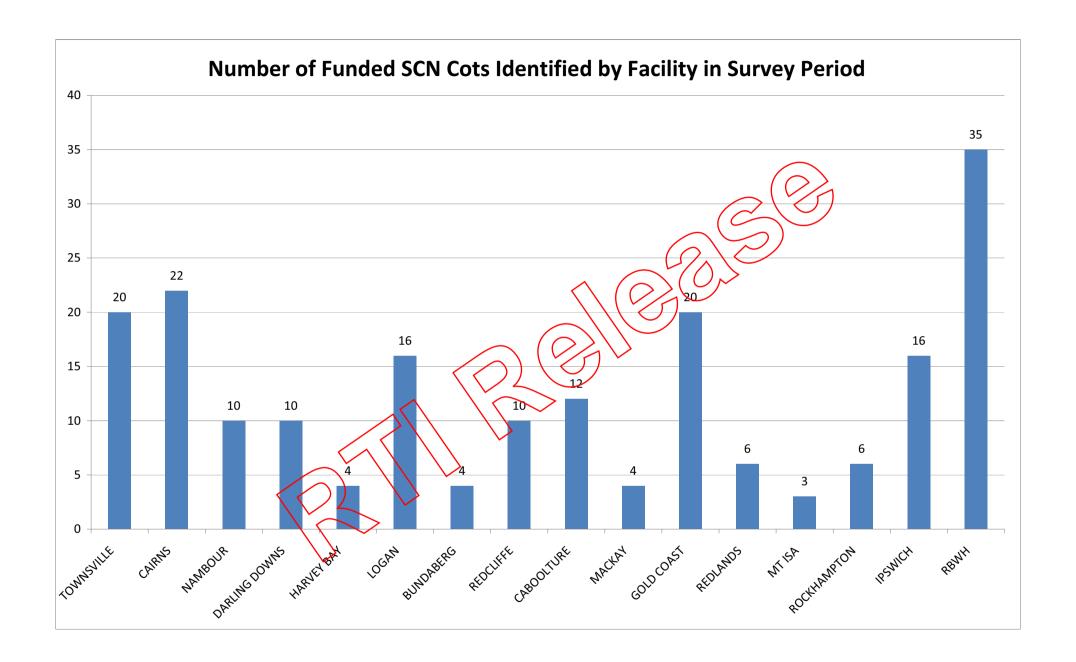


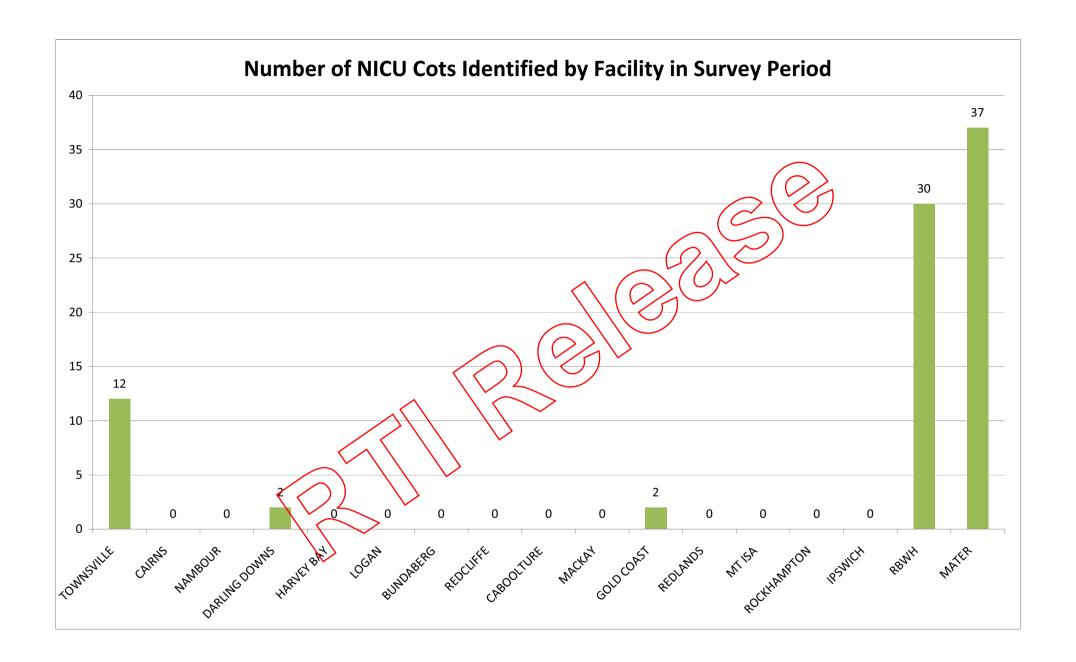


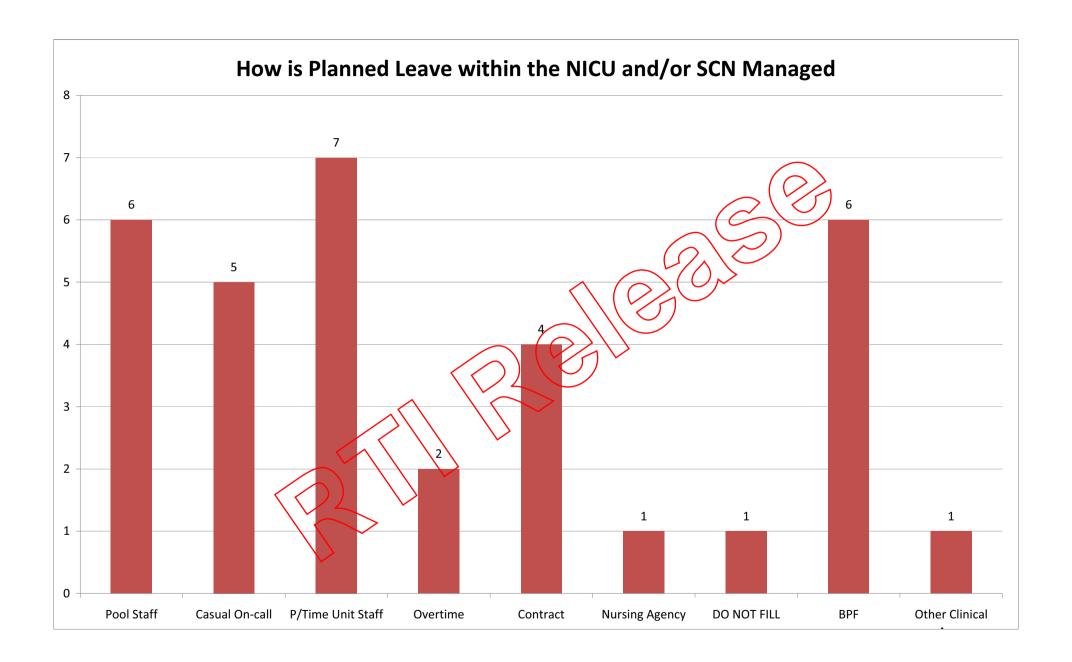


