Helen O'Mara

From:

Stephanie Challen

Sant

Thursday, 22 October 2015 3:49 PM

To:

@Health Office

Subject:

Doctors approve new collective agreement



DG Connect

Michael Walsh
Director General



Colleagues

Senior medical officers and resident medical officers have voted overwhelmingly in favour of a new collective agreement, which replaces individual contracts.

The Australian Electoral Commission (AEC) conducted a formal ballot of all staff covered by the proposed Medical Officer (Queensland Health) Certified Agreement (No.4) 2015 (MOCA 4)

The ballot commenced on 29 September 2015 and closed on 20 October 2015

The AEC has declared the result with senior medical officers and resident medical officers voting 94 per cent in favour of the proposed MOCA 4.

The successful ballot is an important step to returning doctors to a fairer workplace, where their skills are recognised and the professionalism is truly valued.

Following the ballot result, the proposed MOCA will shortly be lodged with the Queensland Industrial Relations Commission for certification.

The new agreement will be applied for the first pay period following certification, with back pay of the first 2.5% pay rise to 1 July 2015.

Regards

Michael

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Anna Jabour

From:

Anna Jabour

Sent:

Thursday, 22 October 2015 4:26 PM

To:

Amy Remeikis

Subject:

Comment re doctor contracts

Afternoon Amy,

Here's the statement re doctors contracts.

Please attribute to the Minister for Health and Ambulance Services Cameron Dick:

We made a commitment to restore fairness and equality for doctors in Queensland and this has been delivered through the new collective agreement.

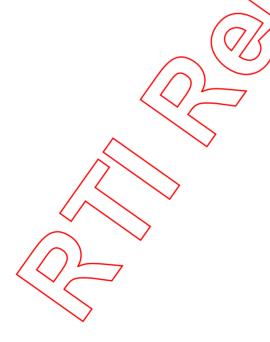
We undertook a thorough consultation process, working with doctors and their representatives to form this agreement.

This is in stark contrast to the former LNP Government's bullying tactics, forcing doctors onto unfair contracts, which cut pay and conditions.

I'm working with doctors, not against them to ensure they are supported and to rebuild frontline service delivery.

This is a positive result with over 94% of those who cast a ballot voting in favour of the new agreement.

AJ



MOCA 4 Speaking Points:

- As you are aware by now the MOCA 4 Ballot has been completed and over 94% of returned votes voted in favour of the agreement, and I would thank Doctors and their representative like ASMOFQ the AMA and Together Queensland for all their hard work in the making of this agreement.
- This agreement has been structured to be a package of wages
 allowances and entitlements, and I know the issue of professional
 Development is Important to you and it is important to me as well.
- Your professional development leave (1 week per year) can now be accumulated for up to 5 years compared to MOCA 3 of 2 years and the department will undertake an audit of Professional Development Leave requests to gain a greater understanding of need.
- For those of you who are entitled to a Vocational Training Subsidy your allowance will increase from \$2000 pa to \$2500 pa which will be indexed at 2.5% per year which did not happen in MOCA 3.
- For the remaining RMO's who under MOCA 3 did not receive any professional development allowance at all, they will receive \$1500 pa and again that will be indexed at 2.5% each year, this is a considerable investment in professional development and a fair wages package that goes some way in restoring dignity and respect to our Doctors.

Anna Jabour From: Anna Jabour Sent: Wednesday, 21 October 2015 5:18 PM To: 'Wardill, Steven' Subject: RE: is Fraser around today? Afternoon Steven. Got a couple quotes. Please attribute to the Minister for Health and Ambulance Services Cameron Dick: We have been through a thorough consultative process, working with doctors and their representatives to ensure this agreement restores fairness in the workplace. This is a positive result with over 94% of those who cast a ballot voting in favour of the new agreement. I'm looking forward to working with doctors across the state as we rebuild frontline service delivery. Let me know if you need anything else. Kind regards. Anna **Anna Jabour** Media Adviser Office of the Hon, Cameron Dick MP Minister for Health, Minister for Ambulance Services Level 19, 147-163 Charlotte Street Brisbane QLD 4000 PO Box 48 Brisbane QLD 4001 From: Wardill, Steven [mailto: Sent: Wednesday, 21 October 2015 3:11 PM To: Anna Jabour < Anna. Jabour @ministerial gld.gov.au> Subject: Re: Is Fraser around today? Just knocking up a yarn on the MOCA4 survey results. Thought the minister may want to comment....

Anything I can help with?

AJ

so try

Yes, currently travelling with the Minister - was in Sunny Coast and now Morayfield. I think his work mob was dying

On 21 October 2015 at 15:01, Anna Jabour < Anna. Jabour@ministerial.qld.gov.au> wrote:

From: Wardill, Steven [mailto: Sent: Wednesday, 21 October 2015 2:57 PM

To: Anna Jabour < Anna. Jabour @ministerial.qld.gov.au>

Subject: Is Fraser around today?



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