

Scholarship Schemes

1. Statement

The Department of Health will manage the:

- Queensland Health Rural Scholarship Scheme (**QHRSS**),
- the Queensland Health Bonded Medical Scholarship Scheme (**QHBMS**), and
- the Queensland Health Allied Health Area of Priority Scholarships (**QHAHAOPS**)

within a corporate governance framework that establishes effective strategic policy oversight, clear accountabilities across business units within the Department of Health divisions and Hospital and Health Services, and effective risk mitigation strategies.

2. Purpose

The purpose of this policy is to confirm the framework that defines the Department of Health and commercialise business unit responsibilities and accountabilities that ensures that the QHRSS, the QHBMS and the QHAHAOPS (**Scholarship Schemes**) are managed:

- in an ethical, consistent, fair manner whilst ensuring all Department of Health divisions and commercialised business units comply with the terms of their respective obligations;
- within clearly defined program functions, roles and responsibilities to remove inconsistency regarding delegations, decision making, and the treatment of and communication with Scholarship Holders;
- with clear delineation of clinical oversight of the Scholarship Schemes between the Department of Health and the Hospital and Health Services; and
- that guides consistent decision making by clinical advisors/program leads with reference to scholarship holders' contractual issues.

3. Scope

This policy applies to all employees, contractors and consultants within the Department of Health divisions and commercialised business units.

This policy applies to all three Scholarship Schemes.

4. Principles

- The Department of Health will manage the Scholarship Schemes in a transparent, consistent, and timely manner whilst ensuring all Department of Health divisions and commercialised business units comply with the terms of their respective obligations.
- The Department of Health will work collaboratively with the Hospital and Health Services to ensure the Scholarship Schemes are managed in line with their respective obligations under the Scholarship Scheme Responsible Accountable Consulted Informed Matrix (RACI).
- The Department of Health and the Hospital and Health Services will work collaboratively to ensure obligations to Scholarship Holders are met.
- The Department of Health, Hospital and Health Services and Scholarship Holders will act with integrity and respect whilst undertaking and fulfilling their contractual obligations.
- Funding allocated for the Scholarship Scheme is managed under the Financial Management Practice Manual Policy which promotes accountability, transparency and defensibility with a view to efficient, effective and economical use of public monies.

5. Requirements

Mandatory requirements for the Queensland Health Scholarship Schemes Policy are documented in the supporting standard and Scholarship Scheme RACI.

6. Legislation

Assisted Students (Enforcement of Obligations) Act 1951

7. Supporting documents

A. Queensland Health Scholarship Schemes Standard QH-IMP-460-1:2018.

B. Queensland Health Rural Scholarship Scheme and Queensland Health Bonded Medical Scholarship Scheme, Queensland Health Allied Health Area of Priority Scholarships Scheme Responsible Accountable Consulted Informed Matrix

8. Definitions

Term	Definition
QHBMS	Queensland Health Bonded Medical Scholarship Scheme
QHRSS	Queensland Health Rural Scholarship Scheme
QHAHAOPS	Queensland Health Allied Health Area of Priority Scholarships
Scholarship Holder	A person who has signed a QHRSS, QHBMS or QHAHAOPS contract with Queensland Health.

Version Control

Version	Date	Comments
V1	07/09/2018	Created (to be reviewed annually or when organisational change occurs)