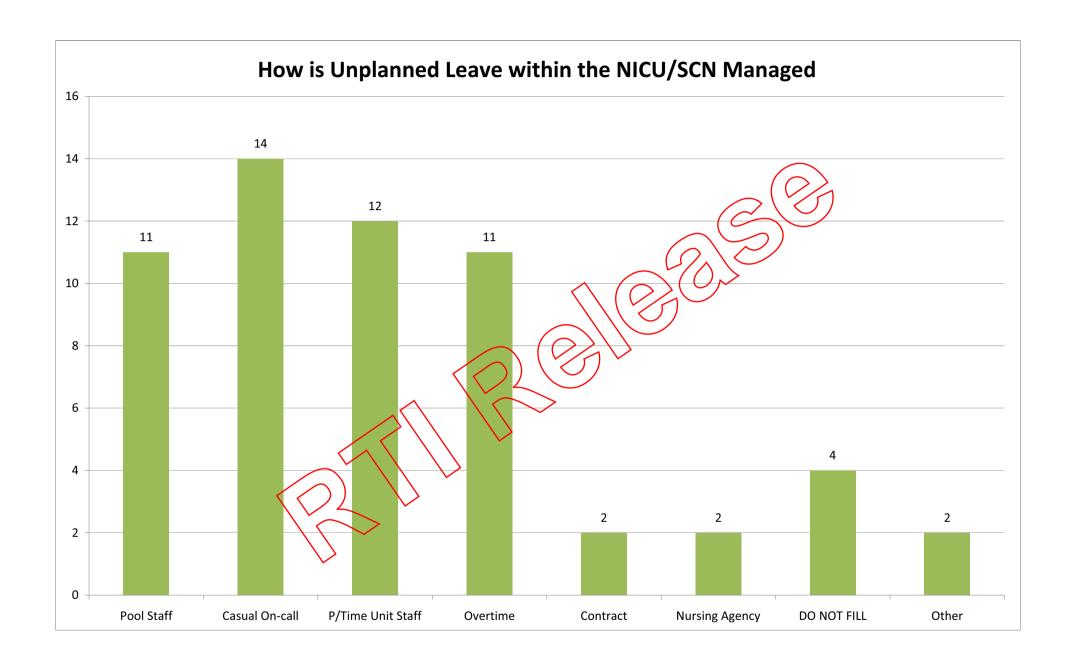
After Hours Medical Coverage by FTE Type and Number



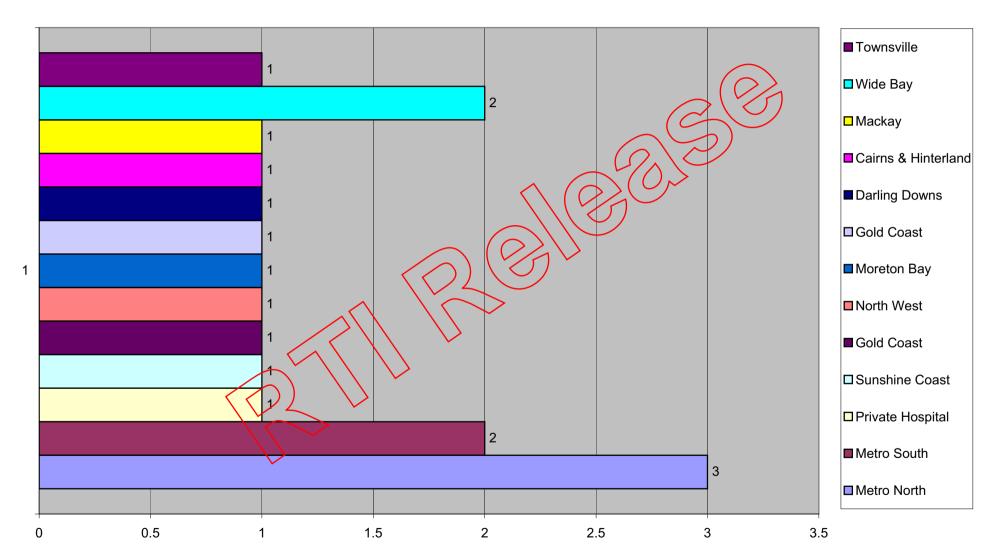








Respondents by Local Health and Hospital Service Location



					CAIDNE NAMBOUD	DARLING		OCAN BUNDAR	TOO DEDOLUTE
					CAIRNS NAMBOUR				RG REDCLIFFE
f	Yes	L 6	L5 L4	< 39	9 6	10	3	10 0	1
WAGES & SALARY	2	RBWH X		40 - 44	6 8	6	0	5 0	2
ROSTERING	2	Mater X		45 - 49	9 2	10	0	3 0	3
TRAVEL	5	Townsville X		50 - 54	6 4	3	2	10 7	6
FAMILY RESPONSIBILITIES	5	Cairns	X	55 - 59	3 1	0	0	4 1	2
TRAINING OPPORTUNITIES	2	Gold Coast	X	60 - 64	4 1	3	2	0 0	0
CAREER DEVELOPMENT	7	Toowoomba	X	> 65	1 0	0	1	0 0	0
WORKLOAD ISSUES	3	Caboolture	X						
RETIREMENT	8	Gladstone	X						
GENERATIONAL FACTORS	2	Mt Isa	X						
SUPPORTIVE MANAGEMENT	0	Nambour							
PERSONAL SAFETY	0	Hervey Bay							
VALUE AS TEAM MEMBER	0	Logan							
OTHER	1	Rockhampton							
0111211		Bundaberg							
		Mackay							
		Redcliffe			$\sim 10/10$				
		Redlands			$\sim \setminus \bigcirc \setminus$				
		Ipswich		_ (C					
		ipswich			\supset \backslash				
				(52,\<					
				\ '/(),>					
2011.0									
SCN Cots			Nich						
					L 5 TOTAL				
Bundaberg	4		RBWH						
Caboolture	12		Mater	37					
Cairns	22		Towns						
Gladstone			Cairns		0 0				
Gold Coast	20		Gold C		2 2				
Hervey Bay	4		Toowoo	omba	2 2				
Ipswich	16								
Logan	16 Level 6	_		79	4 83				
Mater	42	NICU Cots Average Occ	upied Max Capacity						
Mackay	4 RBWH	30	28						
Mt Isa	3 Mater	37 ())	35						
Nambour	10 Townsville		9 19						
RBWH	35	· -	→						
Redcliffe	10	\\					11		
Redlands	6 Level 5	\vee					15		
Rockhampton	6	NICU Cots Average Occ	unied				10		
Toowoomba	10 Cairns	0	0				8		
Townsville	20 Gold Coas		2				10		
1 OWI ISVIIIC	Toowoom		2				6		
	240	DG 2	2				8		
	∠40						o 4		
Beds:FTE			L 6 Equility				6		
Deus.FIE	Total Beds Medical Nursing		L 6 Facility	Podo Madia-I	Nursing		9		
Donadahaan				Beds Medical					
Bundaberg		4.2	Mater	79 25.2			4		
Caboolture	12 15.		RBWH	65 22			3		
Cairns		37	Townsville	32 13.5	94.49		5		
Gladstone	0	0					6		
Gold Coast	22 7 37.		Total	176 60.7	414.12		6		
Hervey Bay		.42					8		
Ipswich	16 13.	.26							

DARLING

Logan Mater Mackay Mt Isa Nambour RBWH Redcliffe Redlands Rockhampton Toowoomba Townsville	16 79 4 3 10 65 10 6 6 12 32	9 25.2 13 22 3 2 9	24 143 5.42 5.9 14.9 176.63 8.4 8.4 11.13 20.1 94.49	L 5 Facility Total Beds Medical Nursing Cairns 22 7.8 37 Gold Coast 22 7 37.43 Toowoomba 12 2 20.1 Total 56 16.8 94.53 L 4 Facility Total Beds Medical Nursing Total Beds Medical Nursing
Medical FTE				Nursing FTE
NICU/SCN Maternity Paediatric	98 22.2 67.13 187.33			NICU 245.82 SCN 303.77 Both NICU/SCN 74.72

CABOOLTURE	GOLD COAST	REDLANDS	MT ISA	ROCKHAMPTON	RBWH	MATER	
0	18	2	5	8	39	92	203
5	6	1	5	2	31	25	102
3	22	1	2	2	27	42	126
3	7	1	0	4	23	37	113
3	3	0	0	0	15	24	56
1	2	0	3	1	10	8	35
0	0	0	0	0	5	1	8



				DARLING										
	TOWNSVILLE	CAIRNS	NAMBOUR	DOWNS	HERVEY BAY	LOGAN	BUNDABERG	REDCLIFFE	CABOOLTURE	MACKAY	GOLD COAST	REDLANDS	MT ISA	ROCKHAMPTON
CONS	2	1	1	1	1	1	1	1	1		1	1	1	1
REG/PHO	2	1	0	1	1	1	1	1	1	0.5	1	1		1
SHO	0	0	3	0	0	0	0	0	0	0	0	0	0	0
INTERNS	0	0	0	0	0	0	0	0	0	0	0	0	0	0

				DARLING										
	TOWNSVILLE	CAIRNS	NAMBOUR	DOWNS	HERVEY BAY	LOGAN	BUNDABERG	REDCLIFFE	CABOOLTURE	MACKAY	GOLD COAST	REDLANDS	MT ISA	ROCKHAMPTON
FUNDED SCN COTS NUMBER	20	22	10	10	4	16	4	10	12	4	20	6	3	6

				DARLING										
	TOWNSVILLE	CAIRNS	NAMBOUR	DOWNS	HERVEY BAY	LOGAN	BUNDABERG	REDCLIFFE	CABOOLTURE	MACKAY	GOLD COAST	REDLANDS	MT ISA	ROCKHAMPTON
Funded NICU	12	0	0	2	0	0	0	0	0	0	2	0	0	0

				DARLING							\rightarrow					
	TOWNSVILLE	CAIRNS	NAMBOUR	DOWNS	HERVEY BAY	LOGAN	BUNDABERG	REDCLIFFE	CABO	OLTUR	<u> </u>	MACKAY	GOLD COAST	REDLANDS	MT ISA	ROCKHAMPTON
Pool Staff			X	X	Χ	Х				$\neg \cup$					Х	
Casual On-call			X	X		Х	X			\sim	\sim	/			Х	
P/Time Unit Staff	X	Х		X				Х	_ U/					X	Х	
Overtime				X				^ (\sim	O_{N}						
Contract	X	Х			X										Х	
Nursing Agency									OI						Х	
DO NOT FILL															Х	
BPF									ROSTE	RED BF	F R	OSTERED BPF	ROSTERED BPF	FROM MAT		ROSTERED BPF

Other Clinical Area

Pool Staff	11	Metro North
Casual On-call	14	Metro South
P/Time Unit Staff	12	Private Hospital
Overtime	11	Synshine Coast
Contract	2	Gold Coast
Nursing Agency	2	North West
DO NOT FILL	4	Moreton Bay
Other	2	Gold Coast
		Darling Downs
		Cairns & Hinterland
		Mackay

IPSWICH	RBWH	MATER
1	7	1
1	13	2
0	0	0
0	0	0

IPSWICH	RBWH	MATER
16	35	42

IPSWICH	RBWH	MATER
0	30	37

IPSWICH	RBWH	MATER	
	Х		6
			5
	Х		7
	Х		2
			4
			1
			1
ROSTERED BPF		ROSTERED BPF	6

								CAIRNS	NAMBOUR	DOWNS	HERVEY BAY	L
	Yes			L 6	L 5	5 L 4	< 39	9	6	10	3	Г
WAGES & SALARY	2	RB	BWH	X			40 - 4	4 6	8	6	0	
ROSTERING	2	Ma	ater	X			45 - 4		2	10	0	
TRAVEL	5	Tov	wnsville	X			50 - 5		4	3	2	
FAMILY RESPONSIBILITIES	5		airns		X		55 - 5		1	0	0	
TRAINING OPPORTUNITIES	2		old Coast		X		60 - 6		1	3	2	
CAREER DEVELOPMENT	7		owoomba		X		> 65	1	0	0	1	
WORKLOAD ISSUES	3		aboolture			X						
RETIREMENT	8		adstone			X						
GENERATIONAL FACTORS	2		Isa			X						
SUPPORTIVE MANAGEMENT	0		ambour									
PERSONAL SAFETY	0		ervey Bay									
VALUE AS TEAM MEMBER	0	•	gan									
OTHER			ckhampton					_	_			
			ındaberg									
			ackay edcliffe					_ ((
			edciiiie edlands					$\nearrow \setminus `$	\bigcirc)			
			swich				(
		ips	SWICH					\sim				
							$(S)_{\lambda}$					
								>				
SCN Cots							NICU Cots					
SCIV COIS						\ \	L 6	L 5	TOTAL			
Bundaberg	4						RBWH	30	30			
Caboolture	12					$\sim (O)$	Mater	37	37			
Cairns	22					\sim \setminus \checkmark	Townsville	12	12			
Gladstone					< <		Cairns	0				
Gold Coast	20				1		Gold Coast	2				
Hervey Bay	4			^'		\setminus	Toowoomba	2				
Ipswich	16				////	\						
Logan	16	Level 6				•		79 4	83			
Mater	42	NIC	CU Cots	Average Occupied		Max Capacity						
Mackay	4	RBWH	30		28							
Mt Isa	3	Mater	37	·〈〈 /) /	35							
Nambour	10	Townsville	12	2 \	9	19)					
RBWH	35											
Redcliffe	10										11	
Redlands	6	Level 5		V							15	
Rockhampton	6		CU Cots	Average Occupied							10	
Toowoomba	10	Cairns	C		0						8	
Townsville	20	Gold Coast	2		2						10	
		Toowoomba	2	<u>)</u>	2						6	
	240										8	
D-dETE						I C = -:!!t					4	
Beds:FTE	Total Beds Medi	ool Nuroing				L 6 Facility	Total Beds Medi	and Nurning			6	
Bundaberg	4	cal Nursing 4.2				Mater		5.2 143			9	
Caboolture	12	15.63				RBWH		22 176.63			3	
Caboolidre		7.8 37				Townsville		3.5 94.49			5	
Gladstone	0	7.0 37				TOWING	J <u>Z</u> 1	J.U J7.43	•		6	
Gold Coast	22	7 37.43				Total	176 6	0.7 414.12	,		6	
Hervey Bay	4	4.42				· Otal	170 0	J., TIT. 12			8	
Ipswich	16	13.26									O	
	10	10.20										

DARLING

LOGAN BUNDABERG REDCLIFFE

4

Logan Mater Mackay Mt Isa Nambour RBWH Redcliffe Redlands Rockhampton Toowoomba Townsville	16 79 4 3 10 65 10 6 6 12 32	9 25.2 13 22 3 2 9	24 143 5.42 5.9 14.9 176.63 8.4 8.4 11.13 20.1 94.49	L 5 Facility Total Beds Medical Nursing Cairns 22 7.8 37 Gold Coast 22 7 37.43 Toowoomba 12 2 20.1 Total 56 16.8 94.53 L 4 Facility Total Beds Medical Nursing Medical Nursing Total Beds Medical Nursing	
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CABOOLTURE	GOLD COAST	REDLANDS	MT ISA	ROCKHAMPTON	RBWH	MATER	
0	18	2	5	8	39	92	203
5	6	1	5	2	31	25	102
3	22	1	2	2	27	42	126
3	7	1	0	4	23	37	113
3	3	0	0	0	15	24	56
1	2	0	3	1	10	8	35
0	0	0	0	0	5	1	8



				DARLING										
	TOWNSVILLE	CAIRNS	NAMBOUR	DOWNS	HERVEY BAY	LOGAN	BUNDABERG	REDCLIFFE	CABOOLTURE	MACKAY	GOLD COAST	REDLANDS	MT ISA	ROCKHAMPTON
CONS	2	1	1	1	1	1	1	1	1		1	1	1	1
REG/PHO	2	1	0	1	1	1	1	1	1	0.5	1	1		1
SHO	0	0	3	0	0	0	0	0	0	0	0	0	0	0
INTERNS	0	0	0	0	0	0	0	0	0	0	0	0	0	0

				DARLING										
	TOWNSVILLE	CAIRNS	NAMBOUR	DOWNS	HERVEY BAY	LOGAN	BUNDABERG	REDCLIFFE	CABOOLTURE	MACKAY	GOLD COAST	REDLANDS	MT ISA	ROCKHAMPTON
FUNDED SCN COTS NUMBER	20	22	10	10	4	16	4	10	12	4	20	6	3	6

				DARLING										
	TOWNSVILLE	CAIRNS	NAMBOUR	DOWNS	HERVEY BAY	LOGAN	BUNDABERG	REDCLIFFE	CABOOLTURE	MACKAY	GOLD COAST	REDLANDS	MT ISA	ROCKHAMPTON
Funded NICU	12	0	0	2	0	0	0	0	0	0	2	0	0	0

				DARLING							\rightarrow					
	TOWNSVILLE	CAIRNS	NAMBOUR	DOWNS	HERVEY BAY	LOGAN	BUNDABERG	REDCLIFFE	CABO	OLTUR	<u> </u>	MACKAY	GOLD COAST	REDLANDS	MT ISA	ROCKHAMPTON
Pool Staff			X	X	Χ	Х				$\neg \cup$					Х	
Casual On-call			X	X		Х	X			\sim	\sim	/			Х	
P/Time Unit Staff	X	Х		X				Х	_ U/					X	Х	
Overtime				X				^ (\sim	O_{N}						
Contract	X	Х			X										Х	
Nursing Agency									OI						Х	
DO NOT FILL															Х	
BPF									ROSTE	RED BF	F R	OSTERED BPF	ROSTERED BPF	FROM MAT		ROSTERED BPF

Other Clinical Area

		✓
Pool Staff	11	Metro North
Casual On-call	14	Metro South
P/Time Unit Staff	12	Private Hospital
Overtime	11	Sunshine Coast
Contract	2	Gold Coast
Nursing Agency	2	North West
DO NOT FILL	4	Moreton Bay
Other	2	Gold Coast
		Darling Downs
		Cairns & Hinterland
		Mackay

IPSWICH	RBWH	MATER
1	7	1
1	13	2
0	0	0
	Λ	n

IPSWICH	RBWH	MATER
16	35	42

IPSWICH	RBWH	MATER
0	30	37

IPSWICH	RBWH	MATER	
	Х		6
			5
	Х		7
	Х		2
			4
			1
			1
ROSTERED BPF		ROSTERED BPF	6